

349<sup>th</sup>  
*Annual Report*  
2015



*MENDON*  
*MASSACHUSETTS*

## Index

350 <sup>th</sup> Anniversary Committee	53
Accountant	104
Agricultural Commission	55
Board of Assessors	56
Board of Health	57
Board of Selectmen	4
Building Commissioners	59
Community Preservation Committee	61
Conservation Commission	63
Council on Aging	64
Cultural Council	69
Gas Inspector	60
Highway Surveyor	70
Historical Commission	80
Land Use Committee	82
Library	83
Library Building Committee	87
Moderator	52
Parks & Recreation Department	89
Planning Board	96
Plumbing Inspector	60
Public Safety	98
Salaries & Wages of Town Employees	172
Schools	
Blackstone Valley Vocational Regional School District	189
Blackstone Valley District Salaries	205
Mendon-Upton Regional School District	211
Mendon-Upton District Salaries	232
Tax Collector	178
Town Clerk	13
Town Forest Committee	184
Town Meetings & Elections	16
Town Officers	6
Treasurer	179
Tree Warden	185
Trust Funds	181
Veteran's Service Officer	186
Water Commissioners	187
Wiring Inspector	60
Zoning Board of Appeals	188



## DEDICATION

This year the Board of Selectmen would like to dedicate the Town Report to Shirley Jean Smith. Shirley dedicated countless hours to the Town of Mendon in her effort to make our community a better place. Her amazing spirit lives on in the hearts of many she has touched.

### **Shirley J. Smith**

Who served on the Master Plan Committee from 2010- 2014;

Who served on the Zoning By-Law Review Committee from 2007 to 2014;

Who served on the Town Coordinator Role Committee in 2012;

Who was elected Water Commissioner from 2003 to 2006.

# IN MEMORIAM

The Town of Mendon remembers

**Kevin Fleming**

Who passed away March 4, 2015.

Kevin served the Town of Mendon  
As Electrical Inspector from 1994 to 2006

We were honored to know him  
And will remember him always.



**Senior Citizen of the Year  
Proclamation  
Awarded to  
Warren Goodnow**

**Whereas** Warren, a life-long resident of Mendon, is not only a caring friend and neighbor but is well-known--far and wide--as the owner of the Mendon based business Warren's Hair Cutting from November 1976 until his retirement in July 2013. As such he gave the first haircut to many of today's Mendon adults and continues to care for the infirm. His name has become a household word.

**Whereas** Warren was one of the founding members of the Neighbors Helping Neighbors program established to help Mendon families in need which is still active through the Knights of Columbus today.

**Whereas** Warren is a dedicated and enthusiastic Mendon Senior Center member and Friends of Mendon Elders volunteer.

**Whereas** Warren, an avid bicyclist, combines two of his favorite hobbies - bicycling and helping others- by participating in the Pan Mass Challenge – just one of his charitable pursuits.

**Whereas** Warren and his wife Lee are blessed with three children, seven grandchildren and a multitude of extended family, friends and neighbors (not to mention former clients) eager to honor him as the caring, humble person he is.

*NOW THEREFORE, WE, THE BOARD OF SELECTMEN, DO HEREBY PROCLAIM  
**Warren Goodnow***

AS SENIOR CITIZEN OF THE YEAR GIVEN THIS NINTH DAY OF SEPTEMBER IN THE  
YEAR TWO THOUSAND AND FIFTEEN IN **MENDON, MASSACHUSETTS**



## TOWN OF MENDON

### BOARD OF SELECTMEN

Mendon Town Hall  
20 Main Street  
Mendon, Massachusetts 01756  
Telephone: (508) 473-2312  
Fax: (508) 478-8241  
[bos@mendonma.gov](mailto:bos@mendonma.gov)

Mark Reil W. Reil, Jr., Chairman  
Richard W. Schofield, Jr.  
Christopher Burke

The Mendon Board of Selectmen Chairman Mark W. Reil Jr., Richard W. Schofield Jr., and Christopher Burke as well as our Town Administrator Kimberly Newman, and our Executive Assistant Diane Willoughby have been working very diligently to improve professionalism, communication, and efficiency of our town government.

As always the board looks for ways to alleviate the tax burden on the residential tax payer by bringing in more commercial business as well as other revolving revenue. We were successful in negotiating a TIF agreement with D.C. Bates to relocate their business to Mendon. This ten-year agreement will provide the town with a total recurring revenue of \$330,000 during this term. With the help of the Town Administrator, we were able to sign a lease with Bluewave Capital for solar that will provide the town with \$1,800,000 over the next twenty years. This lease involves the property on Rt. 16 across from the Mendon Drive-In. We started receiving payments on the land in July of 2015 and the Solar Farm is on track to be operational by the end of 2016. There are potential future cost savings for the town with this project that could provide lower-cost electricity.

The Board negotiated a PILOT agreement for the Miscoe Hill Middle School Solar project. This agreement provides the town with \$7,000 additional revenue per year while the project reduces energy costs for the school subsequently saves tax dollars.

On top of attracting commercial business, the Board was able to return nearly \$50,000 in excess tax levy. Although this is not a large sum of money, we recognize that tax dollars should not be expended unless absolutely necessary. If we have an opportunity to give taxpayers relief, we will take action to do so.

In our continued effort to improve efficiency and reduce costs, we were able to successfully negotiate contracts with three of our unions. These negotiations were done to promote fairness to both the unions and the taxpayers. These negotiations were coupled with the Compensation Study produced by the UMass Boston Edward J. Collins, Jr. Center for Public Management. The study was done to help ensure that employees were being properly compensated and to establish a pay scale that provides the town with a tool as we look toward the future.

In October the Board established the Taxation Aid Committee which is tasked with implementing and administering the taxation aid law under MGL Ch. 60 Sec. 3D. Should the town accept the law at a future town meeting, it allows the town to accept donations to establish an elderly and disabled taxation fund for the purpose of defraying the real estate taxes of low-income elderly and disabled persons. The Board is sensitive to the fact that there are elderly residents who are on a low fixed income. We are taking actions to ensure the Town of Mendon is doing everything possible that the law allows to assist these residents.

The Board faced a hurdle when the Police Trailer Offices and town hall basement became a health concern. Town Administrator Kimberly Newman took swift action to establish a solid plan that would rectify the situation. This involved moving two offices out of the basement and into the upper levels of the town hall. The town hall basement was renovated with community preservation funds and did not require any increase in taxes to complete the project. The project idea was presented to the Board of Selectmen in January and the bulk of the construction was completed

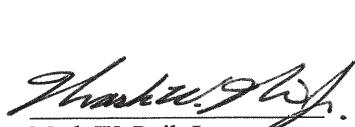
by July. This is an example of the importance of having a Town Administrator who has the ability to act swiftly and think out of the box to get things done.

In November the town signed the Community Compact Agreement with the Baker Administration. The administration has been an incredible partner to local government in their first year in office. The community compact program will provide Mendon assistance in further developing our capital improvements plan. It will also assist us in establishing and improving infrastructure to promote economic development.

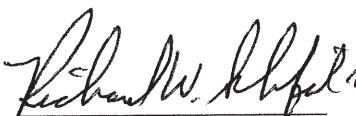
While the board is working to improve the town, we recognize that Mendon has a special character and heritage that we all want to preserve. The town was awarded a \$60,000 grant for a town hall campus study. This study will take an in-depth look at the town hall, library, and former fire station to determine their best use as well as beautification of the area. This will play an important role in maintaining our historic character while utilizing the valuable infrastructure that has so much potential.

In efforts to ensure our availability to the residents, we held multiple, productive coffee hours over the course of the year. The residents engaged in meaningful discussions that helped other residents understand the happenings of the town. The Board wants residents to know we are here working for you. If you have concerns or need help, you should feel comfortable reaching out to us.

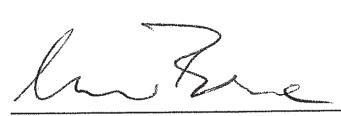
The year 2015 has brought about a positive change to our town that will bring Mendon in a new direction that promotes a more efficient government. Our goal going forward is to work together to maintain the character of our town while also working hard to make our town a more affordable place to live.



Mark W. Reil, Jr.  
Chairman



Richard W. Schofield, Jr.  
Member



Christopher Burke  
Member

## **TOWN OF MENDON**

Town of Mendon Incorporated May 15, 1667

Population 6059- 2015 Census

Registered Voters – 4074

Annual Meeting

First Friday in May

Annual Election Tuesday occurring eleven days after the first Friday

**Second Congressional District:**

James McGovern

Worcester

**Worcester & Norfolk Senatorial District:**

Senator Ryan Fattman

Webster

**Tenth Worcester Representative District:**

Representative in General Court

John V. Fernandes

Milford

**Sheriff of Worcester County:**

Lewis Evangelidis

Holden

## **CURRENT ELECTED TOWN OFFICERS**

**MODERATOR**

Jay R. Byer

Term expires 2016

**SELECTMEN**

Mark W. Reil, Jr., Chairman

Term expires 2016

Richard W. Schofield, Jr.

Term expires 2017

Christopher Burke

Term expires 2018

**TOWN CLERK**

Margaret R. Bonderenko

Term expires 2018

**ASSESSORS**

Bruce Tycks, Chairman

Term expires 2017

Kenneth M. O'Brien

Term expires 2016

Kevin G. Rudden

Term expires 2018

Jean Berthold, Principal Assessor

**BOARD OF HEALTH**

Andrew J. Fiske, Chairman

Term expires 2016

Thomas Fichtner

Term expires 2018

Alan Greenberg

Term expires 2017

## **MENDON – UPTON REGIONAL SCHOOL DISTRICT COMMITTEE**

Leigh Martin	Term expires 2018
Diane Duncan	Term expires 2016
Pamela Angenent	Term expires 2017

## **BLACKSTONE VALLEY TECHNICAL SCHOOL MENDON MEMBER**

Dennis Braun	Term expires 2018
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## **TRUSTEES OF TAFT PUBLIC LIBRARY**

Robert Carlson	Term expires 2018
Amy Fahey	Term expires 2016
Sharron Luttrell	Term expires 2016
Jane Blackwood	Term expires 2017
Ellen S. Agro	Term expires 2017
Superintendent of Schools	
Board of Selectmen Chairman	

## **WATER COMMISSIONERS**

Dwight Watson, Chairman	Term expires 2016
Allan Kent	Term expires 2017
Dean D'Alessandro	Term expires 2018

## **PARK COMMISSIONERS**

Allan J. Byrne, Jr., Chairman	Term expires 2016
Daniel Byer	Term expires 2017
Thomas Belland	Term expires 2018

## **TREE WARDEN**

Howard F. Phipps	Term expires 2016
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## **HIGHWAY SURVEYOR**

Alan D. Tetreault	Term expires 2017
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## **PLANNING BOARD**

William Ambrosino, Chairman	Term expires 2016
James Quirk	Term expires 2018
John Vandersluis	Term expires 2019
Damon Tinio	Term expires 2017
Barry Iadarola	Term expires 2020

## **HOUSING AUTHORITY**

Diane Stevens	Term expires 2019
B. John Palumbo	Term expires 2015
Peter I. Denton	Term expires 2017
Mary Garagliano	Term expires 2018

## **CURRENT APPOINTED TOWN OFFICERS**

### **350th ANNIVERSARY COMMITTEE**

Daniel Byer	Term expires 2017
AJ Byrne	Term expires 2017
Sharon Cutler	Term expires 2017
Sorcha DeFrancesco	Term expires 2017
Jonathan Dudley	Term expires 2017
Richard Ferrucci	Term expires 2017
Kevin Rudden	Term expires 2017
Kathleen Sedgeley-Nicholson	Term expires 2017
Morgan Smith	Term expires 2017
Wayne Wagner	Term expires 2017

### **AGRICULTURAL COMMISSION**

Peter Hawkes	Term expires 2016
Jane Belleville	Term expires 2016
Maximilian Carbone	Term expires 2016*
Casey Vandervalk	Term expires 2017
Ellen Gould	Term expires 2017

### **CAPITAL PLANNING COMMITTEE**

Richard Schofield	Term expires 2016
Willem Angenent	Term expires 2016
William Ambrosino	Term expires 2018
Norman Round	Term expires 2017

### **COMMUNITY PRESERVATION COMMITTEE**

Michael Goddard	Term expires 2018
Daniel Byer	Term expires 2017
Anne Mazar	Term expires 2018
Peter Denton	Term expires 2018
William Aten	Term expires 2018
Barry Iadarola	Term expires 2018
Wayne Wagner	Term expires 2018

### **CONSERVATION COMMISSION**

Damon Tinio, Chairman	Term expires 2017
Peter Coffin	Term expires 2016
Michael Ammendolia	Term expires 2018
William Aten	Term expires 2018
Timothy Aicardi	Term expires 2016

### **CONSTABLE**

Kenneth O'Brien	Term expires 2018
Peter Powers	Term expires 2018

## **COUNCIL ON AGING**

Kevin Rudden, Chairman	Term expires 2016
Earl Pearlman	Term expires 2017
Carol Kotros	Term expires 2017
Anne Vandersluis	Term expires 2018
MaryAnn Hopkins	Term expires 2018
Robert Carlson	Term expires 2016
Margaret Nogueira	Term expires 2018
James Negri	Term expires 2016*

## **CULTURAL ARTS COUNCIL**

Monika Schmid	Term expires 2016
Cynthia Donatelli	Term expires 2016
Joyce Firth	Term expires 2016
Kimberly Park	Term expires 2017
Martha Fletcher	Term expires 2017
Kathleen Murphy	Term expires 2017
Deborah Perro	Term expires 2017
Pamela Arons	Term expires 2017*

## **FENCE VIEWERS**

Mark W. Reil, Jr.      Richard W. Schofield, Jr.      Christopher Burke

## **FINANCE COMMITTEE**

Michael Merolli, Chairman	Term expires 2018
Brian Guzman	Term expires 2017
Michael Ammendolia	Term expires 2018
Eric Peterson	Term expires 2016
Willem Angenent	Term expires 2016
Heather Allcock	Term expires 2017
Norman Round	Term expires 2016

## **HISTORICAL COMMISSION**

Hellen Wagner	Term expires 2016
Wayne Wagner	Term expires 2018
Jane Lowell	Term expires 2016
Kathy Schofield	Term expires 2017
Don Colanton	Term expires 2017
Sharon Cutler	Term expires 2017
Michael Goddard	Term expires 2018

## **INSURANCE ADVISORY COMMITTEE**

Alan Tetreault	Term expires 2016
Claudia Cataldo	Term expires 2016**
Mark Ricard	Term expires 2016
Margaret Tetreault	Term expires 2016
David Kurczy	Term expires 2016
Mark Bucchino	Term expires 2016

### **LAND USE COMMITTEE**

Anne Mazar, Chairman	Term expires 2016
Peter Coffin	Term expires 2016
Barry Iadarola	Term expires 2016
Sharon Cutler, at Large member	Term expires 2018

### **MASTER PLAN COMMITTEE**

Mark Mortimer	Term expires 2016
William Ambrosino	Term expires 2016
Shirley Smith	Term expires 2016
Sharon Cutler	Term expires 2016
Kathleen Schofield	Term expires 2016

### **MOTH SUPERINTENDENT**

Howard F. Phipps	Term expires 2018
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### **NEW TAFT LIBRARY BUILDING COMMITTEE**

Joseph Cronin, Chairman	Upon Project Completion
Donald Morin	Upon Project Completion
Daniel LaBastie	Upon Project Completion
Moritz Schmid	Upon Project Completion
Jay Washburn	Upon Project Completion*
Kevin Rudden	Upon Project Completion
Paul Fitzgerald	Upon Project Completion
Amy Fahey	Upon Project Completion
Charles Noel	Upon Project Completion
Susan Darnell	Upon Project Completion*

### **REGISTRARS OF VOTERS**

Robert Crotty	Term expires 2017
Cheryl Spindel	Term expires 2016
Shirley Spindel	Term expires 2018
Margaret Bonderenko	

### **TAXATION AID COMMITTEE**

Alejna Brugos	Term expires 2018
Richard Skinner	Term expires 2017

### **TOWN FOREST COMMITTEE**

Susan Barnett	Term expires 2016
Paul Doucette	Term expires 2017
Ryan Oliva	Term expires 2017
Peter Brewer	Term expires 2018*

## WEBSITE COMMITTEE

William Ambrosino	Term expires 2016
Margaret Bonderenko	Term expires 2016

## ZONING BOARD OF APPEALS

James Carty, Chairman	Term expires 2016
Patrick Guertin	Term expires 2017
John Vandersluis	Term expires 2018
Shirley Grant, Alternate	Term expires 2016
Lawney Tinio	Term expires 2016

## ZONING BYLAW REVIEW COMMITTEE

Ted King	Term expires 2016
Patrick Doherty	Term expires 2016
Jonathan White	Term expires 2016
Shirley Smith	Term expires 2015***

## OFFICERS APPOINTED BY THE SELECTMEN

Ernest Horn	Director of Public Safety
Brandon Moss	Town Counsel
Claudia Cataldo	Town Accountant**
Eric Kinsherf	Interim Town Accountant
Kevin Rudden	ADA Coordinator
Timothy Aicardi	Building Commissioner
John Erickson	Asst. Building Commissioner
Jack Grenga	Wiring Inspector
Albert Jones	Assistant Wiring inspector
Robin Fletcher	Custodian Soldiers' and Sailors' Graves
Robin Fletcher	Veteran's Agent
Robin Fletcher	Veteran's Burial Agent
Mark Buccino	Emergency Management Director
Carol Cook	Election Warden
Kathryn Rich	Deputy Election Warden
Linda Hawkes	Treasurer/ Collector
Jennifer Welch	Asst. Treasurer Collector
Margaret Bonderenko	Ethics Commission Liaison
Claudia Cataldo	Municipal Hearings Officer
William McHenry	Affordable Housing Coordinator

## OFFICERS APPOINTED BY THE BOARD OF HEALTH

Margaret Bonderenko	Burial Agent
Margaret Tetreault	Burial Agent
Maximillian Carbone	Animal Inspector*
Lenny Izzo	Health Agent

## **OFFICERS APPOINTED BY THE BUILDING INSPECTOR**

Joseph Zaccilli	Gas and Plumbing Inspector	Term expires 2016
Barry Iadarola	Ass't Gas and Plumbing Inspector	Term expires 2016
Benny Pinto	Asst. Gas and Plumbing Inspector	Term expires 2016

# **SUPERINTENDENT OF MENDON - UPTON REGIONAL SCHOOL DISTRICT**

Dr. Joseph Maruszczak Superintendent

## **SUPERINTENDENT - DIRECTOR**

# BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Dr. Michael F. Fitzpatrick Superintendent-Director

\* Denotes resigned

\*\*Denotes Retired

\*\*\*Denotes Deceased

## TOWN CLERK

New voter registrations in 2015 totaled 275. As of Dec. 31, 2015 Mendon had 4082 registered voters, 3968 on the active voter list and 114 on the inactive voter list. Inactive voters are those who have apparently moved out of Mendon, but have not registered to vote in another community in Massachusetts. They will remain on the inactive list until the clerk's office receives written notification that they have moved, or the voter does not vote in 2 consecutive federal elections.

The year 2015 was busy for the Town Clerk's office as we had 2 Special Town Meetings, the Annual Town Meeting and Annual Town Election. We also had a Special Town Election in June which brought 2005 registered voters to the polls to cast their votes. Mendon has an Open Town Meeting form of government, which means that every registered voter may attend town meetings and vote on the issues presented.

Much of the work of the town is done before the town meeting in board and committee meetings. All meetings of town boards and committees are open to the public. Anyone, voter or not, resident or not, may attend. Meeting dates along with agendas and times are posted on the bulletin board in the Town Hall and on the Town website at least 48 hours prior to the meeting time. All meetings are posted through the Town Clerk's office, so you may also call 473-1085 or check the town website (which is the most up to the minute information) at [www.mendonma.gov](http://www.mendonma.gov) to check on meeting dates, times and places and agendas.

Everyone is encouraged to attend town meetings, committee meetings and board meetings; ask questions, become informed and become involved in your community, don't wait until an issue at hand affects you, become involved in your community and make a difference.

Licenses Issued by the Town Clerk:	Fees Collected:
Dog Licenses	610
Kennel Licenses	5
Raffle Permits	3
Junk Licenses	3
	Dog Fees
	Raffle/ Junk Permits
	Sale of Street lists, copies, etc.
	Town Clerk Fees
	Non-Criminal Fines Collected
	Parking Tickets
	Online Processing Fees
	\$ 3,972.00
	235.00
	278.79
	5,346.00
	800.00
	2,530.00
	49.50

The Town Clerk serves as registrar of vital statistics, recording births, marriages and death records and issues certified copies of births, deaths and marriages. There were 36 births, 17 marriages, and 42 deaths recorded in Mendon in 2015.

Births	Males	21
	Females	15

Marriages	Both parties Mendon residents	10
	One party Mendon resident	3
	Neither party Mendon resident	4
Deaths	Under 55 years of age	4
	Over 55 years of age	37
	Over 100 years of age	1

The Town Clerk's office also receives and tracks ZBA applications. Anyone who wants to build something which does not comply with the current zoning bylaws or who wants to change the use of a property must apply for a variance or special permit from the Zoning Board of Appeals. These applications are filed with the Town Clerk. Four (3) Variance applications and Zero Special Permit Applications were filed in the Town Clerk's office in 2015.

The Town Clerk is also responsible for receiving and maintaining files on preliminary and definitive subdivision plans, and plans not requiring approval under the Subdivision Control Law approved by the Planning Board (81P Plans). Nine (9) 81P plans (plans which change lot lines).

The Town Clerk's office is responsible for making sure that all municipal employees along with appointed and elected officials complete an online training class for the Conflict of Interest Law and collecting the certificates of completion from each employee and handing out copies of the Conflict of Interest Law and receiving acknowledgements that everyone has received their copy of the law. The law dictates that this acknowledgement be completed yearly and the online training is to be completed every other year.

The Town Clerk's office responsibilities also include but are not limited to:

Running all elections.

Arranging for and maintaining the Annual Census of Mendon residents.

Certifying town meeting votes and actions and notifying designated officers & committees of such votes.

Sends accepted bylaws to the Attorney General's office for approval and maintains and updates the General Bylaws and notifies each board and committee of approvals.

Maintaining the voting list.

Posting and maintaining a file for all meeting notices and agendas.

Issuing marriage licenses.

Issuing and maintaining files of valid and expired business certificates (DBA certificates).

Issuing Dog Licenses.

Acting as the town's Burial Agent.

Serves as the Town's Ethics Liaison.

Serves as the Parking Clerk.

Updates the Town Website

I would like to take this opportunity to thank the citizen's of Mendon, our Town Departments, our Town Moderator and especially the Highway Department for setting up the voting booths for

all of the elections and both Elected and Appointed Officials for their help and cooperation in 2015.

Respectfully submitted,

Margaret Bonderenko  
Town Clerk

## **SPECIAL TOWN MEETING MARCH 18, 2015-PROCEEDINGS**

The Moderator Jay Byer called the meeting to order at 7PM. The Moderator noted that the warrant had been duly posted and properly served. The Moderator reviewed the rules and procedures of the meeting. Non Residents were allowed into the meeting:

Kenneth Loo  
Cole Peterson- Boy Scout  
Tommy Cavanaugh- Boy Scout  
Michelle Sanford- Town Crier  
Mike Gleason- Milford Daily News  
Jean Berthold- Principal Assessor  
Kimberly Newman- Town Administrator  
Charles Peabody- Spectra Energy  
Frank Bailey- Spectra Energy  
Doug Parcher- Spectra Energy

**ARTICLE 1**      Voted to transfer \$1500 from Free Cash to Assessor's Expense (Line Item 141B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 2**      Vote to transfer \$48,000 from Free Cash to Town Counsel Expenses (Line Item 151B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 3**      Voted to Passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 4**      Vote to transfer \$1900 from Free Cash to Town Hall Computer Expenses (Line Item 199E).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 5**      Voted to transfer \$15,000 from Police Department Salary and Wages (Line Item 210A1) to Police Department Overtime Wages (Line Item 210A2).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 6**      Voted to transfer \$10,000 from Police Department Salary and Wages (Line Item 210A1) to Fire Department Overtime Wages (Line Item 220A3).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 7**      Voted to transfer \$30,060.86 from Free Cash to Fire Department Expenses (Line Item 220B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 8**      Voted to transfer \$6,000 from Free Cash to Building Inspector Account Wages (Line Item 241A2).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 9**      Voted to transfer \$2,000 from Free Cash to Gas Inspector Account Wages (Line Item 242A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 10**      Voted to transfer \$1,390 from Free Cash to Plumbing Inspector Account Wages (Line Item 243A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to transfer \$720 from Free Cash to Electrical Inspector Account Wages (Line Item 245A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to transfer \$10,000 from Police Department Salary and Wages (Line Item 210A1 to Dispatching Overtime (Line Item 299A2).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to transfer \$5,000 from Police Department Salary and Wages (Line Item 210A1) to Dispatching Expenses (Line Item 299B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted to Passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 15** Voted to transfer \$10,000 from Free Cash to Veteran's Benefits Aid to Veterans (Line Item 543C).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to transfer \$600 from Free Cash to Long Term Disability Insurance Expenses (Line Item 915B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to transfer \$27,300 from Free Cash to the Town Hall Renovation Project.  
**MAJORITY VOICE VOTE**

**ARTICLE 18** Voted to transfer \$40,000 from the CPA Historical Account and \$27,775 from the CPA Budgeted Reserve Account to renovate the basement of the Mendon Town Hall.  
**MAJORITY VOICE VOTE**

**ARTICLE 19** Voted to Passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 20** Voted to transfer \$2,500 from CPA Historical Preservation Account for restoration of Mendon Town Hall Hardwood Floors.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to accept Section 41B of MGL Chapter 41.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 22** Voted to authorize the Board of Selectmen to grant a permanent easement, on terms and conditions satisfactory to the Selectmen, to Algonquin Gas Transmission, LLC for the purpose of building, construction, extending, operating, maintaining, repairing, replacing, relocating, altering and removing a pipeline cathodic protection unit and appurtenances thereto on the following town owned land:

First Easement Area: A ten foot wide strip on a parcel of land in Mendon, Worcester County, Massachusetts situated on the on the northerly side of Colonial Drive and shown on Mendon Assessors Maps as Parcel 28-118-8.

Second Easement Area: A ten foot wide strip on a parcel of land in Mendon, Worcester County, Massachusetts situated on the on the southerly side of Colonial Drive and shown on Mendon Assessors Maps as Parcel 28-118-1.

**UNANIMOUS VOICE VOTE**

**ARTICLE 23** Voted to transfer \$2,800 from the CPA Budgeted Reserve Account to fund a water line to the Lowell Softball Field at Memorial Park, 29 Millville Street.

**UNANIMOUS VOICE VOTE**

**ARTICLE 24** Voted to transfer \$62.60 from the CPA Budgeted Reserve Account to cover the remaining closing costs for purchasing the Paddock/D'Alesandro property at 52 Providence Street.

**UNANIMOUS VOICE VOTE**

**ARTICLE 25** Voted to transfer \$1,000 from the CPA Historical Preservation Account to fund paint removal from the Joy Fountain at Founders' Park.

**UNANIMOUS VOICE VOTE**

**ARTICLE 26** Voted, pursuant to Massachusetts General Laws Chapter 40, Section 15A, to authorize the transfer of the care, custody, management and control from its library trustees, the Board of Library Trustees of the Taft Public Library, to its Board of Selectmen, for purposes, which shall include, open space, a library and/or agricultural purposes, of a certain parcel of land described as follows:

A certain parcel of land located in Mendon, Worcester County, Massachusetts, on the southeasterly side of Hopedale Street and the northeasterly side of North Avenue, consisting of 29.7 acres, shown as "Assessors Map 3 Assessors Lot #131," on a plan entitled "Plan of Land in Mendon, MA, Prepared David Lowell" by Shea Engineering & Surveying Co., Inc., which plan is recorded with the Worcester District Registry of Deeds in Plan Book 755, Plan 75 and to which plan reference may be made for a more particular description of said parcel.

Said land is also described in Article 5 of the Special Town Meeting held on November 10, 2004.

**UNANIMOUS VOICE VOTE**

**ARTICLE 27** Voted to transfer \$32,334 from Stabilization to fund the Recreational Trails Grant for the Mendon Town Forest and to reimburse Stabilization the sum of money upon receipt of the grant funds from the State.

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 7:50pm. There were 42 voters in attendance. The Officer on duty was Chris Bettencourt. The tellers for the meeting were Kathryn Rich and Nancy Fleury.

A true copy. Attest:

Margaret Bonderenko  
Town Clerk

## **ANNUAL TOWN MEETING-MAY 1, 2015-PROCEEDINGS**

The meeting was called to order at 7:04pm by the Moderator, Jay Byer in the gym at Miscoe School. The meeting was recessed to allow people to come in. The meeting was called to order at 7:18pm. The Moderator noted that the warrant had been duly posted and properly served.

Non Residents were allowed into the meeting:

Kim Newman, Town Administrator

Don Bates, President, D.C. Bates

Dave Bates, Treasurer, D. C Bates

Lynn Tokarlzyk, Government Incentives Consultant, D.C Bates

Mortiz Schmid, Library Building Committee

Mike Gleason, Milford Daily News

Matthew O'Brien, Boy Scouts

Michelle Sanford, Town Crier

Jean Berthold, Principal Assessor

Tanna Jango, School Committee

Colin Burgess, Boy Scouts

Dr. Joseph Maruszczek, MURSD Superintendent

Chris Russo, MURSD School Committee

Carl Hommel, non voter

Alex Rock, Boy Scout

Trisha Cudmore, non resident

Stephanie Sellers, non voter

Alan Miano, non resident

Bill McHenry, Housing Coordinator

The Moderator discussed the rules and procedures for the meeting. The Moderator led the meeting in the Pledge of Allegiance and introduced the officials of the Town.

Michael Goddard, Chairman of the Board of Selectmen read the Senior Citizen Proclamation and the Dedication of the Town Report.

Chris Burke, Chairman of the Finance Committee, read the Finance Committee Report.

A motion was made that we appoint Kevin Rudden as the alternate moderator for the purpose of moderating Article 14 at tonight's meeting, and for any other purpose deemed necessary by the moderator.

### **UNANIMOUS VOICE VOTE**

#### **Article 1**

To bring the in their ballots for the following Town Officers:

One (1) Moderator for one (1) year

One (1) Selectman for three (3) years

One (1) Town Clerk for three (3) years

One (1) Board of Health member for three (3) years

One (1) Assessor for three (3) years

One (1) Park Commissioner for three (3) years

One (1) Water Commissioner for three (3) years

One (1) Taft Public Library Trustee for three (3) years

One (1) Taft Public Library Trustee for two (2) years

One (1) Mendon-Upton Regional School Committee member for three (3) years

One (1) Planning Board member for five (5) years

One (1) Housing Authority member for five (5) years

**Question 1** Shall the Town of Mendon be allowed to assess an additional \$1,133,827 in real estate and personal property taxes for the purpose of additional funding for the operational budget of the Mendon-Upton Regional School District for the fiscal year beginning July first Two Thousand Fifteen?

Yes \_\_\_\_\_ No \_\_\_\_\_

**Question 2** Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to provide additional funding for the Taft Public Library Renovation Project and incidental and related costs of debt issuance?

Yes \_\_\_\_\_ No \_\_\_\_\_

**Question 3** Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to provide funding to purchase a vehicle for the Highway Department and incidental and related costs of debt issuance?

Yes \_\_\_\_\_ No \_\_\_\_\_

The polls will Open at 7:00 AM and Close at 8:00 PM

**ARTICLE 2 AND ALL FOLLOWNG ARTICLES ON THIS WARRANT  
WILL BE ACTED UPON FRIDAY THE 1<sup>ST</sup> DAY OF MAY, 2015 A.D. AT  
7:00 PM AT THE MISCOE HILL SCHOOL IN MENDON:**

**ARTICLE 2** Voted that any motion or amendment to increase any monetary articles or line items as proposed by the Finance Committee, presented at this Town Meeting Shall be OUT OF ORDER unless such motion, or amendment, states the source of funding as being from available free cash, or the line item or article that will be reduced by the same amount.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to fix the salaries and compensations of the elected officials of the Town for FY 16, as follows:

Board of Health – Chairman	\$ 225
Board of Health - Member 2	\$ 175
Board of Health - Member 3	\$ 175
Planning Board – Chairman	\$ 225
Planning Board - Member 2	\$ 175
Planning Board - Member 3	\$ 175
Planning Board - Member 4	\$ 175
Planning Board - Member 5	\$ 175
Selectman - Chairman	\$ 2,200
Selectman - Member 2	\$ 2,000
Selectman - Member 3	\$ 2,000
Board of Assessors - Member1	\$ 2,600
Board of Assessors - Member2	\$ 2,600
Board of Assessors - Member3	\$ 2,600
Moderator	\$ -
Town Clerk	\$ 46,204
Tree Warden	\$11.69p/hour
Highway Surveyor	\$ 3,334
	\$ 78,782

**MAJORITY VOICE VOTE**

**ARTICLE 4** Voted to raise and appropriate and use \$4,200 from Library State Aid Account to defray charges and expenses of the Town including debt and interest and to provide for a reserve fund for the ensuing year.

**UNANIMOUS VOICE VOTE**

**Voted to use the Consent Calendar for articles 5, 6, 7, 8, 9, 10 and 11.**

**ARTICLE 5** Voted to appropriate funds provided to the Town by the Commonwealth under so-called Chapter 90 type money and such other funds as the Commonwealth of Massachusetts Department of Transportation (including its Highway Division) may provide, and to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Transportation (including its Highway Division) for so-called Chapter 90 type money allocated the Town, or take any action in relation thereto.

**ARTICLE 6** Voted to raise and appropriate \$10,000 to fund the FY 16 portion of the Update Valuation Account.

**ARTICLE 7** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Taft Public Library in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials and for overdue fines. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than six thousand dollars per year.

**ARTICLE 8** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Planning Board in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Planning Board for engineering and other applicable fees incurred by the Planning Board for processing the requests of said applicants. The Planning Board Chair, with the approval of the Planning Board, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than thirty thousand dollars per year.

**ARTICLE 9** Voted to establish a revolving fund as recommended by the Board of Selectmen for the Highway Department in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold all monies related to recycling materials including, but not limited to, metal, tires, light bulbs, batteries, etc. collected at the recycling center located at the Highway Department to maintain and improve the recycling facility. The Highway Surveyor, with approval of the Board of Selectmen, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.

**ARTICLE 10** To see if the Town will vote to establish a revolving fund as recommended by the Board of Selectmen for the Conservation Commission in accordance with M.G.L. Chapter 44, Section 53E 1/2. The purpose of this fund shall be to hold deposits made by applicants before the Conservation Commission for engineering and other applicable fees incurred by the Conservation Commission for processing the requests of said applicants. The Conservation Commission Chair, with approval of the Conservation Commission, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund nor to expend more than twenty-five thousand dollars per year.

**ARTICLE 11** Voted to raise and appropriate \$2,500 for Police Department State/Federal General Matching Grants.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to Passover the article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to transfer up to \$180,000 from Stabilization to Showtime Entertainment Counsel Expenses. 2/3 vote needed  
**2/3 vote declared by the moderator**

**ARTICLE 14** Voted to raise and appropriate \$1,133,827 for the purpose of additional funding for the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2015; provided that such appropriation shall be contingent upon the passage of a Proposition 2 ½ levy limit override ballot vote under Massachusetts General Laws Chapter 59, Section 21C(g).  
**MAJORITY VOICE VOTE DECLARED**

**ARTICLE 15** Voted to raise and appropriate \$180,000 by borrowing to purchase a vehicle for the Highway Department and incidental and related costs of debt issuance, provided that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General Laws Chapter 59, Section 21C(k), and to authorize the Treasurer under the direction of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose, as authorized by Massachusetts General Laws Chapter 44, Section 7(9) or any other general or special law.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to raise and appropriate \$75,000 for the purpose of additional funding for the Taft Public Library Renovation Project and incidental and related costs of debt issuance, provided that such appropriation and debt authorization shall be contingent upon the passage of a Proposition 2 ½ debt exclusion referendum under Massachusetts General Laws Chapter 59, Section 21C(k), and to authorize the Treasurer under the direction of the Board of Selectmen to issue any bonds or notes that may be necessary for that purpose, as authorized by Massachusetts General Laws Chapter 44, Section 7(3A) or any other general or special law.  
**2/3 vote declared by the Moderator**

**ARTICLE 17** Voted to transfer up to \$35,000 from Capital Expenditures to the Fiscal Year 2015 Town Hall New Equipment Account (Line Item 199C).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 18** Voted to Passover this Article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to transfer \$5,000 from the CPA Historical Preservation Account to fund a request for proposals for repairing the Old Cemetery on 1 Providence Street.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 20** Voted to transfer \$85,000 from the CPA Community Preservation Budgeted Reserve Account and \$12,883 from the Community Preservation Open Space Account to fund the FY 16 Fino Land Debt.

**UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to transfer \$9,000 from the CPA Affordable Housing Account and \$3,000 from the CPA Budgeted Reserve Account to fund a feasibility study for the Paddock/D'Alessandro property at 52 Providence Street.

**UNANIMOUS VOICE VOTE**

**ARTICLE 22** Motion to Passover this article didn't get a 2<sup>nd</sup>.

Voted, pursuant to M.G.L. c. 40, § 59, and M.G.L. c. 23A, § 3E and § 3F, to:

- (a) approve a Tax Increment Financing Agreement between the Town and D.C. Bates Equipment Co. Inc. and BLKB Corp. (collectively, the "Company"), on such terms and conditions as the Board of Selectmen may deem appropriate, for property at 5 Morrison Drive shown on Assessors Map 12, Street Code, 186, Parcel 5 (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein, and approve a Certified Project application submission to the Massachusetts Economic Assistance Coordinating Council (the "EACC");
- (a) authorize the Board of Selectmen to execute the TIF Agreement, and approve submission to the EACC of the TIF Agreement and Certified Project application, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to obtain approval of the TIF Agreement and Certified Project application, and related submissions, and to take such other actions as necessary or appropriate to implement those documents.

**MAJORITY VOICE VOTE**

**ARTICLE 23** Voted to adjourn this Annual Town Meeting until 7:00 am on May 12, 2015 in the Miscoe Hill School gymnasium, for the sole purpose of conducting the Annual Town Election and further that this Annual Town Meeting warrant will be dissolved immediately upon the closing of the polls on that date.

**UNANIMOUS VOICE VOTE**

The meeting was adjourned at 9:05pm. There were 252 voters in attendance. The Police Officer was Steven Sinko. The tellers for the meeting were Kathryn Rich, Nancy Fleury and Patricia Ghelli.

A true copy. Attest:

Margaret Bonderenko  
Town Clerk

And you are directed to serve this Warrant, by posting up attested copies thereof at three or more public places in said Town, 14 days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 6<sup>th</sup> day of April, in the year of our lord two thousand fifteen.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Selectmen of Mendon

A True copy. Attest:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Constable

Worcester, ss.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Mendon by posting up attested copies of the same at:

Town Hall; \_\_\_\_\_;  
\_\_\_\_\_ days before the date of the meeting, as within directed.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
, Constable

## **ANNUAL TOWN ELECTION-MAY 12, 2015-PROCEEDINGS**

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Officer Sgt. Guy Klockowski was on duty until 2:00PM. Sgt. Matthew Hoar was the officer on duty until the close of polls.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Nancy Bradley, Ruth O'Grady, Martha Gebelein, Jennifer Taylor and Maybell Grant.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Ann Vandersluis, Patricia Ghelli, Carol Kotros, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 1332. Warden Carol Cook announced the results at 8:05pm.

### **Moderator- 1 year**

Jay R. Byer	1011
Blanks	318
All Others	3

### **Selectman- 3 years**

Christopher J. Burke	687
Charles W. Scharnagle, III	539
Blanks	105
All Others	1

### **Town Clerk-3 years**

Margaret R. Bonderenko	1011
Blanks	320
All others	1

### **Board of Health- 3 years**

Thomas E. Fichtner	935
Blanks	397

### **Assessor- 3 years**

Kevin G. Rudden	888
Blanks	443
All others	1

### **Park Commissioner- 3years**

Thomas Belland	61
Debra Phipps	9
Blanks	1224
All others	38

### **Water Commissioner- 3years**

Dean D'Alessandro	2
James Scanlon	2
Walter Siryk	2
Blanks	1308

**Taft Public Library Trustee Member- 3 years**

Robert E. Carlson	944
Blanks	201
All others	1

**Taft Public Library Trustee Member-2 years**

Ellen S. Agro	904
Blanks	427
All others	1

**Mendon-Upton Regional School Committee Member- 3years**

Leigh A. Martin	892
Blanks	435
All others	5

**Planning Board – 5years**

Barry A. Iadarola	910
Blanks	437
All others	2

**Mendon Housing Authority- 5 years**

B. John Palumbo	893
Blanks	437
All others	2

**Question 1** Shall the Town of Mendon be allowed to assess an additional \$1,133,827 in real estate and personal property taxes for the purpose of additional funding for the operational budget of the Mendon-Upton Regional School District for the fiscal year beginning July first Two Thousand Fifteen?

<b>YES</b>	606
<b>NO</b>	719
<b>BLANKS</b>	7

**Question 2** Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to provide additional funding for the Taft Public Library Renovation Project and incidental and related costs of debt issuance?

<b>YES</b>	686
<b>NO</b>	620
<b>BLANKS</b>	26

**Question 3** Shall the Town of Mendon be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond

issued in order to provide funding to purchase a vehicle for the Highway Department and incidental and related costs of debt issuance?

<b>YES</b>	854
<b>NO</b>	447
<b>BLANKS</b>	31

The results were announced at 8:05pm. There were 1332 votes cast.

A true copy. Attest:

Margaret Bonderenko  
Town Clerk

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

The Moderator Jay Byer called the meeting to order at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. The Moderator reviewed the rules and procedures of the meeting.

Non Residents were allowed into the meeting:

Nicholas Loo

Tyler Loo

Michael DellaCiala-MURSD Solar Project

Mike Gleason-Milford Daily News

Kim Newman-Town Administrator

Brandon Moss- Town Counsel

Jean Berthold-Principal Assessor

Bill McHenry-Affordable Housing Coordinator

Michelle Sanford-Town Crier

Mike Marsch-Blue Wave Capital

Joshua, Sophia and Greyson Blalock

**ARTICLE 1** Voted to transfer \$300 from Engineering Consulting Services Engineering Fee - Planning Board (Line 165D) to Planning Board Expenses (Line 175B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to transfer \$1,258 from Tree Warden Expenses (Line 294B) and \$27,742 from Free Cash to Town Counsel Expenses (Line Item 151B).

**MAJORITY VOICE VOTE**

**ARTICLE 3** Voted to transfer \$500 from Town Reports (Line 195B) to Plumbing Inspector Account Wages (Line Item 243A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$2,000 from Board of Health Trash Disposal (Line 510C) to Electrical Inspector Account Wages (Line Item 245A).

**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$1,600 from Board of Health Trash Disposal (Line 510C) to Board of Health Expenses (Line Item 510B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to transfer \$3,000 from Board of Health Trash Disposal (Line 510C) to Board of Health Testing- Landfill, Wells, and Beach (Line Item 510F).

**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to transfer \$6,000 from Health Insurance (Line 914B) to Road Machinery Expenses (Line Item 421B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 8** Voted to transfer \$7,567 from Parks and Recreation Department Salaries (Line 630A1), \$1,000 from Zoning Board Expenses (Line 176B), \$400 from Street Lights Expenses (Line 424B), \$700 from Engineering Consulting Services- Engineering Fee - Planning Board (Line 165D), \$400 from Memorial Day Expenses (Line 692B), to Town Hall Services Computer Expenses (Line 199E).

**UNANIMOUS VOICE VOTE**

**ARTICLE 9** Voted to transfer \$1,300 from Assessors Salaries (Line 141A1) to the FY15 Update Valuation Account.

**UNANIMOUS VOICE VOTE**

**SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

**ARTICLE 10** Voted to Passover this Article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to Passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to transfer \$4,000 from Board of Health Trash Disposal (Line 510C) to Elections and Registration Expenses (Line Item 162B).  
**MAJORITY VOICE VOTE**

**ARTICLE 13** Voted to transfer \$20,000 from Community Preservation Affordable Housing Account to renew the position of the part-time Affordable Housing Coordinator for FY16.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted pursuant to Massachusetts General Laws Chapter 59, Section 38H, and/or any other enabling authority, to authorize and approve a so-called Payment in Lieu of Taxes (PILOT) Agreement with BWC Mystic River, LLC or its affiliate, with respect to payments for a sum certain in lieu of real and personal property taxes owed to the Town over a twenty (20) year period relative to a proposed solar electric generating facility at 36 Milford Street, Mendon, MA 01756, with an option for extension coterminous with the lease of said parcel, on such terms and conditions as the Board of Selectmen deem appropriate; and to authorize the Board of Selectmen to execute any necessary documents relating thereto.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 15** Voted pursuant to Massachusetts General Laws Chapter 59, Section 38H, and/or any other enabling authority, to authorize and approve a so-called Payment in Lieu of Taxes (PILOT) Agreement with DGEP Management, LLC or its affiliate, with respect to payments for a sum certain in lieu of real and personal property taxes owed to the Town over a twenty (20) year period relative to a proposed solar photovoltaic facility at the Miscoe Hill Middle School, 148 North Avenue, Mendon, MA 01756, with said PILOT Agreement based upon the proposed construction and operation of said solar photovoltaic facility, on such terms and conditions as the Board of Selectmen deem appropriate; and to authorize the Board of Selectmen to execute any necessary documents relating thereto.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to transfer \$3,230 from Board of Health Trash Disposal (Line 510C) and \$3,212 from Finance Committee Reserve for General Expenses (Line 131C) to Elections & Registration -New Equipment (Line 162B8).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to transfer \$1,317 from Tree Warden Expenses (Line 294B) and \$3,433 from Parks and Recreation Department Salaries (Line 630A1) for costs related to the renovation of the Town Hall Basement.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 18** Voted to transfer \$6,400 from Finance Committee Reserve for General Expenses (Line 131C) to Highway Construction & Maintenance - New Equipment (Line 422B) for costs related to the purchase of an equipment trailer for the Highway Department.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to raise and appropriate \$6,500 for the FY16 Assessor's Cyclical Inspection Program.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 20** Voted to transfer \$45,000 from the Community Preservation Historical Preservation Account as matching funds for a MA Preservation Project Fund grant to fund a study of the "Town Hall Campus Area," which

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

includes the Town Hall, Taft Library and the old Fire Station, to recommend effective building use, landscaping, and restoration of historic aspect of the area, and to reimburse the Community Preservation Historical Preservation Account \$15,000 from the MA Preservation Project Fund grant at the completion of the project.

### **UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to Passover this Article.

### **UNANIMOUS VOICE VOTE**

**ARTICLE 22** Voted to transfer \$7,000 from the Community Preservation Historical Preservation Account to prepare a plan creating a separate lot in compliance with applicable zoning on which the existing house and sheds at 34 George Street are located; and to prepare septic plan for said a house; provided that upon the sale of the land and house, the net proceeds of the sale shall be used to reimburse the CPA Historical Account for such sum.

### **MAJORITY VOICE VOTE**

**ARTICLE 23** Voted to transfer \$6,000 from the Mendon Land Bank to fund the removal of the non-native invasive water chestnut weeds in the Inman Pond on the Meadow Brook Woods property in the spring/summer of 2015.

### **MAJORITY VOICE VOTE**

**ARTICLE 24** Voted to transfer \$7,500 from the Mendon Land Bank Account to plant native trees and/or shrubs along the open space portion along Route 16 of the Muddy Brook North Conservation Area on 20 Milford Street.

### **UNANIMOUS VOICE VOTE**

**ARTICLE 25** Voted to approve the Mendon Land Use Committee's Five-Year Land Use Plan, copies of which are available in the Town Clerk's office and on the Town website.

### **MAJORITY VOICE VOTE**

**ARTICLE 26** Voted to Amend Article 26 by striking the following sections in their entirety:

Section 3a

Section 3b

Section 3e

Section 3f

### **MAJORITY VOICE VOTE**

Voted to amend Article 26 by removing the definition of "Motor Vehicles."

### **UNANIMOUS VOICE VOTE**

Defeated a motion to add a Chapter XXX Trails and Associated Areas By-law to the Town of Mendon General By-laws.

### **MAJORITY VOICE VOTE**

**ARTICLE 27** Voted to amend the Mendon Zoning By-Laws, Article V. Overlay Districts, Section 5.01 Adult Entertainment Overlay District, by replacing the existing text in its entirety with the following:

#### **Section 5.01 Adult Entertainment Overlay District**

(a) **Authority.**

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

This section is enacted pursuant to M.G.L. Chapter 40A, Section 9A and pursuant to the Town's authority under the Home Rule Amendment to the Massachusetts Constitution.

**(b) Purpose and intent.**

The purpose of this Adult Entertainment Overlay District section of the Town of Mendon Zoning By-Laws is to address and mitigate the secondary effects of adult entertainment establishments. Secondary effects impact the health, safety and general welfare of the Town of Mendon and its inhabitants. These effects include increased crime, and adverse impacts on public health, the business climate, the property values of residential and commercial property, and the quality of life.

The provisions of this section have neither the purpose nor intent of imposing a limitation on the content of any communicative matter or materials, including sexually oriented matter or materials. Similarly, it is not the purpose or intent of this Section (Overlay District) to restrict or deny access to adult entertainment establishments or to sexually oriented matter or materials that are protected by the Constitutions of the United States and the Commonwealth of Massachusetts, nor to restrict or deny rights that distributors or exhibitors of such matter or materials may have to sell, rent, distribute or exhibit such matter or materials. Neither is it the purpose or intent of this Section to legalize the sale, rental, distribution or exhibition of obscene or other illegal matter or materials, as described in M.G.L. Chapter 272, inclusive, and Chapter 119, Section 63 (or their successor provisions).

**(c) Definitions.**

**Adult Entertainment Establishment** shall include any of the following: an Adult Bookstore, an Adult Motion Picture Theater, an Adult Video Store, and an Establishment which displays live nudity for its patrons.

For the purposes of this By-Law, the terms Adult Bookstore, Adult Motion Picture Theater, Adult Paraphernalia Store, Adult Video Store and Establishment which displays live nudity for its patrons are as defined in M.G.L. Chapter 40A, Section 9A (or its successor provision).

Substantial or significant portion of its stock: Greater than ten (10%) percent of the subject establishments' inventory stock, or ten (10%) percent of the subject premise's gross floor area, or three hundred (300) square feet, whichever is less.

**(d) Applicability.**

This Overlay District zoning applies to all Adult Entertainment Establishments, as defined in this section. Any existing Adult Entertainment Establishment located outside of the overlay district, as described in this Section, may continue to operate in the same location until the next expiration of their license/permit. Existing Adult Entertainment Establishments located within the overlay district, as defined in this Section, shall apply for a Special Permit within ninety (90) days of the effect of this Section.

**(e) Establishment of adult entertainment overlay district & relationship to underlying districts.**

The Adult Entertainment Overlay District is described as follows: Lots number 41, 43, 47 and 49 Milford Street, as shown on the Assessors Tax Map, Town of Mendon, Map 9, revised January 2008.

The Adult Entertainment Overlay District is established as a district that overlays the underlying districts, so that any parcel of land lying in an Adult Entertainment Overlay District shall also lie in one or more of the other zoning districts. All requirements of the underlying zoning districts remain in full force and effect, except as superseded by the specific overlay district regulations.

**(f) Special permit standards for adult uses.**

Adult Entertainment Establishments shall be allowed in the Adult Entertainment Overlay District, provided that the Board of Appeals has granted a Special Permit in accordance with this Section

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

5.01 and the Special Permit has not expired or lapsed. A Special Permit shall be granted by the Board of Appeals for an Adult Bookstore, Adult Motion Picture Theater, Adult Paraphernalia Store, Adult Video Store or Establishment which displays live nudity for its patrons if the following conditions and limitations are satisfied:

- (i) No Adult Entertainment Establishment shall be located less than five hundred (500) feet from a child care facility, park, playground, recreational areas, another Adult Entertainment Establishment, or any establishment licensed under the provisions of M.G.L. Chapter 138, Section 12 (or its successor provision), nor less than three hundred (300) feet from any residential building. The distances shall be measured by a straight line from the closest exterior wall of the building or establishment premises on which the Adult Entertainment Establishment is to be located to the nearest exterior wall of any residence building, child care facility, other Adult Entertainment Establishment, or establishment licensed under the provisions of M.G.L. Chapter 138, Section 12 or the property line of the park, playground, or recreational area (as applicable)
- (ii) A minimum fifty (50) foot vegetated buffer containing adequate screening shall be provided between an Adult Entertainment Establishment and other abutters of any designation, including public and private ways. Structures associated with the proposed use shall be located a minimum of one hundred (100) feet from any street line.
- (iii) No material depicting, describing or relating to sexual conduct or sexual excitement as defined in M.G. L. Chapter 272, Section 31 (or its successor provision), shall be displayed in the windows of, or on the building of, any Adult Entertainment Establishment, or be visible to the public from the pedestrian sidewalks or walkways or from other areas outside such establishments.
- (iv) In addition to complying with any Mendon By-Laws concerning signs, sign content shall identify the name of the establishment only and shall contain no advertisement in addition to the identification of the use. Only one (1) identification sign to be mounted on the building wall face shall be allowed for an Adult Entertainment Establishment, with maximum sixteen (16) square feet of sign area. All other signs, whether on the exterior of the building, or visible from the exterior of the building are prohibited.
- (v) No merchandise or services prohibited as obscene or indecent under any federal or Massachusetts law or regulation or found to be obscene by any federal or state court shall be disseminated or available therein.
- (vi) Appearance of buildings for an Adult Entertainment Establishment shall be consistent with the appearance of buildings in similar (but not specifically "adult") use in Mendon, not employing unusual color or building design, which would attract attention to the premises. All building openings, entries, and windows shall be screened in such a way as to prevent visual access of the public to the business area of the Adult Entertainment Establishment. A six (6) foot high solid fence or a landscaped buffer of evergreen trees or shrubs six (6) feet high at the time of planting shall be provided and maintained along the side and rear property lines.
- (vii) No more than one (1) structure to be used for an Adult Entertainment Establishment shall be located on any one (1) lot.
- (viii) No Adult Entertainment Establishment Special Permit shall be issued to any person convicted of violating the provisions of M.G.L. Chapter 119, Section 63 or M.G.L. Chapter 272, Section 28 (or their successor provisions).
- (ix) No Adult Entertainment Establishment shall be allowed within a building containing other retail, consumer or residential uses.
- (x) No Adult Entertainment Establishment shall have any flashing lights visible from outside the establishment.

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

- (xi) The applicant shall satisfy the applicable requirements of Section 1.06(a) and (b), Article II, and Section 5.01 of the Mendon Zoning By-Laws.

The Board of Appeals may deny a Special Permit if an applicant fails to satisfy one (1) or more of the foregoing conditions and limitations.

**(g) Special permit submissions and approval.**

In addition to any requirements as required by the Town of Mendon By-Laws, Zoning By-Laws, building regulations or licensing requirements, Special Permit applications for approval in the overlay district shall contain the following information:

- (i) A site plan showing appropriate distances between the proposed or existing Adult Entertainment Establishment and any residential zoning district, residential building, public and private school, park, playground, recreational area, child care facility, other Adult Entertainment Establishments and any establishment licensed under the provisions of M.G.L. Chapter 138, Section 12. The site plan shall also show locations and sizes of buildings, building appearance, setbacks, signage, landscape design and buffers and fencing.
- (ii) In addition to the site plan requirements, all applicants for a Special Permit for Adult Entertainment shall submit the following additional information:
  - a. Name and address of all legal owners of the establishment and the property, as well as the manager of the proposed establishment.
  - b. In the event a corporation, partnership, trust or other entity is listed, the names and addresses of all persons having a fee, equity and/or security interest, ownership interest and/or beneficial interest in such establishment must be listed. The applicant/owner must disclose if they have been convicted of violating the provisions of M.G.L. Chapter 119, Section 63 or Chapter 272, Section 28 (or their successor provisions).
  - c. The total number of employees, or proposed number of employees.
  - d. Proposed security precautions.
  - e. Full description of the intended nature of the business.
  - f. In the case of live adult entertainment, submission and approval of the nature of the live entertainment, proximity of entertainers to patrons, behavioral restrictions, and security plans must be obtained.
- (i) In approving a Special Permit, the Special Permit granting authority may attach such conditions, limitations, and safeguards as are deemed necessary to protect the immediate area and the Town, provided however that no such conditions in fact prohibit the use of the property for the use intended. Conditions of approval may include but are not limited to the following:
  - a. Street, side or rear setbacks greater than the minimum required by law.
  - b. Requirement of screening or parking areas or other parts of the premises from adjoining premises or from the street, by walls, fences, planting, or other means.
  - c. Modification of the exterior features or appearances of the structure.
  - d. Limitation of the size, number of occupants, method or time of operation, or extent of facilities.
  - e. Regulation of number, design and location of access drives or other traffic features.
  - f. Requirement of off-street parking or other special features beyond the minimum required by this or other applicable ordinances.
  - g. Limiting the hours of operation.

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

### **(h) Expiration or lapse of special permit;**

A Special Permit issued under this section shall lapse upon any one of the following occurrences:

- a. There is a change in the location of the adult use.
- b. There is a sale, transfer or assignment of the business or the Special Permit or adult entertainment license for the business.
- c. There is any change in legal or beneficial ownership or management of the applicant.
- d. A Special Permit granted under this section shall lapse within two (2) years, and including such time required to pursue or await the determination of an appeal referred to in M.G.L. Chapter 40A, Section 17, from the grant thereof, if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause.

### **(i) Severability.**

If any section or portion of this By-Law is ruled invalid, such ruling shall not affect the validity of the remainder of the By-Law, which provisions shall remain in full force and effect.

**2/3 vote declared by Moderator**

## **ARTICLE 28**

Voted to replace the Mendon Zoning By-Laws, Article III, Use Regulations, Section 3.04 Open Space Communities By-Law to read as published in the warrant:

### **Section 3.04 Open Space Communities By-Law**

#### **(a) Purpose and Intent.**

- (ii) To provide for the public interest by encouraging the permanent preservation of open land for its scenic beauty and to enhance agricultural, forestry, and recreation.
- (iii) To perpetuate the appearance of Mendon's rural character and traditional New England landscape.
- (iv) To protect the natural environment, including but not limited to aquifers, wetlands, farmland and Priority Habitats.
- (v) To protect and increase property values that are reflected in the high value that homeowners place on the amenities of open space.
- (vi) To promote the reduction of street construction, town maintenance, site development costs, and to provide public services more efficiently and economically.
- (vii) To promote Low Impact Development practices: smaller lawns to minimize use of pesticides, herbicides, fertilizers and excessive water consumption, and far fewer impervious surfaces to minimize storm water runoff so as to preserve the natural hydrology of the land.
- (viii) Not intended to make undevelopable land developable.

#### **(b) Definitions.**

- (i) Common Driveway: a private way that provides access to two (2) single family dwellings.
- (ii) Flag Lot: a back lot connected to the road by a driveway that has less than the normally required frontage.
- (iii) Low Impact Development: A technique that incorporates environmentally friendly land use planning through a range of techniques that preserve the natural hydrology of the land.

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

Examples include, but are not limited to, rain gardens, swales, shared driveways, bioretention, and alternative landscaping.

- (iv) Open Space Community (OSC): A method of planning residential development that permanently conserves open space while allowing the same number of homes as would be permissible in a conventionally zoned subdivision.
- (v) Priority Habitat: The geographic extent of Habitat for State-listed Endangered Species as delineated by the Massachusetts Division of Fisheries and Wildlife. If the proposed project falls in any area so designated, the applicant must file directly with the Natural Heritage and Endangered Species Program pursuant to 321 CMR 10.12 (or its successor provision).
- (vi) Soft Storm Water Management Techniques: Non-structural storm water management techniques that use passive pre-treatment of storm water in conjunction with decentralized recharge to achieve a low impact design that attempts to mimic pre-development hydrologic conditions to the greatest practicable extent.
- (vii) Permanent Restriction: A conservation, agricultural or watershed preservation restriction as defined in accordance with MGL Chapter 184 Section 31 (or its successor provision).

### **(c) Applicability.**

- (i) As an alternative to conventional development, Open Space Community projects are the preferred form of residential development in the Town of Mendon. To encourage this type of development, Open Space Communities are allowed by right within residential zoning districts after review and approval by the Planning Board. An open space plan that meets with the requirements of this By-Law, the additional requirements of any other definitive subdivision requirements specified herein, and the Subdivision Control Law shall go through the same permit and approval process as a conventional subdivision.
- (ii) All other Town of Mendon Zoning By-Laws and Town of Mendon Rules and Regulations for Subdivision of Land and Site Plan Approval apply to applications under this By-Law.
- (iii) The Planning Board shall grant or deny an Open Space Community application based upon the information contained in the Sketch Plan or Conceptual Preliminary Plan, as outlined in Section 2.05(d)(ii)4) below.

### **(d) Pre-application.**

- (i) A pre-application review meeting between the applicant, the site designer, and the Planning Board is strongly encouraged. Participants may also include consultants, members of the Board of Health and the Conservation Commission. This meeting is to commence discussions with the Planning Board at the earliest possible stage, to introduce the applicant to the standards and procedures of this By-Law, and to schedule site visits and meetings. At the pre-application review meetings the applicant may outline the proposed development, seek preliminary feedback from the Planning Board, and set a timetable for submittal of a formal application. The Planning Board may engage technical experts, at the applicant's expense in accordance with Mass General Laws Chapter 44, Section 53G (or its successor provision), to review the informal plans of the applicant and to facilitate submittal of a formal application.
- (ii) Submittals: In order to facilitate review at this pre-application review meeting, or subsequent meetings, the following submittal materials will be required. These will be in addition to the submittal requirements of the Mendon Planning Board Rules and Regulations.
  - e. Site Context Map. This map shall illustrate the parcel in connection to its surrounding neighborhood. Based upon existing data sources and field inspections, it shall show various kinds of major resource areas or features that cross parcel lines or that are located on adjoining lands. This map enables the Planning Board to understand the site in relation to what is occurring on adjacent properties.

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

- f. Existing Resources/ Site Analysis Map. This map familiarizes officials with existing conditions on the property. Based upon existing data sources and field inspections, the base map shall locate and describe noteworthy resources that could be protected through sensitive subdivision layouts. These resources include wetlands, riverfront areas, flood plains, and steep slopes, but may also include mature woodlands, hedgerows, farmland, priority wildlife habitats, historic or architectural features (such as old structures or stone walls), unusual geologic formations and scenic views into and out from the property. Where appropriate, photographs of these resources should accompany the map. By overlaying this plan with a development plan, the parties involved can clearly see where conservation priorities and desired development overlap or conflict. This map is perhaps the single most important document in the design process because it provides the information base on which every major design decision turns.
- g. Yield Plan/Number of Dwelling Units: The applicant shall submit a yield plan to demonstrate the density potential that would be permitted under a conventional ("grid") subdivision. The number of OSC dwelling units permitted shall not exceed the number that would be feasible under the conventional subdivision plan. The Planning Board shall determine the number of dwelling units that would be considered feasible under a conventional subdivision taking into consideration, economics, environmental impacts and other factors deemed appropriate. The required documentation included with the Yield Plan shall include, without limitation, the following:
  - 1. Soil Analysis: The purpose of the soil analysis is to demonstrate that lots shown in the conventional subdivision layout are suitable for subsurface sewage disposal. The soil analysis shall include an analysis of soil maps and other existing information, a site specific soil survey by a qualified soil scientist, and may include some soil testing. The identified lots shall conform to the regulations of the Town of Mendon Board of Health and applicable laws of the Commonwealth of Massachusetts. It is not the intent of this By-Law to normally require soil testing for each proposed lot shown on a conventional layout. The Planning Board may, however, require testing, at the applicant's expense, of a subset of lots to verify the soil analysis.
  - 2. A layout for each conventional lot and supporting technical documentation to clearly demonstrate that each conventional lot can also fully comply with all the applicable laws and regulations pertaining to zoning and subdivision requirements for sewage disposal, water supply, wetlands protection, storm water management, and roadway construction. Each conventional lot shall also fully comply with the regulations of the Natural Heritage Endangered Species Program (NHESP). Should any part of a lot included in the Yield Plan contain Priority Habitat for Rare and Endangered Species as identified in the latest edition of the Natural Heritage Atlas, the applicant shall include the Letter of Determination from NHESP. This is independent of the requirement to submit a copy of a required Notice of Intent to NHESP for a project located within an Estimated Habitat for Rare Wildlife under Mass. Wetlands Protection Act Regulations.
  - 3. The Planning Board reserves the right to require such further documentation or other evidence, as it deems necessary.
- h. Sketch Plan (Conceptual Preliminary Plan): This is a preliminarily engineered plan drawn to illustrate initial thoughts about a conceptual layout for greenway lands, house sites, and street alignments. This is the stage where drawings are tentatively illustrated before heavy engineering costs are incurred. These drawings should be prepared by a team that includes a landscape architect and a civil engineer and should be based closely on the Existing Resources Site Analysis Map. The Sketch Plan or

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

Conceptual Preliminary Plan shall follow a four step design process as described below in Section 2.05(e).

The Sketch Plan shall contain the following information:

1. The existing and proposed topography of the land.
2. The location of existing landscape features, including forests, farm fields, meadows, wetlands, riverfront areas, water bodies, archeological and historic structures or points of interest, rock out crops, stone walls, cliffs, high points, major land views, major tree groupings, noteworthy tree specimens, and habitats of endangered or threatened wildlife, as identified in primary and secondary resources according to Section 2.05(e)(i). Proposals for all features to be preserved, demolished or altered shall be noted on the Sketch Plan.
3. The existing and proposed lines of streets, ways, common driveways, easements and any parcel of land intended for public use or to be reserved by deed covenant for use of all property owners in the subdivision, or parcels of land to be used for any purpose, other than private residential, shall be so designated within the subdivision in a general manner.
4. Proposed roadway grades.
5. Official soil percolation tests for the purpose of siting wastewater treatment shall be required as determined by the Planning Board, Board of Health, and Conservation Commission.
6. A narrative prepared by a Massachusetts Certified Professional Engineer proposing systems for storm water drainage and likely impacts on site and to any abutting parcels of land. For example, the narrative will specify whether hard or soft (Low Impact Development) Storm Water Management Techniques will be used and the number of detention/retention basins or infiltrating catch basins. It is not intended to include specific pipe sizes. Any information needed to justify this proposal should be included in the narrative. The approximate location of any storm water management structures (detention and retention basins, water quality swales, for example) shall be shown on the plan and accompanied by a conceptual plan. The Planning Board shall encourage the use of non-structural, Low Impact Development Storm water management techniques where appropriate.
7. A narrative explanation of the proposed quality, quantity, use and ownership of the open space. Open space parcels shall be clearly shown on the plan. All proposed landscape and buffer areas should be noted on the plan and generally explained in a narrative.
8. A list of all legal documents necessary for implementation of the proposed development, including any Conservation Restrictions, land transfers, or condominium documents with an accompanying narrative explaining their general purpose.
9. The Planning Board may waive any requirements in order to achieve the purpose and intent of this By-Law and to enable a better design.

### **(e) Design Process.**

Applicants are required to demonstrate to the Planning Board that the following design process was performed by a multidisciplinary team of which one member must be a certified Landscape Architect:

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

- (i) Identifying Conservation Areas: First, identify and delineate Primary Conservation Areas such as wetlands, stream and riverfront areas, priority wildlife habitat, and flood plains regulated by state or federal law. Second, identify Secondary Conservation Areas including unprotected elements of the natural landscape such as steep slopes, mature woodlands, prime farmland, meadows, wildlife habitats, and cultural features such as historic and archeological sites and scenic views. The Potentially Developable Area should consist of land outside of these identified Primary and Secondary Conservation Areas.
- (ii) Locating House Sites: Locate the approximate sites of individual houses within the Potentially Developable Area and include the delineation of private yards and shared amenities, so as to reflect an integrated community. House sites should be located in accordance with the regulations of the Massachusetts Department of Environmental Protection Wetlands Protection Act, Rivers Protection Act, and any additional Town of Mendon regulations.
- (iii) Aligning the Streets and Trails. Align streets in order to access the house lots or units. Additionally, new trails should be laid out to create internal and external connections to existing streets, sidewalks, and trails. Wetland crossings on land that is officially designated in the latest edition of the Massachusetts Natural Heritage Atlas as Priority Habitat for Rare Species and Estimated Habitat for Rare Wildlife and streets traversing existing slopes over fifteen (15%) percent shall be strongly discouraged.
- (iv) Lot Lines: Draw in the lot lines.
- (v) Lot Yard and Coverage Regulations: See Section 2.05(g) for lot size and density requirements for Open Space Communities

### **(f) Design Standards**

In addition to the design standards found in the Mendon Planning Board Subdivision Rules and Regulations, the following generic and site-specific design standards shall apply to all sketch plans for OSC's and shall govern the development and design process:

- (i) Generic Design Standards:
  - i. The landscape shall be preserved in its natural state, insofar as practicable, by minimizing tree and soil removal. Any grade changes shall be in keeping with the general appearance of the neighboring developed areas. The orientation of individual building sites shall be such as to maintain maximum natural topography and cover. Topography, tree cover, surface water buffers, and natural drainage ways shall be treated as fixed determinants of road and lot configuration rather than as malleable elements that can be changed to follow a development scheme.
  - j. Streets shall be designed and located in such a manner as to maintain and preserve natural topography, significant landmarks, and trees; to minimize cut and fill; and to preserve and enhance views and vistas on or off the subject parcel.
  - k. All open space shall be designed to add to the visual amenities of the area by maximizing its visibility for persons passing the site or overlooking it from nearby properties.
  - l. The removal or disruption of historic, traditional or significant uses, structures or architectural elements shall be minimized insofar as practicable whether these exist on site or on adjacent properties.

### **(g) Standards and Dimensional Requirements**

The Planning Board encourages applicants to modify lot size, shape and other dimensional requirements for lots within an Open Space Community subject to the following limitations:

- (i) Minimum lot size:

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

Single family: 20,000 square feet

Front and rear lot lines shall not be less than one hundred (100) feet. Driveways shall be wholly contained within said lot frontage. The Planning Board may waive these requirements where it is determined that a lesser amount, as in the case of flag lots, common driveways, and lots fronting on a cul-de-sac, furthers the purpose and intent of this By-Law. If it is the case that flag lots and common driveways do further the purpose and intent of this By-Law, they may be utilized, where appropriate, on a limited basis.

Driveways shall be wholly contained within said lot frontage.

- (i) Lots shall not have frontage on a street other than a street created by the Open Space Community.

### **(h) Open Space Requirements**

- (i) Quantity: A minimum of fifty-five (55%) percent of the site shall be open space. Since wetlands deserve the highest protection possible, large contiguous wetland areas shall be preserved as open space. Wetlands may count toward the minimum open space area requirement provided, however, that no more than fifty (50%) percent of the calculated minimum area required for open space may be wetland, as defined in M.G.L. Chapter 131, Section 40, and the Resource Areas under Section 3.0 a. and 3.0 c. of Chapter XXIX of the Mendon General By-Laws.
- (ii) The open space shall be planned as large contiguous areas whenever possible. Long thin strips should be avoided unless necessary to connect other significant areas. Such open space may be separated by roads constructed within the conservation area.
- (iii) Any Conservation Restriction, or other legal documents necessary to permanently conserve the open space as required herein shall be recorded at the Worcester County Registry of Deeds prior to lot releases or issuance of building permits. The Town may, at its discretion and at the request of the applicant, prepare the necessary documentation and allow such lot releases and/or building permit issuance upon receipt of payment from the applicant of the estimated expense of establishing such Conservation Restriction. The estimated expense shall include, but is not limited to, legal fees, filing fees, baseline surveys, engineering, and endowment to third parties to enforce the Conservation Restriction.

#### **(i) Permissible Uses of Open Space**

Open space shall be used solely for recreation, conservation, outdoor education, and/or agriculture purposes by Mendon residents. Where appropriate, multiple use of open space is encouraged. If several uses are proposed, the plans shall specify what uses will occur in what areas. The proposed use of open space shall be specified in the application. The Planning Board shall have the authority to approve or disapprove particular uses of open space.

- (i) Accessory Structures: Up to five (5%) percent of the open space may be set aside for construction of structures and facilities accessory to the proposed use of the open space including parking. Non-paved surfaces should be used where possible.
- (ii) Natural State: Use of open space shall be determined by the priorities of this By-Law. For example, if open space land contains Priority Habitat for Rare and Endangered Species, it is not suitable for a baseball field and should be allowed to remain undisturbed. In some cases no use is the best use.
- (iii) Recreation Lands: Where appropriate to the topography and natural features of the site, the Planning Board may allow that at least ten (10%) percent of the open space or three (3) acres (whichever is less) shall be of a shape, slope, location, and condition to provide an informal field for group recreation or community gardens.
- (iv) Areas designated as Open Space shall not be disturbed during construction unless allowed by the Planning Board

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

(v) Storm water Management facilities shall not be located in Open Space areas.

### **(j) Monumentation**

Signs shall be posted to clearly delineate the boundaries between Open Space and residential areas. The location of signs shall be established by the Planning Board and shown on the final Subdivision map. Signs shall be placed at property corners and along property lines that are greater than three hundred (300) feet. Sign materials and design shall be consistent with signs installed along other Open Space areas in the Town of Mendon. If no clear standard has been established for sign design, the design and appearance of the signs shall be approved by the Planning Board.

Where boundaries of the open space are not readily observable in the field, the Planning Board may require placement of surveyed bounds sufficient to identify the location of open space.

### **(k) Ownership Options**

At the applicant's option and subject to approval by the Planning Board, all areas to be protected open space shall have a conservation restriction as specified below in Section 2.05(l) and shall be:

(i) Conveyed to the Town:

- a. Land left in its natural state or used for passive recreation or outdoor education shall be placed under the care, custody and control of the Conservation Commission.
- b. Land used for a park, playing field, or other active recreational use shall be placed under the control of the Parks Department, or other appropriate Town entity in accordance with Article 97 of the Articles of Amendment to the Massachusetts Constitution, or

(ii) Conveyed to a non- profit organization, the principal purpose of which is conservation or preservation of open space. Such organization shall be acceptable to the town as a bona fide conservation organization, and/or

(iii) Conveyed to a corporation, homeowners association or trust owned or to be owned jointly or in common by the owners of lots or units within the Open Space Community. If such corporation or trust is utilized, ownership thereof shall pass with the conveyance of the lots in perpetuity. Maintenance of such open space and facilities shall be permanently guaranteed by such corporation or trust which shall provide for mandatory assessments for maintenance expenses to each lot and unit. Each individual deed, and the deed of trust or articles of incorporation, shall include provisions designed to effect these provisions. Documents creating such homeowners association, trust or corporation shall be submitted to the Planning Board for approval, and shall thereafter be recorded.

(iv) Encumbrances: All areas to be set aside as open space shall be conveyed free of any mortgage interest, security interest, liens, or other encumbrances.

### **(l) Maintenance of Open Space.**

In the case of a homeowner's association, corporation or trust, maintenance shall be permanently guaranteed.

(i) The corporation or trust shall provide for mandatory assessments for maintenance expenses to each lot. Each such corporation or trust shall be deemed to have assented to allow the Town to perform maintenance of the open space and facilities, if the trust or corporation fails to complete such maintenance.

(ii) The owner of each lot shall be deemed to have assented to the Town filing a lien against each lot in the development for the full cost of such maintenance, which lien shall be released upon payment of same.

(iii) Any proposed open space shall be subject to a recorded restriction enforceable by the Town, providing that such land shall be perpetually kept in open state, that it shall be preserved for

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

exclusively conservation, agricultural, horticultural, educational or recreational purposes, and shall be maintained in a manner which will ensure its suitability for its intended purposes.

(iv) In any case where open space is not conveyed to the Town, the Town shall be granted an easement over such land sufficient to ensure its perpetual maintenance as conservation or recreation land. Such easement shall provide that in the event the trust or other owner fails to maintain the open space in reasonable condition and consistent with the restricted purpose(s) of the land, the Town may, after notice to lot owners and public hearing, enter upon such land to maintain it in order to prevent or abate nuisance and to ensure that the land is maintained for conservation or recreation purposes. The cost of such maintenance by the Town shall be assessed against the properties within the development and/or to the owner of the open space. The Town may file a lien against the lot or lots to ensure payment of such maintenance.

**(m) Permanent Restriction.**

All open space shall have a permanent conservation restriction or agricultural preservation restriction in accordance with M.G.L. c 184 Section 31 (or its successor provision), approved by the Conservation Commission and Board of Selectmen. Depending upon the ownership of the open space, these restrictions shall be enforceable by the Town or an outside non-profit organization, the principal purpose of which is conservation or preservation of open space. In all cases of ownership, these restrictions shall also conform to the standards of the Massachusetts Executive Office of Environmental Affairs, Division of Conservation Services (or its successor agency); shall be recorded to ensure that such land shall be kept in an open and natural state and not be built for residential use, or developed for accessory uses such as parking or roadways except as permitted by this By-Law and approved by the Conservation Commission. Restrictions shall provide for periodic inspection of the open space by the Town. Such restrictions shall be submitted to the Conservation Commission prior to approval of the project and recorded at the Registry of Deeds/Land Court simultaneously with recording of the definitive subdivision plan.

**(n) Severability.**

If any provision of this By-Law is held invalid by a court of competent jurisdiction, the remainder of the By-Law shall not be affected thereby. The invalidity of any section or sections or parts of this By-Law shall not affect the validity of the remainder of the town's zoning By-Law.

### **UNANIMOUS VOICE VOTE**

**ARTICLE 29** Defeated a motion to amend section 6.02 Solar Photovoltaic Facilities, subsection (b) Definitions, item (iv) and (v) by omitting the words "in direct current DC."

### **MAJORITY VOICE VOTE**

Defeated a motion to amend section 6.02 Solar Photovoltaic Facility, Non Residential Accessory  
Delete internal points (ii) and (iii), namely

"(ii) constructed and used solely to serve the electrical load of such use located on the same lot, (iii) sized no greater than what is required to serve the electrical load of such on-site use, as evidenced by the past three-year electrical load consumption by the use"

And replace them with

"(ii) (reserved), (iii) (reserved)

Section 6.02 Solar Photovoltaic Facilities, (b) Definitions, (x) Solar Photovoltaic Facility, Residential Accessory.

Delete internal points (ii) and (iii), namely

"(ii)constructed and used solely to serve the electrical load of residential dwelling(s) located on the same lot, and (iii) sized no greater than what is required to serve such on-site load, and in all cases less than or equal to a total Rated Nameplate Capacity of 10 kW."

## SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS

And replace them with

“ ”

### **MAJORITY VOICE VOTE**

Voted to make the following changes to the Town of Mendon Zoning By-Laws pertaining to solar photovoltaic facilities: (i) amend ARTICLE III, Use Regulations Section 3.01 Allowable Land Uses, (ii) delete ARTICLE V, Section 5.04 “Large-Scale Ground-Mounted Solar Photovoltaic Facilities Overlay District” in its entirety; and (iii) add new ARTICLE VI, Section 6.02 “Solar Photovoltaic Facilities,” all as set forth below.

(1) Section 3.01, Table A, Table of Uses, delete use item 67 in its entirety, and insert the follow items 67.a, 67.b. and 67.c in its stead

HB	Uses	RR	GR	GB
67.a	Roof-mounted Accessory Residential and Accessory Non-Residential Solar Photovoltaic Facilities as defined and in accordance with the Mendon Zoning By-Laws, Section 6.02	Y	Y	Y
67.b	Ground-mounted Accessory Non-Residential and Accessory Residential Solar Photovoltaic Facilities as defined and in accordance with the Mendon Zoning By-Laws, Section 6.02	SPR	SPR	SPR
67.c	Non-Accessory Solar Photovoltaic Facilities as defined and in accordance with the Mendon Zoning By-Laws, Section 6.02	SPR/PB	SPR/PB	SPR/PB

### Section 6.02 Solar Photovoltaic Facilities

(a) **Purpose.** The purpose of this By-Law is to promote solar photovoltaic facilities in a manner that protects public health, safety, and welfare, and consistent with this purpose, minimizes their impacts on the character of surrounding neighborhoods, property values, and on the scenic, natural, and historic resources of the Town, by providing standards for the design, construction, operation, monitoring, alteration, modification, maintenance, repair, and removal of such facilities. This By-Law also provides adequate financial assurance for the eventual decommissioning of such facilities.

(b) **Definitions.**

(i) **As-Of-Right:** As-Of-Right shall mean that development may proceed without the need for a special permit, variance, amendment, waiver, or other discretionary approval, provided, however, that such development may be subject to site plan review. As-Of Right developments shall be subject to and in compliance with all applicable local, state, and federal statutes, rules, regulations, bylaws and requirements.

(ii) **Designated Location:** The following location shall be referred to as a Designated Location:

- Lot 4, an area of 31.87 acres with frontage of 969.19 feet on Milford Street on a plan entitled “Plan of Property Owned by the Town of Mendon, Milford Street and North Avenue, Mendon Massachusetts,” made by Cullinan Engineering, dated October 18, 2006.

(iii) **Ground-mounted Solar Photovoltaic Facility:** Ground-mounted SPF shall mean any SPF that is structurally mounted on the ground or, with Planning Board approval, on a structure(s) that is used for an alternate purpose.

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

- (iv) Large-Scale Ground-Mounted Solar Photovoltaic Facility (“LSGM SPF”): A solar photovoltaic facility that has a Rated Nameplate Capacity of 250 kW DC or more.
- (v) Rated Nameplate Capacity: The maximum rated output of electric power production of the photovoltaic system in direct current (DC). Such capacity shall mean and include the aggregate capacity of all SPFs located on any lot.
- (vi) Roof-mounted SPF: Roof-mounted SPF shall mean any SPF affixed to the roof of a building.
- (vii) Solar Photovoltaic Facility (“SPF”): Shall mean and include all devices, equipment, structures, and structural design features, used for, as part of, or in connection with, the collection, storage, generation, and/or distribution of solar energy, and all appurtenant facilities, structures and equipment thereto.
- (viii) Solar Photovoltaic Facility Footprint (“SPF Footprint”): The entire ground-surface area covered by the Solar Photovoltaic Facility.
- (ix) Solar Photovoltaic Facility, Non-Residential Accessory (“Non-Residential Accessory SPF”): A Non-Residential Accessory SPF is an SPF that is (i) incidental and subordinate to a non-residential use located on the same lot, (ii) constructed and used solely to serve the electrical load of such use located on the same lot, (iii) sized no greater than what is required to serve such on-site load, as evidenced by the past three-year electrical load consumption by the use; and (iv) roof-mounted or ground mounted having an SPF Footprint of less than 10,000 s.f.. Provided all of the above requirements are met, arrangements where the electricity generated is sold or net-metered may still fall within the definition of a Non-Residential Accessory SPF provided that such arrangement directly and primarily benefits the on-site use by a reduction in the cost of on-site electrical consumption.
- (x) Solar Photovoltaic Facility, Residential Accessory (“Residential Accessory SPF”): A Residential Accessory SPF is an SPF that is (i) incidental and subordinate to the residential use of the lot, (ii) constructed and used solely to serve the electrical load of residential dwelling(s) located on the same lot, and (iii) sized no greater than what is required to serve such on-site load, and in all cases less than or equal to a total Rated Nameplate Capacity of 10kW. Provided all of the above requirements are met, arrangements where the electricity generated is sold or net-metered may still fall within the definition of a Residential Accessory SPF provided that such arrangement directly and primarily benefits the on-site use by a reduction in the cost of on-site electrical consumption.

(c) **Applicability.** This Section 6.02 applies to all Solar Photovoltaic Facilities proposed to be constructed or modified (in size, configuration, or any other material way) after the effective date of this By-Law.

(d) **Compliance with Applicable Laws and Regulations.** The construction, operation, use, maintenance, repair, modification and removal of all SPFs shall be subject to and comply with all applicable local, state, and federal statutes, rules, regulations, bylaws and requirements, including, without limitation, all Town of Mendon General and Zoning By-Laws, including those concerning design criteria, the bulk and height of buildings and structures, lot area, setbacks, open space, parking and building coverage requirements as applicable, whether or not specifically stated in, and in addition to, this Section 6.02.

(e) **Use Regulations.** Solar Photovoltaic Facilities may only be constructed or modified (in size, configuration, or any other material way) upon the issuance of the following required permits and approvals:

- (i) All SPFs shall either be roof-mounted or ground-mounted. No SPF shall be constructed without a building permit. Except for off-grid systems, no building or other permit or approval for an SPF shall be issued unless the applicant has provided satisfactory evidence that the utility company has been informed of the owner or operator’s intent to install the SPF and that the utility company has agreed to interconnect the SPF to the electric power grid.
- (ii) All SPFs, except for roof-mounted Accessory (Residential and Non-Residential) SPFs, shall require site plan review and approval.
- (iii) The following SPFs shall be permitted As-Of-Right provided they meet the requirements of this Section 6.02: (i) Residential Accessory SPFs in all districts; (ii) Non-Residential Accessory SPFs

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

in all districts; and (iii) any SPF having a total Rated Nameplate Capacity of less than 1250 kW in the Designated Location.

(iv) All other SPFs may be permitted upon the issuance of a Special Permit from the Planning Board subject to the conditions and limitations herein.

The permits and approvals required shall be determined based on the aggregate Rated Nameplate Capacity of all SPFs authorized or proposed to be located on any lot.

(f) **Accessory Solar Photovoltaic Facilities.** Accessory Solar Photovoltaic Facilities, Residential and Non-Residential, shall be subject to the following restrictions:

- (i) Roof-mounted Residential and Non-Residential Accessory SPFs may not protrude higher than the highest point of the roofline. The Planning Board may, by special permit, authorize a protrusion of up to six (6) feet upon a finding by the Board that the waiver is in the public interest and is consistent with the purpose and intent of the Town of Mendon Zoning By-laws. No waiver shall be granted if the height of the structure measured to the highest point of the SPF will exceed thirty-five (35) feet.
- (ii) Ground-mounted Residential and Non-Residential Accessory SPFs may not exceed a height of twenty feet (20') and shall have front, side, and rear yard setbacks of at least fifty (50) feet.
- (iii) The SPF Footprint of a ground-mounted Non-Residential Accessory SPF, including any accessory buildings and structures, shall not exceed thirty percent (30%) of the lot area. The SPF Footprint shall be included in any calculation of the maximum building coverage (%) requirement (if applicable) set forth in Article II, Section 2.01, Table 1 of the Town of Mendon Zoning By-Laws.
- (iv) The SPF Footprint of a ground-mounted Residential Accessory SPF shall not exceed 1,750 square feet.

(g) **Solar Photovoltaic Facilities.** All Solar Photovoltaic Facilities, except for Residential and Non-Residential Accessory Solar Photovoltaic Facilities, shall be subject to the following requirements:

- (i) Design and Dimensional Requirements. Except as otherwise specifically set forth herein, SPFs, including all accessory structures and buildings, shall be subject to the dimensional regulations set forth in Section 2.01 of the Town of Mendon Zoning Bylaw.
- (1) Height. No ground-mounted SPF shall exceed 20 feet in height. Roof-mounted SPFs may not protrude higher than the highest point of the roofline. The Planning Board may, by special permit, authorize a protrusion of up to six (6) feet upon a finding by the Planning Board that the waiver is in the public interest and is consistent with the purpose and intent of the Town of Mendon Zoning By-Laws. No waiver shall be granted if the height of the structure measured to the highest point of the SPF will exceed thirty-five (35) feet.
- (2) Lot Size. The minimum lot size required for an ground mounted SPF in any residential district shall be five (5) acres; the minimum lot size required for an ground mounted SPF in any non-residential district shall be three (3) acres. No more than one (1) SPF shall be permitted on any lot.
- (3) Setbacks. All ground-mounted SPFs, including any accessory buildings and structures, shall have minimum front, side, and rear yard setbacks of at least fifty (50) feet.
- (4) Maximum % Lot Coverage. The SPF Footprint of a ground-mounted SPF, including any accessory buildings and structures, shall not exceed thirty percent (30%) of the lot. The SPF Footprint shall be included in any calculation of the maximum building coverage % requirement (if applicable) set forth in Article II, Section 2.01, Table 1 of the Town of Mendon Zoning By-laws.
- (5) Maximum Lot Coverage. No SPF Footprint of a ground-mounted SPF shall exceed twenty (20) acres. For the purposes of determining compliance with this provision, the SPF Footprint of SPFs located on contiguous lots held in common ownership shall be included in the determination of area.
- (6) Commercial uses are generally discouraged in the residential districts. In lieu of prohibiting such uses all together, the following restrictions shall apply: (i) no non-accessory SPF shall

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

be shall be permitted on any parcel of land located within a residential subdivision approved in accordance with the Subdivision Control Laws by the Planning Board; and (ii) no Large Scale Ground Mounted Solar Photovoltaic Facility, shall be located within one (1) radius mile of another LSGM SPF in the Residential Rural District .

- (7) Lighting. Lighting shall be limited to that required for safety and operational purposes.
- (8) Signage. A sign shall be required to identify the owner and operator of the SPF and provide a 24-hour emergency contact phone number.

Where an SPF is located in a residential district or abuts residential uses, there must be increased consideration for mitigating impacts to the residential use. For example, the Planning Board may require items such as, but not limited to, increased setbacks, visual screening or sound buffering as part of site plan review. Additional screening or other public safety measures may also be considered to mitigate sun glare to abutting properties or roadways.

- (ii) Operation & Maintenance. The owner or operator shall maintain the SPF in good condition and repair at all times. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the Mendon Police and Fire Chiefs.
- (iii) Emergency Services. The SPF owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local fire chief. Upon request, the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the SPF shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the SPF.
- (iv) Liability Insurance. Proof of liability insurance in an amount and form acceptable to the Planning Board shall be maintained until the SPF has been removed in accordance with Section 6.02 (k) below. Proof of liability insurance in the form and amount approved by the Planning Board shall be provided to the Building Inspector prior to the operation of the SPF and thereafter on an annual basis.
- (v) Financial Surety. Applicants proposing SPFs shall provide a form of financial surety satisfactory to the Planning Board to cover the cost of removal in the event the Town must remove the facility and restore the landscape. This surety shall be in an amount determined to be reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal (including, without limitation, the work specified under section (k) below) and compliance with the additional requirements set forth herein, as determined by satisfactory evidence submitted by the applicant. Such surety may be waived by the Planning Board for municipal or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

(h) **Site Plan Review.** Site Plan Review shall be subject to and in accordance with Section 4.01 4.02 of the Town of Mendon Zoning By-laws. In addition to the requirements of Section 4.02, the following materials must also be included in any site plan review application for SPFs:

- (i) Detailed layout of the proposed SPF, including but not limited to panel mounts, foundations, appurtenant equipment and fencing.
- (ii) Detailed layout of the electric infrastructure to connect the SPF to the electric grid.
- (iii) Blueprints or drawings of the SPF showing the proposed layout of the system and any potential shading from nearby structures.
- (iv) One (1) or three (3) line electrical diagram detailing the SPF, associated components, and electrical interconnection methods, with all Massachusetts Electrical Code, 527 CMR 12.00 (or its successor provision) compliant disconnects and overcurrent devices.
- (v) Documentation of the major system components to be used, including the PV panels, mounting system, and inverters.
- (vi) Name, address, and contact information for proposed system installer.
- (vii) Operation, maintenance and emergency services plans;

## **SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

- (viii) Proof of liability insurance in an amount and form acceptable to the Planning Board.
- (ix) Description of financial surety in an amount and form acceptable to the Planning Board, if required under Section 6.02 (g).

(i) **Technical Review.** Upon receipt of an application for a SPF, the Planning Board may engage professional and technical consultants, at the applicant's expense, pursuant to M.G.L. Chapter 44 § 53G to assist the Planning Board with its review of application materials. The Planning Board may direct the applicant to deposit funds with the Planning Board for such review at the time the application is accepted and to add additional funds as needed upon notice. Failure to comply with this section shall be good grounds for denying site plan approval and/or the special permit application. Upon the approval or denial of the application, any excess amounts in the account attributable to the application process, including any interest accrued shall be refunded to the applicant.

(j) **Special Permit Approval Criteria.** In reviewing any application for a special permit pursuant to this Section 6.02, the Planning Board shall give due consideration to promoting the public health, safety, and welfare; shall encourage the most appropriate use of land and shall permit no building, structure, or use that is injurious, noxious, offensive or detrimental to its neighborhood. Before the Planning Board may issue such a special permit, it shall consider, in addition to the special permit approval criteria set forth in Section 1.06, the protection of Town resources and abutting properties by minimizing any undue disturbance from noise, traffic, lighting, hazardous materials, signage, glare or stormwater runoff for purposes of protecting the public health, safety and welfare.. The Planning Board may request a study if any of these disturbances appear to pose a particularly significant risk.

(k) **Decommissioning, Abandonment & Removal.**

(i) Any SPF which the owner or operator is required or intends to decommission, or which has been abandoned, as defined in sub-paragraph (ii) below, shall be removed by the owner or operator within one hundred fifty (150) days. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. Removal shall include:

- 1) Physical removal of all large- scale ground-mounted SPFs, structures, equipment, security barriers and transmission lines from the site.
- 2) Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
- 3) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation

(ii) Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the SPF shall be considered abandoned when it fails to operate for more than one (1) year without the written consent of the Planning Board.

(iii) If the owner or operator of the SPF fails to remove the installation in accordance with the requirements of this section within one hundred fifty (150) days of abandonment or the proposed date of decommissioning, it shall be a condition to any Special Permit or site plan approval issued that the applicant and owner shall be deemed to have consented in advance to the Town entering the property and being authorized to physically remove the facility at the sole cost of the owner or operator, which may include, without limitation, the Town's use, in accordance with all applicable laws, of any financial surety provided by the owner or operator.

Any special permit or site plan approval issued shall automatically lapse upon the removal of the SPF required under this Section 6.02(k) and/or abandonment (whether or not the SPF has been removed).

(l) **Planning Board Waivers.** The Planning Board may grant requested waivers from the design or dimensional requirements of this Section 6.02 upon a special permit finding that the applicant has shown good cause for requesting such waiver, and granting such waiver(s) will not derogate from the intent of this bylaw or be detrimental or injurious to the public health, safety and welfare concerns that the regulations are

**SPECIAL TOWN MEETING-JUNE 24, 2015-PROCEEDINGS**

intended to protect. No waiver may be granted to reduce the lot size requirements. Such waivers shall require a unanimous vote of the Planning Board.

(m) **Severability.** If any section, subsection, sentence, clause, phrase or any portion of this article is for any reason held to be invalid, unenforceable or unconstitutional by any reviewing agency or by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Section 6.02.

**UNANIMOUS VOICE VOTE**

**The warrant was dissolved at 9:02pm. The tellers for the meeting were Kathryn Rich and Nancy Fleury.**

**The officer was Matt Hoar. There were 59 voters in attendance.**

**A true copy. Attest:**

**Margaret Bonderenko**

**Town Clerk**

## **SPECIAL TOWN ELECTION-JUNE 30, 2015-PROCEEDINGS**

The polls were opened at 7:00am in the Wilho Frigard Gymnasium of the Miscoe Hill School. The ballot box was checked and shown to be empty by Margaret Bonderenko and Warden Carol Cook. Officers Christopher Bettencourt and Stephen Sinko were on duty until 2:00PM and Jeffrey Dean and Christopher Bettencourt were the officers on duty until the close of polls.

Poll workers from 7:00am to 5:00pm were: John Hogarth, Nancy Bradley, Katerina DiChiara, Carol Kotros, Laura Taylor and Gloria Hogarth.

The poll workers from 5:00pm to the close of counting were: Tom Irons, Ann Vandersluis, Jenn Taylor, Maybelle Grant, Kathryn Rich and Nancy Fleury until the close of counting.

Total votes cast were 2005. Warden Carol Cook announced the results at 8:05pm.

### **Question 1**

Shall the Town of Mendon be allowed to assess an additional \$1,133,827 in real estate and personal property taxes for the purpose of additional funding for the operational budget of the Mendon-Upton Regional School District for the fiscal year beginning July first Two Thousand Fifteen?

YES 1112

NO 893

A true copy. Attest:

Margaret Bonderenko

## **NOVEMBER 17, 2015 SPECIAL TOWN MEETING-PROCEEDINGS-REVISED**

The meeting was called to order by the Moderator Jay Byer at 7:00pm. The Moderator noted that the warrant had been duly posted and properly served. The Moderator went over the rules and procedures for the meeting. Non Residents were allowed into the meeting:

Brandon Moss, Town Counsel  
Kimberly Newman, Town Administrator  
Corin Cook, Milford Daily News  
Jean Berthold, Principal Assessor  
Melissa Orff, Town Crier  
Andrew Jenrich, Library Director

**ARTICLE 1** Voted to rescind the vote on Article 3 of the Annual Town Meeting of May 1, 2015 with respect to the Tree Warden, Town Clerk and Highway Surveyor and fix the salaries and compensation of those elected officials of the Town as follows:

Voted to fix the salary of the Tree Warden to \$11.89 per hour.

**UNANIMOUS VOICE VOTE**

Voted to amend the salary of the Town Clerk to \$53,949.76 (Line Item 161A1).

**UNANIMOUS VOICE VOTE**

Voted to amend the Salary of the Highway Surveyor to \$93,799.14 (Line Item 422A2).

**UNANIMOUS VOICE VOTE**

**ARTICLE 2** Voted to raise & appropriate \$46,034.36 and transfer \$37,458.23 from Finance Committee Reserve for Salary negotiations (Line Item 131D) to FY16 Compensation Increases Line Items as specified below with the exception of the following line items 161A and 422A2:

- \$2,310.84 to Town Accountant Salaries (Line Item 135A)
- \$3,643.90 to Principal Assessor Salary (Line Item 141A2)
- \$1,807.80 to Town Treasurer / Collector Salaries (Line Item 145A1)
- \$2,042.48 to Town Treasurer / Collector Salary (Line Item 145A2)
- \$89.08 to Conservation Salaries (Line Item 171A)
- \$40.00 to Zoning Board Salaries (Line Item 176A)
- \$4,626.88 to Town Hall Services Salaries (Line Item 199A1)
- \$0 to Public Safety Director Salary (Line Item 200A)
- \$17,895.00 to Police Department Salaries (Line Item 210A1)
- \$0 to Fire Department Full Time Wages (Line Item 220A2)
- \$0 to Building Inspector Salaries (Line Item 241A1)
- \$0 to Tree Warden Salaries (Line Item 294A)
- \$5,321.47 to Dispatching Salaries (Line Item 299A1)
- \$3,852.04 to Highway Construction and Maintenance Salaries (Line Item 422A1)
- \$2,391.54 to Council on Aging Salaries (Line Item 541A1)
- \$1,852.34 to Council on Aging Director Salary (Line Item 541A2)
- \$9,985.29 to Library Salaries (Line Item 610A1)
- \$3,437.44 to Library Director Salary (Line Item 610A2)
- \$1,433.66 Parks and Recreation Department Park Director Salary (Line Item 630A2)
- **UNANIMOUS VOICE VOTE**

Voted to amend the amount of the increase to the Highway Surveyor's Salary (Line Item 422A2 to \$15,017.31

**UNANIMOUS VOICE VOTE**

Voted to amend the amount of the increase to the Town Clerk's Salary (Line Item 161A) to \$7745.52.

**UNANIMOUS VOICE VOTE**

**ARTICLE 3** Voted to raise & appropriate \$500 to Selectmen Expenses (Line Item 122B).

**UNANIMOUS VOICE VOTE**

**ARTICLE 4** Voted to transfer \$5,800 from Town Accountant's Salary (Line Item 135A) to Town Accountant Expenses/Professional Services (Line item 135B1).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 5** Voted to transfer \$2,600 from Assessor's Salaries (Line Item 141A1) to Assessors Expense (Line Item 141B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 6** Voted to raise & appropriate \$30,079.44 to pay Bills of a Prior Year (Line Item 196B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 7** Voted to raise & appropriate \$5,835 to Town Hall Building Expenses (Line Item 199B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 8** Voted to raise & appropriate \$3,866.54 to Town Hall Computer Services (Line Item 199E).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 9** Voted to transfer \$45,677 from Free Cash to Road Machinery (Line Item 421B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 10** Voted to transfer \$150,699.72 from Free Cash to the following accounts  
Snow & Ice Removal Expenses \$143,762.89 (Line Item 423B) and \$6,936.83 Salaries (Line Item 423A).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 11** Voted to raise & appropriate \$22,000 to Library Expenses (Line Item 610B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 12** Voted to raise & appropriate \$1,396.40 to Workers Compensation Expenses (Line Item 912B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 13** Voted to raise & appropriate \$500 to Unemployment Insurance Expenses (Line Item 913B).  
**UNANIMOUS VOICE VOTE**

**ARTICLE 14** Voted to transfer \$10,725 from Free Cash to purchase technology enhancements.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 15** Voted to transfer \$25,000 from Free Cash to Other Post Employment Benefits ("OPEB") Liability Trust Fund.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 16** Voted to transfer \$100,000 from Free Cash to Stabilization Account.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 17** Voted to transfer \$100,000 from Free Cash to the Capital Expenditure Account.  
**The vote for \$150,000 has been determined to be null and void by the Department of Revenue as we have a Home Rule Petition that states "The Town may appropriate to the fund by a majority vote at an annual or special town meeting in any year an amount not to exceed \$100,000 in each fiscal year."**  
**UNANIMOUS VOICE VOTE**

**ARTICLE 18** Voted to transfer \$50,000 from Free Cash to bridge and culvert repair.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 19** Voted to Passover this article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 20** Voted to Passover this Article.  
**UNANIMOUS VOICE VOTE**

**ARTICLE 21** Voted to transfer the care, custody management and control of the Union Chapel (Taft Public Library) and the land associated with that building located in the Mendon Town Hall Campus Area that are both located

at 18 Main Street, Mendon, MA and have an Assessors Parcel Identification number of Parcel 18: 11-174-18 to the Board of Selectmen for the purpose of developing a plan for the preservation and adaptive municipal reuse and for the purpose of conveying a perpetual historic preservation restriction therein and other related uses, including the implementation of such plan, and to authorize the Board of Selectmen to convey a perpetual historic preservation restriction encumbering said Union Chapel land and building to the Commonwealth of Massachusetts, by and through the Massachusetts Historical Commission, on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate.

**UNANIMOUS VOICE VOTE**

**ARTICLE 22** Voted to transfer \$75,000 from the CPA Historic Preservation Account for the purpose of repairing, restoring and resetting broken and damaged headstones and above-the-ground tombs in the Old Mendon Cemetery at 1 Providence St.

**UNANIMOUS VOICE VOTE**

**ARTICLE 23** Voted to rescind the vote taken on Article 20 at the May 1, 2015 Annual Town Meeting and to replace it with the following: To \$85,000 from the Community Budgeted Reserve Account and \$12,283 from the Community Preservation Open Space account to fund a portion of the FY16 Fino Land Debt.

**UNANIMOUS VOICE VOTE**

**ARTICLE 25** Voted to transfer \$6,000 from the Community Preservation Historical Preservation Account to fund the repair of the roof and upstairs hallway ceiling of the Taft Public Library on 18 Main Street.

**UNANIMOUS VOICE VOTE**

**ARTICLE 24** Voted to set aside for later spending from the FY16 Community Preservation Revenues \$42,482 (10%) for Open Space, \$42,482 (10%) for Historic Preservation, \$42,482 (10%) for Affordable Housing, \$21,241 (5%) for Administration and \$276,138 (65%) for Budgeted Reserve.

**UNANIMOUS VOICE VOTE**

**ARTICLE 26** Voted to transfer \$5,000 from the Community Preservation Budgeted Reserve Account to fund an engineering study to plan the drainage for the outfield on Tetreault Field at Veteran's Park, 25 Millville St.

**UNANIMOUS VOICE VOTE**

The warrant was dissolved at 8:20pm. Matthew Hoar was the police officer for the meeting. Kathryn Rich and Nancy Fleury were the tellers for the meeting. There were 63 voters in attendance.

A true copy. Attest:

Margaret Bonderenko  
Town Clerk

January 31, 2016

To the Citizens of Mendon:

In fiscal year 2015 the town held three Special Town Meetings, along with the Annual Town Meeting. All meetings are held at Miscoe Hill School. At the Annual Town Meeting residents approve the town's fiscal year budget. It is your opportunity to have input on how your tax dollars are spent. No town department can appropriate funds without town meeting approval. Special Town Meetings typically have both financial articles and by-law articles. The debate at all town meetings can be spirited, but should always be respectful to other's opinions. I feel we maintain that mutual respect at all of our town meetings.

The Annual Town Meeting on May 1, 2015 was very well attended, mostly because of the proposition 2 ½ override warrant article to fund Mendon's portion of the Mendon-Upton Regional School District's budget. It was great to see the resident turnout for this important issue. It would be even better to see this kind of turnout for all town meetings. There are many important decisions made at town meetings and when more residents participate then the decisions on the town's future better represent what you want your town to be.

I encourage all residents to get involved in town government. Every registered voter in Mendon can speak to the issues on the warrant at a town meeting, and town meeting participants are the decision makers for the town. My job as moderator is to make sure anyone who wants to speak to an issue at a town meeting has that opportunity. Probably the largest amount of feedback I receive after a town meeting is that I allow participants to talk too much. I try to ensure that each comment is not repetitive, and that no one person dominates a meeting, but at the same time I feel is it more important that no one leaves a town meeting feeling like they were restricted from getting their point across. I do need the cooperation of those who attend in respecting and not abusing this process.

I consult with all town boards and officials as necessary to ensure town meetings will run smoothly. I continue to seek advice from former moderators from Mendon, as well as other communities.

My sincere thanks go to our Town Clerk, Margaret Bonderenko. Without her, and the staff that works at all town meetings, they would not run as efficiently as they do. I may be at the podium during the meeting, but Margaret and the tellers are the ones who make it happen.

Respectfully submitted,

Jay Byer  
Moderator



## MENDON'S 350<sup>TH</sup> ANNIVERSARY

*Sponsored by:*  
**THE MENDHAM BROTHERS OF THE BRUSH**  
[mendonma.gov/350](http://mendonma.gov/350)

20 Main Street, Mendon, Massachusetts 01756  
[mendon350@mendonma.gov](mailto:mendon350@mendonma.gov)

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### 350<sup>th</sup> Anniversary Committee 2015 Annual Report

On July 9, 2014, the Mendon Board of Selectmen voted to create a 350th Anniversary Committee comprised of seven members, with their terms to expire on December 31, 2017. On September 22, 2014 the board voted to expand the committee to 13 members.

The committee is charged with planning and coordinating the various activities to celebrate Mendon's 350th Anniversary. The current membership is:

Jonathan Dudley – <i>Co-Chair</i>	AJ Byrne
Kevin Rudden – <i>Co-Chair</i>	Sharon Cutler
Dan Byer – <i>Secretary</i>	Sorcha DeFrancesco
	Dick Ferrucci
	Kathleen Sedgeley Nicholson
	Morgan Smith
	Alan Tetreault
	Wayne Wagner

In 2014, the 350<sup>th</sup> Anniversary Committee met nine times and began the preliminary planning for the 350<sup>th</sup> celebrations. We also worked closely with the Mendham Brush Association (Brothers of the Brush), the volunteer group organized to celebrate Mendon's 300<sup>th</sup> anniversary in 1967 and which coordinated the 325<sup>th</sup> anniversary in 1992. Since we, as a town committee, cannot raise funds, the Brothers of the Brush are sponsoring our anniversary events.

A tentative list of events was created, starting in the Fall of 2016 and ending in the Fall of 2017 with a parade and fireworks. Other proposed events include a Ham and Bean Supper, Formal Dinner/Dance, St. Patrick's Day celebration, a Block Party, Sports Tournaments, an Antique Fireman's Muster, the Horribles Parade, a Santa parade and the birthday celebration (with cake!) on the 350<sup>th</sup> anniversary date of May 15, 2017. A final calendar of celebrations will be announced in 2016.

We reached out to the Miscoe Hill Middle School's Art department for help in designing our anniversary logo, with eighth-grader Hannah Snow's design chosen as the winner. Our logo now appears on most of the items being sold by the Brothers of the Brush to raise funds for the year-long anniversary celebration events.

*(350<sup>th</sup> Anniversary Committee – 2015 Annual Report - continued)*

In 2016, the committee plans to solicit community involvement in planning the celebration events and establishing the many sub-committees needed to run the events. It is the hope of the 350<sup>th</sup> Anniversary Committee that these upcoming celebrations will unite our community and remind us all why we love the Town of Mendon.

Anyone interested in participating in the planning, serving on a sub-committee or assisting in any way is welcome to email us at [mendon350@mendonma.gov](mailto:mendon350@mendonma.gov).

*Countdown to the 350<sup>th</sup> Anniversary as of 5/6/16  
is 374 Days! (May 15<sup>th</sup>, 2017)*

Respectfully Submitted,

The Mendon 350<sup>th</sup> Anniversary Committee

## **Mendon Agricultural Commission 2015 Annual Report**

The Mendon Agricultural Commission consists of five members from the town of Mendon. Its purpose is to preserve, revitalize, and sustain Mendon Agricultural enterprises; serve as facilitators, mediators, and educators for the community; strengthen the pursuit of agriculture by promoting agricultural-based economic opportunities and encouraging the protection of farmland; and welcome the commitment of any residents who are willing to share their skills to preserve a way of life and a culture that is fast disappearing.

This past year the Commission worked with mediation, with other Town commissions exploring ideas for increasing farmed land within the Town, and continued soil testing on Town leased land for quality control. The commission has continued work on the proposed North Avenue vegetable garden plan. We will be looking for a commission vacancy for 2016.

The Agricultural Commission wishes to inform the public of the following:

"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where Farming activities occur. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers or occupants are also informed that the location of property within the Town may be impacted by agricultural operations."

We look forward to the coming year and hope to continue our work with Mendon residents and Town committee members concerning agricultural based topics.

Respectfully Submitted,  
Ellen Gould, Chairperson  
Jane Belleville  
Maximilian Carbone  
Peter Hawkes  
Casey Vandervalk

## **REPORT OF THE BOARD OF ASSESSORS**

### **TAX RATE RECAPITULATION OF MENDON**

#### **FISCAL YEAR 2016**

##### **TAX RATE SUMMARY:**

<b>Amount to be raised (Includes override of \$1,133,827.)</b>	<b>\$18,866,696.51</b>
<b>Estimated Receipts &amp; Other Revenue Sources</b>	<b><u>4,310,848.08</u></b>
<b>Tax Levy (Includes \$1,365,832. for debt exclusions)</b>	<b>\$14,555,848.43</b>

##### **VALUATIONS:**

<b>Real Property Tax</b>	<b>\$13,860,470.74</b>
<b>Personal Property Tax</b>	<b><u>695,377.69</u></b>
<b>Total Taxes Levied on Property</b>	<b>\$14,555,848.43</b>

<b>CLASS</b>	<b>LEVY PERCENTAGE</b>	<b>LEVY BY CLASS</b>	<b>VALUATION BY CLASS</b>	<b>RATE</b>
I	88.3077	\$12,853,932.27	\$745,155,494.	\$17.25
III	6.4939	945,245.77	54,796,856.	17.25
IV	.4211	61,292.70	3,553,200.	17.25
V	4.7773	695,377.69	40,311,750.	17.25
<b>TOTAL</b>	<b>100.00%</b>	<b>\$14,555,848.43</b>	<b>\$843,817,300.</b>	

Respectfully submitted,

**Kenneth M. O'Brien, Chairman  
Bruce J. Tycks  
Kevin G. Rudden, Clerk  
Jean M. Berthold, Principal  
BOARD OF ASSESSORS**



Town of Mendon  
BOARD of HEALTH  
20 Main Street  
Mendon, Massachusetts 01756  
E-mail [boh@mendonma.gov](mailto:boh@mendonma.gov)

Mr. Thomas Ryder is the Board of Health Engineer. Mr. Leonard Izzo continues to be the Health Agent.

The Board of Health continued to contract with the Visiting Nurses Association in 2015. The Visiting Nurses Association follows up on communicable diseases and conducts health-screening clinics for the Board of Health.

Republic Services of Auburn continues to be the town's trash hauler. They will do a 60 – 40 split with the town for recycled paper. The Board is hoping to use that money to help reduce the trash bills. They will do education on recycling in the two schools in town. They will donate \$1,500.00 toward the Household Hazardous Waste Day, \$1,500.00 in scholarships and 1,000 recycling bins over the three-year contract. They will also donate 2 dumpsters to the town clean up if there is one.

Bulk item pick-ups are done strictly thru Republic Services usually on Friday and the cost is \$10.00 per item, which is paid directly to Republic Services.

Recycling is free to all Mendon residents who choose to participate free of charge. For many years the Board has offered a Senior Discount to those seniors who are 65 years or older, they must own the property, only two residents in the household and their primary residence is in Mendon.

Disposal costs are increasing every year and the Board of Health strongly urges residents to recycle to reduce trash disposal costs. The Town of Mendon tonnage continues to increase, which increases the trash bills. If any resident has questions about recycling please contact the Board of Health office.

The Board of Health held a Household Hazardous Waste Day on June 13, 2015. This event was very successful with many participating households. The mercury thermometer exchange program also continues. Any Mendon resident can exchange mercury filled thermometer for a new digital one.

The Board of Health changed the tobacco regulations completely to include e-cigarettes. They also changed the minimum age to purchase from 18 to 21. The new regulations can be found the Board of Health page of the town website.

The Town of Mendon's annual rabies clinic was held in April of 2015.

This year the Board appointed Max Carbone as their Animal Inspector.

The Board of Health issued the following permits in 2015:

Deep Hole & Perc Applications	50
Disposal System Construction Permits	32
Food Permits	50
Septic Installer Permits	23
Offal Permits	23
Private Well Permits	20
Private Well Certificates	13
Tobacco Permits	8

Respectfully Submitted,

Andrew Fiske, Chairman  
Alan Greenberg, Vice-Chairman  
Thomas Fichtner, Member

## **FY 2015 BUILDING DEPARTMENT**

<b><u>Permit Type</u></b>	<b><u>No. of Permits</u></b>
NEW HOMES (Single Family)	10
ALTERATIONS & REPAIRS	66
DECKS, PORCHES, SCREEN PORCHES	8
ADDITIONS	4
SHEDS & BARNS	7
POOLS, ACCESSORY BUILDINGS	13
GARAGES	7
FOUNDATIONS	3
STOVES & CHIMNEY	28
COMMERCIAL ALTERATIONS	1
NEW COMMERCIAL BUILDING	1
VINYL SIDING and/or WINDOWS	23
RE-ROOFING	38
DEMOLITION	7
MISC.	16
SIGNS	6
SOLAR PANELS	60
INSULATION	7
SHEET METAL	9
<b>TOTAL PERMITS ISSUED</b>	<b>315</b>

Certificate of Inspections – Fifteen (18)  
A total of \$90,429 .00 was turned over to the Town Treasurer.

Respectfully submitted, Tim Aicardi, Building Inspector

## **FY 2015**

### **WIRING INSPECTOR**

During the year 2015 a total of two hundred thirty-eight (238) Wiring Permits were issued. A total amount of \$23,160 was turned over to the Town Treasurer.

Respectfully submitted,

Jack Grenga, Wiring Inspector

### **PLUMBING INSPECTOR**

During the year 2015 a total of one hundred three (103) Plumbing Permits were issued. A total amount of \$11,255.00 was turned over to the Town Treasurer.

Respectfully submitted,

Joseph Zacchilli, Plumbing Inspector

### **GAS INSPECTOR**

During the year 2015 a total of eighty-two (82) Gas Permits were issued. A total amount of \$6,350.00 was turned over to the Town Treasurer.

Residents are reminded that if there is any type of work performed on their gas installation or appliance in which lines are disconnected and reconnected, such work **MUST** be done by a licensed gas installer and a permit must be obtained for same.

Respectfully submitted,

Joseph Zacchilli, Gas Inspector

## **COMMUNITY PRESERVATION COMMITTEE - 2015**

Mendon has participated in the MA Community Preservation Act (CPA) program for 12 years, collecting \$2,537,560 through the CPA surcharge and receiving \$2,034,522 from the MA CPA Trust Fund. Mendon also received \$1,020,967 in grant funds and donations and benefitted from another \$1,025,000 of funding through collaboration with other organizations on CPA projects. Through CPA participation, Mendon has gained over \$4,000,000 from outside funding, including the MA CPA Trust Fund, for Mendon projects.

All CPA projects require a town meeting vote for approval. Funds can be used for the preservation of open space for passive or active recreation, the creation and support of affordable housing, the preservation of historic buildings and artifacts, and outdoor active recreation projects. CPA funds have helped the town plan for its future and improve the quality of life in Mendon.

- By majority vote, \$40,000 was transferred from the CPA Historical Preservation Account to fund the Town Hall Renovation Project to make offices in the Town Hall basement. \$27,300 was also transferred from free cash for the project.
- By unanimous vote, \$2,500 was transferred from the CPA Historical Preservation Account to fund restoration of the Town Hall hardwood floors. This was in addition to \$13,500 transferred from CPA funds in FY14.
- By unanimous vote, \$2,800 was transferred from the CPA Budgeted Reserve Account to fund a water line to the Lowell Softball Field at Memorial Park, 29 Millville Road, for irrigation.
- By unanimous vote, \$1,000 was transferred from the CPA Historical Preservation Account to fund the paint removal from the Joy Fountain at Founders' Park.
- By unanimous vote, \$5,000 was transferred from the CPA Historical Preservation Account to fund a request for proposals for repairing the Old Cemetery, 1 Providence Street.
- By unanimous vote, \$85,000 was transferred from the CPA Budgeted Reserve Account and \$12,283 from the CPA Open Space Account to fund the open space portion of the FY16 Fino Land debt.
- By unanimous vote, \$9,000 was transferred from the CPA Affordable Housing Account and \$3,000 from the Budgeted Reserve Account to fund a feasibility study for the town-owned property at 52 Providence Street.
- By unanimous vote, \$45,000 was transferred from the CPA Historical Preservation Account to fund a study of the "Town Hall Campus Area," which includes the Town Hall, Taft Library and the old Fire Station, to recommend effective building use, landscaping, and restoration of historic aspect of the area. \$15,000 will be reimbursed from a MA Preservation Project Fund grant.
- By majority vote, \$7,000 was transferred from the CPA Historical Preservation Account to prepare a plan creating a separate lot in compliance with applicable zoning on which the existing house and sheds at 34 George Street are located; and to prepare septic plan for said a house; provided that upon the sale of the land and house, the net proceeds of the sale shall be used to reimburse the CPA Historical Account for such sum.
- By unanimous vote, \$75,000 was transferred from the CPA Historical Preservation Account for the purpose of repairing, restoring and resetting damaged headstones and above ground tombs in the Old Cemetery, 1 Providence Street.
- By unanimous vote, \$6,000 was transferred from the CPA Historical Preservation Account to fund the repair of the roof and upstairs ceiling of the Taft Public Library, 18 Main Street.
- By unanimous vote, \$5,000 was transferred from the CPA Budgeted Reserve Account to fund an engineering study to plan the draining for the outfield on the Tetreault Field, 25 Millville Street.
- By unanimous vote, \$20,000 was transferred from the CPA Budgeted Reserve Account to fund a part time Affordable Housing Coordinator for FY16 to compile a Housing Production Plan, investigate sources of grant funding and evaluate the affordable housing needs for Mendon.

Respectfully submitted,  
Anne Mazar, Chair and Land Use Committee Representative  
Bill Aten, Conservation Commission Representative  
Dan Byer, Park Commissioner Representative  
Peter Denton, Mendon Housing Authority Representative  
Barry Iadarola, Planning Board Representative  
Rich Schofield, Select Board Representative  
Wayne Wagner, Historical Commission Representative

## **Conservation Commission**

The Mendon Conservation Commission meets twice per month on Thursday evenings unless posted otherwise. The public is welcome and encouraged to attend these meetings. The Commission consists of five appointed members.

The Commission is responsible for administering the Massachusetts Wetlands Protection Act and the Mendon Wetlands Protection Bylaw. The Massachusetts Wetlands Protection Act requires that any proposed activity which will remove, fill, dredge, or alter an area within one hundred feet of wetlands or land subject to flooding be regulated by the Commission. The Commission reviews proposed projects in Mendon in order to determine whether there will be an impact on a nearby wetland or land subject to flooding.

The Commission issued sixteen Orders of Conditions, one Determination of Applicability, and thirty-four Certificates of Compliance. The total amount of filing fees collected for Notices of Intent, Certificates of Compliance and Requests for Determinations was \$2,687.50. These fees are deposited into the town's general fund to cover administrative costs.

Aquatic Control Technology administered the annual weed maintenance program for Lake Nipmuc. The \$1,000 that the Lake Nipmuc Association generously donated for treatment remains in the revolving account until it is needed.

Respectfully submitted,

Damon Tinio, Chairman  
Peter Coffin, Vice Chairman  
Timothy Aicardi  
Michael Ammendolia  
William Aten

## **2015 ANNUAL REPORT – THE COUNCIL ON AGING**

*The mission of the Mendon Council on Aging is to evaluate the needs of Mendon's senior community and to respond to those needs by developing, promoting and encouraging new and existing programs and services that allow for enrichment, independence, quality of life and the fostering of aging with grace and dignity.*

The Mendon Senior Center serves Mendon residents of all ages including caregivers, the economically disadvantaged and, of course, the ever increasing local senior population—currently estimated to be 1,246 persons age 60 and over--approximately twenty percent of the entire Mendon population. The center operates with a full-time director (35 hours per week) and a part-time van driver/custodian (averaging 18 hours per week) plus two substitute van drivers only as needed. In addition, beginning July 1, 2015 our part-time outreach worker position was increased from 6 to 16 hours per week. We would like to thank the Mendon Board of Selectmen for supporting this important increase.

The Council on Aging's (COA) part-time Outreach Worker position, now funded in part through our municipal budget (10 hours) and the use of a state grant (6 hours), is able to offer greater assistance to frail senior citizens, especially those who are homebound. As a result, in 2015 the Senior Center provided 807 documented visits free of charge to 234 Mendon senior clients and their caregivers. This Outreach assistance included advocacy, information and referral services for aging related issues involving home care and personal care, caregiver's support and Elder at Risk referrals when necessary. These totals represent a 60% increase in visits and 18% increase in clients over last year (2014).

In 2015 the Mendon Senior Center was open 236 days for numerous recreational, educational, nutritional and fitness programs and health-related services. Our annual attendance was 10,212. This figure includes 1,196 visits by individuals under 60 years of age such as caregivers, food pantry and fuel assistance recipients and younger volunteers. The Senior Center was fortunate to have the support of 106 dedicated volunteers in 2015 who assisted in the day-to-day running of the center's essential programs, as well as the food pantry, contributing a combined total of 3,000 documented hours.

The Council on Aging coordinated 1,506 rides for seniors and persons with disabilities – utilizing its 13-passenger grant-funded van for medical appointments, grocery shopping, senior center activities and other errands. With additional federal grant funding through Central Massachusetts Regional Planning Council (CMRPC), the Council on Aging was able to provide transportation above and beyond its Monday – Thursday schedule, offering special trips to retail locations and cultural venues out of the area.

The Council on Aging offered general assistance to Mendon residents of all ages, answering 2,916 phone inquiries from the public regarding benefits, programs and services including transportation and caregiver support. Our intake staff and volunteers handled SMOC fuel assistance applications for 67 Mendon households resulting in the award of \$53,600.00 of federally funded fuel assistance and also coordinated 310 food pantry distributions for Mendon seniors, individuals and families-- a 10% increase.

The Senior Center facility continues to be available for community use outside of normal operating hours, especially in the evening. Twenty local civic clubs and recreational groups, in addition to municipal boards, held a total of 93 meetings at the center during the calendar year, coordinated by the Senior Center Director. The Senior Center continues to be on standby as a registered American Red Cross Emergency Shelter during periods of excessive heat or power outages in coordination with Mendon's Emergency Management Department.

The Council on Aging works collaboratively with numerous health care agencies including the Mendon Board of Health, Tri-Valley Elder Services, private home care agencies and visiting nurse associations, BVT Health Service programs and the Milford Regional Medical Center to provide a variety of health-related services and educational programs to help keep Mendon's seniors informed, healthy and as independent as possible so they can remain safely in their homes and delay nursing home admission. Regular wellness programs were offered including the annual flu shot clinic, quarterly diabetes management workshops, and podiatry and blood pressure clinics. Our seniors tell us our annual Aging Well Day at Blackstone Valley Tech School is one of the most comprehensive health programs they have participated in—definitely not to be missed.

In 2015, the Council on Aging provided space and confidential coordination of a variety of professional services in-house. Free monthly health insurance and prescription drug counseling was offered to residents of all ages through the SHINE (Serving Health Information Needs of Everyone) Program coordinated by the Massachusetts State Executive Office of Elder Affairs. Caregiver support services and workshops were provided by several agencies including Tri-Valley Elder Services and the Alzheimer's Association of Central Massachusetts.

The generosity and talent of many individuals and local organizations has allowed for special events and recreational programs at the center and off-site when necessary due to space constraints. The Mendon Lions Club sponsored its 38<sup>th</sup> consecutive annual Senior Citizens Day, honoring Mr. Warren Goodnow as *Senior of the Year 2015*. The Mendon Police Association sponsored the 8<sup>th</sup> annual Veteran's Appreciation Program featuring a breakfast with an uplifting patriotic performance by the center's own Mendon Minstrels. The Faith Baptist Church of Mendon generously sponsored its 7<sup>th</sup> annual St. Patrick's Day Celebration Dinner open to all Mendon seniors. The Ferrucci Family of Mendon generously sponsored the annual Senior Center holiday dinner prepared by volunteer Karen Wheet and hosted by the Mendon Council on Aging.

The Council on Aging collaborates with many local educators and supports several educational and intergenerational opportunities including Technology classes taught at the senior center by high school student instructors from Nipmuc Regional High School and the ever-popular pen-pal program with Henry P. Clough Elementary School fourth graders. Student volunteers from Nipmuc High School, Leo Club members from Blackstone Valley Tech, Mount Saint Charles student volunteers, National Honor Society members from all schools and several local Girl Scout and Boy Scout Troops have all generously offered assistance at special functions throughout the year.

We would especially like to thank the members and advisors of the following school affiliated organizations as well as the school administrators for their efforts to reach out to local seniors in a multitude of ways: Miscoe Hill Middle School Chorus, the Leo Club from BVT, the BVT Health Service program, Mount Saint Charles, and the Miscoe Hill Student Council, Nipmuc Student Council and the Nipmuc Friends of Seniors.

The Mendon Food Pantry operated by the Council on Aging serves Mendon residents of all ages including seniors, disabled individuals and families. The COA is grateful for the tremendous effort made by the Mendon Cub Scouts and Boy Scouts and their families during the annual food drive held in November and also recognizes the supportive responses of the following organizations to help us meet the needs of those less fortunate: Clough, Miscoe Hill and Nipmuc Regional schools, the Mendon Girl Scouts, the Mendham Brothers of the Brush, the Mendon Lion's Club, the Upton Women's Club, the Unitarian Congregation of Mendon/Uxbridge, Saint Gabriel the Archangel Church in Upton and the Mendon Community Church as well as numerous local organizations, businesses, and private citizens. Special thanks to former State Representative Jen Callahan for her annual distribution of fresh produce and to the Mendon Post Office for their annual drives. Dedicated volunteers continue to give countless hours to organizing the pantry and distributing food monthly. Without their efforts, the Mendon Council on Aging could not possibly meet the nutritional needs of Mendon's most vulnerable population – both seniors and families – who have either come to rely on the pantry or who find themselves in a time of need due to unexpected circumstances.

The Council on Aging cannot overstate the importance of ALL its volunteers' contributions. The Senior Center's success is owed to many. Volunteers of all ages assist with the many tasks that need to be completed on a daily and weekly basis. The Council wishes to thank everyone who has stepped forward to share their time and talent at the center in 2015, including volunteer instructors, program coordinators, office support, lunch servers, food pantry volunteers, friendly visitors, newsletter collators, custodial volunteers, gardeners and carpenters. We would also like to acknowledge the landscaping efforts offered by the North Grafton Job Corp volunteers and their supervisor Marty Yenawine in conjunction with Earth Day for a second consecutive year as well as materials generously donated by the Mendon Greenhouse.

The commitment and fundraising efforts of the Friends of the Mendon Elders, Inc., a vital 501-c(3) non-profit organization, and their generous support of the Senior Center are greatly appreciated and continue to allow for facility enhancement and program development. In 2015, the Friends once again funded the annual maintenance fee for the office copier and carpet and upholstery cleaning as well as landscaping and interior decorating expenses—which both serve to improve and beautify the center's interior ambience and exterior grounds. Further funding from the Friends provided support of several exercise and arts and crafts programs, entertainment and added touches for several special annual events. The Friends continue to raise awareness and receive monetary donations for its Van Support Fund in anticipation of future needs. Perhaps the Friends most celebrated contribution in 2015 was adding the final \$1,585 needed to install the long-awaited handicapped-accessible entry door at the Senior Center. The

expense for this much-needed improvement was shared with \$2,375 received in memory of Art Holmes and Bill Carter and a generous \$1,000 donation by Harold and Marcia Rhodes of Milford.

Finally, the Mendon Council on Aging wishes to extend their appreciation to all Town departments for their support of our efforts to carry out the Council on Aging's mission this past year, especially our "good neighbors"--the Mendon Highway Department. The Council also wishes to acknowledge the Mendon Fire and Police Departments for their overall responsiveness as well as their promotion of fire safety and fraud awareness programs offered to keep our senior citizens safe. In 2015 the center's Outreach staff partnered with the Mendon Fire Department to effectively promote a successful fire safety program: screening seniors' residential smoke detection systems, replacing batteries and replacing defective units, where necessary, all at no charge. Over 45 senior households participated. The COA is most grateful to the Mendon Fire Department for their efforts—going above and beyond.

Together, the Council on Aging and Senior Center Director look forward to collaborating with all town Departments and the community of Mendon itself in 2016 in order to be of service to its seniors and to make a positive difference in their lives.

Respectfully submitted,  
Chairperson – Kevin Rudden  
Vice Chairperson – Earl Pearlman  
Secretary – Ann Vandersluis  
Treasurer – Carol Kotros  
Bob Carlson  
Mary Ann Hopkins  
Peg Nogueira

Amy Wilson Kent – Senior Center Director

## This is YOUR Center!

### MENDON SENIOR CENTER STATISTICS

CALENDAR YEAR	2015
<b> DAYS OPEN</b>	236
<b>Individuals Served:</b> <b>ANNUAL ATTENDANCE</b> at Senior Center	10,212*
*Includes 1,196 visits by individuals under 60 years of age – Including caregivers, food pantry & fuel assistance recipients, volunteers etc.	
<b>PHONE INQUIRIES</b>	2,916
<b>DIRECTOR IS RESPONSIBLE FOR THE FOLLOWING:</b>	
<b><u>Administration of State &amp; Federal Funded Van Grants</u></b> For senior citizens and persons with disabilities	
<b>TRANSPORTATION (# rides)</b>	1,506
<b>MILES DRIVEN</b>	5,614
<b><u>Administration of Municipal and Grant Funded Outreach</u></b> <b>OUTREACH CONTACTS MADE</b> (Assistance offered in office, home visits and telephone contact)	807
<b># OF OUTREACH CLIENTS</b>	234
<b><u>Volunteer Recruitment, Training &amp; Coordination</u></b> <b># OF VOLUNTEERS</b>	106
<b>DOCUMENTED VOLUNTEER HOURS</b>	3,000
<b><u>SMOC Fuel Assistance Intake/Applications</u></b> <b>FUEL ASSISTANCE APPLICATIONS APPROVED</b> (\$53,600 in benefits received by Mendon individuals/seniors/families)	67
<b><u>Food Pantry Administration</u></b> <b>FOOD PANTRY DISBURSEMENTS</b> (Includes pick-ups and deliveries)	310
<b><u>Coordination of Building Use</u></b> <b>BUILDING USE: # OF TIMES</b>	93
<b>NUMBER OF COMMUNITY GROUPS</b>	
<b>In addition to several municipal committees</b>	20

## THE CULTURAL COUNCIL

In 2015, the Mendon Cultural Council awarded \$4,839 in grants to support cultural and educational enrichment activities for the community. Funding for these grants is received through the Massachusetts Cultural Council with an annual allocation from the State based on town population.

The Council consists of resident volunteers appointed by the Board of Selectmen. The Council is charged with encouraging and supporting the arts, humanities and interpretive sciences in Mendon and surrounding communities, primarily through an annual distribution of state funds awarded through a competitive grant process. Each year, grant requests are submitted to the Council by October 15. Applications come from local artists and organizations, regional groups, and individual performers from across the state. In making grant decisions, the Council strives to support local projects and performers, to balance awards among the visual/performing arts, instruction/lectures and performances, and to fund projects serving both adults and children in the Mendon community.

In 2015, the Council received nineteen grant proposals for consideration. Review of applications resulted in ten grants being awarded.

The Mendon Cultural Council approved grants for the following:

- ***Clough Elementary School Music Program;*** Ann-Marie Tremblay
- ***Blackstone Valley Community Concert Band;*** Summer Series
- ***Ellen Hoffman;*** “Making Music”
- ***Mendon Historical Society;*** “Rescue of the Bounty”
- ***Birch Alley Brass Holiday Concert;*** William Moffett
- ***Nipmuc Regional High School;*** “Combating Hate & Prejudice”
- ***Nipmuc Regional High School;*** Kinetic Aesthetics
- ***Nipmuc Regional High School*** “Fed Up” Documentary.
- ***Unitarian Congregation of Mendon/Uxbridge;*** Music at Mendon Series
- ***Ed The Wizard;*** “Reading is Magic”

Respectfully submitted by:

Joyce Firth, Co-Chair

Cynthia Donatelli, Co-Chair

Council Members: Kathleen Murphy, Secretary; Marty Fletcher, Treasurer; Debbie Perro; Kim Park; Monika Schmid



**TOWN OF MENDON**  
**HIGHWAY DEPARTMENT**

*Alan D. Tetreault*  
*Highway Surveyor*

**ANNUAL REPORT**

**2015**



**MENDON HIGHWAY DEPARTMENT**  
**CALENDAR YEAR 2015**

**ROAD PROJECTS:**

Chip sealed the following roads:

Lovell Street (also crack sealed)	\$ 28,086.
Park Street	\$ 33,984.
Pleasant Street	\$ 25,226.
Southwick Street	<u>\$ 13,172.</u>
Total	\$100,468.

Cracksealed the following roads: \$ 40,195.

Bellingham Street  
Calumet Circle  
Colonial Drive  
Deer Hill Drive  
Dudley Road  
Gaskill Street  
Hartford Avenue East  
King Philip Path  
Lori Lane  
Massasoit Way  
Morrison Drive  
North Avenue: Route 16 to Esty Road  
Pine Needle Drive  
Providence Street: Morrison Drive to Blackstone Town Line  
Pudding Stone Lane  
Resthaven Road  
Sandra Circle  
Washington Street

Pipe for Bates Street drainage - 3,000' 12" ADS	\$ 16,800.
Excavator and laborers for drainage on Bates Street	\$ 40,880.

Paid for with Chapter 90 Programs.

## **ROAD REPAIRS AND MAINTENANCE:**

All streets and sidewalks swept.

All streets cleared of tree branches and dead limbs.

All roadsides mowed with rotary mower; bamboo and other vegetation removed from roadside and drainage swales cleaned.

Shoulders around town paved with grindings.

### Materials Purchased for Repair/Improvement:

70 pails of emulsion	\$ 2,800.
343.34 tons hot mix asphalt	\$ 28,251.
15.50 tons cold patch asphalt	\$ 1,860.

Asylum Street – pulled bamboo

Bates Street – paved road cut for drainage (204T); cut & ground stump

Bates Street & Bellingham Street – trees & brush cut in preparation for drainage upgrade on Bates Street

Bates Street @ Thayer Road – fill shoulder w/grindings

Bellingham Street – removed (2) downed trees

72 Bellingham Street – repaved driveway apron

Blackstone Street – rip rap shoulder; pulled bamboo

5 Blackstone Street – paved berm

171 Blackstone Street – paved driveway apron

175 Blackstone Street – filled cracks & paved

Cadman Road – paved sink hole

Carpenter Hill Road @ Blackstone Street – removed (3) dead trees

Colonial Drive – cleared brush around Stop sign

5 Deer Hill Drive – paved berm

George Street – rip rap shoulder

Hartford Avenue East – cleared brush around Stop sign; removed downed tree

60 Hartford Avenue East – cut dead tree

Hopedale Street – pulled bamboo

Lovell Street – removed rocks & scraped shoulder for chip sealing;  
removed downed tree

Main Street – rip rap shoulder

Millville Street – removed downed tree

168 Millville Street – paved driveway apron

Miscoe Road – cleared brush around Stop sign

Mowry Street – cleared brush around Stop sign

North Avenue – removed downed tree

Northbridge Street @ North Avenue – repaved curb & sidewalk

Park Street – removed rocks & scraped shoulder for chip sealing; pulled  
bamboo; cleared brush from School Bus Stop sign

Pleasant Street – removed rocks & scraped shoulder for chip sealing; pulled  
bamboo

Powers Road – paved depression  
 Providence Street – rip rap shoulder  
 Providence Street @ Spring Brook Court – install guard rail & rip rap shoulder  
 103 Providence Street – dig out swale  
 112 Providence Street – rip rap shoulder  
 Sandra Circle – removed downed tree  
 Southwick Street – removed rocks & scraped shoulder for chip sealing;  
 rip rap shoulder; fill shoulder w/grindings  
 18 Swandale Drive – cut tree branches  
 Thayer Road – pulled bamboo  
 Thornton Street – fill sink hole  
 4 Thornton Street – paved berm  
 Vincent Road – paved sink hole; paved sink hole in sidewalk; removed  
 downed tree

**DRAIN STRUCTURES INSTALLED/REPAIRED/REPLACED:**

Catch basins cleaned: 1,068 catch basins @ \$8.00/ CB \$ 8,544.

Catch basins and manholes repaired/replaced:

Bates Street – Drainage Upgrade:

Recycled asphalt – 353.22 tons	\$ 3,319.
3/8" peastone – 502.31 tons	\$ 6,806.
Washed sand	\$ 391.
Sewer brick for drainage	\$ 3,550.
Manholes & catch basins	\$ 7,724.
Pipe for drainage	\$ 9,196.
Jet culvert & clear drainage swales	

Bates Street @ Varney Farm – rebuilt headwall

Bicknell Drive – repaired catch basin & installed new top \$ 300.

Butler Road – recemented (20) catch basins; changed broken catch basin grate \$ 150.

Calumet Circle – replaced catch basin top \$ 150.

Carby Drive – repaired (3) catch basins \$ 1,500.

Colonial Drive – repaired catch basin & installed new top \$ 150.

Crestview Drive – repaired catch basin & installed new top \$ 300.

Hartford Avenue East @ Bellingham Town Line – replaced catch basin \$ 3,500.

Kelley Road – recemented (4) catch basins

Lapham Court – repaired catch basin & installed new top \$ 125.

Leonard Road - repaired catch basin & installed new top \$ 150.

Mary Drive – repaired (5) catch basins with new cement & tops \$ 2,500.

69 Millville Street – installed catch basin; installed 200' of 6" pipe to leaching  
catch basin

Morrison Drive - changed broken catch basin grate \$ 150.

Mowry Street @ Hartford Avenue West – recemented catch basin

158 Providence Street – replaced catch basin	\$ 500.
210 Providence Street – made drainage swale	
Pudding Stone Lane – repaired & recemented catch basin	
Thornton Street @ Hartford Avenue West – recemented catch basin	
Vincent Road - changed broken catch basin grate	\$ 150.
10 Washington Street – installed French drain	

#### **SIGNS INSTALLED/REPAIRED:**

Signs purchased:	\$ 43.
Replacement cost of signs taken from Highway Department inventory:	\$ 440.
Replacement of (2) signs, poles and labor due to vandalism:	\$ 550.

Bates Street – removed graffiti on Speed Limit sign	
Cemetery Street – repaired One Way sign	
Emerson Street – installed new Stop sign	
George Street – removed graffiti, changed Speed Limit sign & replaced 20 mph sign	
George Street @ Bicknell Drive – replaced Stop sign	
Hartford Avenue East @ Dunkin Donuts – removed vines from No Left Turn sign	
Hartford Avenue West – reinstalled 45 mph sign	
Hopedale Street – straightened sign pole & replaced Stop Ahead sign	
Main Street – straightened (1) sign	
Miscoe Road – replaced Stop sign	
Mowry Street – reinstalled street sign taken down by vandals	
North Avenue - straightened sign pole	
Northbridge Street – straightened (2) signs	
Providence Street @ Cemetery Street – installed No Right Turn sign	
Pudding Stone Lane – replaced stolen street sign	\$ 43.
Sandra Circle – removed graffiti	
Talbott Farm Drive – changed Stop sign	
Vincent Road – installed a new sign pole	
Washington Street – straightened sign pole & replaced Stop sign	
West Hill Road – installed Stop sign	

### **MISCELLANEOUS PROJECTS:**

Annual recertification of truck lifts.	\$ 200.
Cleaned gutters on Highway Department garage and salt shed.	
Continued the remodel of the Recycling Center.	\$15,198.
Installed guard rail at the Recycling Center.	
Spread and compacted millings at the landing of the Recycling Center.	\$ 2,556.
Plowed and sanded the driveway for medical access for the Police and Fire Departments.	
Picked up (2) pallets of potting soil for the Historical Commission at Home Depot.	
Attended funeral for a Connecticut DPW worker who was killed on the job.	
Repaired stone wall on Cemetery Street.	
Repaired berm on Emerson Street.	
Removed and buried a rabid fox from Kelley Road.	
Engineering services for easement on Lovell Street.	\$ 800.
Removed rock from roadway @ 43 Quissett Road.	
Coordinated and installed flags on poles for Memorial Day – removed in the fall.	
Cleaned all catch basins (1,068).	\$ 8,544.
Hauled (4) loads of blast rock from Imperial Ball Room to Highway Department.	\$ 225.
Picked up leaves at various locations.	
Picked up and disposed of over 90 bags of trash.	
Picked up illegally dumped items at various locations including TV's, mattresses, furniture, tires and trash.	
Hired contractor to trap 18 beavers causing flood damage to Bellingham Street road bed and bridge @ \$150.00 per beaver.	\$ 2,700.
All snow plow damage to resident's property has been addressed.	
Chipped recycled Christmas trees for boy scouts.	

### **INTERDEPARTMENTAL PROJECTS:**

Shoveled the COA walk and ramp.	
Worked with the Police Department on the new telecommunications tower at Inman Hill. Cut trees and brush and brought in fill for the cement pad anchor.	
Formed and poured the cement pad for container to hold electrical components.	
Mowed parking area across the street from The Zone on Route 16 for Fire Department training.	
Put in and took out rafts at Town Beach.	
Installed and removed air conditioners at Town Hall offices.	
Installed and removed Town Meeting signs at Founders Park.	
Set up voting booths and brought Town Meeting material to school.	
Brought voting machine to poles and picked up after vote.	

## **BUILDING MAINTENANCE**

Boiler inspection	\$ 50.
Pump out of non-hazardous liquid from tight tank (1.278 gallons/oily water)	\$ 1,680.
Replaced (2) overhead door cables	\$ 752.
Changed (1) starter capacitor on overhead door	\$ 170.
Pumped 1,000 gallon tank	\$ 235.
Annual maintenance of portable fire extinguishers	\$ 1,061.
Repairs @ Inman Hill and Senior Center (winter)	\$ 725.
Changed filters on air purification system	\$ 228.
Annual fire alarm system test and replacement parts	\$ 585.
Repaired and painted breakroom floor	\$ 200.
Repaired salt shed roof and replaced shingles	\$ 500.
Cleaned and checked gutters	

## **RECYCLING CENTER**

Receipts-Permits	\$ 2,100.
Receipts-Electronic waste	\$ 2,795.
Receipts-Metal Recycling	\$ 1,602.
Receipts-Wood chip recycling	\$ 4,750.
Tires Collected: 116-car, 2-tractor, 5-truck	

**NUMBER OF DRIVEWAY PERMITS ISSUED:** 11      \$ 275.

**NUMBER OF DRIVEWAYS INSPECTED AND PASSED:** 10

**NUMBER OF TRENCH PERMITS ISSUED:** 3

(Dollar amount included with Street Opening Permits)

**NUMBER OF STREET OPENING PERMITS ISSUED:** 10      \$ 1,250.

## **SNOW AND ICE**

Spent on salt for winter, 2014 - 2015: 2,209 ton \$126,739.

The Highway Department continues to use an environmentally friendly de-icing additive that cuts costs by making salt application more effective.

Gallons purchased for winter, 2014 - 2015: 11,816 gal \$ 13,939.

Spent on sand for winter 2014 – 2015: 143.77 ton \$ 1,782.

Snow accumulation of significant storms during the winter, 2015 was 101.3". The average cost of the 2015 storms was \$1,801/inch.

As in the past, subcontracted plow truck drivers were on call to assist the Highway staff during large storms.

Equipment maintenance, equipment/snow expenses: \$ 42,443.

Purchase of Everest 11' Power Angle (Butterfly Gulwing) Snow Plow \$ 11,464.

Approximately 40 hours spent clearing snow and ice from Highway Department building.

## **HIGHWAY VEHICLE MAINTENANCE:**

In addition to normal maintenance and improvement, the Highway Department made the following necessary repairs to our fleet of vehicles and equipment (dollar amounts include parts and outside labor).

Purchase of 2016 International 7400	\$174,461.
Purchase of 2016 Ford F250 Pickup Truck	\$ 35,700.
Purchase of 2016 Equipment Trailer	\$ 6,400.
Sale of 1985 International F2574 (T27)	\$ 7,002.
Lift removal from Fire Department, installation at Highway Department, wiring, inspection and service	\$ 1,675.
E21 - Installed teeth on bucket, replaced leaking & rotted hydraulic lines	\$ 883.
E23 - Installed new impeller, cleaned & painted Replaced radiator, hoses & broken rubber mounts	\$ 1,051. \$ 757.
E28 - Fuel condit Installed new steering tilt shock kit	\$ 312. \$ 258.
E37 Installed power outlet for heater & installed chains Replaced solenoids on pump (drive) Resealed hydraulic pump control valve & replaced leaking hose assembly	\$ 396. \$ 2,476. \$ 481.
E54 - Installed new conveyor chain & dirt shoes, replaced air conditioning compressor & cleaned out the air conditioning unit in cab Main broom, gutter broom Kombi motor, Kombi sweeper attachment Compression kit, GT switch	\$ 831. \$ 1,746. \$ 670. \$ 319.
E923 – Welded wing tube & installed new upper arm assembly	\$ 886.
S-4 - Replaced faulty key switch for fuel pump	\$ 173.
S-11 - Pressure hose	\$ 232.
T10 - Replaced left rear brake caliper & installed new rear pads	\$ 202.
T12 - Replaced pulldown cable on head gear, installed new push plate & starter Installed LED lights & brackets, complete front & rear brake job (2) Sierra retreads, radial casings & new steel valves	\$ 1,078. \$ 1,599. \$ 452.
T21 - Adjusted brakes & replaced plow lift piston Fixed crack in front fender, replaced fuel tank & straps, replaced turn signal Fuel tank assembly, strap assembly & support mounts Replaced front & rear brakes, complete pad drums, rear turn drums, front hardware & wheel seals Installed new spotlight for sander, replaced air tanks & cables,	\$ 265. \$ 1,855. \$ 2,341. \$ 787. \$ 626.

	wiper blades, headlight, wiring on rear of sander including light & brackets, fixed wiring on headlight plow lights	
T22	- Replaced rear left hub, bearings, brake, drum & other components	\$ 2,006.
	Spring work	\$ 2,173.
	Replaced piston & hydraulic line on belly scraper	\$ 1,093.
	Combo gold seal	\$ 503.
T23	- Repairs to hydraulic system	\$ 8,750.
	Replaced water pump	\$ 196.
T27	- Tow, installed new rear springs, fixed wire on heated mirrors & adjusted brakes	\$ 2,281.
	Char-Lynn motor	\$ 229.
T28	- Replaced (2) mirror mounted strobes	\$ 179.

### **PUBLIC SAFETY VEHICLE MAINTENANCE**

Total hours spent by Highway mechanical staff: 323.5 hrs.

### **STORMWATER MANAGEMENT**

Stormwater action plan, employee training and inspection, EPA comment letter	\$ 13,342.
Dry Weather Outfall Mon. and GIS Host	
Additional cost for drainage upgrade on Bates Street	\$ 17,245.
Contract to trap 18 beavers causing flood damage to Bellingham Street roadbed and bridge @ \$150.00 per beaver	\$ 2,700.

### **MEETINGS & COURSES ATTENDED**

Numerous meetings were attended by the Highway Surveyor and various employees, which covered a variety of topics including, but not limited to:

Massachusetts Highway Association Winter Meeting  
 WCHA Business Meetings  
 WCHA Driver Skills & Safety Training  
 WCHA Business Meeting & Vendor Appreciation Day

Total spent: \$ 160.

**SUMMARY OF EXPENDED FUNDS**

STATE	\$ 198,343.
ROAD MACHINERY	\$ 31,459.
FUEL	\$ 33,176.
CONST & MAINT	\$ 87,783.
SNOW & ICE	\$ 280,970.
STORMWATER MGMT	\$ 33,287.
WAGES	\$ 356,925.
DETAIL	\$ 20,279.
CAPITAL PURCHASES	\$ 228,025.

**TOTAL      \$1,270,247.**

I would like to thank all residents, Town officials and Highway Department staff for their cooperation and assistance this past year.

Respectfully submitted,

Alan D. Tetreault  
Highway Surveyor  
January 15, 2016

## Mendon Historical Commission 2015

It has been a very busy year for the Mendon Historical Commission. The Commission started the year with numerous projects in cue. Many of those projects will continue through 2016.

Since 2014 the Commission has been investigating adaptive reuse options for the 1897 Miscoe Springs Bottling Company Structure on Northbridge Rd. Following a Demolition Delay in December 2013 the Historical Commission has been reaching out to the developer to find alternatives to demolition for the stone structure. Until recently there had been no response. The Commission worked with the CPC to establish the availability of funds to prepare a preliminary proposal for re-use of the structure but determined it was not cost effective to pursue those funds unless there was a willingness of the part of the developer.

In November 2015 the Commission met with Mr. Wheeler of Habitech. In December a walk through was completed with Mary Bulso from the Lamoureux-Pagano Firm and Architect David Eisen of Abacus Architects and Planners. The Commission will meet again with Habitech in February to discuss its findings.

In March 2015 the Historical Commission requested the Mendon Board of Selectmen approve and appoint a Local Historic District Study Committee to evaluate the Mendon Village Center. The Center is currently listed on the National Historic Register along with a significant portion of North Ave. The Committee will conduct public outreach and informational sessions and interview and survey those properties that fall within the District boundaries. The group will report back to the Board of Selectmen on their findings and make a recommendation on the adoption of a Local Historic District. The process is expected to take several months to complete.

In May / June 2015 the Historical Commission approved the use of \$67,775.00 CPA Historic Funds to pay for part of the remodeling costs of the Town Hall basement. The area is to be used as temporary housing for offices, a conference room and a Police Sub Station.

In March 2015 the Historical Commission applied for a grant through the Blackstone Valley Heritage Corridor to rehabilitate the entrance of the Town Hall. Although the project was not selected for the 2015 Grant the Commission will resubmit this project for consideration in 2016.

Historic CPA funds were allocated for a comprehensive evaluation and the preparation of an RFP for the Old Mendon Cemetery on Providence Street. Historic Gravestone Services of New Salem, Massachusetts, prepared the final report. 111 Priority Level 1 stones and two tombs were identified as in need of immediate restoration. The Historical Commission expects to have the project out to bid by February and completed by the fall of 2016.

In May 2015 members of the Commission along with former member Amy Dewitt applied for a Massachusetts Historical Commission Round 21 MPPF Grant. The request was to complete a comprehensive study of the Mendon Town Hall Campus. Matching CPA Funds were awarded to the Historical Commission in the amount of \$30,000.00. The total Grant money awarded to the Town of Mendon by the MHC was \$30,000.00 for a project total of \$60,000.00.

As part of its commitment to the grant, a Preservation Restriction was passed by the voters for the Taft Public Library at the November 2015 Special Town Meeting. The scope of the Town Hall Campus Study will include a comprehensive evaluation of the Town Hall, Taft Public Library and the Old Mendon Fire Station. The project will address adaptive reuse for future municipal needs of the town. It will also address landscaping, pedestrian safety and accessibility. The project is expected to begin at the end of January and completed by June 30, 2016.

The Historical Commission is continuing to work on the Historic Circa Plaque Program for eligible homes and structures in anticipation of the Town's 350<sup>th</sup> Celebration in 2017. The Commission anticipates opening the application process in late February 2016.

Historic Signs are now under construction for the Olney Cook Artisan Shop. Funding to complete this project is estimated at \$4,000.00. The Commission is still seeking funding to complete this project.

### Additional Historical Commission Comments:

In November the first phase of the Joy Fountain Repair was completed. Historic Gravestone Services will return in the spring of 2016 to match the patch color and turn the fountain to face Hastings Street. The Fountain is well situated now on Founders Park where its safety should be less of a concern.

The Commission welcomed the addition of Mike Goddard to the group as he brings his talent and expertise to our ranks.

The Commission is most grateful to Mr. Richard Skinner who restored the Old Fire Station Thermometer this year. We anxiously await the results of the Town Hall Campus Study to see where it may find its new home. Mr. Skinner's work will be posted on the Town website in the near future.

Members of the Historic Commission will participate in a study to find funding for new sidewalks in the Village Center. CPA Administrative Funds were allocated to the Highway Department this year to develop a plan to increase pedestrian safety and accessibility.

The Historical Commission continues to recognize the need for a list of "At Risk" Historic Properties in Town. The numbers of abandoned homes that are of historical significance are increasing. The condition of these homes is of concern to the Commission. Providing outreach and resource assistance to the owners of these properties is a priority for the Historical Commission.

In December 2015 an assessment of the Taft Public Library Roof was done following reports of a leak. After examination it was determined that the library building is in need of a new roof. The shingles on the steeple need to be replaced as well. A temporary patch was put in place until an estimate for the new roof is done and a source for funding that work is determined. Routine maintenance of our historic facilities will help avoid costly repairs in the future.

In 2015 the Historical Commission was presented with Demolition Permits for the following locations:

Garage Nipmuc Drive.

Garage Uxbridge Rd.

Home 60 Uxbridge Rd.

Home 10 Mowry St.

Garage 13 North Ave.

2 Varney Farm Cattle Barns Providence Rd.

The Commission approved all Demolition Permits. In addition a First Right of Refusal was presented for 1-1 Miscoe Rd. and 3 Kim's Way and 60 North Ave. The Historical Commission declined on both.

Respectfully Submitted,

The Mendon Historical Commission

Wayne Wagner Chairman

## LAND USE COMMITTEE – 2015

The Land Use Committee applied for Green Communities Competitive Grant funds in FY15 and received a \$242,796 grant. The funding went towards the following energy efficient projects: \$111,062 New Library Building HVAC air source heat pump system, \$75,169 Clough School direct digital control system optimization DCV, \$9,448 Clough School VFDs for heating ventilation units, \$4,632 Clough School weatherization, \$21,240 project administration, de-stratification fans for the new library and refrigeration controls for the Cough School walk in cooler. Bill McHenry, Mendon Green Communities Program Coordinator, found energy rebates and discounts for the projects and has coordinated all projects.

Previously, the Mendon Land Use Committee applied for and received a total of \$164,982 in Green Communities Competitive Grant funding in two earlier grant rounds. The Green Communities funds cover all of the energy efficiency projects and administration costs. An extra bonus for the town is that it is projected that the Green Community projects will save the Town of Mendon \$48,795 annually. Beyond the financial gains Mendon is reducing greenhouse gas emissions.

The Land Use Committee continued to work with the Boy Scouts, the New England Bike Association, the Bay State Trail Riders Association, the Trustees of Reservations and the Parks Department to improve trails, signage and maintenance on the town-owned open space properties so that the Mendon residents and others could enjoy passive recreation activities, such as hiking, non-motorized biking, hunting, x-country skiing, snowshoeing, horseback riding and other activities on the trails.

The Land Use Committee is working with the Planning Board to have 24 acres of open space set aside and preserved on the former Cox property on George Street, since it is an Open Space Communities Subdivision project. This project is still in progress.

The Land Use Committee is working with the Agricultural Commission to organize the logistics to have the town owned land on the corner of Hopedale Street and North Avenue leased by a farmer to grow and sell fresh produce in the future. This project is still in progress.

Respectfully submitted,  
Anne Mazar, Member-at-Large and Chair  
Barry Iadarola, Planning Board Representative  
Peter Coffin, Conservation Commission Representative  
Sharon Cutler, Member-at-Large  
Mark Reil, Select Board Representative

## TAFT PUBLIC LIBRARY TOWN REPORT 2015

Forty-three percent of Mendon residents have and use a library card, which entitles them to access materials at the Taft Public Library and from every library in the Commonwealth. Despite limited operating hours, the library loaned 33,189 items to patrons in 2015 and provided 5,523 items to other libraries through interlibrary loan. Through its participation in the regional library system, books borrowed from other libraries that are returned to the Taft are picked up daily and returned to the originating library.

4,104 individuals participated in programs for children, young adults, and adults. This is a 12% increase from the previous year. The Summer Reading Program continues to be one of the most important services. 318 children registered for the reading incentive program. 57 programs and performances were held during summer reading with 1,673 children and adults in attendance. Fully a third of the Summer Reading Program was funded by donations from the Friends of the Library. The Friends also assisted in sponsoring Taft's 17<sup>th</sup> Great Cardboard Boat Race. Sessions with visiting performers and presenters were frequently conducted at other venues due to lack of space within the library.

Continued efforts were made to augment the library's traditional collection of print materials with purchases of electronic, video, and audio materials. The library's membership in C/W MARS provided patrons access to thousands of e-books through its Overdrive service. Patrons could download e-books onto their own devices or borrow e-readers from the library. The library's Wi-Fi connectivity meant patrons could bring in their own laptops and mobile devices to access the internet; however the library's computers continued to be heavily utilized this year. Patrons accessed the public computer terminals to fill out work applications and forms for government benefits and programs as well as to work on resumes, school assignments, newsletters and other correspondence. Patrons continued to utilize the library's fax machine, photocopier, and printer and many patrons, a fair number from out of state, visited the Lorna F. Rhodes Genealogy Room to access local genealogy materials.

The library continued its collaborative efforts with the school system. In June the Children's Librarian visited with all of the classes at Henry P. Clough Elementary School to explain and stress the importance of the upcoming Summer Reading program and in October all four first grade classes from Clough visited the library to participate in a short storytime and tour the Children's Area. All first graders, with the permission of their parents, were issued library cards if they didn't already have them. 80 children became card-carrying members of the library. The Librarians at Taft, Clough, and Miscoe Middle School continued to work closely to get requested materials to teachers through C/W MARS. On occasion the Taft staff hand-delivered these materials to the schools for their convenience and, otherwise, assembled resources from the collection relevant to children's assignments throughout the year.

The Taft Public Library Building Committee continued to oversee the conversion of St Michael's Church at 29 North Avenue into a new library. In January Library Director Andrew Jenrich and Taft Onsite Project Manager Mary Bulso engineered a donation of metal shelving from the Boston Public Library archives in Norwood to be used in the new Adult and Children's

areas and Mr. Jenrich also procured some furnishings to be used in the offices of the Children's Librarian and the Director. The Building Committee received bids for the construction from general contractors in the spring and in April low-bidder GTC Construction Management of Haverhill, MA was awarded the contract. Groundbreaking for the new Taft Public Library was held in late June and GTC Construction began work on the building in early July. Completion of the construction is slated for late April of 2016 and will benefit from local community involvement, including work done by students from Blackstone Valley Regional Vocational Technical High School who have been enlisted to construct circulation and office counters upstairs and downstairs in the new building. In March the Building Committee lost a member when committee member Susan Darnell stepped down from her post due to a move out-of-state. Current Building Committee members are as follows:

Joe Cronin  
Amy Fahey  
Paul Fitzgerald  
Daniel LaBastie  
Donald Morin  
Chuck Noel  
Kevin Rudden  
Moritz Schmid

The Library had to apply for a waiver from the Massachusetts Board of Library Commissioners for the eighth year in a row due to the town's inability to meet the Municipal Appropriation Requirement as set forth by the state. This was in marked contrast to the trend statewide which showed fewer libraries applying for waivers this year than in the year previous. Since FY2012 there has been a 62% drop in the number of libraries requiring a waiver. A decision on Taft's waiver application will be made in February 2016. An unsuccessful waiver application normally results in the loss of state certification, the loss of state aid, and the inability of patrons to access materials through any other library in the Commonwealth.

Library employee Tara Windsor continued as the Children's Librarian and was responsible for storytimes and craft sessions in the Children's Room and the library's summer reading program. In 2015, Ms. Windsor conducted storytimes for children ages two to five on Tuesday and Wednesday mornings and hosted an Itty Bitty Storytime for toddlers ages two and under on Tuesday mornings. Itty Bitty Storytimes were particularly popular averaging 14-15 children and caregivers per session. Regular storytimes were scheduled from January through June and August through December respectively.

Under the direction of Mr. Jenrich and Ms. Windsor, programs for children and young adults continued to be very successful. Ms. Windsor continued to helm the 6-9 year old book club which focused on early chapter books and the 8-12 year old book club. Mr. Jenrich led the Teen Book Club for young adults ages twelve and up and the ongoing Teen Advisory Group. Lego Club and Lego Challenge continued sporadically in the spring, but sessions picked up in the summer when they were held weekly on Fridays. Tutors with Tails, a program brought to the library by Pat Gipps of Therapy Dogs International which allows children to practice reading to licensed therapy dogs in a safe and non-judgmental environment, continued its successful run on

the last Monday of each month. The YMCA Family and Community Partnership sponsored and hosted two weekly programs (Messy Fingers Science in March and Young Scientists in the fall) which included stories and science projects for children 4 and under.

Adult programs were organized by both Mr. Jenrich and the library staff and included a jewelry workshop, a Christmas cookie and book club, and multiple visits from SPIRITS of New England, a team of paranormalists that conducted investigations of the Taft Library, the Mendon Town Hall, and the old Mendon firehouse in May, June, and July in preparation for a Library Friends-sponsored presentation and ticketed investigation of all three buildings in the fall. Tickets sold out as over 60 people attended both the presentation and investigation.

The Book Club for adult patrons continued to meet once a month. Participation in the club continued to be strong with 16 members total. 28 teen volunteers provided approximately 184 hours of volunteer service, over 30 hours more than the year previous. This included volunteer work conducted by Blackstone Valley Tech student Tim Snow as a final community service project for his involvement in the Blackstone Valley Youth Leadership Academy. Snow and his group of volunteers were tasked with readying library books in storage both for donation and for a Friends book sale in the spring. His completed project helped the library clear two thirds of the library storage area of books, important in light of the library's impending move. Snow exhibited photos and narrative of his completed project at the Blackstone Valley Youth Leadership Academy graduation in May.

The Taft Public Library continues to be a member of Central/Western Massachusetts Automated Resource Sharing, Inc. (C/W MARS), a library consortium dedicated to resource sharing and rapid access to information. C/W MARS provides patrons with access to the online catalogs of libraries throughout the state, interlibrary loans, and reference databases, among other services.

In addition to databases provided by the Massachusetts Board of Library Commissioners, C/W MARS, and the Massachusetts Library System, the library purchased *World Book Online*, *Encyclopedia Britannica Online*, *Ancestry.com*, *HeritageQuest Online*, *NewsBank* and other electronic databases. With the exception of *Ancestry.com*, all databases can be accessed from home as well as from the library. A complete list of databases is available from the library web site at [www.taftpubliclibrary.org](http://www.taftpubliclibrary.org).

The library continued to offer museum passes to Old Sturbridge Village, Providence Children's Museum, Tower Hill Botanic Garden, Roger Williams Park Zoo, Davis Farmland, Mystic Aquarium, Historic New England, the Massachusetts State Parks, as well as the Worcester Art Museum and the U.S.S. Constitution Museum. Passes to Pawtucket Red Sox games were also available in the summer.

The Friends of the Taft Public Library elected new officers in January. Gaye Porciello was named President, Sue Allen Vice President, Leesa Michaels Treasurer, and Anthony Ball Secretary. Under their direction the campaign for funding of the renovation of the new Taft Library was tremendously successful. By early February the group had already met the Rudden Challenge of raising \$10,000 which prompted a Friends Meet and Greet at the Blessing Barn in Mendon and a presentation of a matching \$10,000 check by Kevin Rudden. Fundraising events by the Friends over the course of the year included a Valentine Cookie Decorating event, a

Memorial Day Bake Sale, a Book and Bake Sale in June, community fundraisers in tandem with Dairy Queen and Five Guys Burgers, a Cardboard Boat Race raffle, the SPIRITS of New England night, and a Cow Chip Bingo event in early November which itself raised \$6000. The Friends also initiated a naming rights campaign which proved very successful as donations came in for the right to name sections of the new library: the Children's Room, the Young Adult area, the Periodicals area, the front porch, and the Director's office to name just a few. Large thermometer placards were built and placed outside the current and future Taft Libraries to track donations. Sales of the commemorative Taft ornament and bag continued during the year and numerous donations also came in from residents and local businesses. By December \$86,000 had been raised by the Friends for the renovation. Non-fundraising events sponsored by the Friends during the year included presentations by Brainfit and Ava Anderson, an ADHD workshop for parents that was very well-attended, and a presentation of *A Christmas Carol* by Hampstead Stage Company followed by a holiday concert from vocal group All 4 Won co-funded by the library.

The Board of Trustees of the Taft Public Library regretfully accepted the resignation of board Chairman Susan Darnell in March. Ellen Agro was elected to the board in June. At the June Trustees meeting, Amy Fahey was elected Chairman of the board, Bob Carlson was elected as Vice Chairman, and Sharron Luttrell was elected as Secretary.

Respectfully submitted,

Amy Fahey, Chairman  
Bob Carlson, Vice Chairman  
Sharron Luttrell, Secretary  
Leigh Martin, Trustee  
Jane Blackwood, Trustee  
Ellen Agro, Trustee  
Dr. Joseph Maruszczak, School Superintendent  
Mark Reil, Board of Selectmen

**Taft Library Building Committee  
2015 Annual Report**

The Taft Library Building Committee was appointed by the Board of Selectmen in January of 2013 to renovate the former Saint Michael's Church at 29 North Avenue into the new Taft Public Library.

**Key Milestones/Accomplishments in 2015:**

Ongoing meetings were held with the Owner's Project Manager, Mary Bulso from Lamoureux Pagano Associates and architect David Eisen from Abacus/Situ. Ongoing payments to both firms were approved throughout the year per the documented agreement detailed in the contracts between the Town and each company.

**February 12, 2015:**

- The Committee approved a payment of \$16,378.04 to Sterling Corporation for the disassembly and movement of shelving from the Boston Public Library to Mendon. The free shelving saved the project more than \$100,000.

**March 3, 2015**

- The Committee approved a payment of \$4064.50 to cover the cost of Universal Environmental Consultants Professional Services, the company that provided construction monitoring and air sampling services during hazardous material removal work.

**March 17, 2015:**

- The Committee thanked Susan Darnell, who moved out of Mendon, for her service on the Committee.

**March 18, 2015:**

- Construction bids for the project were advertised.

**April 8, 2015**

- Subcontractor bids were received were opened.

**April 14, 2015**

- The Committee approved a payment of \$900 to Universal Environmental Consultants to perform additional asbestos abatement work.

**April 22, 2015**

- General contractor bids were received were opened.

**April 29, 2015**

- The Committee voted to recommend that the Board of Selectmen award the construction contract to low-bidder GTC Construction Management from Haverhill, MA in the amount of \$1,507,600. (The Board of Selectmen awarded the contract on May 18, 2015.)

Ongoing payments to GTC were approved throughout the year, as detailed in the contracts between the Town and GTC.

- The Committee approved a payment of \$3,250 to Shea Engineering & Surveying, Inc. for site topography and wetlands delineation work.

June 11, 2015:

- Payment of \$900 to Allstate Asbestos Abatement for the removal and disposal of asbestos floor tiles was approved.

June 24, 2015

- A ground-breaking ceremony was held at the new Taft Public Library site on North Avenue.
- A Special Town Meeting vote approved an additional \$75,000 for the project. The additional funds were primarily requested to cover the loss of a \$50,000 appropriation approved in 2014 by state legislators, but eliminated through 9C cuts by outgoing Governor Deval Patrick.

October 13, 2015:

- The Committee approved a construction change order not to exceed \$107,231 to reinforce the rear wall of the former church building. During renovations, the rear wall was found to be free-standing, consisting of unreinforced concrete block that was not tied in anywhere.

November 27, 2015

- A construction “walk-through” was held for members of the Board of Selectmen, Library Trustees, Library Building Committee, Friends of the Taft Library and the local press.

At the close of 2015, construction was projected to be completed in the spring of 2016. The Committee is providing ongoing pictures of the construction, which are available on the Town’s website: <http://www.mendonma.gov/taft-library-building-committee/pages/construction-updates>.

The Taft Library Building Committee will continue to do its best to keep the public informed of the progress of this vital town resource. Public input and concerns are always welcome. We thank the residents of Mendon for your continued support of our efforts and encourage you to support library fund raising campaigns as we move toward the completion of the new Taft Public Library in 2016.

Respectively Submitted,

Taft Public Library Building Committee

Joe Cronin, Chair  
Moritz Schmid, Vice Chair  
Don Morin, Secretary  
Susan Darnell (thru March 2015)

Amy Fahey  
Paul Fitzgerald  
Dan Labastie  
Jay Washburn (thru Nov 2014)

Chuck Noel  
Kevin Rudden

## **TOWN OF MENDON** **PARKS & RECREATION DEPARTMENT**

20 Main Street  
Mendon, Massachusetts 01756  
Phone: (508) 473-0600 Fax: (508) 478-8241  
Email: [parkcomm@mendonma.gov](mailto:parkcomm@mendonma.gov)  
[mendonma.gov/parks](http://mendonma.gov/parks)

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### **2015 ANNUAL REPORT**

The Parks and Recreation Department had a very successful 2015 season. The parks, playground and sports fields are constantly in use and the town beach was packed all summer long. As always the Parks Commission remains focused on maintaining and improving our existing parks facilities in addition to seeking new opportunities for recreation in Mendon.

This year also brought some changes and improvements to the Department. The Parks Offices were relocated to the 3<sup>rd</sup> floor of Town Hall following a renovation of the basement. Several new additions to our facilities as well as repairs to existing facilities were completed. We have continued our great partnership with the local athletic groups who share our fields and worked together to improve our parks.

The annual election in May saw the election of a new member to the Parks Commission, Thomas Belland, to fill the open seat left by long term member Joe Flaherty.

*The Mendon Parks Commission would like to thank Joe Flaherty for his 15 years of service to the Parks Department. His 15 year tenure oversaw the creation of 4 new ball fields, a playground reconstruction, the creation of our Recreation Program, and many more successful projects. The Parks Commission wishes him all the best on his future endeavors.*

*As always the Parks Department would like to thank Alan Tetreault and the Highway Department for their continued help and support.*

**To keep up to date with activities and events offered by  
the Parks & Recreation Dept. please visit us online:  
[www.mendonma.gov/parks](http://www.mendonma.gov/parks)**

**The Parks Department would like to thank all of our employees for the 2015 season:**

**Parks & Recreation Director** – Dan Byer

**Lifeguards** – Sam Morin, Carly Thibodeau, Julie Cavanaugh, Jen Morin, Josh Stiles, Noah Puchovski, Chenoa TracyStone, Joseph Roberto, Zack Tamagni, Garret Roy, and Olivia Scott

**Snack Shack Staff** – David Byer and Stephanie Morrison

**Recreation Director** – Alan DeAngelis

**Recreation Staff** – Jackie Welch and Katherine Machione

**Maintenance Supervisor** – Erich Slagal

**Maintenance Crew** – Andrew Calzone, Scott Flaherty, Tyler Cameron, and James Perro

**Projects Completed in 2015:**

**Grady T-Ball Field Dedication:**

The Mendon Parks Commission was honored to dedicate the T-Ball field adjacent to the Tennis Courts as Grady Field in honor of the Grady family's many contributions to recreation in the Town of Mendon. At a ceremony on opening day on April 25<sup>th</sup>, 2015 the Commission presented the Grady family with the following citation:

*Proclamation to name Grady Field:*

**WHEREAS,**

*the Grady family has been involved in Mendon's Baseball and Softball programs since 1963.*

**WHEREAS,**

*members of the Grady family have contributed over 60 years of coaching to Mendon's youth.*

**WHEREAS,**

*the Grady family has contributed greatly to the success of Mendon's Baseball and Softball programs.*

**NOW, THEREFORE, WE the Board of Parks Commissioners of the Town of Mendon,**

*Massachusetts, do hereby declare the T-Ball Field located at Memorial Park shall now be known as **Grady Field** from this date onwards, April 25th, 2015.*

**Memorial Park Tennis Court Renovation Projects:**

Work has continued on the Tennis Court renovations. In the fall of 2015, two requests for proposals were issued for the court surface and fencing. The contract for the Tennis Court surface was awarded to Sport Court New England (Court Builders of America) for \$75,000 and the contract for the fence was awarded to Mr. Fence for \$13,987.14.

Surface prep work was completed in October of 2015 in preparation for installing the finished court surface in the spring of 2016. The renovation and repairs to the fence were completed in December of 2015.

We hope to have the courts open to the public in the early summer of 2016.

***Mendon Parks would like to thank the residents of Mendon for their support of this project through Community Preservation Funds (\$38,350) as well as the Massachusetts Parkland Acquisition and Renovations for Communities (PARC) grant program administrated through the Executive Office of Energy and Environmental Affairs for their \$50,000 grant.***

**Projects Completed in 2015 (continued):**

**Eagle Projects:**

This year we are excited to announce the completion of two Eagle Scout Projects at our parks.

- Eagle Scout Conor Sweet completed a Volleyball Court at Memorial Park.
- Eagle Scout Matt O'Brien rebuilt the guardrail surrounding the Basketball Courts.

*The Parks Commission would like to thank these two Eagle Scouts for their work to improve our Parks and expand the recreational offerings to the Residents of Mendon.*

**Lowell Softball Field Improvements and New Softball T-Ball Field:**

The Nipmuc Youth Softball (NYS) program constructed a new T-Ball field adjacent to the existing Lowell Softball Field. This \$7,000 project was funded through the NYS program and over \$4,000 worth of donations from league parents. The new field will provide increased opportunities to the many children participating in the softball programs as well as expand the capacity of our facilities.

In addition NYS took on a massive overhaul of the Lowell Softball Field. This project included excavating and leveling the infield area, replacing the infield material with a high quality clay material for better drainage, replacing all bases and mounds, repairs to the outfield, and correcting a safety issue with the backstop. This \$16,000 project was also funded entirely by the NYS program.

Finally, through the assistance of Community Preservation funding and the residents of Mendon, the Parks Dept installed a new water line with a hose spigot to service Lowell Field. This will ensure the new infield materials provide many more years of quality games.

**Tetreault Field Improvements:**

Mendon Senior Baseball, Whitinsville Christian Schools, and the Mendon Parks Commission continued to make improvements to Tetreault Field. In the late fall of 2015 a Home Run Fence was installed with the assistance of a \$4,300 donation from Imperial Cars. In addition, work was started on a drainage project to improve the playability of the field. At the November 17<sup>th</sup>, 2015 Special Town Meeting, \$5,000 in Community Preservation Funding was approved to create engineering drawings for a drainage system. Plans to aerate, top-dress, and re-seed the outfield are also in the works for 2016.

**Online Registrations and Payments:**

Starting in January of 2015 the Department began offering online registrations and payments for Parks programming. In addition, credit cards were accepted at the Beach and Rec Program for the first time. Over 60% of our swim lesson registrations were done online, along with many other program registrations.

## **2015 Parks Department Program Updates:**

### **Field and Facility Use:**

Memorial Park, Veteran's Park, Clough Elementary School Field, and Grover Field were all filled to capacity with various events and sports programs over the course of the season. The Parks Dept. received and approved 27 requests for facility use. 1,400 children of all ages participated in the many recreation offerings through the many athletic associations and leagues who call Mendon home. Our facilities were host to more than 1,000 games in the 2015 season.

Again, the Scout Pavilion was very popular this year. There were 7 permits issued for events in addition to the frequent use by the general public. This summer the Pavilion was also used daily by the Kids 'N' Us Summer Rec program for lunch.

Thanks to a grant from the Mendon Cultural Council the Blackstone Valley Community Concert Band was able to perform at the Pavilion on July 7<sup>th</sup> 2015 for the 4<sup>th</sup> year in a row.

*Mendon Parks would like to thank all the sports organizations (Baseball, Softball, Soccer, Basketball, and more!) who went above and beyond in their efforts to maintain and improve our parks.*

<b>FY2015 Facility Use P&amp;L</b>	
Permits Issued	27
FY15 Income	\$3,400.00
FY15 Expenses	\$6,258.02
<b>FY15 Profit</b>	<b>\$2,858.02</b>

### **Fitness Programming:**

The Parks Dept. has continued to offer Zumba classes on Monday and Wednesday nights taught by certified Zumba instructor, Deb Fowler-Clare. This year also saw the addition of a new class, Barre Fit on Wednesday nights with great success. This year we held 7 sessions of classes serving approximately 100 students from Mendon and the surrounding communities.

The Department also offered Yoga classes in the spring of 2015. Unfortunately there was not enough interest to continue a second session.

The Parks Dept. will continue to explore offering additional fitness classes in the future.

**More information on these classes along with online registrations can be found at**  
**[mendonma.gov/parks-fitness](http://mendonma.gov/parks-fitness)**

*\*Please note: these figures are based on the 2015 calendar season (1/1/15 – 12/31/15) and not the 2015 Fiscal Year (7/1/14 – 6/30/15).*

<b>2015 Zumba P&amp;L*</b>	
Class Enrollment	113
Income	\$6,185.00
Instructor Fees	\$4,020.25
<b>Profit</b>	<b>\$2,164.75</b>

<b>2015 Yoga P&amp;L*</b>	
Class Enrollment	9
Income	\$599
Instructor Fees	\$500
<b>Profit</b>	<b>\$99</b>

### **2015 Parks Department Program Updates (continued):**

#### **Kids 'N Us Summer Recreation Program:**

The Kids 'N' Us Rec Program had a very successful summer. This year saw some of the highest enrollment numbers since 2005 with over 100 children registered. We took several exiting field trips visiting the EcoTarium, Regal Cinemas, John Smith Soccer Center, Southwick's Zoo, and Honey Pot Hill Orchards. The program ran for 10 weeks, providing daily activities including swimming, games, arts & crafts and more.

<b>2015 Summer Recreation Program P&amp;L*</b>	
Participants	110 kids
Income	\$42,987.50
Payroll	\$14,832.77
Expenses	\$3,468.71
<b>Profit</b>	<b>\$24,686.02</b>

#### **Mendon Town Beach:**

The town beach opened full time for the season on June 20<sup>th</sup> and remained open daily 12pm-7pm until August 28<sup>th</sup> serving over 1,700 patrons. Admissions were \$2/person for Mendon and Uxbridge residents, \$3/person for non-residents, and free for children 2 & under, and seniors 65 & over. Season passes were \$50 for residents and \$125 for non-residents.

Unfortunately this summer there were several issues with water quality, forcing the closure of the beach. The Parks Department will continue to work closely with the Board of Health to ensure the facilities remain safe and to ensure compliance with Title V Septic Requirements for all properties on and around the lake.

<b>2015 Beach Usage*</b>	
Season Length	69 days
Mendon Residents	680
Non-Residents	591
Season Pass & Free*	438
*ages 2 & under / 60+	(14 passes sold)
<b>Total Usage</b>	<b>1,709</b>
<b>2015 Beach P&amp;L*</b>	
Admissions	\$3,133.00
Passes	\$1,150.00
Lessons	\$3,579.75
<b>Total Income</b>	<b>\$7,862.75</b>
<b>Guard Payroll</b>	<b>\$9,825.75</b>
<b>Profit</b>	<b>\$(1,963.00)</b>

Again, this summer the Town Beach hosted two free concerts sponsored by ABMI Cable 8. "Southern Rail" on Aug. 5<sup>th</sup> and "Brass Connection" on Aug 12<sup>th</sup>. For the third year in a row, we obtained a one-day liquor license to sell beer and wine at these concerts.

**Thanks again to the entire crew at ABMI Cable 8 for sponsoring these concerts!**

*\*Please note: these figures are based on the 2015 calendar season (1/1/15 – 12/31/15) and not the 2015 Fiscal Year (7/1/14 – 6/30/15).*

**2015 Parks Department Program Updates (continued):**

**Snack Shack:**

The Snack Shack was also open daily, 12-7pm. They served up a variety of refreshments including 407 burgers, 294 dogs, 176 orders of fries, and 1,756 slushies and ice cream treats!

<b>2015 Snack Shack P&amp;L*</b>	
Income	\$8,297.41
Payroll	\$4,931.25
Expenses	\$3,314.32
<b>Profit</b>	<b>\$51.41</b>

**Swimming Lessons:**

This year our swim lesson program saw a 241% increase (70 students vs last year's 29). This increase was due to an agreement worked out with Pout Pond in Uxbridge to take over their lesson program. In exchange Mendon offered Uxbridge residents the same discounted "Resident" price as Mendon residents.

<b>2015 Lesson Enrollment*</b>	
Mendon Residents	24
Uxbridge Residents	23
Non-Residents	18
<b>Total</b>	<b>65</b>

<b>2015 Lessons P&amp;L*</b>	
Income	\$4,119.50
Payroll	\$1,192.50
<b>Profit</b>	<b>\$2,927.00</b>

*\*Please note: these figures are based on the 2015 calendar season (1/1/15 – 12/31/15) and not the 2015 Fiscal Year (7/1/14 – 6/30/15).*

## **2015 Parks Department Finance Report:**

Financial Statement for the Parks Dept Revolving Acct (M.G.L. Ch. 44 §53D)  
and the Mendon Town Beach Accounts for  
Fiscal Year 2015 (July 1<sup>st</sup>, 2014 – June 30<sup>th</sup>, 2015)

<b>Parks Revolving Account FY15 P&amp;L</b>	
<b>Opening Balance</b>	<b>\$8,462.62</b>
<b>Income</b>	
Kids 'N' Us Rec Program	\$ 18,858.00
Snack Shack	\$ 3,405.00
Zumba	\$ 5,755.00
Field Use Fees	\$ 3,400.00
<b>Total Income</b>	<b>\$ 31,418.00</b>
<b>Payroll</b>	
Kids 'N' Us Rec. Prog. Salaries	\$ 11,498.78
Snack Shack Salary	\$ 3,519.72
Zumba Instructor Fees	\$ 3,606.45
<b>Total Payroll</b>	<b>\$18,624.95</b>
<b>Expenses</b>	
Kids 'N' Us Rec. Prog.	\$ 1,381.03
Snack Shack Food	\$ 3,327.97
Field Maintenance	\$ 6,258.02
Other Expenses *	\$ 1,430.40
(*equipment/vehicle repairs & maintenance, beach supplies/maintenance, advertising, insurance)	
<b>Total Expenses</b>	<b>\$ 12,397.42</b>
<b>Closing Balance</b>	<b>\$ 8,858.25</b>
<b>FY15 Revolving Profit/Loss</b>	<b>\$ 395.63</b>

<b>Town Beach FY15 P&amp;L</b>	
<b>Income</b>	
Beach Admissions	\$ 2,651.00
Beach Season Passes	\$ 1,000.00
Swim Lesson Fees	\$ 5,557.75
<b>Total Income</b>	<b>\$ 9,208.75</b>
<b>Lifeguard Payroll</b>	<b>\$9,632.54</b>
<b>Profit/Loss</b>	<b>\$ (423.79)</b>

Respectfully Submitted,

### **Mendon Board of Parks Commissioners:**

AJ Byrne, *Chairman*

Dan Byer

Thomas Belland

William Ambrosino, Chairman  
Damon Tinio, Vice Chairman



Barry Iadarola  
John Vandersluis  
James Quirk

**TOWN OF MENDON**  
**PLANNING BOARD**  
**Mendon Town Hall**  
**20 Main Street**  
**Mendon, Massachusetts 01756**  
**Telephone: (508) 473-2679 Fax: (508) 634-2909**

**2015 PLANNING BOARD ANNUAL REPORT**

The Planning Board was extremely active in 2015 overseeing and determining the following projects would not deter from the safety or the wellbeing of the community and were in harmony with the general purpose and intent of the Mendon Zoning By-laws.

81P'S – 10

The following Public Hearings were held and commenced within the time limits required.

Site Plan Review/Special Permit: Car Wash - 21 Cape Road - approved  
Soccer Fields 35 Cape Road - approved  
Cell Tower - 101 Blackstone St – approved  
Solar Farm - 36 Milford St – approved  
Solar Carports - 148 North Ave – approved  
Cell Tower - 7 Harrington St – approved

Modifications to Definitive Plans: Subdivision 91A Providence St – approved  
89 Providence St

The following Zoning By-laws were developed with the intent on managing growth and applying uses to intended districts and were approved:

Section 3.01 – Table of Uses  
Section 3.04 – Open Space Community Bylaw  
Section 3.06 – Amended  
Section 5.01 – Adult Entertainment Bylaw  
Section 5.05 - Amended  
Section 6.02 - Solar Photovoltaic Facilities

Deleted Section 5.04 - Large-Scale Ground-Mounted Solar Photovoltaic Facilities Overlay District

The Planning Board continues to oversee by-law revisions with support of the By-law Review Committee.

The board is also working with the Master Plan Committee and Central Mass Regional Planning Agency (CMRPC) to bring forward Mendon's first Master Plan.

The board is also working with CMRPC on a Priority Development Corridor Plan for Route 16 to prepare for the future. This will incorporate development as well as traffic, transportation and safety.

The board continues to work on developing bylaws would not deter from the safety or the wellbeing of the community.



**TOWN OF MENDON**  
**DEPARTMENT OF PUBLIC SAFETY**  
**Police, Fire and Emergency Services**  
**Emergency Operations Center – 8 Morrison Drive**  
**Mendon, Massachusetts 01756**

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***Office of the Emergency Management Director***

To the Honorable Board of Selectmen and the Citizens of Mendon:

The following report outlines the operations and activities for the Office of Emergency Management (OEM) year ending 31 December 2015.

The Emergency Operations Center (EOC), located at the Mendon Fire Department Headquarters, was placed on standby during numerous weather events over the past year and was activated for the January 26, 2015 Blizzard. The EOC remained opened for the next two days to assist in severe weather operations.

A federal declaration of disaster was declared by President Obama allowing for reimbursement monies to be made available for the blizzard in January. Project worksheets were completed with the cooperation of public safety department heads and reimbursement requests were made to FEMA for Public Safety and Highway Department over-time and expenses during the storm period.

As of this report, FEMA is still working with the town's emergency management staff to finalize the reimbursement requests.

All radios and equipment were tested with their respective agencies. The emergency generator at the Senior Center received preventative maintenance during the year.

Federal (FEMA) and State (MEMA) mandated training for Emergency Managers, focusing on Emergency Response to Terrorism, Incident Command, and Hazard Mitigation was completed during the year. Through our continued participation in this mandated training, the Town of Mendon will remain eligible to receive Federal and State grant monies when available.

The Town of Mendon received two (2) grants in 2015 totaling \$4000.00 from federal and state funded grant opportunities. Grant monies were used to maintain and supply fuel for the generator at the emergency shelter located at the Senior Center. Additional computer equipment for the EOC, portable radio batteries, and an accountability system upgrade for emergency first responders was also purchased through the grants.

A Homeland Security grant, obtained by the Central Massachusetts Regional Planning Committee (CMRPC), provided for training and the acquisition of a personal GPS unit to be used by Emergency Management.

OEM and town boards also worked with the CMRPC to file documentation making the town eligible for hazard mitigation grant opportunities as they become available.

*Police Telephone: (508) 473-2727*

*[www.mendonpublicsafety.com](http://www.mendonpublicsafety.com)*

*Fire Telephone: (508) 473-5330*

The digital weather station, purchased with a grant in 2013, continues to transmit data to the National Weather Service in Taunton, and helps provide real-time weather data to the WBZ Boston Weather Watcher system.

The Office of Emergency Management continues to work with the Massachusetts Emergency Management Agency (MEMA) to update the Town's Comprehensive Emergency Management Plan (CEMP) and the Continuity of Operations Plan (COOP). Both plans are vital to the community in the event of a disaster or emergency. The OEM has worked with the Board of Health to update/maintain a plan for the emergency dispensing of vaccines in the event of a pandemic incident. The OEM, with the assistance of the Massachusetts Region II Public Health Coalition, has updated/maintained the Town's Emergency Preparedness Plan to handle a pandemic event. The Federally mandated Nation Incident Management System Compliance Assistance Support Tool (NIMSCAST) report for the Town of Mendon continues to be updated and approved by FEMA.

The Office of Emergency Management will again be seeking an increase in their budget for much needed equipment and supplies. The OEM is working to increase the number of qualified volunteers to staff the emergency shelters. In the coming year, the OEM will continue to establish a formalized Community Emergency Response Team (CERT) to assist in major events/incidents that may occur in town.

Lastly, it is imperative that the able-bodied residents in Town learn how to "shelter in place" in the event of a large-scale disaster when evacuation is not possible. The OEM will continue to make available the Department of Homeland Security's "Are You Ready" guidelines for home sheltering to any Mendon resident.

The Office of Emergency Management is not just one person or one department. It is made up of every member of the Police and Fire departments who respond in the wake of a crisis. It is the members of the Highway department and the staff at the Town Hall. It is our Town leaders and other Town departments who answer the call when help is needed. It is every resident in our community who supports Public Safety when it counts the most.

In closing, I would like to express my sincere thanks to Police and Fire Chief Ernest Horn, the men and women of our Public Safety Departments, the Honorable Board of Selectmen, and the residents of Mendon who continue to support the Office of Emergency Management.

Respectfully Submitted,

*Mark P. Buccino*

Mark P. Buccino, Director  
Town of Mendon  
Department of Public Safety  
Office of Emergency Management



**TOWN OF MENDON**  
**DEPARTMENT OF PUBLIC SAFETY**  
**Police, Fire and Emergency Services**  
**22-24 Main Street**  
**Mendon, Massachusetts 01756**

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*Office of the Director*

To the Honorable Board of Selectmen and the Residents of Mendon;

The following is a report of activities of the Mendon Fire Department for the year 2015.

The Mendon Fire Department provides Inspectional, Fire, EMS, and Fire Educational services to the residents and businesses of the Town of Mendon. This combination department, made up of 5 full-time employees and 15 part-time or “call” firefighter/EMT/Paramedics, provides 24-hour coverage for ambulance and fire response. We currently have 3 full-time firefighter/paramedics and 2 full-time firefighter/EMTs who are working towards paramedic certification. We are also supplemented by four call EMTs, with 1 finishing paramedic school.

The Mendon Fire Department responded to 22 fire related calls in 2015, including private dwellings, storage structures, rubbish, motor vehicle, and brush fires, for an accumulated dollar loss of \$365,000. There were no sustained injuries to our firefighters during any of these incidents, a credit to their training.

We also provided mutual aid to the Bellingham Fire Department, Uxbridge Fire Department, and Millville Fire Department during building fires in their respective towns.

Our EMS personnel responded to 524 calls, providing transport or other services in 500 of those calls, which included 44 motor vehicle accidents with injuries. The ambulance billed \$381,397 and collected \$216,671 in 2015. Collections on medical billing continue throughout the year and are approximated for this report.

The Mendon Fire Department provided mutual aid in 82 incidents, again a slight decrease over the past year. The primary mutual aid we provide to other towns is our ambulance, operating at the paramedic advanced life support level; this generates revenue for the town of Mendon as we bill for these services. The Mendon Fire Department received mutual aid from surrounding towns on 44 occasions during the year.

Our fire and EMS personnel train twice monthly, and have attended or sponsored training in Mendon, including the following classes or seminars:

- National Core Curriculum Review for EMTs & Paramedics
- Advanced Cardiac Life Support Recertification
- Paramedic Assist Training
- EMS Hospital Rounds
- Vehicle Fires & Investigation

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- Pumps, Hydraulics & Drafting Operations
- Mass Casualty Incidents
- Rural Water Supply
- National Fire Code Training
- National Grid Live Wire Training
- Vehicle Extrication
- Elevator Rescue

Some of the training attended by department personnel, sponsored by the Massachusetts Interlocal Insurance Association (MIIA), helps in the reduction of insurance costs to the town.

The following is a record of the Mendon Fire Department calls for service during 2015:

Ambulance Responses 524  
 Fire / Explosions 22  
 Rescue Calls 594  
 Burning Permits 220  
 Hazardous Conditions 18  
 Service Calls 51  
 Good Intent Calls 58  
 False Alarms 90  
 Inspections 318

Assistant Fire Chief Mark Buccino served as your Emergency Management Director for the past year. He will continue working towards ensuring the safety of the community. He will continue to attend the Massachusetts Emergency Management Agency monthly meetings, and continues to apply for all grant opportunities that are associated with the Office of Emergency Management. Together we will work towards increasing an Emergency Management budget that was level funded again last year. Please see his year-end report for more details.

Ensuring the safety and security of the Town of Mendon and its residents has been and continues to be our primary focus. All members of the Public Safety Department take this trust seriously; they work hard every day to deliver the best services possible.

The increasingly difficult funding cycle will continue to be a challenge to the public safety department as we work to provide adequate services and protection to the community. As public safety director, I urge residents to consider the importance of properly funding our departments. We are ever cognizant and mindful of the town's budget challenges. At the same time, we are aware that when emergencies strike, cost is often the furthest thought from the minds of the people we serve.

Respectfully,



Ernest H. Horn, Fire Chief



**TOWN OF MENDON**  
**DEPARTMENT OF PUBLIC SAFETY**  
**Police, Fire and Emergency Services**  
**22-24 Main Street**  
**Mendon, Massachusetts 01756**

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*Office of the Director*

To the Honorable Board of Selectmen and Citizens of Mendon:

The year ending December 31, 2015 was, once again, a busy year for the Mendon Police Department. The Regional Communication Center, located in the Mendon Police Department, completed its sixth year of service to the communities of Mendon and Millville. Collectively, the Regional Communication Center answered 30,716 calls for service in 2015. A State mandate requires dispatchers handling calls for the Regional Communications Center to be Emergency Medical Dispatched trained. This allows the dispatchers to give better pre-arrival medical instructions to callers, update responders with pertinent information and improve the overall patient care. This year the department received \$62,873.00 dollars in grant money through State 911 for dispatch operations. As I have reported in past years, the Department is still unable to house female and juvenile prisoners, as well as male overflow prisoners. The Department of Public Health conducted an annual inspection of the Mendon Police Department's cell block. Several violations were noted by the inspector: no floor drains located in the cell block, paint peeling, plumbing not working properly, water leaking around the toilets, and several other violations. I urge the Town's residents to assist in expediting the completion of the building process of the new Mendon Police facility located on Morrison Drive.

This year, with funds received through a grant from the Stanton Foundation, the Mendon Police Department established a Police K-9 unit. Officer Matthew Pichel was assigned as K-9 Officer and completed the fifteen week Boston Police Academy's Police Canine Handlers Course in December 2015. Within days of being put into service, K-9 Brady and Officer Pichel were called in to assist officers in a search. In addition to working patrol, Officer Pichel and Brady train together daily and attend special weekly training sessions to maintain and fortify Brady's skills.

The Mendon Police Department remains the control point for the Blackstone Valley Drug Task Force. In addition, we oversee all financial issues relating to the Task Force and the administration of the grant. The Blackstone Valley Drug Task Force currently consists of twelve departments including Sutton, Grafton, Northbridge, Douglas, Uxbridge, Millville, Blackstone, the recently added Milford, Hopedale, Bellingham, and Millbury, as well as the State Police assigned to the District Attorney's Office. This unit works on major crime and organized crime cases throughout Southern Worcester County.

The Mendon Police Department still remains the control point for the Central Massachusetts Reconstruction Team and oversees all major reconstruction activities throughout Southern Worcester County. The Reconstruction Team covers most of the towns throughout the Blackstone Valley, providing reconstruction services to the area police departments 24 hours a day, 7 days a week. The Reconstruction

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*www.mendonpublicsafety.com*

*Fire Telephone: (508) 473-5330*

Team is normally called to fatal motor vehicle collisions, or motor vehicle collisions with substantial life-threatening injuries. Through analysis of data such as vehicle speed and contributing factors that led to or caused the collision to occur, the team often determines fault.

The Police Department remains active in a variety of programs that are designed to support, educate and build a trusting relationship between the police department and the community, particularly our youths through such programs as our Police Explorers, RAD (Rape Aggression Defense), and Child Seat Safety Inspections.

The Mendon Police Staff will always strive towards professional excellence and will stay dedicated to working in partnership with the citizens of our community to prevent and suppress crime and enhance the quality of life through education, understanding and respect for all. I appreciate the support I have received from the Board of Selectmen, the members of the Finance Committee, Town Administrator, and most of all the citizens of Mendon.

I would like to take this opportunity to thank the members of the Mendon Police Department and their families for their dedication and sacrifices in serving the citizens of Mendon. Their selfless effort and commitment requires many personal sacrifices with family and friends that most people never witness nor understand. I am grateful for such a dedicated and skilled workforce.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ernest H. Horn".

---

Ernest H. Horn  
Chief

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

# TOWN OF MENDON

## Expense Control Report

GLR0122 1.0

Page 1 of 68

Prepared By: EKINSHERF

Alt. Sort Table:

Fiscal Year: 2015 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0122</b>	<b>SELECTMAN</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0122.5100.0100	SELECTMAN.SALARIES.WAGES	0.00	6,200.00	6,200.00	6,200.00	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>6,200.00</b>	<b>6,200.00</b>	<b>6,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0122.5400.0340	SELECTMAN.EXPENSES.POSITAGE	82.00	695.00	695.00	758.22	(63.22)	0.00	(63.22)	109.10
001.0122.5400.0343	SELECTMAN.EXPENSES.HEADRINGS	0.00	3,500.00	3,500.00	3,766.63	(266.63)	0.00	(266.63)	107.62
001.0122.5400.0422	SELECTMAN.EXPENSES.SUPPLIES	16.36	800.00	800.00	977.81	(177.81)	0.00	(177.81)	122.23
001.0122.5400.0730	SELECTMAN.EXPENSES.MEETINGS & DUES	263.00	1,500.00	4,500.00	3,433.93	1,066.07	0.00	1,066.07	76.31
001.0122.5400.0780	SELECTMAN.EXPENSES.MISC.	0.00	1,800.00	1,800.00	153.00	1,647.00	0.00	1,647.00	8.50
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>361.36</b>	<b>8,295.00</b>	<b>11,295.00</b>	<b>9,089.59</b>	<b>2,205.41</b>	<b>0.00</b>	<b>2,205.41</b>	<b>80.47</b>
<b>Item 5418</b>	<b>AUDIT ACCOUNT</b>								
001.0122.5418.0300	SELECTMAN.AUDIT ACCOUNT.GEN. EXPENSES	2,400.00	12,375.00	18,387.25	14,625.00	3,762.25	0.00	3,762.25	79.54
<b>Total Item 5418</b>	<b>AUDIT ACCOUNT</b>	<b>2,400.00</b>	<b>12,375.00</b>	<b>18,387.25</b>	<b>14,625.00</b>	<b>3,762.25</b>	<b>0.00</b>	<b>3,762.25</b>	<b>79.54</b>
<b>Item 5441</b>	<b>INSURANCE DEDUCTIBLE ACCOUNT</b>								
001.0122.5441.0300	SELECTMAN.INSURANCE DEDUCTIBLE ACCOUNT.GEN. EXPENSES	0.00	3,000.00	7,087.00	7,087.00	0.00	0.00	0.00	100.00
<b>Total Item 5441</b>	<b>INSURANCE DEDUCTIBLE ACCOUNT</b>	<b>0.00</b>	<b>3,000.00</b>	<b>7,087.00</b>	<b>7,087.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 6019</b>	<b>SALARY COMPENSATION STUDY</b>								
001.0122.6019.0300	SELECTMAN.SALARY COMPENSATION STUDY.GEN. EXPENSES	0.00	0.00	17,500.00	10,000.00	7,500.00	7,500.00	0.00	57.14
<b>Total Item 6019</b>	<b>SALARY COMPENSATION STUDY</b>	<b>0.00</b>	<b>0.00</b>	<b>17,500.00</b>	<b>10,000.00</b>	<b>7,500.00</b>	<b>7,500.00</b>	<b>0.00</b>	<b>57.14</b>
<b>Item 6039</b>	<b>SP ART CONSERVATION RESTRICTION-FINO</b>								
001.0122.6039.0300	SELECTMAN.SP ART CONSERVATION RESTRICTION-FINO.GEN. EXPENSES	0.00	0.00	4,421.00	4,421.00	0.00	0.00	0.00	100.00

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 2 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0122	<b>SELECTMAN</b>								
Item 6039	<b>SP ART CONSERVATION RESTRICTION-FINO</b>								
Total Item 6039	<b>SP ART CONSERVATION RESTRICTION-FINO</b>	0.00	0.00	4,421.00	4,421.00	0.00	0.00	0.00	100.00
Item 6058	<b>MEADOW BROOK WOODS WEED REMOVAL</b>								
001.0122.6058.0300	SELECTMAN.MEADOW BROOK WOODS WEED REMOVAL.GEN. EXPENSES	0.00	0.00	12,000.00	6,000.00	6,000.00	0.00	6,000.00	50.00
Total Item 6058	<b>MEADOW BROOK WOODS WEED REMOVAL</b>	0.00	0.00	12,000.00	6,000.00	6,000.00	0.00	6,000.00	50.00
Item 6059	<b>MEADOW BROOK WOODS CABIN RENOVATION</b>								
001.0122.6059.0300	SELECTMAN.MEADOW BROOK WOODS CABIN RENOVATION.GEN. EXPENSES	0.00	0.00	3,211.50	0.00	3,211.50	3,211.50	0.00	0.00
Total Item 6059	<b>MEADOW BROOK WOODS CABIN RENOVATION</b>	0.00	0.00	3,211.50	0.00	3,211.50	3,211.50	0.00	0.00
Item 6063	<b>PADDOCK LAND PURCHASE - SPECIAL ARTICLE</b>								
001.0122.6063.0300	SELECTMAN.PADDOCK LAND PURCHASE - SPECIAL ARTICLE.GEN. EXPENSES	0.00	0.00	3,696.00	3,696.00	0.00	0.00	0.00	100.00
Total Item 6063	<b>PADDOCK LAND PURCHASE - SPECIAL ARTICLE</b>	0.00	0.00	3,696.00	3,696.00	0.00	0.00	0.00	100.00
Item 6067	<b>BEAVER SOLUTION/BEAVER DAM INMAN POND</b>								
001.0122.6067.0300	SELECTMAN.BEAVER SOLUTION/BEAVER DAM INMAN POND.GEN. EXPENSES	0.00	0.00	405.00	200.00	205.00	205.00	0.00	49.38
Total Item 6067	<b>BEAVER SOLUTION/BEAVER DAM INMAN POND</b>	0.00	0.00	405.00	200.00	205.00	205.00	0.00	49.38
Item 6073	<b>GANNETT LAND PURCHASE</b>								
001.0122.6073.0300	SELECTMAN.GANNETT LAND PURCHASE.GEN. EXPENSES	0.00	0.00	12,498.00	1,321.35	11,176.65	11,176.55	0.10	10.57
Total Item 6073	<b>GANNETT LAND PURCHASE</b>	0.00	0.00	12,498.00	1,321.35	11,176.65	11,176.55	0.10	10.57
Item 6074	<b>TOWN FOREST TRAILS</b>								
001.0122.6074.0300	SELECTMAN.TOWN FOREST TRAILS.GEN. EXPENSES	0.00	0.00	40,834.00	0.00	40,834.00	40,834.00	0.00	0.00

105

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 3 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0122	<b>SELECTMAN</b>								
Item 6074	<b>TOWN FOREST TRAILS</b>								
<b>Total Item 6074</b>	<b>TOWN FOREST TRAILS</b>	<b>0.00</b>	<b>0.00</b>	<b>40,834.00</b>	<b>0.00</b>	<b>40,834.00</b>	<b>40,834.00</b>	<b>0.00</b>	<b>0.00</b>
Item 6076	<b>ARCHEOLOGICAL SURVEY</b> <b>TOWN FOREST/SPEC AR</b>								
001.0122.6076.0300	SELECTMAN.ARCHEOLOGICAL SURVEY TOWN FOREST/SPEC AR.GEN. EXPENSES	0.00	0.00	8,400.00	8,400.00	0.00	0.00	0.00	100.00
<b>Total Item 6076</b>	<b>ARCHEOLOGICAL SURVEY</b> <b>TOWN FOREST/SPEC AR</b>	<b>0.00</b>	<b>0.00</b>	<b>8,400.00</b>	<b>8,400.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
Item 6077	<b>CLOUGH KINDERGARTEN</b> <b>PLAYGROUND SURFACE</b>								
001.0122.6077.0300	SELECTMAN.CLOUGH KINDERGARTEN PLAYGROUND SURFACE.GEN. EXPENSES	0.00	0.00	50,000.00	50,000.00	0.00	0.00	0.00	100.00
<b>Total Item 6077</b>	<b>CLOUGH KINDERGARTEN</b> <b>PLAYGROUND SURFACE</b>	<b>0.00</b>	<b>0.00</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
Item 6078	<b>PADDOCK/D'ALESSANDRO</b> <b>LAND PURCHASE</b>								
001.0122.6078.0300	SELECTMAN.PADDOCK/D'ALESSANDRO LAND PURCHASE.GEN. EXPENSES	0.00	0.00	405,254.60	404,712.20	542.40	542.40	0.00	99.87
<b>Total Item 6078</b>	<b>PADDOCK/D'ALESSANDRO</b> <b>LAND PURCHASE</b>	<b>0.00</b>	<b>0.00</b>	<b>405,254.60</b>	<b>404,712.20</b>	<b>542.40</b>	<b>542.40</b>	<b>0.00</b>	<b>99.87</b>
Item 6081	<b>PEARSON 43 QUISSETT</b> <b>ROAD LAND PURCHASE</b>								
001.0122.6081.0300	SELECTMAN.PEARSON 43 QUISSETT ROAD LAND PURCHASE.GEN. EXPENSES	0.00	0.00	325,000.00	285,490.68	39,509.32	39,509.32	0.00	87.84
<b>Total Item 6081</b>	<b>PEARSON 43 QUISSETT</b> <b>ROAD LAND PURCHASE</b>	<b>0.00</b>	<b>0.00</b>	<b>325,000.00</b>	<b>285,490.68</b>	<b>39,509.32</b>	<b>39,509.32</b>	<b>0.00</b>	<b>87.84</b>
Item 6083	<b>FOUNDER'S PARK-JOY</b> <b>FOUNTAIN PAINT REMOVA</b>								
001.0122.6083.0300	SELECTMAN.FOUNDER'S PARK-JOY FOUNTAIN PAINT REMOVA.GEN. EXPENSES	0.00	0.00	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00
<b>Total Item 6083</b>	<b>FOUNDER'S PARK-JOY</b> <b>FOUNTAIN PAINT REMOVA</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>
Item 6087	<b>MUDDY BROOK PLANTING</b> <b>ART. 24 STM 6/24/15</b>								

901

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 4 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0122	<b>SELECTMAN</b>								
Item 6087	<b>MUDY BROOK PLANTING ART. 24 STM 6/24/15</b>								
001.0122.6087.0300	SELECTMAN.MUDY BROOK PLANTING ART. 24 STM 6/24/15.GEN. EXPENSES	0.00	0.00	7,500.00	0.00	7,500.00	0.00	7,500.00	0.00
<b>Total Item 6087</b>	<b>MUDY BROOK PLANTING ART. 24 STM 6/24/15</b>	<b>0.00</b>	<b>0.00</b>	<b>7,500.00</b>	<b>0.00</b>	<b>7,500.00</b>	<b>0.00</b>	<b>7,500.00</b>	<b>0.00</b>
<b>Total Dept 0122</b>	<b>SELECTMAN</b>	<b>2,761.36</b>	<b>29,870.00</b>	<b>934,689.35</b>	<b>811,242.82</b>	<b>123,446.53</b>	<b>103,978.77</b>	<b>19,467.76</b>	<b>86.79</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 5 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0131</b>	<b>FINANCE COMMITTEE</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0131.5100.0100	FINANCE COMMITTEE.SALARIES.WAGES	185.60	2,000.00	1,874.00	1,856.00	18.00	0.00	18.00	99.04
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>185.60</b>	<b>2,000.00</b>	<b>1,874.00</b>	<b>1,856.00</b>	<b>18.00</b>	<b>0.00</b>	<b>18.00</b>	<b>99.04</b>
<b>Item 5112</b>	<b>RESERVE</b>								
001.0131.5112.0300	FINANCE COMMITTEE.RESERVE.GEN. EXPENSES	0.00	37,630.00	18.00	0.00	18.00	0.00	18.00	0.00
<b>Total Item 5112</b>	<b>RESERVE</b>	<b>0.00</b>	<b>37,630.00</b>	<b>18.00</b>	<b>0.00</b>	<b>18.00</b>	<b>0.00</b>	<b>18.00</b>	<b>0.00</b>
<b>Item 5119</b>	<b>RESERVE FOR SALARY NEGOTIATION</b>								
001.0131.5119.0100	FINANCE COMMITTEE.RESERVE FOR SALARY NEGOTIATION.WAGES	0.00	48,282.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Item 5119</b>	<b>RESERVE FOR SALARY NEGOTIATION</b>	<b>0.00</b>	<b>48,282.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0131.5400.0341	FINANCE COMMITTEE.EXPENSES.REPORTS	0.00	600.00	726.00	726.00	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>600.00</b>	<b>726.00</b>	<b>726.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0131</b>	<b>FINANCE COMMITTEE</b>	<b>185.60</b>	<b>88,512.00</b>	<b>2,618.00</b>	<b>2,582.00</b>	<b>36.00</b>	<b>0.00</b>	<b>36.00</b>	<b>98.62</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 6 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0135</b>	<b>TOWN ACCOUNTANT</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0135.5100.0100	TOWN ACCOUNTANT.SALARIES.WAGES	4,380.60	58,482.00	60,236.69	60,236.69	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>4,380.60</b>	<b>58,482.00</b>	<b>60,236.69</b>	<b>60,236.69</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0135.5400.0320	TOWN ACCOUNTANT.EXPENSES.SCHOOL	535.80	450.00	450.00	627.69	(177.69)	0.00	(177.69)	139.49
001.0135.5400.0340	TOWN ACCOUNTANT.EXPENSES.PO STAGE	0.00	10.00	10.00	3.22	6.78	0.00	6.78	32.20
001.0135.5400.0420	TOWN ACCOUNTANT.EXPENSES.FORMS	0.00	120.00	120.00	66.00	54.00	0.00	54.00	55.00
001.0135.5400.0422	TOWN ACCOUNTANT.EXPENSES.SUPPLIES	0.00	200.00	200.00	92.99	107.01	0.00	107.01	46.50
001.0135.5400.0730	TOWN ACCOUNTANT.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	50.00	50.00	0.00	50.00	50.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>535.80</b>	<b>880.00</b>	<b>880.00</b>	<b>839.90</b>	<b>40.10</b>	<b>0.00</b>	<b>40.10</b>	<b>95.44</b>
<b>Total Dept 0135</b>	<b>TOWN ACCOUNTANT</b>	<b>4,916.40</b>	<b>59,362.00</b>	<b>61,116.69</b>	<b>61,076.59</b>	<b>40.10</b>	<b>0.00</b>	<b>40.10</b>	<b>99.93</b>

601

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 7 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0141</b>	<b>ASSESSORS</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0141.5100.0100	ASSESSORS.SALARIES.WAGES	0.00	7,800.00	6,500.00	6,500.00	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>7,800.00</b>	<b>6,500.00</b>	<b>6,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5113</b>	<b>PRINCIPAL ASSESSOR SALARY</b>								
001.0141.5113.0100	ASSESSORS.PRINCIPAL ASSESSOR SALARY.WAGES	5,132.80	66,992.00	69,001.77	69,001.77	0.00	0.00	0.00	100.00
<b>Total Item 5113</b>	<b>PRINCIPAL ASSESSOR SALARY</b>	<b>5,132.80</b>	<b>66,992.00</b>	<b>69,001.77</b>	<b>69,001.77</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0141.5400.0302	ASSESSORS.EXPENSES.MAP MAINTENANCE	0.00	400.00	400.00	472.00	(72.00)	0.00	(72.00)	118.00
001.0141.5400.0340	ASSESSORS.EXPENSES.POS TAGE	0.00	350.00	350.00	196.00	154.00	0.00	154.00	56.00
001.0141.5400.0422	ASSESSORS.EXPENSES.SUP PLIES	0.00	300.00	300.00	94.91	205.09	0.00	205.09	31.64
001.0141.5400.0430	ASSESSORS.EXPENSES.EQUIPMENT MAINTENANCE	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0141.5400.0580	ASSESSORS.EXPENSES.PUBLICATIONS	0.00	50.00	50.00	0.00	50.00	0.00	50.00	0.00
001.0141.5400.0710	ASSESSORS.EXPENSES.TRAVEL/TRAINING	0.00	400.00	400.00	838.37	(438.37)	0.00	(438.37)	209.59
001.0141.5400.0730	ASSESSORS.EXPENSES.MEETINGS & DUES	0.00	750.00	2,250.00	2,248.57	1.43	0.00	1.43	99.94
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>2,350.00</b>	<b>3,850.00</b>	<b>3,849.85</b>	<b>0.15</b>	<b>0.00</b>	<b>0.15</b>	<b>100.00</b>
<b>Item 6005</b>	<b>UPDATE VALUATION</b>								
001.0141.6005.0300	ASSESSORS.UPDATE VALUATION.GEN. EXPENSES	0.00	10,000.00	11,300.00	4,995.00	6,305.00	6,305.00	0.00	44.20
<b>Total Item 6005</b>	<b>UPDATE VALUATION</b>	<b>0.00</b>	<b>10,000.00</b>	<b>11,300.00</b>	<b>4,995.00</b>	<b>6,305.00</b>	<b>6,305.00</b>	<b>0.00</b>	<b>44.20</b>
<b>Total Dept 0141</b>	<b>ASSESSORS</b>	<b>5,132.80</b>	<b>87,142.00</b>	<b>90,651.77</b>	<b>84,346.62</b>	<b>6,305.15</b>	<b>6,305.00</b>	<b>0.15</b>	<b>93.04</b>

01

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

# TOWN OF MENDON

## Expense Control Report

GLR0122 1.0

Page 8 of 68

Prepared By: EKINSHERF

Alt. Sort Table:

Fiscal Year: 2015 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0145</b>	<b>COLLECTOR/TREASURER</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0145.5100.0100	COLLECTOR/TREASURER.SALARIES.WAGES	4,238.11	54,683.00	56,323.48	50,813.08	5,510.40	0.00	5,510.40	90.22
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>4,238.11</b>	<b>54,683.00</b>	<b>56,323.48</b>	<b>50,813.08</b>	<b>5,510.40</b>	<b>0.00</b>	<b>5,510.40</b>	<b>90.22</b>
<b>Item 5114</b>	<b>TREASURER/COLLECTOR SALARY</b>								
001.0145.5114.0100	COLLECTOR/TREASURER.TR EASURER/COLLECTOR SALARY.WAGES	4,326.40	52,780.00	57,306.44	57,306.40	0.04	0.00	0.04	100.00
<b>Total Item 5114</b>	<b>TREASURER/COLLECTOR SALARY</b>	<b>4,326.40</b>	<b>52,780.00</b>	<b>57,306.44</b>	<b>57,306.40</b>	<b>0.04</b>	<b>0.00</b>	<b>0.04</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0145.5400.0340	COLLECTOR/TREASURER.EX PENSES.POSTAGE	0.00	6,045.00	6,045.00	5,088.83	956.17	0.00	956.17	84.18
001.0145.5400.0355	COLLECTOR/TREASURER.EX PENSES.FEE FOR NOTES	0.00	150.00	150.00	0.00	150.00	0.00	150.00	0.00
001.0145.5400.0422	COLLECTOR/TREASURER.EX PENSES.SUPPLIES	0.00	1,000.00	1,000.00	1,329.82	(329.82)	0.00	(329.82)	132.98
001.0145.5400.0423	COLLECTOR/TREASURER.EX PENSES.TAX BILLS	0.00	3,910.00	3,910.00	3,964.17	(54.17)	0.00	(54.17)	101.39
001.0145.5400.0730	COLLECTOR/TREASURER.EX PENSES.MEETINGS & DUES	0.00	400.00	400.00	605.52	(205.52)	0.00	(205.52)	151.38
001.0145.5400.0740	COLLECTOR/TREASURER.EX PENSES.BONDS	700.00	900.00	900.00	1,000.00	(100.00)	0.00	(100.00)	111.11
001.0145.5400.0741	COLLECTOR/TREASURER.EX PENSES.BOND COSTS	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00	0.00	100.00
001.0145.5400.0780	COLLECTOR/TREASURER.EX PENSES.MISC.	0.00	600.00	600.00	558.50	41.50	0.00	41.50	93.08
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>700.00</b>	<b>15,005.00</b>	<b>15,005.00</b>	<b>14,546.84</b>	<b>458.16</b>	<b>0.00</b>	<b>458.16</b>	<b>96.95</b>
<b>Item 5406</b>	<b>BANKING SERVICES</b>								
001.0145.5406.0300	COLLECTOR/TREASURER.BA NKING SERVICES.GEN. EXPENSES	0.00	850.00	850.00	0.00	850.00	0.00	850.00	0.00
<b>Total Item 5406</b>	<b>BANKING SERVICES</b>	<b>0.00</b>	<b>850.00</b>	<b>850.00</b>	<b>0.00</b>	<b>850.00</b>	<b>0.00</b>	<b>850.00</b>	<b>0.00</b>
<b>Item 5407</b>	<b>TAX TILTLE FORCLOSURE</b>								
001.0145.5407.0300	COLLECTOR/TREASURER.TA X TILTLE FORCLOSURE.GEN. EXPENSES	706.06	9,400.00	9,400.00	8,849.77	550.23	0.00	550.23	94.15
<b>Total Item 5407</b>	<b>TAX TILTLE FORCLOSURE</b>	<b>706.06</b>	<b>9,400.00</b>	<b>9,400.00</b>	<b>8,849.77</b>	<b>550.23</b>	<b>0.00</b>	<b>550.23</b>	<b>94.15</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

## TOWN OF MENDON

### Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 9 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0145	COLLECTOR/TREASURER								
Total Dept 0145	COLLECTOR/TREASURER	9,970.57	132,718.00	138,884.92	131,516.09	7,368.83	0.00	7,368.83	94.69

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 10 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0151</b>	<b>TOWN COUNSEL</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0151.5400.0300	TOWN COUNSEL.EXPENSES.GEN. EXPENSES	14,558.31	60,000.00	140,795.00	140,795.00	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>14,558.31</b>	<b>60,000.00</b>	<b>140,795.00</b>	<b>140,795.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0151</b>	<b>TOWN COUNSEL</b>	<b>14,558.31</b>	<b>60,000.00</b>	<b>140,795.00</b>	<b>140,795.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 11 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0161</b>	<b>TOWN CLERK</b>								
<b>Item 5115</b>	<b>TOWN CLERK SALARY</b>								
001.0161.5115.0100	TOWN CLERK.TOWN CLERK SALARY.WAGES	3,364.68	44,700.00	46,041.01	46,041.01	0.00	0.00	0.00	100.00
<b>Total Item 5115</b>	<b>TOWN CLERK SALARY</b>	<b>3,364.68</b>	<b>44,700.00</b>	<b>46,041.01</b>	<b>46,041.01</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0161.5400.0325	TOWN CLERK.EXPENSES.FEE EXPENSE	0.00	55.00	55.00	39.50	15.50	0.00	15.50	71.82
001.0161.5400.0340	TOWN CLERK.EXPENSES.POSTAGE	0.00	205.00	205.00	196.00	9.00	0.00	9.00	95.61
001.0161.5400.0422	TOWN CLERK.EXPENSES.SUPPLIES	0.00	350.00	350.00	216.47	133.53	0.00	133.53	61.85
001.0161.5400.0582	TOWN CLERK.EXPENSES.DOG LICENSE EXPENSE ETC	0.00	250.00	250.00	362.71	(112.71)	0.00	(112.71)	145.08
001.0161.5400.0730	TOWN CLERK.EXPENSES.MEETINGS & DUES	0.00	270.00	270.00	245.00	25.00	0.00	25.00	90.74
001.0161.5400.0740	TOWN CLERK.EXPENSES.BONDS	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>1,230.00</b>	<b>1,230.00</b>	<b>1,159.68</b>	<b>70.32</b>	<b>0.00</b>	<b>70.32</b>	<b>94.28</b>
<b>Total Dept 0161</b>	<b>TOWN CLERK</b>	<b>3,364.68</b>	<b>45,930.00</b>	<b>47,271.01</b>	<b>47,200.69</b>	<b>70.32</b>	<b>0.00</b>	<b>70.32</b>	<b>99.85</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 12 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0162</b>	<b>ELECTION &amp; REGISTRATION</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0162.5100.0100	ELECTION & REGISTRATION.SALARIES.WAGES	0.00	800.00	800.00	800.00	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>800.00</b>	<b>800.00</b>	<b>800.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0162.5400.0303	ELECTION & REGISTRATION.EXPENSES.COMT. SERVICES	0.00	7,028.00	7,028.00	8,163.44	(1,135.44)	0.00	(1,135.44)	116.16
001.0162.5400.0304	ELECTION & REGISTRATION.EXPENSES.COMPUTER SERVICE	0.00	4,500.00	8,500.00	5,634.65	2,865.35	0.00	2,865.35	66.29
001.0162.5400.0340	ELECTION & REGISTRATION.EXPENSES.POSTAGE	0.00	1,150.00	1,150.00	2,925.05	(1,775.05)	0.00	(1,775.05)	254.35
001.0162.5400.0422	ELECTION & REGISTRATION.EXPENSES.SUPPLIES	0.00	900.00	900.00	238.79	661.21	0.00	661.21	26.53
001.0162.5400.0511	ELECTION & REGISTRATION.EXPENSES.PRINTING	0.00	475.00	475.00	305.00	170.00	0.00	170.00	64.21
001.0162.5400.0730	ELECTION & REGISTRATION.EXPENSES.MEETINGS & DUES	53.48	775.00	775.00	392.83	382.17	0.00	382.17	50.69
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>53.48</b>	<b>14,828.00</b>	<b>18,828.00</b>	<b>17,659.76</b>	<b>1,168.24</b>	<b>0.00</b>	<b>1,168.24</b>	<b>93.80</b>
<b>Item 5404</b>	<b>NEW EQUIPMENT</b>								
001.0162.5404.0300	ELECTION & REGISTRATION.NEW EQUIPMENT.GEN. EXPENSES	0.00	0.00	6,442.00	6,442.00	0.00	0.00	0.00	100.00
<b>Total Item 5404</b>	<b>NEW EQUIPMENT</b>	<b>0.00</b>	<b>0.00</b>	<b>6,442.00</b>	<b>6,442.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0162</b>	<b>ELECTION &amp; REGISTRATION</b>	<b>53.48</b>	<b>15,628.00</b>	<b>26,070.00</b>	<b>24,901.76</b>	<b>1,168.24</b>	<b>0.00</b>	<b>1,168.24</b>	<b>95.52</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 13 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0165</b>	<b>ENGINEERING CONSULTANT</b>								
<b>Item 5433</b>	<b>ENGINEERING FEE/CONSERVATION</b>								
001.0165.5433.0300	ENGINEERING CONSULTANT.ENGINEERING FEE/CONSERVATION.GEN. EXPENSES	0.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5433</b>	<b>ENGINEERING FEE/CONSERVATION</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5434</b>	<b>ENGINEERING FEE/PLANNING BOARD</b>								
001.0165.5434.0300	ENGINEERING CONSULTANT.ENGINEERING FEE/PLANNING BOARD.GEN. EXPENSES	0.00	1,000.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Item 5434</b>	<b>ENGINEERING FEE/PLANNING BOARD</b>	<b>0.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Item 5437</b>	<b>ENGINEERING/HIGHWAY DEPARTMENT</b>								
001.0165.5437.0300	ENGINEERING CONSULTANT.ENGINEERING/HIGHWAY DEPARTMENT.GEN. EXPENSES	0.00	1,000.00	1,000.00	800.00	200.00	0.00	200.00	80.00
<b>Total Item 5437</b>	<b>ENGINEERING/HIGHWAY DEPARTMENT</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>800.00</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>80.00</b>
<b>Item 5443</b>	<b>ENGINEERING/SELECTMEN</b>								
001.0165.5443.0300	ENGINEERING CONSULTANT.ENGINEERING/SELECTMEN.GEN. EXPENSES	0.00	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5443</b>	<b>ENGINEERING/SELECTMEN</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0165</b>	<b>ENGINEERING CONSULTANT</b>	<b>0.00</b>	<b>4,000.00</b>	<b>3,000.00</b>	<b>2,800.00</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>93.33</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 14 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0171</b>	<b>CONSERVATION</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0171.5100.0100	CONSERVATION.SALARIES. WAGES	658.88	9,407.00	10,003.84	10,003.84	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>658.88</b>	<b>9,407.00</b>	<b>10,003.84</b>	<b>10,003.84</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0171.5400.0340	CONSERVATION.EXPENSES. POSTAGE	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0171.5400.0343	CONSERVATION.EXPENSES. HEARINGS	0.00	720.00	665.19	82.67	582.52	0.00	582.52	12.43
001.0171.5400.0422	CONSERVATION.EXPENSES. SUPPLIES	2.78	200.00	200.00	180.26	19.74	0.00	19.74	90.13
001.0171.5400.0710	CONSERVATION.EXPENSES. TRAVEL/TRAINING	0.00	100.00	100.00	100.00	0.00	0.00	0.00	100.00
001.0171.5400.0730	CONSERVATION.EXPENSES. MEETINGS & DUES	115.00	681.00	681.00	861.00	(180.00)	0.00	(180.00)	126.43
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>117.78</b>	<b>1,801.00</b>	<b>1,746.19</b>	<b>1,223.93</b>	<b>522.26</b>	<b>0.00</b>	<b>522.26</b>	<b>70.09</b>
<b>Item 5414</b>	<b>WEED CONTROL LAKE NIPMUC</b>								
001.0171.5414.0300	CONSERVATION.WEED CONTROL LAKE NIPMUC.GEN. EXPENSES	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5414</b>	<b>WEED CONTROL LAKE NIPMUC</b>	<b>0.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0171</b>	<b>CONSERVATION</b>	<b>776.66</b>	<b>14,208.00</b>	<b>14,750.03</b>	<b>14,227.77</b>	<b>522.26</b>	<b>0.00</b>	<b>522.26</b>	<b>96.46</b>

117

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 15 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0175</b>	<b>PLANNING BOARD</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0175.5100.0100	PLANNING BOARD.SALARIES.WAGES	0.00	925.00	925.00	700.00	225.00	0.00	225.00	75.68
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>925.00</b>	<b>925.00</b>	<b>700.00</b>	<b>225.00</b>	<b>0.00</b>	<b>225.00</b>	<b>75.68</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0175.5400.0340	PLANNING BOARD.EXPENSES.POSTAGE	103.75	100.00	400.00	418.39	(18.39)	0.00	(18.39)	104.60
001.0175.5400.0343	PLANNING BOARD.EXPENSES.HEARING S	0.00	600.00	600.00	990.32	(390.32)	0.00	(390.32)	165.05
001.0175.5400.0422	PLANNING BOARD.EXPENSES.SUPPLIES	0.00	400.00	400.00	67.27	332.73	0.00	332.73	16.82
001.0175.5400.0730	PLANNING BOARD.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0175.5400.5314	PLANNING BOARD.EXPENSES.CENTRAL MASS.REG.PLANN.	0.00	0.00	1,477.91	1,477.91	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>103.75</b>	<b>1,200.00</b>	<b>2,977.91</b>	<b>2,953.89</b>	<b>24.02</b>	<b>0.00</b>	<b>24.02</b>	<b>99.19</b>
<b>Total Dept 0175</b>	<b>PLANNING BOARD</b>	<b>103.75</b>	<b>2,125.00</b>	<b>3,902.91</b>	<b>3,653.89</b>	<b>249.02</b>	<b>0.00</b>	<b>249.02</b>	<b>93.62</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 16 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0176</b>	<b>ZONING BOARD OF APPEALS</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0176.5100.0100	ZONING BOARD OF APPEALS.SALARIES.WAGES	0.00	2,162.00	2,226.87	2,226.87	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>2,162.00</b>	<b>2,226.87</b>	<b>2,226.87</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0176.5400.0340	ZONING BOARD OF APPEALS.EXPENSES.POSTAGE	0.00	300.00	294.00	294.00	0.00	0.00	0.00	100.00
001.0176.5400.0343	ZONING BOARD OF APPEALS.EXPENSES.HEARINGS	305.04	1,200.00	453.28	453.28	0.00	0.00	0.00	100.00
001.0176.5400.0422	ZONING BOARD OF APPEALS.EXPENSES.SUPPLIES	0.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>305.04</b>	<b>1,600.00</b>	<b>747.28</b>	<b>747.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0176</b>	<b>ZONING BOARD OF APPEALS</b>	<b>305.04</b>	<b>3,762.00</b>	<b>2,974.15</b>	<b>2,974.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 17 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0179</b>	<b>LAND USE COMMITTEE</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0179.5400.0340	LAND USE COMMITTEE.EXPENSES.POS TAGE	0.00	50.00	50.00	5.60	44.40	0.00	44.40	11.20
001.0179.5400.0422	LAND USE COMMITTEE.EXPENSES.SUP PLIES	0.00	50.00	50.00	71.27	(21.27)	0.00	(21.27)	142.54
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>	<b>76.87</b>	<b>23.13</b>	<b>0.00</b>	<b>23.13</b>	<b>76.87</b>
<b>Total Dept 0179</b>	<b>LAND USE COMMITTEE</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>	<b>76.87</b>	<b>23.13</b>	<b>0.00</b>	<b>23.13</b>	<b>76.87</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 18 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0183	<b>COMMITTEE PRESERVATION</b>								
	<b>- HOUSING</b>								
Item 5190	<b>AFFORDABLE HOUSING COORDINATOR</b>								
001.0183.5190.0300	COMMITTEE PRESERVATION - HOUSING.AFFORDABLE HOUSING COORDINATOR.GEN. EXPENSES	1,500.00	20,000.00	22,235.90	18,000.00	4,235.90	4,235.90	0.00	80.95
<b>Total Item 5190</b>	<b>AFFORDABLE HOUSING COORDINATOR</b>	<b>1,500.00</b>	<b>20,000.00</b>	<b>22,235.90</b>	<b>18,000.00</b>	<b>4,235.90</b>	<b>4,235.90</b>	<b>0.00</b>	<b>80.95</b>
<b>Total Dept 0183</b>	<b>COMMITTEE PRESERVATION - HOUSING</b>	<b>1,500.00</b>	<b>20,000.00</b>	<b>22,235.90</b>	<b>18,000.00</b>	<b>4,235.90</b>	<b>4,235.90</b>	<b>0.00</b>	<b>80.95</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 19 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0195</b>	<b>TOWN REPORTS</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0195.5400.0300	TOWN REPORTS.EXPENSES.GEN. EXPENSES	0.00	2,250.00	1,750.00	1,614.65	135.35	0.00	135.35	92.27
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>2,250.00</b>	<b>1,750.00</b>	<b>1,614.65</b>	<b>135.35</b>	<b>0.00</b>	<b>135.35</b>	<b>92.27</b>
<b>Total Dept 0195</b>	<b>TOWN REPORTS</b>	<b>0.00</b>	<b>2,250.00</b>	<b>1,750.00</b>	<b>1,614.65</b>	<b>135.35</b>	<b>0.00</b>	<b>135.35</b>	<b>92.27</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 20 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0196</b>	<b>UNPAID BILLS PR YR.</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0196.5400.0300	UNPAID BILLS PR YR..EXPENSES.GEN. EXPENSES	0.00	0.00	3,790.53	3,625.53	165.00	0.00	165.00	95.65
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>0.00</b>	<b>3,790.53</b>	<b>3,625.53</b>	<b>165.00</b>	<b>0.00</b>	<b>165.00</b>	<b>95.65</b>
<b>Total Dept 0196</b>	<b>UNPAID BILLS PR YR.</b>	<b>0.00</b>	<b>0.00</b>	<b>3,790.53</b>	<b>3,625.53</b>	<b>165.00</b>	<b>0.00</b>	<b>165.00</b>	<b>95.65</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 21 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0199</b>	<b>TOWN HALL</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0199.5100.0100	TOWN HALL.SALARIES.WAGES	9,681.64	128,607.00	131,733.84	130,483.99	1,249.85	0.00	1,249.85	99.05
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>9,681.64</b>	<b>128,607.00</b>	<b>131,733.84</b>	<b>130,483.99</b>	<b>1,249.85</b>	<b>0.00</b>	<b>1,249.85</b>	<b>99.05</b>
<b>Item 5108</b>	<b>TOWN ADMINISTRATOR</b>								
001.0199.5108.0100	TOWN HALL.TOWN ADMINISTRATOR.WAGES	6,513.40	85,000.00	85,000.00	85,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5108</b>	<b>TOWN ADMINISTRATOR</b>	<b>6,513.40</b>	<b>85,000.00</b>	<b>85,000.00</b>	<b>85,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0199.5400.0342	TOWN HALL.EXPENSES.TELEPHONE	658.56	12,000.00	12,000.00	9,706.75	2,293.25	0.00	2,293.25	80.89
001.0199.5400.0422	TOWN HALL.EXPENSES.SUPPLIES	0.00	462.00	462.00	656.71	(194.71)	0.00	(194.71)	142.15
001.0199.5400.0424	TOWN HALL.EXPENSES.COPY MACHINE SUPPLIES	62.58	800.00	800.00	874.18	(74.18)	0.00	(74.18)	109.27
001.0199.5400.0430	TOWN HALL.EXPENSES.EQUIPMENT MAINTENANCE	0.00	8,000.00	8,000.00	3,165.60	4,834.40	0.00	4,834.40	39.57
001.0199.5400.0435	TOWN HALL.EXPENSES.BUILDING MAINTENANCE	922.00	10,500.00	14,228.00	15,600.30	(1,372.30)	0.00	(1,372.30)	109.65
001.0199.5400.0450	TOWN HALL.EXPENSES.JANITORIAL SUPPLIES	0.00	750.00	750.00	304.00	446.00	0.00	446.00	40.53
001.0199.5400.0730	TOWN HALL.EXPENSES.MEETINGS & DUES	0.00	400.00	400.00	0.00	400.00	0.00	400.00	0.00
001.0199.5400.0780	TOWN HALL.EXPENSES.MISC.	12.54	225.00	225.00	196.49	28.51	0.00	28.51	87.33
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>1,655.68</b>	<b>33,137.00</b>	<b>36,865.00</b>	<b>30,504.03</b>	<b>6,360.97</b>	<b>0.00</b>	<b>6,360.97</b>	<b>82.75</b>
<b>Item 5404</b>	<b>NEW EQUIPMENT</b>								
001.0199.5404.0300	TOWN HALL.NEW EQUIPMENT.GEN. EXPENSES	591.28	2,500.00	49,749.00	44,584.04	5,164.96	0.00	5,164.96	89.62
<b>Total Item 5404</b>	<b>NEW EQUIPMENT</b>	<b>591.28</b>	<b>2,500.00</b>	<b>49,749.00</b>	<b>44,584.04</b>	<b>5,164.96</b>	<b>0.00</b>	<b>5,164.96</b>	<b>89.62</b>
<b>Item 5417</b>	<b>UTILITIES</b>								
001.0199.5417.0410	TOWN HALL.UTILITIES.LIGHTS	2,933.70	35,000.00	38,500.00	33,769.62	4,730.38	0.00	4,730.38	87.71

124

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 22 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0199</b>	<b>TOWN HALL</b>								
<b>Item 5417</b>	<b>UTILITIES</b>								
001.0199.5417.0411	TOWN HALL.UTILITIES.FUEL	5,060.93	23,000.00	23,000.00	27,612.12	(4,612.12)	0.00	(4,612.12)	120.05
001.0199.5417.0430	TOWN HALL.UTILITIES.EQUIPMENT MAINTENANCE	0.00	500.00	500.00	0.00	500.00	0.00	500.00	0.00
<b>Total Item 5417</b>	<b>UTILITIES</b>	<b>7,994.63</b>	<b>58,500.00</b>	<b>62,000.00</b>	<b>61,381.74</b>	<b>618.26</b>	<b>0.00</b>	<b>618.26</b>	<b>99.00</b>
<b>Item 5429</b>	<b>TOWN HALL COMPUTER EXPENSE</b>								
001.0199.5429.0436	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER MAINTENANCE CONTRACTS	1,830.00	48,898.00	60,717.72	54,616.47	6,101.25	0.00	6,101.25	89.95
001.0199.5429.0437	TOWN HALL.TOWN HALL COMPUTER EXPENSE.COMPUTER SUPPLIES	0.00	750.00	750.00	0.00	750.00	0.00	750.00	0.00
001.0199.5429.0439	TOWN HALL.TOWN HALL COMPUTER EXPENSE.INTERNET ACCESS EXPENSE	152.80	2,450.00	2,450.00	2,478.10	(28.10)	0.00	(28.10)	101.15
<b>Total Item 5429</b>	<b>TOWN HALL COMPUTER EXPENSE</b>	<b>1,982.80</b>	<b>52,098.00</b>	<b>63,917.72</b>	<b>57,094.57</b>	<b>6,823.15</b>	<b>0.00</b>	<b>6,823.15</b>	<b>89.33</b>
<b>Item 6079</b>	<b>TOWN HALL WALL REPLACEMENT/SPEC ART</b>								
001.0199.6079.0300	TOWN HALL.TOWN HALL WALL REPLACEMENT/SPEC ART.GEN. EXPENSES	0.00	0.00	810.00	810.00	0.00	0.00	0.00	100.00
<b>Total Item 6079</b>	<b>TOWN HALL WALL REPLACEMENT/SPEC ART</b>	<b>0.00</b>	<b>0.00</b>	<b>810.00</b>	<b>810.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 6080</b>	<b>TOWN HALL HARDWOOD FLOOR RESTORATION</b>								
001.0199.6080.0300	TOWN HALL.TOWN HALL HARDWOOD FLOOR RESTORATION.GEN. EXPENSES	0.00	0.00	16,000.00	0.00	16,000.00	16,000.00	0.00	0.00
<b>Total Item 6080</b>	<b>TOWN HALL HARDWOOD FLOOR RESTORATION</b>	<b>0.00</b>	<b>0.00</b>	<b>16,000.00</b>	<b>0.00</b>	<b>16,000.00</b>	<b>16,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Item 7020</b>	<b>TOWN HALL RENOVATION PROJECT</b>								
001.0199.7020.0300	TOWN HALL.TOWN HALL RENOVATION PROJECT.GEN. EXPENSES	0.00	0.00	99,258.92	45,914.91	53,344.01	53,344.01	0.00	46.26

125

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 23 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0199	TOWN HALL								
Item 7020	TOWN HALL RENOVATION PROJECT								
Total Item 7020	TOWN HALL RENOVATION PROJECT	0.00	0.00	99,258.92	45,914.91	53,344.01	53,344.01	0.00	46.26
Total Dept 0199	TOWN HALL	28,419.43	359,842.00	545,334.48	455,773.28	89,561.20	69,344.01	20,217.19	83.58

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 24 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0200</b>	<b>PUBLIC SAFETY</b>								
<b>Item 5118</b>	<b>QUINN BILL</b>								
001.0200.5118.0100	PUBLIC SAFETY.QUINN BILL.WAGES	2,418.00	30,636.00	32,659.21	31,554.88	1,104.33	0.00	1,104.33	96.62
<b>Total Item 5118</b>	<b>QUINN BILL</b>	<b>2,418.00</b>	<b>30,636.00</b>	<b>32,659.21</b>	<b>31,554.88</b>	<b>1,104.33</b>	<b>0.00</b>	<b>1,104.33</b>	<b>96.62</b>
<b>Item 5121</b>	<b>PUBLIC SAFETY DIRECTOR</b>								
001.0200.5121.0100	PUBLIC SAFETY.PUBLIC SAFETY DIRECTOR.WAGES	9,671.92	126,831.00	130,636.21	130,636.21	0.00	0.00	0.00	100.00
<b>Total Item 5121</b>	<b>PUBLIC SAFETY DIRECTOR</b>	<b>9,671.92</b>	<b>126,831.00</b>	<b>130,636.21</b>	<b>130,636.21</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0200</b>	<b>PUBLIC SAFETY</b>	<b>12,089.92</b>	<b>157,467.00</b>	<b>163,295.42</b>	<b>162,191.09</b>	<b>1,104.33</b>	<b>0.00</b>	<b>1,104.33</b>	<b>99.32</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 25 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0210</b>	<b>POLICE</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0210.5100.0100	POLICE.SALARIES.WAGES	55,986.56	817,057.00	746,522.00	745,877.72	644.28	0.00	644.28	99.91
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>55,986.56</b>	<b>817,057.00</b>	<b>746,522.00</b>	<b>745,877.72</b>	<b>644.28</b>	<b>0.00</b>	<b>644.28</b>	<b>99.91</b>
<b>Item 5103</b>	<b>CLERK WAGES</b>								
001.0210.5103.0100	POLICE,CLERK WAGES.WAGES	3,630.40	47,377.00	47,477.00	47,467.48	9.52	0.00	9.52	99.98
<b>Total Item 5103</b>	<b>CLERK WAGES</b>	<b>3,630.40</b>	<b>47,377.00</b>	<b>47,477.00</b>	<b>47,467.48</b>	<b>9.52</b>	<b>0.00</b>	<b>9.52</b>	<b>99.98</b>
<b>Item 5105</b>	<b>OVERTIME WAGES</b>								
001.0210.5105.0100	POLICE,OVERTIME WAGES.WAGES	9,049.15	80,000.00	108,000.00	107,880.10	119.90	0.00	119.90	99.89
<b>Total Item 5105</b>	<b>OVERTIME WAGES</b>	<b>9,049.15</b>	<b>80,000.00</b>	<b>108,000.00</b>	<b>107,880.10</b>	<b>119.90</b>	<b>0.00</b>	<b>119.90</b>	<b>99.89</b>
<b>Item 5118</b>	<b>QUINN BILL</b>								
001.0210.5118.0100	POLICE.QUINN BILL.WAGES	7,732.96	115,546.00	103,546.00	101,355.86	2,190.14	0.00	2,190.14	97.88
<b>Total Item 5118</b>	<b>QUINN BILL</b>	<b>7,732.96</b>	<b>115,546.00</b>	<b>103,546.00</b>	<b>101,355.86</b>	<b>2,190.14</b>	<b>0.00</b>	<b>2,190.14</b>	<b>97.88</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0210.5400.0320	POLICE.EXPENSES.SCHOOL	0.00	4,000.00	4,000.00	827.51	3,172.49	0.00	3,172.49	20.69
001.0210.5400.0322	POLICE.EXPENSES.AMMUNITION	0.00	4,000.00	4,000.00	6,186.93	(2,186.93)	0.00	(2,186.93)	154.67
001.0210.5400.0340	POLICE.EXPENSES.POSTAGE	0.00	600.00	600.00	556.68	43.32	0.00	43.32	92.78
001.0210.5400.0342	POLICE.EXPENSES.TELEPHONE	664.68	12,000.00	12,000.00	9,492.06	2,507.94	0.00	2,507.94	79.10
001.0210.5400.0422	POLICE.EXPENSES.SUPPLIES	514.18	8,000.00	8,000.00	8,757.69	(757.69)	0.00	(757.69)	109.47
001.0210.5400.0424	POLICE.EXPENSES.COPY MACHINE SUPPLIES	0.00	2,200.00	2,200.00	2,846.98	(646.98)	0.00	(646.98)	129.41
001.0210.5400.0430	POLICE.EXPENSES.EQUIPMENT MAINTENANCE	0.00	3,500.00	3,500.00	1,455.00	2,045.00	0.00	2,045.00	41.57
001.0210.5400.0431	POLICE.EXPENSES.VEHICLE MAINTENANCE	2,202.78	16,395.00	28,630.00	32,626.58	(3,996.58)	0.00	(3,996.58)	113.96
001.0210.5400.0435	POLICE.EXPENSES.BUILDING MAINTENANCE	1,122.13	14,000.00	20,200.00	20,292.91	(92.91)	0.00	(92.91)	100.46
001.0210.5400.0436	POLICE.EXPENSES.COMPUTER MAINTENANCE CONTRACTS	1,004.33	28,000.00	28,000.00	33,531.72	(5,531.72)	0.00	(5,531.72)	119.76
001.0210.5400.0480	POLICE.EXPENSES.GAS & OIL	3,605.97	35,000.00	35,000.00	29,654.21	5,345.79	0.00	5,345.79	84.73
001.0210.5400.0580	POLICE.EXPENSES.PUBLICATIONS	205.50	1,500.00	1,500.00	3,034.24	(1,534.24)	0.00	(1,534.24)	202.28

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 26 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0210</b>	<b>POLICE</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0210.5400.0583	POLICE,EXPENSES.UNIFORMS	2,186.50	17,000.00	17,000.00	13,484.29	3,515.71	0.00	3,515.71	79.32
001.0210.5400.0710	POLICE,EXPENSES.TRAVEL/TRAINING	399.00	2,000.00	2,000.00	3,226.58	(1,226.58)	0.00	(1,226.58)	161.33
001.0210.5400.0730	POLICE,EXPENSES.MEETINGS & DUES	150.00	2,500.00	2,500.00	2,893.00	(393.00)	0.00	(393.00)	115.72
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>12,055.07</b>	<b>150,695.00</b>	<b>169,130.00</b>	<b>168,866.38</b>	<b>263.62</b>	<b>0.00</b>	<b>263.62</b>	<b>99.84</b>
<b>Item 5439</b>	<b>CRUSIER REPLACEMENT ACCOUNT</b>								
001.0210.5439.0300	POLICE,CRUSIER REPLACEMENT ACCOUNT.GEN. EXPENSES	0.00	64,200.00	64,200.00	64,200.00	0.00	0.00	0.00	100.00
<b>Total Item 5439</b>	<b>CRUSIER REPLACEMENT ACCOUNT</b>	<b>0.00</b>	<b>64,200.00</b>	<b>64,200.00</b>	<b>64,200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 6002</b>	<b>POLICE MATCHING GRANT FUNDS</b>								
001.0210.6002.0300	POLICE,POLICE MATCHING GRANT FUNDS.GEN. EXPENSES	0.00	2,500.00	2,500.00	2,500.00	0.00	0.00	0.00	100.00
<b>Total Item 6002</b>	<b>POLICE MATCHING GRANT FUNDS</b>	<b>0.00</b>	<b>2,500.00</b>	<b>2,500.00</b>	<b>2,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 7027</b>	<b>PUBLIC SAFETY BUILDING ACCOUNT</b>								
001.0210.7027.0300	POLICE,PUBLIC SAFETY BUILDING ACCOUNT.GEN. EXPENSES	0.00	0.00	406.24	0.00	406.24	406.24	0.00	0.00
<b>Total Item 7027</b>	<b>PUBLIC SAFETY BUILDING ACCOUNT</b>	<b>0.00</b>	<b>0.00</b>	<b>406.24</b>	<b>0.00</b>	<b>406.24</b>	<b>406.24</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Dept 0210</b>	<b>POLICE</b>	<b>88,454.14</b>	<b>1,277,375.00</b>	<b>1,241,781.24</b>	<b>1,238,147.54</b>	<b>3,633.70</b>	<b>406.24</b>	<b>3,227.46</b>	<b>99.71</b>

129

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 27 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0220</b>	<b>FIRE</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0220.5100.0100	FIRE.SALARIES.WAGES	4,981.28	60,000.00	50,000.00	49,668.48	331.52	0.00	331.52	99.34
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>4,981.28</b>	<b>60,000.00</b>	<b>50,000.00</b>	<b>49,668.48</b>	<b>331.52</b>	<b>0.00</b>	<b>331.52</b>	<b>99.34</b>
<b>Item 5101</b>	<b>FULL TIME WAGES</b>								
001.0220.5101.0100	FIRE,FULL TIME WAGES.WAGES	26,924.54	336,429.00	355,420.81	352,877.24	2,543.57	0.00	2,543.57	99.28
<b>Total Item 5101</b>	<b>FULL TIME WAGES</b>	<b>26,924.54</b>	<b>336,429.00</b>	<b>355,420.81</b>	<b>352,877.24</b>	<b>2,543.57</b>	<b>0.00</b>	<b>2,543.57</b>	<b>99.28</b>
<b>Item 5105</b>	<b>OVERTIME WAGES</b>								
001.0220.5105.0100	FIRE,OVERTIME WAGES.WAGES	8,291.61	88,000.00	98,000.00	97,873.87	126.13	0.00	126.13	99.87
<b>Total Item 5105</b>	<b>OVERTIME WAGES</b>	<b>8,291.61</b>	<b>88,000.00</b>	<b>98,000.00</b>	<b>97,873.87</b>	<b>126.13</b>	<b>0.00</b>	<b>126.13</b>	<b>99.87</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0220.5400.0303	FIRE,EXPENSES.CONT. SERVICES	0.00	1,500.00	1,500.00	0.00	1,500.00	0.00	1,500.00	0.00
001.0220.5400.0320	FIRE,EXPENSES.SCHOOL	0.00	4,000.00	4,000.00	405.86	3,594.14	0.00	3,594.14	10.15
001.0220.5400.0340	FIRE,EXPENSES.POSTAGE	0.00	300.00	300.00	200.00	100.00	0.00	100.00	66.67
001.0220.5400.0342	FIRE,EXPENSES.TELEPHONE	40.57	500.00	500.00	400.99	99.01	0.00	99.01	80.20
001.0220.5400.0347	FIRE,EXPENSES.COMMUNICATIONS	1,007.91	12,000.00	12,000.00	14,923.36	(2,923.36)	0.00	(2,923.36)	124.36
001.0220.5400.0421	FIRE,EXPENSES.MEDICAL/TRAINING SUPPLIES	6,864.54	45,000.00	45,000.00	49,348.72	(4,348.72)	0.00	(4,348.72)	109.66
001.0220.5400.0422	FIRE,EXPENSES.SUPPLIES	125.37	4,500.00	4,500.00	3,389.43	1,110.57	0.00	1,110.57	75.32
001.0220.5400.0430	FIRE,EXPENSES.EQUIPMENT MAINTENANCE	0.00	15,000.00	45,060.86	57,283.01	(12,222.15)	0.00	(12,222.15)	127.12
001.0220.5400.0431	FIRE,EXPENSES.VEHICLE MAINTENANCE	105.64	22,000.00	22,000.00	16,604.17	5,395.83	0.00	5,395.83	75.47
001.0220.5400.0435	FIRE,EXPENSES.BUILDING MAINTENANCE	205.00	5,000.00	5,000.00	6,732.85	(1,732.85)	0.00	(1,732.85)	134.66
001.0220.5400.0480	FIRE,EXPENSES.GAS & OIL	356.59	15,000.00	15,000.00	10,504.65	4,495.35	0.00	4,495.35	70.03
001.0220.5400.0490	FIRE,EXPENSES.MEALS	166.83	500.00	500.00	446.03	53.97	0.00	53.97	89.21
001.0220.5400.0583	FIRE,EXPENSES.UNIFORMS	0.00	10,000.00	10,000.00	9,828.57	171.43	0.00	171.43	98.29
001.0220.5400.0710	FIRE,EXPENSES.TRAVEL/TRAINING	0.00	5,500.00	5,500.00	1,140.00	4,360.00	0.00	4,360.00	20.73
001.0220.5400.0730	FIRE,EXPENSES.MEETINGS & DUES	0.00	2,000.00	2,000.00	1,239.00	761.00	0.00	761.00	61.95
001.0220.5400.0780	FIRE,EXPENSES.MISC.	0.00	1,500.00	1,500.00	259.60	1,240.40	0.00	1,240.40	17.31
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>8,872.45</b>	<b>144,300.00</b>	<b>174,360.86</b>	<b>172,706.24</b>	<b>1,654.62</b>	<b>0.00</b>	<b>1,654.62</b>	<b>99.05</b>
<b>Total</b>									

130

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

## TOWN OF MENDON

### Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 28 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0220	FIRE								
Dept 0220	FIRE	49,069.88	628,729.00	677,781.67	673,125.83	4,655.84	0.00	4,655.84	99.31

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 29 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0241</b>	<b>BUILDING INSPECTOR</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0241.5100.0100	BUILDING INSPECTOR.SALARIES.WAGES	0.00	5,881.00	6,057.44	6,057.44	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>5,881.00</b>	<b>6,057.44</b>	<b>6,057.44</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0241.5400.0340	BUILDING INSPECTOR.EXPENSES.POS TAGE	98.00	100.00	100.00	110.98	(10.98)	0.00	(10.98)	110.98
001.0241.5400.0420	BUILDING INSPECTOR.EXPENSES.FOR MS	0.00	250.00	250.00	241.00	9.00	0.00	9.00	96.40
001.0241.5400.0422	BUILDING INSPECTOR.EXPENSES.SUP PLIES	0.00	400.00	400.00	697.19	(297.19)	0.00	(297.19)	174.30
001.0241.5400.0580	BUILDING INSPECTOR.EXPENSES.PUBL ICATIONS	0.00	200.00	200.00	0.00	200.00	0.00	200.00	0.00
001.0241.5400.0710	BUILDING INSPECTOR.EXPENSES.TRA VEL/TRAINING	0.00	900.00	900.00	801.87	98.13	0.00	98.13	89.10
001.0241.5400.0730	BUILDING INSPECTOR.EXPENSES.MEE TINGS & DUES	0.00	285.00	285.00	235.00	50.00	0.00	50.00	82.46
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>98.00</b>	<b>2,135.00</b>	<b>2,135.00</b>	<b>2,086.04</b>	<b>48.96</b>	<b>0.00</b>	<b>48.96</b>	<b>97.71</b>
<b>Item 5426</b>	<b>FEE ACCOUNT</b>								
001.0241.5426.0100	BUILDING INSPECTOR.FEE ACCOUNT.WAGES	9,079.42	8,315.00	34,908.99	34,074.40	834.59	0.00	834.59	97.61
001.0241.5426.0300	BUILDING INSPECTOR.FEE ACCOUNT.GEN. EXPENSES	0.00	0.00	0.00	300.00	(300.00)	0.00	(300.00)	0.00
001.0241.5426.0303	BUILDING INSPECTOR.FEE ACCOUNT.CONT. SERVICES	0.00	771.00	771.00	0.00	771.00	0.00	771.00	0.00
<b>Total Item 5426</b>	<b>FEE ACCOUNT</b>	<b>9,079.42</b>	<b>9,086.00</b>	<b>35,679.99</b>	<b>34,374.40</b>	<b>1,305.59</b>	<b>0.00</b>	<b>1,305.59</b>	<b>96.34</b>
<b>Total Dept 0241</b>	<b>BUILDING INSPECTOR</b>	<b>9,177.42</b>	<b>17,102.00</b>	<b>43,872.43</b>	<b>42,517.88</b>	<b>1,354.55</b>	<b>0.00</b>	<b>1,354.55</b>	<b>96.91</b>

132

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 30 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0242</b>	<b>GAS INSPECTOR</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0242.5400.0710	GAS INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>	<b>100.00</b>	<b>0.00</b>	<b>100.00</b>	<b>0.00</b>
<b>Item 5426</b>	<b>FEE ACCOUNT</b>								
001.0242.5426.0100	GAS INSPECTOR.FEE ACCOUNT.WAGES	0.00	2,000.00	3,475.00	3,375.00	100.00	0.00	100.00	97.12
<b>Total Item 5426</b>	<b>FEE ACCOUNT</b>	<b>0.00</b>	<b>2,000.00</b>	<b>3,475.00</b>	<b>3,375.00</b>	<b>100.00</b>	<b>0.00</b>	<b>100.00</b>	<b>97.12</b>
<b>Total Dept 0242</b>	<b>GAS INSPECTOR</b>	<b>0.00</b>	<b>2,100.00</b>	<b>3,575.00</b>	<b>3,375.00</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>94.41</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 31 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0243</b>	<b>PLUMBING INSPECTOR</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0243.5400.0710	PLUMBING INSPECTOR.EXPENSES.TRAVEL/TRAINING	0.00	250.00	250.00	260.00	(10.00)	0.00	(10.00)	104.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>250.00</b>	<b>250.00</b>	<b>260.00</b>	<b>(10.00)</b>	<b>0.00</b>	<b>(10.00)</b>	<b>104.00</b>
<b>Item 5426</b>	<b>FEE ACCOUNT</b>								
001.0243.5426.0100	PLUMBING INSPECTOR.FEE ACCOUNT.WAGES	0.00	3,000.00	4,650.00	4,650.00	0.00	0.00	0.00	100.00
<b>Total Item 5426</b>	<b>FEE ACCOUNT</b>	<b>0.00</b>	<b>3,000.00</b>	<b>4,650.00</b>	<b>4,650.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0243</b>	<b>PLUMBING INSPECTOR</b>	<b>0.00</b>	<b>3,250.00</b>	<b>4,900.00</b>	<b>4,910.00</b>	<b>(10.00)</b>	<b>0.00</b>	<b>(10.00)</b>	<b>100.20</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 32 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0244</b>	<b>SEALER OF WEIGHTS &amp; MEASURES</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0244.5400.0303	SEALER OF WEIGHTS & MEASURES.EXPENSES.CONT . SERVICES	0.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0244</b>	<b>SEALER OF WEIGHTS &amp; MEASURES</b>	<b>0.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 33 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0245</b>	<b>ELECTRICAL INSPECTOR</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0245.5400.0710	ELECTRICAL INSPECTOR,EXPENSES,TRAINING	0.00	225.00	225.00	0.00	225.00	0.00	225.00	0.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>225.00</b>	<b>225.00</b>	<b>0.00</b>	<b>225.00</b>	<b>0.00</b>	<b>225.00</b>	<b>0.00</b>
<b>Item 5426</b>	<b>FEE ACCOUNT</b>								
001.0245.5426.0100	ELECTRICAL INSPECTOR,FEE ACCOUNT,WAGES	0.00	6,000.00	9,520.00	8,720.00	800.00	800.00	0.00	91.60
<b>Total Item 5426</b>	<b>FEE ACCOUNT</b>	<b>0.00</b>	<b>6,000.00</b>	<b>9,520.00</b>	<b>8,720.00</b>	<b>800.00</b>	<b>800.00</b>	<b>0.00</b>	<b>91.60</b>
<b>Total Dept 0245</b>	<b>ELECTRICAL INSPECTOR</b>	<b>0.00</b>	<b>6,225.00</b>	<b>9,745.00</b>	<b>8,720.00</b>	<b>1,025.00</b>	<b>800.00</b>	<b>225.00</b>	<b>89.48</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 34 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0291</b>	<b>CIVIL DEFENSE</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0291.5100.0100	CIVIL DEFENSE.SALARIES.WAGES	0.00	400.00	400.00	400.00	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>400.00</b>	<b>400.00</b>	<b>400.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0291.5400.0300	CIVIL DEFENSE.EXPENSES.GEN. EXPENSES	154.74	4,250.00	4,250.00	3,885.69	364.31	0.00	364.31	91.43
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>154.74</b>	<b>4,250.00</b>	<b>4,250.00</b>	<b>3,885.69</b>	<b>364.31</b>	<b>0.00</b>	<b>364.31</b>	<b>91.43</b>
<b>Total Dept 0291</b>	<b>CIVIL DEFENSE</b>	<b>154.74</b>	<b>4,650.00</b>	<b>4,650.00</b>	<b>4,285.69</b>	<b>364.31</b>	<b>0.00</b>	<b>364.31</b>	<b>92.17</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 35 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0292</b>	<b>DOG OFFICER</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0292.5400.0303	DOG OFFICER.EXPENSES.CONT. SERVICES	0.00	9,800.00	16,080.00	16,080.00	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>9,800.00</b>	<b>16,080.00</b>	<b>16,080.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0292</b>	<b>DOG OFFICER</b>	<b>0.00</b>	<b>9,800.00</b>	<b>16,080.00</b>	<b>16,080.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

# TOWN OF MENDON

## Expense Control Report

GLR0122 1.0

Page 36 of 68

Prepared By: EKINSHERF

Alt. Sort Table:

Fiscal Year: 2015 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0294</b>	<b>TREE WARDEN</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0294.5100.0100	TREE WARDEN.SALARIES.WAGES	0.00	3,334.00	3,434.03	3,425.17	8.86	0.00	8.86	99.74
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>3,334.00</b>	<b>3,434.03</b>	<b>3,425.17</b>	<b>8.86</b>	<b>0.00</b>	<b>8.86</b>	<b>99.74</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0294.5400.0293	TREE WARDEN.EXPENSES.TREE CUTTING/CONSERVATION	0.00	1,100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0294.5400.0294	TREE WARDEN.EXPENSES.TREE CUTTING/PARK	0.00	2,200.00	942.00	750.00	192.00	0.00	192.00	79.62
001.0294.5400.0295	TREE WARDEN.EXPENSES.TREE CUTTING	0.00	15,000.00	15,000.00	14,850.00	150.00	0.00	150.00	99.00
001.0294.5400.0303	TREE WARDEN.EXPENSES.CONT. SERVICES	0.00	3,500.00	3,183.00	2,352.89	830.11	0.00	830.11	73.92
001.0294.5400.0422	TREE WARDEN.EXPENSES.SUPPLIES	0.00	50.00	50.00	0.00	50.00	0.00	50.00	0.00
001.0294.5400.0430	TREE WARDEN.EXPENSES.EQUIPMENT MAINTENANCE	0.00	100.00	100.00	0.00	100.00	0.00	100.00	0.00
001.0294.5400.0710	TREE WARDEN.EXPENSES.TRAVEL/TRAINING	0.00	550.00	550.00	503.47	46.53	0.00	46.53	91.54
001.0294.5400.0730	TREE WARDEN.EXPENSES.MEETINGS & DUES	0.00	100.00	100.00	75.00	25.00	0.00	25.00	75.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>22,600.00</b>	<b>20,025.00</b>	<b>18,531.36</b>	<b>1,493.64</b>	<b>0.00</b>	<b>1,493.64</b>	<b>92.54</b>
<b>Total Dept 0294</b>	<b>TREE WARDEN</b>	<b>0.00</b>	<b>25,934.00</b>	<b>23,459.03</b>	<b>21,956.53</b>	<b>1,502.50</b>	<b>0.00</b>	<b>1,502.50</b>	<b>93.60</b>

139

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 37 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0299</b>	<b>DISPATCHING</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0299.5100.0100	DISPATCHING.SALARIES.WAGES	16,046.79	165,502.00	165,502.00	165,502.00	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>16,046.79</b>	<b>165,502.00</b>	<b>165,502.00</b>	<b>165,502.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5105</b>	<b>OVERTIME WAGES</b>								
001.0299.5105.0100	DISPATCHING.OVERTIME WAGES.WAGES	2,752.50	45,000.00	55,000.00	55,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5105</b>	<b>OVERTIME WAGES</b>	<b>2,752.50</b>	<b>45,000.00</b>	<b>55,000.00</b>	<b>55,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0299.5400.0300	DISPATCHING.EXPENSES.GEN. EXPENSES	0.00	7,500.00	27,863.78	27,863.78	0.00	0.00	0.00	100.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>7,500.00</b>	<b>27,863.78</b>	<b>27,863.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0299</b>	<b>DISPATCHING</b>	<b>18,799.29</b>	<b>218,002.00</b>	<b>248,365.78</b>	<b>248,365.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 38 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0301</b>	<b>MENDON/UPTON REG.SCHOOL</b>								
<b>Item 5300</b>	<b>OPERATIONAL ASSESSMENT</b>								
001.0301.5300.0300	MENDON/UPTON REG.SCHOOL.OPERATIONAL ASSESSMENT.GEN. EXPENSES	596,130.00	7,153,558.00	7,153,558.00	7,153,558.00	0.00	0.00	0.00	100.00
<b>Total Item 5300</b>	<b>OPERATIONAL ASSESSMENT</b>	<b>596,130.00</b>	<b>7,153,558.00</b>	<b>7,153,558.00</b>	<b>7,153,558.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5301</b>	<b>CAPITAL COSTS</b>								
001.0301.5301.0310	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.OVERRIDE/NEW CONST.&RENOVATION	29,029.00	348,347.00	348,347.00	348,347.00	0.00	0.00	0.00	100.00
001.0301.5301.0312	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.RENOVATION/CONST RUCTION CLOUGH	28,860.00	351,589.00	351,589.00	346,320.00	5,269.00	0.00	5,269.00	98.50
001.0301.5301.0313	MENDON/UPTON REG.SCHOOL.CAPITAL COSTS.MISCOE HILL GREEN REPAIRS	6,962.00	97,733.00	97,733.00	83,544.00	14,189.00	0.00	14,189.00	85.48
<b>Total Item 5301</b>	<b>CAPITAL COSTS</b>	<b>64,851.00</b>	<b>797,669.00</b>	<b>797,669.00</b>	<b>778,211.00</b>	<b>19,458.00</b>	<b>0.00</b>	<b>19,458.00</b>	<b>97.56</b>
<b>Total Dept 0301</b>	<b>MENDON/UPTON REG.SCHOOL</b>	<b>660,981.00</b>	<b>7,951,227.00</b>	<b>7,951,227.00</b>	<b>7,931,769.00</b>	<b>19,458.00</b>	<b>0.00</b>	<b>19,458.00</b>	<b>99.76</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 39 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0310	BLACKSTONE VALLEY REG.VOC.SCH.								
Item 5300	<b>OPERATIONAL ASSESSMENT</b>								
001.0310.5300.0300	BLACKSTONE VALLEY REG.VOC.SCH..OPERATIONA L ASSESSMENT.GEN. EXPENSES	0.00	746,567.00	757,368.00	757,368.00	0.00	0.00	0.00	100.00
<b>Total Item 5300</b>	<b>OPERATIONAL ASSESSMENT</b>	<b>0.00</b>	<b>746,567.00</b>	<b>757,368.00</b>	<b>757,368.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
Item 5301	<b>CAPITAL COSTS</b>								
001.0310.5301.0300	BLACKSTONE VALLEY REG.VOC.SCH..CAPITAL COSTS.GEN. EXPENSES	0.00	15,479.00	15,479.00	15,479.00	0.00	0.00	0.00	100.00
<b>Total Item 5301</b>	<b>CAPITAL COSTS</b>	<b>0.00</b>	<b>15,479.00</b>	<b>15,479.00</b>	<b>15,479.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0310</b>	<b>BLACKSTONE VALLEY REG.VOC.SCH.</b>	<b>0.00</b>	<b>762,046.00</b>	<b>772,847.00</b>	<b>772,847.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 40 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0421</b>	<b>ROAD MACHINERY</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0421.5400.0422	ROAD MACHINERY.EXPENSES.SUPPLIES	1,464.46	10,940.00	10,940.00	5,074.94	5,865.06	0.00	5,865.06	46.39
001.0421.5400.0430	ROAD MACHINERY.EXPENSES.EQUIPMENT MAINTENANCE	296.11	20,000.00	32,000.00	28,413.05	3,586.95	0.00	3,586.95	88.79
001.0421.5400.0480	ROAD MACHINERY.EXPENSES.GAS & OIL	2,646.73	5,000.00	5,000.00	11,995.04	(6,995.04)	0.00	(6,995.04)	239.90
001.0421.5400.0481	ROAD MACHINERY.EXPENSES.DIESEL FUEL	7,888.08	16,000.00	22,000.00	23,834.53	(1,834.53)	0.00	(1,834.53)	108.34
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>12,295.38</b>	<b>51,940.00</b>	<b>69,940.00</b>	<b>69,317.56</b>	<b>622.44</b>	<b>0.00</b>	<b>622.44</b>	<b>99.11</b>
<b>Total Dept 0421</b>	<b>ROAD MACHINERY</b>	<b>12,295.38</b>	<b>51,940.00</b>	<b>69,940.00</b>	<b>69,317.56</b>	<b>622.44</b>	<b>0.00</b>	<b>622.44</b>	<b>99.11</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 41 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0422</b>	<b>HIGHWAY CONSTRUCTION/MAINT.</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0422.5100.0100	HIGHWAY CONSTRUCTION/MAINT..SALARIES.WAGES	19,947.20	252,874.00	261,148.73	261,148.73	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>19,947.20</b>	<b>252,874.00</b>	<b>261,148.73</b>	<b>261,148.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5104</b>	<b>WAGES-OVERTIME POLICE/HIGHWAY</b>								
001.0422.5104.0100	HIGHWAY CONSTRUCTION/MAINT..WAGES-OVERTIME POLICE/HIGHWAY.WAGES	0.00	10,000.00	10,000.00	9,602.94	397.06	0.00	397.06	96.03
<b>Total Item 5104</b>	<b>WAGES-OVERTIME POLICE/HIGHWAY</b>	<b>0.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>9,602.94</b>	<b>397.06</b>	<b>0.00</b>	<b>397.06</b>	<b>96.03</b>
<b>Item 5105</b>	<b>OVERTIME WAGES</b>								
001.0422.5105.0100	HIGHWAY CONSTRUCTION/MAINT..OVERTIME WAGES.WAGES	0.00	3,500.00	2,811.50	2,489.83	321.67	0.00	321.67	88.56
<b>Total Item 5105</b>	<b>OVERTIME WAGES</b>	<b>0.00</b>	<b>3,500.00</b>	<b>2,811.50</b>	<b>2,489.83</b>	<b>321.67</b>	<b>0.00</b>	<b>321.67</b>	<b>88.56</b>
<b>Item 5116</b>	<b>HIGHWAY SURVEYOR SALARY</b>								
001.0422.5116.0100	HIGHWAY CONSTRUCTION/MAINT..HIGHWAY SURVEYOR SALARY.WAGES	5,867.20	76,191.00	78,476.73	78,476.73	0.00	0.00	0.00	100.00
<b>Total Item 5116</b>	<b>HIGHWAY SURVEYOR SALARY</b>	<b>5,867.20</b>	<b>76,191.00</b>	<b>78,476.73</b>	<b>78,476.73</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0422.5400.0240	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.ROAD MATERIALS	459.00	30,000.00	30,000.00	35,123.09	(5,123.09)	0.00	(5,123.09)	117.08
001.0422.5400.0270	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.HIRED EQUIPMENT	0.00	15,000.00	65,000.00	19,030.51	45,969.49	0.00	45,969.49	29.28
001.0422.5400.0340	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.POSTAGE	0.00	150.00	150.00	125.66	24.34	0.00	24.34	83.77
001.0422.5400.0342	HIGHWAY CONSTRUCTION/MAINT..EXPENSES.TELEPHONE	199.76	3,500.00	3,500.00	2,854.78	645.22	0.00	645.22	81.57
001.0422.5400.0345	HIGHWAY CONSTRUCTION/MAINT..EXPENSES	0.00	2,000.00	2,000.00	348.60	1,651.40	0.00	1,651.40	17.43

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 42 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0422</b>	<b>HIGHWAY CONSTRUCTION/MAINT.</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0422.5400.0345	ENSES.SIGNS								
001.0422.5400.0422	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.SUPPLIES	449.42	2,500.00	2,500.00	5,482.40	(2,982.40)	0.00	(2,982.40)	219.30
001.0422.5400.0435	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.BUILDING MAINTENANCE	1,097.00	6,000.00	6,000.00	4,827.93	1,172.07	0.00	1,172.07	80.47
001.0422.5400.0583	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.UNIFORMS	318.98	4,700.00	4,700.00	5,378.21	(678.21)	0.00	(678.21)	114.43
001.0422.5400.0730	HIGHWAY CONSTRUCTION/MAINT..EXP ENSES.MEETINGS & DUES	60.00	1,100.00	1,100.00	1,472.00	(372.00)	0.00	(372.00)	133.82
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>2,584.16</b>	<b>64,950.00</b>	<b>114,950.00</b>	<b>74,643.18</b>	<b>40,306.82</b>	<b>0.00</b>	<b>40,306.82</b>	<b>64.94</b>
<b>Item 5404</b>	<b>NEW EQUIP[MENT</b>								
001.0422.5404.0300	HIGHWAY CONSTRUCTION/MAINT..NEW EQUIP[MENT.GEN. EXPENSES	0.00	0.00	6,400.00	6,400.00	0.00	0.00	0.00	100.00
<b>Total Item 5404</b>	<b>NEW EQUIP[MENT</b>	<b>0.00</b>	<b>0.00</b>	<b>6,400.00</b>	<b>6,400.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 6057</b>	<b>SOLAR PANELS INSTALLATION ACCT</b>								
001.0422.6057.0300	HIGHWAY CONSTRUCTION/MAINT..SOLAR PANELS INSTALLATION ACCT.GEN. EXPENSES	0.00	0.00	2,400.00	0.00	2,400.00	2,400.00	0.00	0.00
<b>Total Item 6057</b>	<b>SOLAR PANELS INSTALLATION ACCT</b>	<b>0.00</b>	<b>0.00</b>	<b>2,400.00</b>	<b>0.00</b>	<b>2,400.00</b>	<b>2,400.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Item 6099</b>	<b>2015 PICKUP/CAPITAL PURCHASE</b>								
001.0422.6099.0300	HIGHWAY CONSTRUCTION/MAINT..2015 PICKUP/CAPITAL PURCHASE.GEN. EXPENSES	373.50	0.00	45,000.00	45,000.00	0.00	0.00	0.00	100.00
<b>Total Item 6099</b>	<b>2015 PICKUP/CAPITAL PURCHASE</b>	<b>373.50</b>	<b>0.00</b>	<b>45,000.00</b>	<b>45,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 7025</b>	<b>STORM WATER MANAGEMENT PLAN</b>								
001.0422.7025.0300	HIGHWAY	1,250.00	20,000.00	20,000.00	19,972.59	27.41	0.00	27.41	99.86

145

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 43 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0422	<b>HIGHWAY</b>								
	<b>CONSTRUCTION/MAINT.</b>								
Item 7025	<b>STORM WATER</b>								
	<b>MANAGEMENT PLAN</b>								
001.0422.7025.0300	CONSTRUCTION/MAINT.,STO RM WATER MANAGEMENT PLAN.GEN. EXPENSES								
<b>Total Item 7025</b>	<b>STORM WATER</b>	<b>1,250.00</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>19,972.59</b>	<b>27.41</b>	<b>0.00</b>	<b>27.41</b>	<b>99.86</b>
<b>Total Dept 0422</b>	<b>HIGHWAY</b>	<b>30,022.06</b>	<b>427,515.00</b>	<b>541,186.96</b>	<b>497,734.00</b>	<b>43,452.96</b>	<b>2,400.00</b>	<b>41,052.96</b>	<b>91.97</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 44 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0423</b>	<b>SNOW /ICE CONTROL</b>								
<b>Item 5105</b>	<b>OVERTIME WAGES</b>								
001.0423.5105.0100	SNOW /ICE CONTROL.OVERTIME WAGES.WAGES	22,520.16	36,000.00	36,000.00	42,936.83	(6,936.83)	0.00	(6,936.83)	119.27
<b>Total Item 5105</b>	<b>OVERTIME WAGES</b>	<b>22,520.16</b>	<b>36,000.00</b>	<b>36,000.00</b>	<b>42,936.83</b>	<b>(6,936.83)</b>	<b>0.00</b>	<b>(6,936.83)</b>	<b>119.27</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0423.5400.0270	SNOW /ICE CONTROL.EXPENSES.HIRED EQUIPMENT	53,488.50	22,000.00	22,000.00	56,414.75	(34,414.75)	0.00	(34,414.75)	256.43
001.0423.5400.0430	SNOW /ICE CONTROL.EXPENSES.EQUIPMENT MAINTENANCE	4,514.33	10,000.00	10,000.00	47,035.15	(37,035.15)	0.00	(37,035.15)	470.35
001.0423.5400.0530	SNOW /ICE CONTROL.EXPENSES.SAND	2,049.94	3,000.00	3,000.00	2,049.94	950.06	0.00	950.06	68.33
001.0423.5400.0531	SNOW /ICE CONTROL.EXPENSES.SALT AND CALCIUM	29,911.04	70,630.00	70,630.00	147,914.57	(77,284.57)	0.00	(77,284.57)	209.42
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>89,963.81</b>	<b>105,630.00</b>	<b>105,630.00</b>	<b>253,414.41</b>	<b>(147,784.41)</b>	<b>0.00</b>	<b>(147,784.41)</b>	<b>239.91</b>
<b>Item 5436</b>	<b>NEW/USED EQUIPMENT</b>								
001.0423.5436.0432	SNOW /ICE CONTROL.NEW/USED EQUIPMENT,LEASE/PURCHASE EQUIPMENT	0.00	5,000.00	5,000.00	978.48	4,021.52	0.00	4,021.52	19.57
<b>Total Item 5436</b>	<b>NEW/USED EQUIPMENT</b>	<b>0.00</b>	<b>5,000.00</b>	<b>5,000.00</b>	<b>978.48</b>	<b>4,021.52</b>	<b>0.00</b>	<b>4,021.52</b>	<b>19.57</b>
<b>Total Dept 0423</b>	<b>SNOW /ICE CONTROL</b>	<b>112,483.97</b>	<b>146,630.00</b>	<b>146,630.00</b>	<b>297,329.72</b>	<b>(150,699.72)</b>	<b>0.00</b>	<b>(150,699.72)</b>	<b>202.78</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 45 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0424</b>	<b>STREET LIGHTING</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0424.5400.0300	STREET LIGHTING.EXPENSES.GEN. EXPENSES	1,675.10	18,000.00	17,565.00	16,967.50	597.50	0.00	597.50	96.60
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>1,675.10</b>	<b>18,000.00</b>	<b>17,565.00</b>	<b>16,967.50</b>	<b>597.50</b>	<b>0.00</b>	<b>597.50</b>	<b>96.60</b>
<b>Total Dept 0424</b>	<b>STREET LIGHTING</b>	<b>1,675.10</b>	<b>18,000.00</b>	<b>17,565.00</b>	<b>16,967.50</b>	<b>597.50</b>	<b>0.00</b>	<b>597.50</b>	<b>96.60</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 46 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>									
<b>Dept 0450</b>									
<b>Item 5400</b>									
001.0450.5400.0303	WATER DEPARTMENT.EXPENSES.CONTRACT. SERVICES	0.00	10,500.00	10,500.00	10,500.00	0.00	0.00	0.00	100.00
001.0450.5400.0340	WATER DEPARTMENT.EXPENSES.PO STAGE	0.00	600.00	600.00	441.00	159.00	0.00	159.00	73.50
001.0450.5400.0346	WATER DEPARTMENT.EXPENSES.NE WS PAPER ADS	0.00	200.00	200.00	29.84	170.16	0.00	170.16	14.92
001.0450.5400.0422	WATER DEPARTMENT.EXPENSES.SUPPLIES	0.00	600.00	600.00	143.13	456.87	0.00	456.87	23.86
001.0450.5400.0430	WATER DEPARTMENT.EXPENSES.EQUIPMENT MAINTENANCE	2,414.80	5,500.00	14,628.16	12,575.62	2,052.54	0.00	2,052.54	85.97
001.0450.5400.0602	WATER DEPARTMENT.EXPENSES.WATER TESTS	34.50	2,000.00	2,000.00	756.00	1,244.00	0.00	1,244.00	37.80
001.0450.5400.0603	WATER DEPARTMENT.EXPENSES.HYDRANT FEES	0.00	1,300.00	1,300.00	0.00	1,300.00	0.00	1,300.00	0.00
001.0450.5400.0604	WATER DEPARTMENT.EXPENSES.PURCHASE OF WATER	28,386.93	114,800.00	114,800.00	120,182.57	(5,382.57)	0.00	(5,382.57)	104.69
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>30,836.23</b>	<b>135,500.00</b>	<b>144,628.16</b>	<b>144,628.16</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5405</b>									
<b>WATER DEPT PUBLIC WATER SUPPLY</b>									
001.0450.5405.0303	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.CONTRACT. SERVICES	1,400.00	7,700.00	7,700.00	7,700.00	0.00	0.00	0.00	100.00
001.0450.5405.0602	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.WATER TESTS	23.00	2,000.00	2,000.00	1,019.50	980.50	0.00	980.50	50.98
001.0450.5405.0603	WATER DEPARTMENT.WATER DEPT PUBLIC WATER SUPPLY.HYDRANT FEES	2,421.90	9,700.00	9,700.00	9,687.60	12.40	0.00	12.40	99.87
<b>Total Item 5405</b>	<b>WATER DEPT PUBLIC WATER SUPPLY</b>	<b>3,844.90</b>	<b>19,400.00</b>	<b>19,400.00</b>	<b>18,407.10</b>	<b>992.90</b>	<b>0.00</b>	<b>992.90</b>	<b>94.88</b>
<b>Total Dept 0450</b>	<b>WATER DEPARTMENT</b>	<b>34,681.13</b>	<b>154,900.00</b>	<b>164,028.16</b>	<b>163,035.26</b>	<b>992.90</b>	<b>0.00</b>	<b>992.90</b>	<b>99.39</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 47 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0491	<b>SOLDIERS &amp; SAILORS GRAVES</b>								
Item 5400	<b>EXPENSES</b>								
001.0491.5400.0300	SOLDIERS & SAILORS GRAVES.EXPENSES.GEN. EXPENSES	0.00	100.00	100.00	26.98	73.02	0.00	73.02	26.98
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>	<b>26.98</b>	<b>73.02</b>	<b>0.00</b>	<b>73.02</b>	<b>26.98</b>
<b>Total Dept 0491</b>	<b>SOLDIERS &amp; SAILORS GRAVES</b>	<b>0.00</b>	<b>100.00</b>	<b>100.00</b>	<b>26.98</b>	<b>73.02</b>	<b>0.00</b>	<b>73.02</b>	<b>26.98</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

# TOWN OF MENDON

## Expense Control Report

GLR0122 1.0

Page 48 of 68

Prepared By: EKINSHERF

Alt. Sort Table:

Fiscal Year: 2015 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0510</b>	<b>BOARD OF HEALTH</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0510.5100.0100	BOARD OF HEALTH.SALARIES.WAGES	0.00	3,000.00	3,000.00	2,450.00	550.00	0.00	550.00	81.67
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>2,450.00</b>	<b>550.00</b>	<b>0.00</b>	<b>550.00</b>	<b>81.67</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0510.5400.0271	BOARD OF HEALTH.EXPENSES.ENGINEERING	0.00	10,000.00	11,600.00	11,600.00	0.00	0.00	0.00	100.00
001.0510.5400.0303	BOARD OF HEALTH.EXPENSES.CONT. SERVICES	0.00	3,400.00	3,400.00	2,850.00	550.00	0.00	550.00	83.82
001.0510.5400.0305	BOARD OF HEALTH.EXPENSES.VISITING NURSE ASSOC.	354.17	4,250.00	4,250.00	4,250.04	(0.04)	0.00	(0.04)	100.00
001.0510.5400.0306	BOARD OF HEALTH.EXPENSES.CLINIC	0.00	200.00	200.00	468.75	(268.75)	0.00	(268.75)	234.38
001.0510.5400.0340	BOARD OF HEALTH.EXPENSES.POSTAGE	147.00	350.00	350.00	462.00	(112.00)	0.00	(112.00)	132.00
001.0510.5400.0346	BOARD OF HEALTH.EXPENSES.NEWS PAPER ADS	88.38	300.00	300.00	88.38	211.62	0.00	211.62	29.46
001.0510.5400.0422	BOARD OF HEALTH.EXPENSES.SUPPLIES	43.79	800.00	800.00	466.91	333.09	0.00	333.09	58.36
001.0510.5400.0730	BOARD OF HEALTH.EXPENSES.MEETINGS & DUES	0.00	50.00	50.00	394.13	(344.13)	0.00	(344.13)	788.26
001.0510.5400.0780	BOARD OF HEALTH.EXPENSES.MISC.	0.00	3,200.00	3,200.00	2,640.99	559.01	0.00	559.01	82.53
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>633.34</b>	<b>22,550.00</b>	<b>24,150.00</b>	<b>23,221.20</b>	<b>928.80</b>	<b>0.00</b>	<b>928.80</b>	<b>96.15</b>
<b>Item 5421</b>	<b>TRASH DISPOSAL</b>								
001.0510.5421.0300	BOARD OF HEALTH.TRASH DISPOSAL.GEN. EXPENSES	7,354.24	122,000.00	108,170.00	105,910.61	2,259.39	0.00	2,259.39	97.91
<b>Total Item 5421</b>	<b>TRASH DISPOSAL</b>	<b>7,354.24</b>	<b>122,000.00</b>	<b>108,170.00</b>	<b>105,910.61</b>	<b>2,259.39</b>	<b>0.00</b>	<b>2,259.39</b>	<b>97.91</b>
<b>Item 5422</b>	<b>TRASH COLLECTOR</b>								
001.0510.5422.0300	BOARD OF HEALTH.TRASH COLLECTOR.GEN. EXPENSES	21,141.67	253,700.00	253,700.00	253,700.00	0.00	0.00	0.00	100.00
<b>Total Item 5422</b>	<b>TRASH COLLECTOR</b>	<b>21,141.67</b>	<b>253,700.00</b>	<b>253,700.00</b>	<b>253,700.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

151

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 49 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0510</b>	<b>BOARD OF HEALTH</b>								
<b>Item 5423</b>	<b>TESTING-LANDFILL,WELLS &amp; BEACH</b>								
001.0510.5423.0300	BOARD OF HEALTH.TESTING-LANDFILL,WELLS & BEACH.GEN. EXPENSES	2,648.32	15,000.00	18,000.00	17,861.62	138.38	0.00	138.38	99.23
<b>Total Item 5423</b>	<b>TESTING-LANDFILL,WELLS &amp; BEACH</b>	<b>2,648.32</b>	<b>15,000.00</b>	<b>18,000.00</b>	<b>17,861.62</b>	<b>138.38</b>	<b>0.00</b>	<b>138.38</b>	<b>99.23</b>
<b>Total Dept 0510</b>	<b>BOARD OF HEALTH</b>	<b>31,777.57</b>	<b>416,250.00</b>	<b>407,020.00</b>	<b>403,143.43</b>	<b>3,876.57</b>	<b>0.00</b>	<b>3,876.57</b>	<b>99.05</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 50 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance	
<b>Fund 001</b>	<b>GENERAL FUND</b>									
<b>Dept 0541</b>	<b>COUNCIL ON AGING</b>									
<b>Item 5100</b>	<b>SALARIES</b>									
001.0541.5100.0100	COUNCIL ON AGING.SALARIES.WAGES	930.52	13,474.00	13,878.22	13,878.22	0.00	0.00	0.00	100.00	
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>930.52</b>	<b>13,474.00</b>	<b>13,878.22</b>	<b>13,878.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>	
<b>Item 5117</b>	<b>COA DIRECTOR SALARY</b>									
001.0541.5117.0100	COUNCIL ON AGING.COA DIRECTOR SALARY.WAGES	3,413.20	43,245.00	44,542.35	44,542.26	0.09	0.00	0.09	100.00	
<b>Total Item 5117</b>	<b>COA DIRECTOR SALARY</b>	<b>3,413.20</b>	<b>43,245.00</b>	<b>44,542.35</b>	<b>44,542.26</b>	<b>0.09</b>	<b>0.00</b>	<b>0.09</b>	<b>100.00</b>	
<b>Item 5400</b>	<b>EXPENSES</b>									
001.0541.5400.0272	COUNCIL ON AGING.EXPENSES.COA VAN	155.74	4,000.00	4,000.00	2,543.05	1,456.95	0.00	1,456.95	63.58	
001.0541.5400.0303	COUNCIL ON AGING.EXPENSES.CONT. SERVICES	0.00	1,440.00	1,440.00	2,253.39	(813.39)	0.00	(813.39)	156.49	
153	001.0541.5400.0308	COUNCIL ON AGING.EXPENSES.SENIOR HOME CARE	0.00	1,000.00	1,000.00	939.00	61.00	0.00	61.00	93.90
	001.0541.5400.0340	COUNCIL ON AGING.EXPENSES.POSTAGE	0.00	100.00	100.00	98.00	2.00	0.00	2.00	98.00
	001.0541.5400.0410	COUNCIL ON AGING.EXPENSES.LIGHTS	102.09	2,100.00	2,100.00	1,685.85	414.15	0.00	414.15	80.28
	001.0541.5400.0411	COUNCIL ON AGING.EXPENSES.FUEL	0.00	2,300.00	2,300.00	2,593.48	(293.48)	0.00	(293.48)	112.76
	001.0541.5400.0422	COUNCIL ON AGING.EXPENSES.SUPPLIES	10.36	1,000.00	1,000.00	1,643.15	(643.15)	0.00	(643.15)	164.32
	001.0541.5400.0710	COUNCIL ON AGING.EXPENSES.TRAVEL/T RAINING	0.00	100.00	100.00	207.52	(107.52)	0.00	(107.52)	207.52
	001.0541.5400.0730	COUNCIL ON AGING.EXPENSES.MEETINGS & DUES	0.00	300.00	300.00	305.12	(5.12)	0.00	(5.12)	101.71
	001.0541.5400.0780	COUNCIL ON AGING.EXPENSES.MISC.	0.00	71.00	71.00	119.57	(48.57)	0.00	(48.57)	168.41
	<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>268.19</b>	<b>12,411.00</b>	<b>12,411.00</b>	<b>12,388.13</b>	<b>22.87</b>	<b>0.00</b>	<b>22.87</b>	<b>99.82</b>
	<b>Total Dept 0541</b>	<b>COUNCIL ON AGING</b>	<b>4,611.91</b>	<b>69,130.00</b>	<b>70,831.57</b>	<b>70,808.61</b>	<b>22.96</b>	<b>0.00</b>	<b>22.96</b>	<b>99.97</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 51 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0543</b>	<b>VETERANS DEPARTMENT</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0543.5100.0100	VETERANS DEPARTMENT.SALARIES.WAGES	250.00	3,000.00	3,000.00	3,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>250.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0543.5400.0422	VETERANS DEPARTMENT.EXPENSES.SUPPLIES	0.00	300.00	300.00	0.00	300.00	0.00	300.00	0.00
001.0543.5400.0730	VETERANS DEPARTMENT.EXPENSES.MEETINGS & DUES	0.00	250.00	250.00	550.00	(300.00)	0.00	(300.00)	220.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>550.00</b>	<b>550.00</b>	<b>550.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5424</b>	<b>AID TO VETERANS</b>								
001.0543.5424.0300	VETERANS DEPARTMENT.AID TO VETERANS.GEN. EXPENSES	2,314.94	16,500.00	27,000.00	26,278.50	721.50	0.00	721.50	97.33
<b>Total Item 5424</b>	<b>AID TO VETERANS</b>	<b>2,314.94</b>	<b>16,500.00</b>	<b>27,000.00</b>	<b>26,278.50</b>	<b>721.50</b>	<b>0.00</b>	<b>721.50</b>	<b>97.33</b>
<b>Total Dept 0543</b>	<b>VETERANS DEPARTMENT</b>	<b>2,564.94</b>	<b>20,050.00</b>	<b>30,550.00</b>	<b>29,828.50</b>	<b>721.50</b>	<b>0.00</b>	<b>721.50</b>	<b>97.64</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 52 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0610</b>	<b>LIBRARY</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0610.5100.0100	LIBRARY.SALARIES.WAGES	3,972.48	53,425.00	55,027.73	55,024.70	3.03	0.00	3.03	99.99
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>3,972.48</b>	<b>53,425.00</b>	<b>55,027.73</b>	<b>55,024.70</b>	<b>3.03</b>	<b>0.00</b>	<b>3.03</b>	<b>99.99</b>
<b>Item 5109</b>	<b>LIBRARY DIRECTOR SALARY</b>								
001.0610.5109.0100	LIBRARY,LIBRARY DIRECTOR SALARY.WAGES	4,217.60	53,432.00	55,034.96	55,034.96	0.00	0.00	0.00	100.00
<b>Total Item 5109</b>	<b>LIBRARY DIRECTOR SALARY</b>	<b>4,217.60</b>	<b>53,432.00</b>	<b>55,034.96</b>	<b>55,034.96</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0610.5400.0303	LIBRARY,EXPENSES,CONT. SERVICES	382.59	9,160.00	9,160.00	7,520.41	1,639.59	0.00	1,639.59	82.10
001.0610.5400.0340	LIBRARY,EXPENSES,POSTAGE	0.00	140.00	140.00	92.00	48.00	0.00	48.00	65.71
001.0610.5400.0342	LIBRARY,EXPENSES,TELEPHONE	40.57	1,200.00	1,200.00	477.53	722.47	0.00	722.47	39.79
001.0610.5400.0410	LIBRARY,EXPENSES,LIGHTS	109.63	2,560.00	2,560.00	1,766.76	793.24	0.00	793.24	69.01
001.0610.5400.0411	LIBRARY,EXPENSES,FUEL	546.23	2,150.00	2,150.00	2,697.27	(547.27)	0.00	(547.27)	125.45
001.0610.5400.0422	LIBRARY,EXPENSES,SUPPLIES	418.66	2,400.00	2,400.00	3,683.81	(1,283.81)	0.00	(1,283.81)	153.49
001.0610.5400.0435	LIBRARY,EXPENSES,BUILDING MAINTENANCE	0.00	1,436.72	1,436.72	2,075.60	(638.88)	0.00	(638.88)	144.47
001.0610.5400.0680	LIBRARY,EXPENSES,BOOKS	3,489.65	30,213.28	30,213.28	30,859.79	(646.51)	0.00	(646.51)	102.14
001.0610.5400.0730	LIBRARY,EXPENSES,MEETINGS & DUES	0.00	925.00	925.00	460.00	465.00	0.00	465.00	49.73
001.0610.5400.0780	LIBRARY,EXPENSES,MISC.	0.00	110.00	110.00	0.00	110.00	0.00	110.00	0.00
001.0610.5400.0786	LIBRARY,EXPENSES,CHILDREN'S LIBRARY PROGRAMS	90.00	1,866.00	1,866.00	2,378.20	(512.20)	0.00	(512.20)	127.45
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>5,077.33</b>	<b>52,161.00</b>	<b>52,161.00</b>	<b>52,011.37</b>	<b>149.63</b>	<b>0.00</b>	<b>149.63</b>	<b>99.71</b>
<b>Item 6025</b>	<b>LIBRARY DESIGN/PLAN</b>								
001.0610.6025.0300	LIBRARY,LIBRARY DESIGN/PLAN,GEN. EXPENSES	0.00	0.00	626.80	0.00	626.80	626.00	0.80	0.00
<b>Total Item 6025</b>	<b>LIBRARY DESIGN/PLAN</b>	<b>0.00</b>	<b>0.00</b>	<b>626.80</b>	<b>0.00</b>	<b>626.80</b>	<b>626.00</b>	<b>0.80</b>	<b>0.00</b>
<b>Item 7037</b>	<b>SP ART LIBRARY/BLDG MAINT</b>								
001.0610.7037.0300	LIBRARY,SP ART LIBRARY/BLDG MAINT,GEN. EXPENSES	0.00	0.00	115.00	0.00	115.00	115.00	0.00	0.00
<b>Total Item 7037</b>	<b>SP ART LIBRARY/BLDG MAINT</b>	<b>0.00</b>	<b>0.00</b>	<b>115.00</b>	<b>0.00</b>	<b>115.00</b>	<b>115.00</b>	<b>0.00</b>	<b>0.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

## TOWN OF MENDON

### Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 53 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	GENERAL FUND								
Dept 0610	LIBRARY								
Item 7037	SP ART LIBRARY/BLDG MAINT								
Total Dept 0610	LIBRARY	13,267.41	159,018.00	162,965.49	162,071.03	894.46	741.00	153.46	99.45

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

# TOWN OF MENDON

## Expense Control Report

GLR0122 1.0

Page 54 of 68

Prepared By: EKINSHERF

Alt. Sort Table:

Fiscal Year: 2015 Period From: 7 To: 6

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0630</b>	<b>RECREATION- PARKS</b>								
<b>Item 5100</b>	<b>SALARIES</b>								
001.0630.5100.0100	RECREATION- PARKS.SALARIES.WAGES	0.00	46,024.00	35,024.00	30,966.50	4,057.50	0.00	4,057.50	88.42
<b>Total Item 5100</b>	<b>SALARIES</b>	<b>0.00</b>	<b>46,024.00</b>	<b>35,024.00</b>	<b>30,966.50</b>	<b>4,057.50</b>	<b>0.00</b>	<b>4,057.50</b>	<b>88.42</b>
<b>Item 5106</b>	<b>PARK DIRECTOR WAGES</b>								
001.0630.5106.0100	RECREATION- PARKS.PARK DIRECTOR WAGES.WAGES	1,030.08	17,872.00	18,714.41	18,713.12	1.29	0.00	1.29	99.99
<b>Total Item 5106</b>	<b>PARK DIRECTOR WAGES</b>	<b>1,030.08</b>	<b>17,872.00</b>	<b>18,714.41</b>	<b>18,713.12</b>	<b>1.29</b>	<b>0.00</b>	<b>1.29</b>	<b>99.99</b>
<b>Item 5120</b>	<b>LIFEGUARD WAGES</b>								
001.0630.5120.0100	RECREATION- PARKS.LIFEGUARD WAGES.WAGES	0.00	10,976.00	10,976.00	9,632.54	1,343.46	0.00	1,343.46	87.76
<b>Total Item 5120</b>	<b>LIFEGUARD WAGES</b>	<b>0.00</b>	<b>10,976.00</b>	<b>10,976.00</b>	<b>9,632.54</b>	<b>1,343.46</b>	<b>0.00</b>	<b>1,343.46</b>	<b>87.76</b>
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0630.5400.0340	RECREATION- PARKS.EXPENSES.POSTAGE	0.00	9.00	9.00	8.33	0.67	0.00	0.67	92.56
001.0630.5400.0342	RECREATION- PARKS.EXPENSES.TELEPHONE	82.90	1,500.00	1,500.00	994.80	505.20	0.00	505.20	66.32
001.0630.5400.0398	RECREATION- PARKS.EXPENSES.SANITARY FACILITIES	0.00	1,950.00	1,950.00	2,025.57	(75.57)	0.00	(75.57)	103.88
001.0630.5400.0410	RECREATION- PARKS.EXPENSES.LIGHTS	88.69	3,750.00	3,750.00	3,104.92	645.08	0.00	645.08	82.80
001.0630.5400.0411	RECREATION- PARKS.EXPENSES.FUEL	0.00	1,850.00	1,850.00	1,633.78	216.22	0.00	216.22	88.31
001.0630.5400.0422	RECREATION- PARKS.EXPENSES.SUPPLIES	0.00	400.00	400.00	430.66	(30.66)	0.00	(30.66)	107.67
001.0630.5400.0430	RECREATION- PARKS.EXPENSES.EQUIPMENT MAINTENANCE	0.00	1,200.00	1,200.00	1,650.96	(450.96)	0.00	(450.96)	137.58
001.0630.5400.0434	RECREATION- PARKS.EXPENSES.FIELD MAINTENANCE	0.00	1,300.00	1,300.00	1,590.50	(290.50)	0.00	(290.50)	122.35
001.0630.5400.0435	RECREATION- PARKS.EXPENSES.BUILDING MAINTENANCE	0.00	1,000.00	1,000.00	1,307.02	(307.02)	0.00	(307.02)	130.70
001.0630.5400.0710	RECREATION- PARKS.EXPENSES.TRAVEL/TRANING	0.00	300.00	300.00	327.72	(27.72)	0.00	(27.72)	109.24
001.0630.5400.0785	RECREATION-	0.00	400.00	400.00	584.74	(184.74)	0.00	(184.74)	146.19

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 55 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0630</b>	<b>RECREATION- PARKS</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0630.5400.0785	PARKS.EXPENSES.RECREATION ACCT.								
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>171.59</b>	<b>13,659.00</b>	<b>13,659.00</b>	<b>13,659.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 5425</b>	<b>SITE IMPROVEMENTS</b>								
001.0630.5425.0300	RECREATION- PARKS.SITE IMPROVEMENTS.GEN. EXPENSES	0.00	200.00	200.00	200.00	0.00	0.00	0.00	100.00
<b>Total Item 5425</b>	<b>SITE IMPROVEMENTS</b>	<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 6082</b>	<b>WATER LINE-LOWELL SOFTBALL FIELD</b>								
001.0630.6082.0300	RECREATION- PARKS.WATER LINE-LOWELL SOFTBALL FIELD.GEN. EXPENSES	0.00	0.00	2,800.00	2,800.00	0.00	0.00	0.00	100.00
<b>Total Item 6082</b>	<b>WATER LINE-LOWELL SOFTBALL FIELD</b>	<b>0.00</b>	<b>0.00</b>	<b>2,800.00</b>	<b>2,800.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Item 7044</b>	<b>HANDICAPPED-ACCESSIBLE WALKWAYS</b>								
001.0630.7044.0300	RECREATION- PARKS.HANDICAPPED- ACCESSIBLE WALKWAYS.GEN. EXPENSES	0.00	0.00	10,000.00	0.00	10,000.00	10,000.00	0.00	0.00
<b>Total Item 7044</b>	<b>HANDICAPPED-ACCESSIBLE WALKWAYS</b>	<b>0.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>10,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Item 7047</b>	<b>TENNIS COURTS AND FENCE REPLACEMENT</b>								
001.0630.7047.0300	RECREATION- PARKS.TENNIS COURTS AND FENCE REPLACEMENT.GEN. EXPENSES	0.00	0.00	88,350.00	0.00	88,350.00	88,350.00	0.00	0.00
<b>Total Item 7047</b>	<b>TENNIS COURTS AND FENCE REPLACEMENT</b>	<b>0.00</b>	<b>0.00</b>	<b>88,350.00</b>	<b>0.00</b>	<b>88,350.00</b>	<b>88,350.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Dept 0630</b>	<b>RECREATION- PARKS</b>	<b>1,201.67</b>	<b>88,731.00</b>	<b>179,723.41</b>	<b>75,971.16</b>	<b>103,752.25</b>	<b>98,350.00</b>	<b>5,402.25</b>	<b>42.27</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 56 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0691</b>	<b>HISTORICAL COMMISSION</b>								
<b>Item 5400</b>	<b>EXPENSES</b>								
001.0691.5400.0340	HISTORICAL COMMISSION.EXPENSES.PO STAGE	0.00	45.00	45.00	0.00	45.00	0.00	45.00	0.00
001.0691.5400.0344	HISTORICAL COMMISSION.EXPENSES.PRESENTATIONS	0.00	30.00	30.00	0.00	30.00	0.00	30.00	0.00
001.0691.5400.0422	HISTORICAL COMMISSION.EXPENSES.SUPPLIES	0.00	55.00	55.00	0.00	55.00	0.00	55.00	0.00
001.0691.5400.0511	HISTORICAL COMMISSION.EXPENSES.PRINTING	0.00	75.00	75.00	0.00	75.00	0.00	75.00	0.00
001.0691.5400.0581	HISTORICAL COMMISSION.EXPENSES.PHOTO	0.00	40.00	40.00	0.00	40.00	0.00	40.00	0.00
001.0691.5400.0780	HISTORICAL COMMISSION.EXPENSES.MISC.	0.00	5.00	5.00	0.00	5.00	0.00	5.00	0.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>250.00</b>	<b>250.00</b>	<b>0.00</b>	<b>250.00</b>	<b>0.00</b>	<b>250.00</b>	<b>0.00</b>
<b>Item 6060</b>	<b>SPEC. ART/OLNEY COOK SHOP RESTORATION</b>								
001.0691.6060.0300	HISTORICAL COMMISSION.SPEC. ART/OLNEY COOK SHOP RESTORATION.GEN. EXPENSES	0.00	0.00	2,000.00	0.00	2,000.00	2,000.00	0.00	0.00
<b>Total Item 6060</b>	<b>SPEC. ART/OLNEY COOK SHOP RESTORATION</b>	<b>0.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>0.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Item 7045</b>	<b>RECORDS ROOM ROOF/SPEC ARTICLE</b>								
001.0691.7045.0300	HISTORICAL COMMISSION.RECORDS ROOM ROOF/SPEC ARTICLE.GEN. EXPENSES	0.00	0.00	500.00	0.00	500.00	500.00	0.00	0.00
<b>Total Item 7045</b>	<b>RECORDS ROOM ROOF/SPEC ARTICLE</b>	<b>0.00</b>	<b>0.00</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Dept 0691</b>	<b>HISTORICAL COMMISSION</b>	<b>0.00</b>	<b>250.00</b>	<b>2,750.00</b>	<b>0.00</b>	<b>2,750.00</b>	<b>2,500.00</b>	<b>250.00</b>	<b>0.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 57 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0692	<b>CELEBRATIONS- MEMORIAL DAY</b>								
Item 5400	<b>EXPENSES</b>								
001.0692.5400.0300	CELEBRATIONS- MEMORIAL DAY.EXPENSES.GEN. EXPENSES	0.00	400.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Item 5400</b>	<b>EXPENSES</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Dept 0692</b>	<b>CELEBRATIONS- MEMORIAL DAY</b>	<b>0.00</b>	<b>400.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 58 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0710</b>	<b>RETIREMENT OF DEBT</b>								
	<b>PRINCIPAL</b>								
<b>Item 5602</b>	<b>MATURING DEBT</b>								
001.0710.5602.0300	RETIREMENT OF DEBT PRINCIPAL.MATURING DEBT.GEN. EXPENSES	20,000.00	470,000.00	470,000.00	470,000.00	0.00	0.00	0.00	100.00
<b>Total Item 5602</b>	<b>MATURING DEBT</b>	<b>20,000.00</b>	<b>470,000.00</b>	<b>470,000.00</b>	<b>470,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0710</b>	<b>RETIREMENT OF DEBT</b>	<b>20,000.00</b>	<b>470,000.00</b>	<b>470,000.00</b>	<b>470,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 59 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
Fund 001	<b>GENERAL FUND</b>								
Dept 0751	<b>INTEREST ON LONG TERM DEBT</b>								
Item 5604	<b>INTEREST ON SHORT TERM BORROWING</b>								
001.0751.5604.0300	INTEREST ON LONG TERM DEBT.INTEREST ON SHORT TERM BORROWING.GEN. EXPENSES	29,323.06	196,573.00	196,573.00	195,052.34	1,520.66	0.00	1,520.66	99.23
<b>Total Item 5604</b>	<b>INTEREST ON SHORT TERM BORROWING</b>	<b>29,323.06</b>	<b>196,573.00</b>	<b>196,573.00</b>	<b>195,052.34</b>	<b>1,520.66</b>	<b>0.00</b>	<b>1,520.66</b>	<b>99.23</b>
<b>Total Dept 0751</b>	<b>INTEREST ON LONG TERM DEBT</b>	<b>29,323.06</b>	<b>196,573.00</b>	<b>196,573.00</b>	<b>195,052.34</b>	<b>1,520.66</b>	<b>0.00</b>	<b>1,520.66</b>	<b>99.23</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 60 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0820</b>	<b>STATE ASSESSMENT AND CHARGES</b>								
<b>Item 5640</b>	<b>AIR POLLUTION DISTRICTS</b>								
001.0820.5640	STATE ASSESSMENT AND CHARGES.AIR POLLUTION DISTRICTS	0.00	0.00	0.00	155.00	(155.00)	0.00	(155.00)	0.00
<b>Total Item 5640</b>	<b>AIR POLLUTION DISTRICTS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>155.00</b>	<b>(155.00)</b>	<b>0.00</b>	<b>(155.00)</b>	<b>0.00</b>
<b>Item 5646</b>	<b>RMV NONRENEWAL SURCHARGE</b>								
001.0820.5646	STATE ASSESSMENT AND CHARGES.RMV NONRENEWAL SURCHARGE	0.00	0.00	0.00	308.00	(308.00)	0.00	(308.00)	0.00
<b>Total Item 5646</b>	<b>RMV NONRENEWAL SURCHARGE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>308.00</b>	<b>(308.00)</b>	<b>0.00</b>	<b>(308.00)</b>	<b>0.00</b>
<b>Total Dept 0820</b>	<b>STATE ASSESSMENT AND CHARGES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>463.00</b>	<b>(463.00)</b>	<b>0.00</b>	<b>(463.00)</b>	<b>0.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 61 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0911</b>	<b>WORCESTER COUNTY RET.</b>								
<b>Item 5428</b>	<b>RETIREMENT FUND</b>								
001.0911.5428.0300	WORCESTER COUNTY RET..RETIREMENT FUND.GEN. EXPENSES	0.00	353,708.00	353,708.00	353,708.00	0.00	0.00	0.00	100.00
<b>Total Item 5428</b>	<b>RETIREMENT FUND</b>	<b>0.00</b>	<b>353,708.00</b>	<b>353,708.00</b>	<b>353,708.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0911</b>	<b>WORCESTER COUNTY RET.</b>	<b>0.00</b>	<b>353,708.00</b>	<b>353,708.00</b>	<b>353,708.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 62 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0912</b>	<b>WORKMENS COMPENSATION</b>								
<b>Item 5102</b>	<b>COMPENSATION</b>								
001.0912.5102.0300	WORKMENS COMPENSATION.COMPENSATION.GEN. EXPENSES	0.00	16,050.00	17,086.00	16,479.00	607.00	0.00	607.00	96.45
<b>Total Item 5102</b>	<b>COMPENSATION</b>	<b>0.00</b>	<b>16,050.00</b>	<b>17,086.00</b>	<b>16,479.00</b>	<b>607.00</b>	<b>0.00</b>	<b>607.00</b>	<b>96.45</b>
<b>Total Dept 0912</b>	<b>WORKMENS COMPENSATION</b>	<b>0.00</b>	<b>16,050.00</b>	<b>17,086.00</b>	<b>16,479.00</b>	<b>607.00</b>	<b>0.00</b>	<b>607.00</b>	<b>96.45</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 63 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0914</b>	<b>HEALTH INSURANCE</b>								
<b>Item 5410</b>	<b>EMPLOYEE EXPENSE</b>								
001.0914.5410.0300	HEALTH INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	48,162.71	631,000.00	612,281.00	587,360.51	24,920.49	0.00	24,920.49	95.93
<b>Total Item 5410</b>	<b>EMPLOYEE EXPENSE</b>	<b>48,162.71</b>	<b>631,000.00</b>	<b>612,281.00</b>	<b>587,360.51</b>	<b>24,920.49</b>	<b>0.00</b>	<b>24,920.49</b>	<b>95.93</b>
<b>Total Dept 0914</b>	<b>HEALTH INSURANCE</b>	<b>48,162.71</b>	<b>631,000.00</b>	<b>612,281.00</b>	<b>587,360.51</b>	<b>24,920.49</b>	<b>0.00</b>	<b>24,920.49</b>	<b>95.93</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 64 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0915</b>	<b>LONG TERM DISABILITY INSURANCE</b>								
<b>Item 5410</b>	<b>EMPLOYEE EXPENSE</b>								
001.0915.5410.0300	LONG TERM DISABILITY INSURANCE.EMPLOYEE EXPENSE.GEN. EXPENSES	0.00	12,000.00	12,901.00	12,300.53	600.47	0.00	600.47	95.35
<b>Total Item 5410</b>	<b>EMPLOYEE EXPENSE</b>	<b>0.00</b>	<b>12,000.00</b>	<b>12,901.00</b>	<b>12,300.53</b>	<b>600.47</b>	<b>0.00</b>	<b>600.47</b>	<b>95.35</b>
<b>Total Dept 0915</b>	<b>LONG TERM DISABILITY INSURANCE</b>	<b>0.00</b>	<b>12,000.00</b>	<b>12,901.00</b>	<b>12,300.53</b>	<b>600.47</b>	<b>0.00</b>	<b>600.47</b>	<b>95.35</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 65 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0916</b>	<b>MEDICARE</b>								
<b>Item 5411</b>	<b>MEDICARE</b>								
001.0916.5411.0300	MEDICARE.MEDICARE.GEN. EXPENSES	3,508.77	45,510.00	45,982.93	45,982.93	0.00	0.00	0.00	100.00
<b>Total Item 5411</b>	<b>MEDICARE</b>	<b>3,508.77</b>	<b>45,510.00</b>	<b>45,982.93</b>	<b>45,982.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0916</b>	<b>MEDICARE</b>	<b>3,508.77</b>	<b>45,510.00</b>	<b>45,982.93</b>	<b>45,982.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 66 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0919</b>	<b>OTHER EMPLOYEES</b>								
	<b>BENEFITS</b>								
<b>Item 5410</b>	<b>EMPLOYEE EXPENSE</b>								
001.0919.5410.0300	OTHER EMPLOYEES BENEFITS.EMPLOYEE EXPENSE.GEN. EXPENSES	0.00	15,792.00	16,292.00	16,292.00	0.00	0.00	0.00	100.00
<b>Total Item 5410</b>	<b>EMPLOYEE EXPENSE</b>	<b>0.00</b>	<b>15,792.00</b>	<b>16,292.00</b>	<b>16,292.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>
<b>Total Dept 0919</b>	<b>OTHER EMPLOYEES</b>	<b>0.00</b>	<b>15,792.00</b>	<b>16,292.00</b>	<b>16,292.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.00</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 67 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0945</b>	<b>LIABILITY INSURANCE</b>								
<b>Item 5431</b>	<b>LIABILITY INSURANCE</b>								
001.0945.5431.0300	LIABILITY INSURANCE.LIABILITY INSURANCE.GEN. EXPENSES	0.00	85,499.00	85,499.00	83,279.55	2,219.45	0.00	2,219.45	97.40
<b>Total Item 5431</b>	<b>LIABILITY INSURANCE</b>	<b>0.00</b>	<b>85,499.00</b>	<b>85,499.00</b>	<b>83,279.55</b>	<b>2,219.45</b>	<b>0.00</b>	<b>2,219.45</b>	<b>97.40</b>
<b>Total Dept 0945</b>	<b>LIABILITY INSURANCE</b>	<b>0.00</b>	<b>85,499.00</b>	<b>85,499.00</b>	<b>83,279.55</b>	<b>2,219.45</b>	<b>0.00</b>	<b>2,219.45</b>	<b>97.40</b>

Date Prepared: 02/09/2016 10:04 AM

Report Date: 02/09/2016

Account Table: GEN EX

Alt. Sort Table:

# TOWN OF MENDON

## Expense Control Report

Fiscal Year: 2015 Period From: 7 To: 6

GLR0122 1.0

Page 68 of 68

Prepared By: EKINSHERF

Account No.	Description	Curr. Month Total Expended	Original Budget	YTD Adjusted Budget	YTD Actual Expended	YTD Unexpended Balance	YTD Encumbered	YTD Available Balance	Percent Exp. Balance
<b>Fund 001</b>	<b>GENERAL FUND</b>								
<b>Dept 0998</b>	<b>OTHER FINANCING USES</b>								
<b>Item 5600</b>	<b>INTERGOVERNMENTAL</b>								
001.0998.5600.5634	OTHER FINANCING USES.INTERGOVERNMENTAL .MOTOR VEHICLE ASSESSMENT	0.00	0.00	3,700.00	0.00	3,700.00	0.00	3,700.00	0.00
001.0998.5600.5640	OTHER FINANCING USES.INTERGOVERNMENTAL AIR POLLUTION ASSESSMENT	0.00	0.00	1,864.00	0.00	1,864.00	0.00	1,864.00	0.00
<b>Total Item 5600</b>	<b>INTERGOVERNMENTAL</b>	<b>0.00</b>	<b>0.00</b>	<b>5,564.00</b>	<b>0.00</b>	<b>5,564.00</b>	<b>0.00</b>	<b>5,564.00</b>	<b>0.00</b>
<b>Total Dept 0998</b>	<b>OTHER FINANCING USES</b>	<b>0.00</b>	<b>0.00</b>	<b>5,564.00</b>	<b>0.00</b>	<b>5,564.00</b>	<b>0.00</b>	<b>5,564.00</b>	<b>0.00</b>
<b>Total Fund 001</b>	<b>GENERAL FUND</b>	<b>1,256,350.15</b>	<b>15,369,902.00</b>	<b>16,812,191.83</b>	<b>16,503,350.66</b>	<b>308,841.17</b>	<b>289,060.92</b>	<b>19,780.25</b>	<b>98.16</b>
<b>Grand Total</b>		<b>1,256,350.15</b>	<b>15,369,902.00</b>	<b>16,812,191.83</b>	<b>16,503,350.66</b>	<b>308,841.17</b>	<b>289,060.92</b>	<b>19,780.25</b>	<b>98.16</b>

NOTE: One or more accounts may not be printed due to Account Table restrictions.

EMPLOYEE	POSITION	WAGES	OT	DETAIL**	TOTAL
HORN, ERNEST H.	PUBLIC SAFETY DIRECTOR	161,604		\$	161,604
KURCZY, DAVID H.	POLICE DEPARTMENT/LT	103,743	9,990	1,848	\$ 115,580
KLOCZKOWSKI, GUY S.	POLICE DEPARTMENT/SGT	92,003	9,751	11,844	\$ 113,599
HOAR, T. MATTHEW	POLICE DEPARTMENT/SGT	88,059	10,083	12,272	\$ 110,413
ZARELLA, MICHAEL L.	FIRE DEPARTMENT/ASST CHF	80,420	24,039	3,531	\$ 107,990
BLANCHETTE JR., DONALD R.	POLICE DEPARTMENT/PATROL	78,644	10,474	13,598	\$ 102,715
BETTENCOURT, EDWARD C.	POLICE DEPARTMENT/PATROL	78,101	10,930	10,188	\$ 99,219
DEAN, JEFFREY A	POLICE DEPARTMENT/PATROL	71,358	10,104	16,772	\$ 98,234
HUTH, JAMES C	FIRE DEPARTMENT/FT	71,457	24,416	1,672	\$ 97,544
MANSFIELD, PAUL	POLICE DEPARTMENT/PATROL	62,693	13,343	17,642	\$ 93,679
PHIPPS, CHARLES V	FIRE DEPARTMENT/FT	67,858	20,669	2,288	\$ 90,815
POKORNICKI, EDWARD JR.	POLICE DEPARTMENT/PATROL	70,277	9,936	7,882	\$ 88,094
NEWMAN, KIMBERLY D.	TOWN ADMINISTRATOR	85,737			\$ 85,737
TETREAULT, ALAN D.	HIGHWAY SURVEYOR	85,719			\$ 85,719
BUCCINO, MARK P.	FIRE DEPARTMENT/ASST CHF	70,936	11,964	1,584	\$ 84,484
MASON, PAMELA L.	POLICE DEPARTMENT/DET	72,773	6,120		\$ 78,893
SINKO, STEPHEN M.	POLICE DEPARTMENT/PATROL	67,098	6,286	4,906	\$ 78,290
PICHEL, MATTHEW C.	POLICE DEPARTMENT/PATROL	50,292	6,670	15,063	\$ 72,024
RICARD, MARK R	DISPATCH	51,487	19,945		\$ 71,432
BERTHOLD, JEAN M.	PRINCIPAL ASSESSOR	70,962			\$ 70,962
REMILLARD, ROBIN L.	DISPATCH	53,308	11,665		\$ 64,973
MARVELLE, PAUL E.	HIGHWAY/MECHANIC	53,038	7,524		\$ 60,562
HAWKES, LINDA J,	TREASURER/COLLECTOR	58,107			\$ 58,107
POLOVITCH, CHRISTIAAN S.	FIRE DEPARTMENT/FT	46,549	9,421	1,320	\$ 57,290
LEBLANC, JESSICA L.	DISPATCH	51,461	5,594		\$ 57,055
JENRICH, ANDREW P.	LIBRARY DIRECTOR	56,508			\$ 56,508
LEMOINE, MARK A.	HIGHWAY/EQ OP	48,309	7,442		\$ 55,751
CHAUVIN, PETER G.	HIGHWAY/EQ OP	47,274	7,775		\$ 55,049
POMEROY, PADRAIC D.	DISPATCH	45,672	8,126		\$ 53,799
COURNOYER, MICHAEL R	HIGHWAY/EQ OP	46,555	6,245		\$ 52,800
BONDERENKO, MARGARET R	TOWN CLERK	50,082			\$ 50,082
BICKI, ANDREA M.	POLICE CLERK	47,339			\$ 47,339
WILSON KENT, AMY C.	SR. CENTER DIRECTOR	45,277			\$ 45,277
POIRIER, BRUCE A.	POLICE DEPARTMENT/PATROL	44,884			\$ 44,884
ETHIER, JAMES R	HIGHWAY/LABORER	37,987	6,085		\$ 44,072
WELCH, JENNIFER	ASST TREASURER/COLLECTOR	39,751			\$ 39,751
KAKELA-BOISVERT, MELISSA	MUNICIPAL CLERK/BOH	39,710			\$ 39,710
WELLMAN, GAIL L.	MUNICIPAL CLERK/PLNG-BLDG	39,697			\$ 39,697
CATALDO, CLAUDIA M.	TOWN ACCOUNTANT	38,106			\$ 38,106
WILLOUGHBY, DIANE R.	ADMINISTRATIVE ASSISTANT	38,023			\$ 38,023
AICARDI, TIMOTHY J.	BUILDING INSPECTOR	33,876			\$ 33,876
CORMIER, DARLENE R	MUNICIPAL CLERK/HIGHWAY	30,247			\$ 30,247
MCHENRY, WILLIAM S	AFFORDABLE HOUSING COOR	26,500			\$ 26,500
FLEURY, DANIEL L.	FIRE DEPARTMENT/CALL	26,375			\$ 26,375
BYER, DANIEL N.	MUNICIPAL CLERK/PARKS	20,595			\$ 20,595
BURNHAM JR., CRAIG R.	FIRE DEPARTMENT/FT	17,465	1,984	352	\$ 19,801
WINDSOR, TARA J.	LIBRARY	19,115			\$ 19,115
WATSON, TIMOTHY J	CERT WATER OPERATOR	18,200			\$ 18,200
TETREAULT JR., ALAN D.	POLICE DEPARTMENT/PATROL	17,610			\$ 17,610
CAMERON, LEAH N	MUN CLERK/CONCOM-WATER	14,879			\$ 14,879
DRUG TASK FORCE	POLICE DEPARTMENT	14,738			\$ 14,738
HARRIS, SHARLENE K.	MUNICIPAL CLERK/TREAS-COL	14,255			\$ 14,255
GEBELEIN, ROBERT W	SENIOR CENTER/DRIVER	13,400			\$ 13,400
SLAGAL, ERICH P.	PARKS/CREW	12,524			\$ 12,524
PEARLMAN, PAULA S.	LIBRARY	12,084			\$ 12,084
ZACCHILLI, JOSEPH P.	PLUMBING INSPECTOR	10,515			\$ 10,515

EMPLOYEE	POSITION	WAGES	OT	DETAIL**	TOTAL
CALZONE, ANDREW F.	PARKS/CREW	9,534		\$	9,534
GRENGA, JOHN S.	BOH/ELEC INSPECTOR	8,120		\$	8,120
HART, BEVERLY A.	SENIOR CENTER/OUTREACH	8,027		\$	8,027
DUNLAVEY, PHILIP G.	POLICE DEPARTMENT/DETAIL		7,972	\$	7,972
TAFT, KRISTEN N	LIBRARY	7,785		\$	7,785
TETREAULT, MARGARET A.	MUNICIPAL CLERK- TOWN CLERK	7,506		\$	7,506
DEANGELIS, ALAN R	PARKS/BEACH	7,311		\$	7,311
GRADY, DENNIS P.	POLICE DEPARTMENT/DETAIL		7,238	\$	7,238
GRADY, MARTHA A.	LIBRARY	7,205		\$	7,205
BULOCK, PATRICIA A.	LIBRARY	5,986		\$	5,986
FLAHERTY,SCOTT J	PARKS/CREW	5,643		\$	5,643
CAMERON, TYLER A.	PARKS/CREW	5,520		\$	5,520
HEUMANN, KRISTIE S.	LIBRARY	5,463		\$	5,463
RIZZO, JOHN W.	SNOW REMOVAL	2,970	1,848	\$	4,818
WEBER, BETTINA A	DISPATCH	4,584		\$	4,584
TAFT, WAYNE	FIRE DEPARTMENT/CALL	4,423		\$	4,423
PERRO, JAMES J.	PARKS/CREW	4,384		\$	4,384
WELCH, JACQUELINE M.	PARKS/REC	4,050		\$	4,050
FARRELL II, MICHAEL J.	FIRE DEPARTMENT/CALL	3,841		\$	3,841
BYER, DAVID G	PARKS/REC	3,476		\$	3,476
HANDLEY, STEVEN M.	LIBRARY/MAINT	3,364		\$	3,364
PHIPPS, HOWARD F.	TREE WARDEN	3,297		\$	3,297
FRANZEN, PHILIP L.	FIRE DEPARTMENT/CALL	2,465	704	\$	3,169
FLETCHER, ROBIN L.	VETERANS AGENT	3,000		\$	3,000
MACHIONE, KATHERINE	PARKS/REC	2,747		\$	2,747
HAYES, JOSEPH N.	POLICE DEPARTMENT/DETAIL		2,706	\$	2,706
O'BRIEN, KENNETH MICHAEL	ASSESSOR	2,600		\$	2,600
TYCKS, BRUCE J.	ASSESSOR	2,600		\$	2,600
LAMOTHE, ALDORE	RECYCLE ATTENDANT	2,580		\$	2,580
FLEURY, MATT J	FIRE DEPARTMENT/CALL	2,480		\$	2,480
GREENWOOD, FRANCIS S	SNOW REMOVAL	1,573	899	\$	2,472
MORRISON, STEPHANIE	PARKS/REC	2,390		\$	2,390
CARBONE, MAXIMILIAN	ANIMAL INSPECTOR	2,165		\$	2,165
REIL, MARK W.	SELECTMAN	2,127		\$	2,127
FLEURY, DAVID F	FIRE DEPARTMENT/CALL	2,120		\$	2,120
LOWELL JR., LINWOOD E.	FIRE DEPARTMENT/CALL	2,120		\$	2,120
SCHOFIELD, JR. RICHARD W.	SELECTMAN	2,000		\$	2,000
CAVANAUGH, JULIE	PARKS/BEACH	1,980		\$	1,980
GRANT, SHIRLEY E.	MUNICIPAL CLERK/ZBA	1,893		\$	1,893
THIBODEAU, CARLY	PARKS/BEACH	1,870		\$	1,870
MORIN, SAMANTHA	PARKS/BEACH	1,840		\$	1,840
CHOQUETTE, ROBERT N.	SNOW REMOVAL	1,111	710	\$	1,821
DAVOREN, JEANNE M.	MUNICIPAL CLERK/FINCOM	1,763		\$	1,763
MATTHEWS, WALLACE	SENIOR CENTER/DRIVER	1,683		\$	1,683
GREENE, THOMAS G.	POLICE DEPARTMENT/SPECIAL	1,440		\$	1,440
MINICIELLO, FRANK J.	POLICE DEPARTMENT/DETAIL		1,408	\$	1,408
BURKE, CHRISTOPHER	SELECTMEN	1,269		\$	1,269
SENIOR ABATEMENTS	SENIOR ABATEMENTS	1,260		\$	1,260
PUCHOVSKY, NOAH M.	PARKS/BEACH	1,163		\$	1,163
IADAROLA, BARRY A.	ASST. PLUMBING INSPECTOR	1,128		\$	1,128
DUDLEY, JONATHAN S.	FIRE DEPARTMENT/CALL	1,119		\$	1,119
JONES, ALBERT S.	ASST ELEC INSPECTOR	1,080		\$	1,080
LOWELL, CHRISTOPHER P.	FIRE DEPARTMENT/CALL	1,078		\$	1,078
BARTLETT, EUGENE	POLICE DEPARTMENT/DETAIL		1,056	\$	1,056
COUPE JR., WILLIAM J.	POLICE DEPARTMENT/DETAIL		968	\$	968
ROY, GARRETT P.	PARKS/BEACH	911		\$	911

EMPLOYEE	POSITION	WAGES	OT	DETAIL**	TOTAL
GODDARD, MICHAEL C	SELECTMAN	804		\$	804
GUZOWSKI, EDWARD	POLICE DEPARTMENT/DETAIL		704	\$	704
TAMAGNI, ZACK	PARKS/BEACH	686		\$	686
MORIN, JENNIFER N	PARKS/BEACH	592		\$	592
DECARLO, THOMAS A.	FIRE DEPARTMENT/CALL	562		\$	562
RICH, PHILLIP T.	FIRE DEPARTMENT/CALL	412		\$	412
SCOTT, OLIVIA M.	PARKS/BEACH	378		\$	378
TAPPAN, GREGORY W	POLICE DEPARTMENT/DETAIL		352	\$	352
DICKINSON, ROBERT J.	POLICE DEPARTMENT/DETAIL		352	\$	352
DIROSA, MICHAEL	POLICE DEPARTMENT/DETAIL		352	\$	352
NUMMELA JR., RICHARD	POLICE DEPARTMENT/DETAIL		352	\$	352
RUPIAK, JOHN J.	POLICE DEPARTMENT/DETAIL		352	\$	352
SAVOIE JR., FREDERICK	POLICE DEPARTMENT/DETAIL		352	\$	352
COOK, CAROL A.	ELECTION WORKER	335		\$	335
ERICKSON, JOHN W.	ALTERNATE BLDG INSPECTOR	300		\$	300
BECKWITH, JEFFREY	POLICE DEPARTMENT/DETAIL		264	\$	264
HENDERSON, EDWARD	POLICE DEPARTMENT/DETAIL		264	\$	264
WOJNAR, MARK J.	POLICE DEPARTMENT/DETAIL		264	\$	264
TRACYSTONE, CHENOA C.	PARKS/BEACH	203		\$	203
ROBERTO, JOSEPH	PARKS/BEACH	200		\$	200
FLEURY, NANCY S.	ELECTION WORKER	185		\$	185
RICH, KATHRYN E.	ELECTION WORKER	180		\$	180
BRADLEY, NANCY L	ELECTION WORKER	180		\$	180
HOGARTH, JOHN S.	ELECTION WORKER	180		\$	180
TAYLOR SR., JOHN R.	POLICE DEPARTMENT/DETAIL		176	\$	176
SPINDEL, CHERYL A.	ELECTION WORKER	150		\$	150
CROTTY, ROBERT A	REGISTRAR	150		\$	150
SPINDEL, SHIRLEY	REGISTRAR	150		\$	150
KOTROS, CAROL	ELECTION WORKER	131		\$	131
TAYLOR, JENNIFER M.	ELECTION WORKER	128		\$	128
MCRAE, SEAN P	DISPATCH	128		\$	128
GRANT, MAYBELLE M.	ELECTION WORKER	126		\$	126
JOINER SR, RICHARD	RECYCLE ATTENDANT	120		\$	120
O'GRADY, RUTH P.	ELECTION WORKER	90		\$	90
TAYLOR, LAURA A.	ELECTION WORKER	90		\$	90
GEBELEIN, MARTHA	ELECTION WORKER	90		\$	90
DICHIARA, KATERINA	ELECTION WORKER	90		\$	90
HOGARTH, GLORIA	ELECTION WORKER	90		\$	90
MOLA, BARBARA L	POLICE DEPARTMENT/DETAIL	88		\$	88
QUIRK, JAMES M	PLANNING BOARD	88		\$	88
TINIO, DAMON S.	PLANNING BOARD	88		\$	88
VANDERSLUIS, JOHN R.	PLANNING BOARD	88		\$	88
VANDERSLUIS, ANN E.	ELECTION WORKER	79		\$	79
GHELLI, PATRICIA	ELECTION WORKER	72		\$	72
IRONS, THOMAS	ELECTION WORKER	63		\$	63

\$ 2,986,567 \$ 280,037 \$ 148,597 \$ 3,415,201

\*\* Details hired by private entities are reimbursed to the town

SPECIAL REVENUE ACCOUNTS JUNE, 2015

Police Building Fund	\$ 209.77
Conservation/Heritage Corridor Grant	\$ 190.71
Conservation Receipts Reserved for Appropriation	\$ 5,388.42
Arts Lottery	\$ 4,484.60
Founders Park Gift Acct	\$ 14,534.12
C.O.A Gift Acct	\$ 6,469.26
Park Dept Gift Account	\$ 49.33
Park Dept Revolving Fund	\$ 8,858.25
Planning Board Revolving Acct	\$ 11,159.35
Highway Revolving Acct	\$ 2,990.66
Conservation Revolving Acct	\$ 5,965.71
Library Aid	\$ 34,005.66
Library Gift Account	\$ 460.00
Fire SAFE Grant	\$ 3,698.40
Police D.A.R.E/Gift Account	\$ 1,670.40
Police Drug Task Force Grant	\$ (3,863.06)
Law Enforcement Drug Account	\$ 6,972.23
Highway Springbrook	\$ 1,215.43
Highway Swandale Estates	\$ 4,667.00
Board of Health DEP Grant	\$ 2,782.14
Board of Health CDC Grant	\$ 994.99
Fund Balance Reserved for Title V	\$ 12,000.94
Historical Comm Gift Account	\$ 1,541.40
Fund Balance Reserved for CPA	\$ 358,442.59
Receipts Reserved for Community Preservation	\$ 92,112.09
Receipts Reserved for Open Space	\$ 12,883.15
Receipts Reserved for Historic Resources	\$ 146,874.15
Receipts Reserved for Community Housing	\$ 374,024.15
Receipts Reserved for Administrative Costs	\$ 28,470.71
Bond Release Millville Street Ballfield	\$ 11,547.76
Citizen Foundation Gift	\$ 42.33
Fund Balance Receipts Reserved for Ambulance	\$ 24,295.47
Nipmuc Beach Gift Acct	\$ 126.17
Master Plan/Website Gift Acct	\$ 22,856.76
Bond Premium	\$ 797.91
Cobbler Shop Restoration Gift Acct	\$ 2,732.62
Green Communities Grant	\$ 78,418.65
Special Elections	\$ 995.00
Fund Balance Reserved for Chapter 90	\$ (16,800.12)
E911 GRANT	\$ 1,222.27
Senior Safe Grant	\$ 3,519.60
C.O.A Food Pantry	\$ 21,442.98
COA Federal Transportation	\$ 3,711.08
Automatic Electronic Defibrillators Gift	\$ 1,835.00
Library Revolving Acct	\$ 359.86
Lorna Rhodes Gift Acct	\$ 290.63
FD Bal Police Detail Receipts/Expenditures	\$ (33,707.10)
Library Gift/Children's Room Receipts	\$ 6,043.90
BFI Scholarships	\$ 500.00
Insurance Refund	\$ 3,920.20
Library Bond	\$ 11,750.30
Wrap Program Receipts	\$ (40,328.38)
 TOTAL	\$ 1,244,825.44

EXPENDABLE TRUST FUNDS - JUNE 30, 2015

Conservation Fund	\$ 1,505.03
Leonard Library	\$ 642.75
Cox/Bates Cemetery	\$ 85.00
Gaskill Cemetery	\$ 55.41
Bicknell Cemetery	\$ 1,748.42
Clough Library	\$ 8,611.55
Taft Library	\$ 139.99
Ellis Library	\$ 15.08
Fletcher Library	\$ 1,130.40
Rachel Bates Cemetery	\$ 55.16
Scott Cemetery	\$ 952.49
Ober Library	\$ 18.60
Daniels Relief	\$ 24,100.13
George Relief	\$ 10,215.28
Wood Relief	\$ 8,881.32
Stabilization	\$ 739,646.30
Land Bank	\$ 23,603.75
Capital Expenditure Acct	\$ 102,178.20
Lawrence Niro Scholarship Fund	\$ 10,846.27
OPEB Trust Acct	\$ 26,070.29
 TOTAL	 \$ 960,501.42
 NON EXPENDABLE TRUST FUNDS - JUNE 30, 2015	
Cox/Bates Cemetery	\$ 100.00
Gaskill Cemetery	\$ 100.00
Bicknell Cemetery	\$ 1,084.40
Clough Cemetery	\$ 17,414.68
Ellis Library	\$ 500.00
Fletcher Library	\$ 5,000.00
Rachel Bates Cemetery	\$ 100.00
Scott Cemetery	\$ 1,000.00
Daniels Relief	\$ 2,709.29
George Relief	\$ 1,000.00
Wood Relief	\$ 500.00
 TOTAL	 \$ 29,508.37

TOWN OF MENDON  
JUNE 30, 2015  
COMBINED BALANCE SHEET  
ALL FUND TYPES AND ACCOUNT GROUPS

	GOVERNEMT FUND TYPES				FIDUCIARY FUND TYPES	ACCOUNT GROUP	TOTALS (MEMORANDUM ONLY)
	GENERAL		SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL	
	GENERAL	REVENUE	PROJECTS	AGENCY	LONG TERM OBLIGATIONS		
<b>ASSETS:</b>							
CASH AND SHORT-TERM INVESTMENTS	\$ 1,642,409.54	\$ 1,197,863.26	\$ 1,715,981.49	\$ 990,009.79			\$ 5,546,264.08
RECEIVABLES, NET OF UNCOLLECTIBLES:							
REAL ESTATE AND PERSONAL PROPERTY TAXES	217,852.87						217,852.87
ALLOWANCE FOR ABATEMENTS	(93,251.91)						(93,251.91)
TAX LIENS	272,717.74						272,717.74
MOTOR VEHICLE EXCISE TAX	103,734.47						103,734.47
OTHER EXCISE	873.25						873.25
USER FEES - AMBULANCE	198,261.25						198,261.25
USER FEES - WATER	5,338.38						5,338.38
USER FEES - TRASH	106,533.00						106,533.00
DEPARTMENTAL - I&E ASSESSMENT	250.00						250.00
OTHER RECEIVABLES	20.92	72.78					93.70
DEPARTMENTAL - COMMUNITY PRESERVATION FUND		5,525.79					5,525.79
INTERGOVERNMENTAL - E911		57,277.12					57,277.12
INTERGOVERNMENTAL - CH.90							-
TAX FORECLOSURES	44,624.59						44,624.59
AMOUNTS TO BE PROVIDED FOR RETIREMENT OF LONG-TERM OBLIGATIONS							5,587,014.37
<b>TOTAL ASSETS</b>	<b>\$ 2,499,364.10</b>	<b>\$ 1,260,738.95</b>	<b>\$ 1,715,981.49</b>	<b>\$ 990,009.79</b>	<b>\$ 5,587,014.37</b>	<b>\$ 12,053,108.70</b>	
<b>LIABILITIES AND FUND BALANCES:</b>							
WARRANTS PAYABLE	\$ 411,681.01	\$ 10,314.94	\$ 960.00				\$ 422,955.95
OTHER LIABILITIES	162,314.45						162,314.45
DUE TO OTHERS							-
DEFERRED REVENUE	856,954.56	5,598.57					862,553.13
COMPENSATED ABSENCES							180,279.17
LANDFILL CLOSURE & POSTCLOSURE CARE COSTS							18,740.00
CAPITAL LEASES PAYABLE							112,776.40
BONDS AND NOTES PAYABLE							5,275,218.80
<b>TOTAL LIABILITIES</b>	<b>1,430,950.02</b>	<b>15,913.51</b>	<b>960.00</b>	<b>-</b>	<b>5,587,014.37</b>	<b>7,034,837.90</b>	
<b>FUND BALANCES:</b>							
FUND BALANCES RESERVED FOR:							
CONTINUED ARTICLES & ENCUMBRANCES	289,060.92						289,060.92
RESERVED FOR EXPENDITURES	23,080.00						23,080.00
DEFICIT - SNOW & ICE							-
DEFICIT - DISPATCH SALARIES							-
POLICE DETAILS - DEFICIT							-
DEFICIT - E911							-
DEFICIT - CHAPTER 90							-
DEFICIT - RESERVE FOR ABATEMENTS & EXEMPTIONS							-
DEFICIT - SEPTIC TITLE V							-
UNRESERVED:							
UNRESERVED -APPROPRIATION DEFICITS	(150,699.72)	1,244,825.44	1,715,021.49	990,009.79			3,799,157.00
UNDESIGNATED	906,972.88						906,972.88
<b>TOTAL FUND BALANCES</b>	<b>1,068,414.08</b>	<b>1,244,825.44</b>	<b>1,715,021.49</b>	<b>990,009.79</b>	<b>-</b>	<b>5,018,270.80</b>	
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>\$ 2,499,364.10</b>	<b>\$ 1,260,738.95</b>	<b>\$ 1,715,981.49</b>	<b>\$ 990,009.79</b>	<b>\$ 5,587,014.37</b>	<b>\$ 12,053,108.70</b>	

**Report of the Town Collector**  
**FISCAL YEAR 2015**  
**07/01/2014 - 06/30/2015**

	<b>COMMITTED</b>	<b>ABATED</b>	<b>COLLECTED</b>
Real Estate Tax	\$ 12,301,239	\$ 84,305	<b>\$ 12,061,967</b>
Personal Property Tax	\$ 582,846	\$ 320	\$ 572,051
CPA	\$ 261,113	\$ 1,167	\$ 256,750
I&E Penalty			\$ 875
Tax Title	\$ 49,738	\$ -	\$ 164,694
Betterment Principle	\$ 8,911		\$ 8,838
Betterment Interest	\$ 4,054		\$ 4,033
Farm Animal Tax (CY15)	\$ 1,326		\$ 628
Motor Vehicle Tax (CY15)	\$ 989,788	\$ 22,054	\$ 963,980
Trash Fees	\$ 376,562	\$ 12,486	\$ 320,965
Water	\$ 133,029	\$ 1,378	\$ 129,677
61-A or B Rollback Tax	\$ 9,845		\$ 9,845
<b>TOTALS</b>	<b>\$ 14,718,451</b>	<b>\$ 121,710</b>	<b>\$ 14,494,303</b>

Respectfully Submitted,

LINDA J. HAWKES  
Treasurer/Collector

Report of the Town Treasurer  
January 1, 2015- December 31, 2015

Balance January 1, 2015	\$ 4,396,381
Receipts	\$ 20,017,757
Disbursements	\$ 21,296,392
Balance December 31, 2015	<b><u>\$ 3,117,746</u></b>

**BANK BALANCE**

Milford National Bank-collectors account	\$ 44,735
Milford National Bank	\$ 233,309
Charles River	\$ 1,193
Rockland Trust	\$ (647,934)
Rockland-electronic depository	\$ 423,583
Unibank/payroll	\$ 1,473
Unipay	\$ 146,822

**INVESTMENTS**

Boston Safe Bank	\$ (1,745)
Bartholomew Investments	\$ 1,073,790
OPEB Trust Fund	\$ 26,440
Milford National Bank/Construction Bonds	\$ 134,649
MMDT-Stabilization	\$ 560,449
MMDT-Cap Exp	\$ 102,325
Unibank-loan proceeds	\$ 1,006,372
Unibank-WPAT	\$ 12,286

Total December 31, 2015	<b><u>\$ 3,117,746</u></b>
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Respectfully submitted,

LINDA J. HAWKES  
Treasurer/Collector

TREASURER'S BUDGET REPORT

DECEMBER 31, 2015

	2017 proposed	2016 ongoing	2015 actual
Wages-Staff	59,990.00	56,542.00	50,813.08
Wages-Treas/Coll	60,528.00	57,526.00	57,306.40
Postage	6,500.00	7,045.00	5,088.83
Fee for notes	150.00	150.00	0.00
Supplies	1,000.00	1,000.00	1,329.82
Tax Bills	4,200.00	3,910.00	3,964.17
Meetings/Dues	655.00	400.00	605.52
Bonds	900.00	900.00	1,000.00
Bond Costs	2,000.00	2,000.00	2,000.00
Misc.	450.00	450.00	558.50
	15,855.00	15,855.00	14,546.84
Tax Title foreclosure	9,400.00	9,400.00	8,849.77
Principal- Long Term debt	530,000.00	485,000.00	470,000.00
Interest- Long Term Debt	170,525.00	179,600.00	195,052.34

**TREASURER'S REPORT OF TRUST FUND BALANCES**  
**JANUARY 1, 2015- DECEMBER 31, 2015**

<b>Community Preservation Fund</b>	
Balance 1/1/15	\$ 997,508.39
transfers in	\$ 126,822.19
transfers out	\$ (62,205.07)
Accrued Interest	\$ 11,107.50
Fund Balance	<b>\$ 1,073,233.01 **</b>
<b>Cultural Council</b>	
Balance 1/1/15	\$ 1,670.65
transfers out	\$ (1,111.00)
transfers in	\$ 3,050.00
Accrued Interest	\$ 36.50
Fund Balance	<b>\$ 3,646.15</b>
<b>Anna Ellis Library Fund</b>	
Principal	\$ 500.00
Balance 1/1/15	\$ 512.33
Accrued Interest	\$ 5.91
Fund Balance	<b>\$ 518.24</b>
<b>Austin Fletcher Library Fund</b>	
Principal	\$ 5,000.00
Balance 1/1/15	\$ 6,097.72
Accrued Interest	\$ 70.24
Fund Balance	<b>\$ 6,167.96</b>
<b>Clough Library Fund</b>	
Principal	\$ 17,414.68
Balance 1/1/15	\$ 25,887.61
Accrued Interest	\$ 298.08
Fund Balance	<b>\$ 26,185.69</b>
<b>Leonard Library Fund</b>	
Principal	\$ 5,942.49
Balance 1/1/15	\$ 639.32
Accrued Interest	\$ 7.37
Fund Balance	<b>\$ 646.69</b>
<b>Ober Library Fund</b>	
Principal	\$ 500.00
Balance 1/1/15	\$ 18.50
Accrued Interest	\$ 0.21
Fund Balance	<b>\$ 18.71</b>

**TREASURER'S REPORT OF TRUST FUND BALANCES**  
**JANUARY 1, 2015- DECEMBER 31, 2015**

**Taft Library Fund**

Principal	\$ 5,000.00
Balance 1/1/15	\$ 139.25
Accrued Interest	\$ 1.60
Fund Balance	<b>\$ 140.85</b>

**Bicknell Cemetery Fund**

Principal	\$ 1,084.40
Balance 1/1/15	\$ 2,817.72
Accrued Interest	\$ 32.43
Fund Balance	<b>\$ 2,850.15</b>

**Annie E. Gaskill Lot - Bicknell Cemetery**

Principal	\$ 100.00
Balance 1/1/15	\$ 154.58
Accrued Interest	\$ 1.78
Fund Balance	<b>\$ 156.36</b>

**Joseph S. Cox, Joseph Bates & John S. Cox Lots - Bicknell Cemetery**

Principal	\$ 100.00
Balance 1/1/15	\$ 184.03
Accrued Interest	\$ 2.10
Fund Balance	<b>\$ 186.13</b>

**Rachael Ann Bates Lot - Bicknell Cemetery**

Principal	\$ 100.00
Balance 1/1/15	\$ 154.33
Accrued Interest	\$ 1.78
Fund Balance	<b>\$ 156.11</b>

**Adrien & Ellen (Thayer) Scott & Malcome D. & Rita D. (Barrows) Scott Cemetery**

Principal	\$ 1,000.00
Balance 1/1/15	\$ 1,942.09
Accrued Interest	\$ 22.36
Fund Balance	<b>\$ 1,964.45</b>

**Marcene & Harriet E. Daniels - Relief Fund**

Principal	\$ 6,051.31
Balance 1/1/15	\$ 26,666.63
Accrued Interest	\$ 307.04
Fund Balance	<b>\$ 26,973.67</b>

**Nathan R. George, Jr. - Relief Fund**

Principal	\$ 1,000.00
Balance 1/1/15	\$ 11,155.56
Accrued Interest	\$ 128.43
Fund Balance	<b>\$ 11,283.99</b>

**Austin Wood - Relief Fund**

Principal	\$ 500.00
Balance 1/1/15	\$ 9,331.34
Accrued Interest	\$ 107.43
Fund Balance	<b>\$ 9,438.77</b>

**TREASURER'S REPORT OF TRUST FUND BALANCES**  
**JANUARY 1, 2015- DECEMBER 31, 2015**

**Conservation Fund**

Balance 1/1/15	\$ 1,497.00
transfers out	\$ -
Accrued Interest	\$ 17.26
Fund Balance	<b>\$ 1,514.26</b>

**Land Bank Trust**

Balance 1/1/15	\$ 36,906.12
transfers out	\$ (13,500.00)
Accrued Interest	\$ 346.56
Fund Balance	<b>\$ 23,752.68</b>

**Larry C. Niro Memorial**

Balance 1/1/15	\$ 10,788.53
transfers out	\$ -
Accrued Interest	\$ 124.22
Fund Balance	<b>\$ 10,912.75</b>

**Stabilization Fund**

Balance 1/1/15	\$ 771,169.25
transfers in per TM	\$ 100,000.00
transfers out per TM	\$ (212,334.00)
Accrued Interest	\$ 1,613.33
Fund Balance	<b>\$ 660,448.58 **</b>

**Capital Expenditure**

Balance 1/1/15	\$ 137,033.99
transfer in per TM	\$ 100,000.00
transfers out per TM	\$ (35,000.00)
Accrued Interest	\$ 290.65
Fund Balance	<b>\$ 202,324.64 **</b>

**OPEB Trust**

Balance 1/1/15	\$ 25,816.72
transfers in	\$ 25,000.00
Accrued Interest	\$ 622.98
Fund Balance	<b>\$ 51,439.70</b>

**\$ 2,113,959.54**

\*\*includes pending transfers

Respectfully Submitted,

LINDA J. HAWKES  
Treasurer/Collector

## Town Forest Committee 2015 Annual Report

During last winter while awaiting formal approval from the DCR, Bill snow shoed the proposed easement trails that were to connect the town forest proper to 1) the parking field at Southwick's Zoo, 2) the Asylum Street entrance to Cormier Woods (TTOR) and Meadowbrook Woods. After careful selection, he was able to mark the trail routes.

Due to weather, we weren't able to start any trail work until May. With 5 volunteers, a trail was cleared from the Zoo parking field to an existing trail in the Town Forest. This work involved the use of a chain saw, hand-held brush cutters, a leaf blower, and several rakes. The next project was to clear the easement trail that crosses Zoo and Peter Brewer's property to connect the Town Forest with the Asylum Street trail head of Cormier Woods and Meadowbrook Woods. Ten volunteers spent several hours helping with this project that involved clearing brush and hand raking in a trail bed and finishing with a leaf blower. Both connector trails look as if they have always been a part of the trail system.

In July, a local Boy Scout completed his Eagle project in the forest. Josh Luttrell and company spent several days clearing a historic house foundation that was lived in by Thompson Taft in 1831. This foundation will be one of many historic sites connected by a "heritage trail" that will follow a specially marked route using preexisting trails through the forest.

The Blackstone Valley chapter of NEMBA paid for materials to build a 28ft boardwalk over a boggy area on the Asylum Street connector trail. The lumber was delivered to Bill's house where it was cut to size. On October 10, a dozen volunteers hauled the lumber to and into the job site and constructed a sturdy but unobtrusive 2ft wide boardwalk.

Bill also has been routing, staining, and painting trail signs from cedar planking that was donated by Paul.

We also had the proposed parking lot area off Millville Road surveyed and have received approval of the location from the Public Safety Department. It will be roughly 100ft x 100ft and provide parking for about 10 vehicles.

Respectfully,

Sue Barnett, Chair Town Forest Committee

## **TREE WARDEN REPORT 2015**

Two Thousand Fifteen (2015) had several high wind days, several branches down, and a few trees damaged which had to be removed.

National Grid again did trimming in Town and removed several dangerous trees and branches. This is done to keep power outages to a minimum.

Dead trees and branches were removed in an effort to keep streets safe.

Gypsy moths were visible in several small areas. Also, Emerald Ash Borers are here. There is no inexpensive means of stopping them at this time, according to the State Department of National Resources.

I would like to thank the Townspeople, Highway Department, Police Department, and National Grid for their cooperation during the year.

I look forward to serving the community again in the upcoming year (2016).

Respectfully Submitted,

Howard F. Phipps

Tree Warden, Superintendent of Moth and Insect Control

### **Annual Report of the Mendon Veteran's Service Officer for 2015**

Each year, when reviewing the progress of the Department of Veterans' Services, we evaluate the number of cases handled, the demographic of the veteran population (the era, number of veterans served, and type of service provided, whether state or federal,) as well as other benefits provided, to determine if such benefits are meeting the needs of the individuals living in Mendon. This year has been one of modest growth with new cases at the state level and many new cases at the federal level. In general, our efforts to assist seem to be effectively helping our veterans in Mendon.

Increasing numbers of veterans are coming home from war looking for more fulfilling careers. These veterans are aided by the GI Bill and other benefit programs which typically are more automatic than in previous generations. We continue to provide assistance as they apply for earned educational benefits, welcome home bonuses, and other veteran's benefits available to them and their families.

This is the first year that Veterans' Services Officers (VSO's) were required to be certified under Chapter 115 Massachusetts General Law (MGL) and Section 108 of the Code of Massachusetts Regulations (CMR.) The Valor Act enacted in 2014 required all VSO's to be certified by the Commonwealth and requires consistent administration of state benefits in their community, or be found noncompliant with Chapter 115 MGL. VSO's are also required to assist applicants in applying for federal benefits. A town or city found to be noncompliant may be penalized by virtue of a reduction in the rate of reimbursement from 75% to 50% of the amount expended for state veteran's benefits. Your Veterans' Services Officer is happy to report that he is certified by the Commonwealth, and that the Town of Mendon is in full compliance with Chapter 115 MGL and Section 108 CMR.

As the years march on, we are seeing a shift from one veteran era (World War II) to another (Korea and Vietnam,) where veterans from each of these eras are needing help. As large numbers of veterans become eligible for Medicare, VA benefits, and other needs, the extent of their awareness and participation is evident.

Once again, as your' Veterans' Services Officer, I place the highest priority on working with our veterans, widows of veterans, and in some cases, dependent families of veterans, in applying for their earned benefits, where the nation has been honorably served.

Sincerely,  
Robin L. Fletcher  
Mendon Veteran's Service's Officer  
Mendon Veteran's Burial Agent



Annual Town Report  
Water Commission  
20 Main Street  
508-473-2547  
[watercom@mendonma.gov](mailto:watercom@mendonma.gov)

The Water Commission consists of three elected members. The Commission works with a Certified Water Operator, Timothy Watson.

The water system currently services customers on Bates Street, Cape Road, Edward Road, Hartford Ave East, Joseph Road, Mill River Drive, Parker Road, Talbott Farm Drive, and Dudley Road. The Commission continues to bill customers quarterly.

This year, hydrants were flushed and defective meters were replaced. The first ten radio-read meters were installed. The Commission plans to continue to upgrade the system with these new meters as funds are available.

Monthly sampling and reporting were completed. A combined 2014 Consumer Confidence Report was published per regulations by the Massachusetts Department of Environmental Protection.

The Commission continues to investigate options to find a long-term water supply solution.

Respectfully submitted,

Allan Kent, Chairman  
Dean D'Alessandro  
Dwight Watson

**Zoning Board of Appeals**  
**2015 Annual Town Report**

**To the Honorable Selectmen and the Residents, the following had taken place  
in the year 2015:**

**Variances:**

Property: 2 Stymast Drive - Approved  
Petitioners/Property Owners: Timothy & Kathleen Aicardi  
Decision: 01/15/2015

Property: 60 Uxbridge Road - Approved  
Petitioner/Property Owner: Mark Benoit  
Decision: 01/15/2015

Property: 127 Uxbridge Road - Approved  
Petitioner/Property Owner: Omar Wenger  
Decision: 05/07/2015

Property: 7 Harrington Street - Approved  
Petitioner: Industrial Tower & Wireless, LLC  
Property Owner: Louis Sabatinelli  
Decision: 07/09/2015

Property: 101 Blackstone Street - Approved  
Petitioner: Varsity Wireless, LLC  
Property Owner: Andrew Fiske  
Decision: 07/09/2015

**Special Permit:**

Property: 60 Uxbridge Road - Approved  
Petitioner/Property Owner: Mark Benoit  
Decision: 01/15/2015

All recorded decisions can be found at the Town Clerk's office and are recorded with the Worcester Registry of Deeds Office.

Respectfully Submitted by,  
James P. Carty, Jr. - Chairman  
Patrick Guertin - Member  
John Vandersluis - Member  
Sherry Grant - Alternate  
Lawney Tinio - Alternate

**Blackstone Valley  
Vocational Regional School District  
Fiscal Year 2015 Annual Report  
July 1, 2014 – June 30, 2015**

**Our Mission**

To create a positive learning community that prepares students for personal and professional success in an internationally competitive society through a fusion of rigorous vocational, technical, and academic skills.

**A Message from the Superintendent-Director**

Thank you for your interest in the Annual Report of the Blackstone Valley Vocational Regional School District. As a resident of our 13-town District with a vested interest in the success of Blackstone Valley Regional Vocational Technical High School, please consider this document an account of how your investment was utilized and the return it yielded in Fiscal Year 2015 (FY15), July 1, 2014 - June 30, 2015.

FY15 will proudly be recalled as the year in which the 72nd Governor of the Commonwealth of Massachusetts shined a spotlight on your vocational technical education delivery system. Deservedly so, Governor Charlie Baker's "Spotlight on Excellence" inaugural event included a tour of Valley Tech's vocational technical programs, in which students acquire industry-relevant technical skills. Yet the inaugural event also highlighted Valley Tech's athletics, honors and Advanced Placement courses, and dozens of extracurricular clubs and activities. These entities are likely not the first to come to mind when thinking about a vocational technical school, but they play a critical role in providing our students the skills they need to succeed in the global economy.

As confirmed by the more than 500 business and industry representatives on Valley Tech's Program Advisory Committees, technical skills alone are no longer enough to secure professional success and career longevity. The employers of today and tomorrow require employees with mastery of both technical skills and the "soft" skills of communication, collaboration, problem-solving, creative thinking, and adaptability. Considered vital in the 21st century, such soft skills enable our graduates to keep pace with inevitable advancements over the course of decades-long careers; like that of their alma mater, Valley Tech graduates' sustained success depends upon their ability to adapt to an ever-changing world of work.

Accordingly, innovative programming and extracurricular activities have joined expert technical training and academic rigor as cornerstones of the BVT experience. Multicultural collaboration is practiced by teaming up with high school peers in Russia to study the International Space Station. Communication skills are honed at the annual career fair, where students talk one-on-one with employers eager to hire them through the BVT cooperative education program. The value of teamwork is proven on the athletic field, while the ability to solve problems and think creatively are mastered in SkillsUSA, student government, and community service.

As with all of our methods, the effectiveness of Valley Tech's emphasis on 21st century skills is exemplified by our graduates. In FY15, Ryan Chamberland and Bella Picard utilized the tools of communication, collaboration, problem-solving, and adaptability to reach remarkable milestones.

I invite you to join me in exploring their stories, and I thank you for your continued support of Blackstone Valley Tech.

Dr. Michael F. Fitzpatrick

Superintendent-Director

**BVT To Beacon Hill**

It was obvious back when he walked the hallways of Blackstone Valley Tech and it remains readily apparent today as he walks the historic halls of the Massachusetts State House:

Ryan Chamberland is the quintessential *people person*.

Whether in Upton or Boston, the 2006 BVT graduate always seems to know everyone by name and always has time to stop and share a few kind words. Seeing such affability in action, it's no wonder that Ryan has established himself in Massachusetts politics as a hard working young man with a knack for pounding the pavement, knocking on doors, and rallying voters.

Although, to be fair, there is one person in the State House who doesn't appear to know Ryan: It's Governor Charlie Baker, who spots Ryan outside the Governor's Office and stops to ask, "Hey, who's this troublemaker?"

Of course, Governor Baker is only kidding. He's known Ryan Chamberland for years - he just likes to give the man he named Director of the Governor's Office for Western Massachusetts a good natured ribbing.

Sitting in the Governor's Council Chamber reflecting on his journey from BVT to Beacon Hill, Ryan says it all began when he won a five-way race for BVT Junior Class President by only 10 votes. As President, Ryan put on BVT's first-ever Battle of the Bands and raised thousands of dollars to offset the prom's fiscal impact on students and families. The hard work of his first term was rewarded by his classmates, who re-elected Ryan by an overwhelming majority.

"I always cite that election as the reason I fell in love with politics: If you actually do the job, people will appreciate it, and reward you for it" Ryan recalls.

With encouragement and guidance from teachers, counselors, and administrators, Ryan honed his community service skills in the BVT Student Ambassadors, Student Government, and Model United Nations programs, and soon set his sights on a career pathway in public service.

"Everyone at Valley Tech fostered my sense of public service. They saw that I loved it and they were all very supportive."

Since graduating, Ryan has crafted an impressive resume in state politics, including roles such as Deputy Campaign Manager for former state representative Senator Ryan Fattman, as well as Campaign Manager and Chief of Staff for Representative Leah Cole. It was his service on the local level, however, that first caught the attention of the man who would one day lead the Commonwealth. In 2012, after meeting Ryan and applauding him for commuting 90 minutes

from his hometown of Blackstone to attend Salem State University, the future governor was floored to learn that the 23-year-old also served on his hometown's board of selectmen.

"I was a young guy who knocked on 956 doors, beat a 17 year incumbent with 60% of the vote, and wanted to challenge the status quo," Ryan says. "We built a bond around that."

In late 2013, when then-candidate Baker announced his second gubernatorial bid, Ryan jumped onto the campaign trail, first as the MassVictory Central Massachusetts Field Director and then as Deputy Statewide Field Director. More than a year later, as the votes were being tallied, Ryan spoke with the Governor-elect, who congratulated Ryan on an overwhelming victory in Central Massachusetts.

"We won by the largest percentage of votes in the state. I've never been prouder than that moment," Ryan says with a smile.

With victory secured and a three-day inaugural ceremony underway, Ryan's political journey came full circle on January 9, 2015, when he returned to Valley Tech alongside Governor Baker for a "Spotlight on Excellence" inaugural celebration.

"It was the first time I'd been back to BVT since 2006, so it was very special for me. I couldn't stop talking about it. Everyone on the Governor's staff was teasing me, saying, 'Yeah, yeah, we get it. You went to Valley Tech.' "

In the years ahead, as he continues serving the 72nd Governor of the Commonwealth of Massachusetts, Ryan is hopeful that his dreams and aspirations, both personal and political, will once again meet at Blackstone Valley Tech.

"I know the Governor will continue to make Massachusetts great again. Massachusetts is my home and it's a place I'd like to start a family and raise my children. And if I do have kids, I'd love for them to go to Blackstone Valley Tech and have the same experience as me."

### **One Step at a Time**

Considering she once led the nation with a batting average of .877, it's surprising to learn that softball is not a lifelong passion of Isabella "Bella" Picard. The younger sister of a star UCONN soccer player and U.S. Women's National Team roster member, Bella grew up following in her sister's footsteps and dreamed of playing Division I soccer.

But the 2013 Blackstone Valley Tech graduate's dream came to a drastic halt after two successful seasons at BVT. Diagnosed with chronic compartment syndrome, Bella's body rebelled against the sport she loved, and the constant running inherent to soccer began causing numbness in her feet and cutting off circulation to her legs.

"The doctors told me, 'If you think you're playing Division I soccer, you're crazy,'" Bella recalls.

Turns out, the doctors were only half right. Although it wouldn't be on the soccer field, Bella would indeed go on to play at the pinnacle of college athletics. Forced to leave soccer behind,

Bella listened to the encouragement of her friends, coaches, and Valley Tech teachers and administrators, and set her sights on softball.

"The coaches told me I had a lot of potential and people were telling me I could do it. It was uplifting after having soccer ripped away."

Applying the same grit, determination, and work ethic she the once brought to the soccer field, Bella soon emerged as an elite softball player. Her junior year, she held the top batting average in the nation. Senior year, she helped Valley Tech capture its first state vocational softball championship and signed a National Letter of Intent to play Division I softball at Saint Joseph's University.

Little could Bella know, however, that becoming a Division I athlete would result in the unexpected challenge of a lifetime. In April 2015, during the first inning of a game against Fordham University, Bella's head-first slide into second base resulted in a head-on collision with an opposing player's knee. When she regained consciousness, Bella walked off the diamond, but experienced fatigue and numbness in her right arm. A CAT scan revealed that she had hyperextended her spinal cord and fractured her fifth cervical vertebra (C5).

Days later, spinal swelling caused Bella to lose sensation in the right side of her body, and a six-hour surgery to fuse her C4, C5, and C6 vertebrae ensued. When doctors told Bella that she would likely regain the ability to walk in one to two years, but would never return to the physical form of a Division I athlete, the diagnosis was met with an unexpected response.

"I couldn't help but laugh. My whole life, I've been into sports and doing things like teaching myself to juggle four balls, or get 518 juggles with my feet. So when I heard that I'll never do those things again, I just laughed because those things are my life. I was made to be an athlete."

Defying her diagnosis would require Bella to approach physical therapy with the same tenacity that made her a Division I athlete in her second-choice sport. Fortunately for the BVT graduate, embracing a difficult challenge was nothing new.

"At BVT, if there was a challenge you didn't think you could meet, you had the teachers, the staff, even Dr. Fitz [Superintendent-Director Dr. Michael Fitzpatrick], encouraging you to try. If you fail, so what? Nothing bad can happen if you try your hardest. BVT promotes that confidence in its students."

Mere months following her accident, Bella says her doctors have marveled at her "miraculous" progress, including her ability to walk with a walker and fully extend her right arm. Bella credits her recovery to her faith, family, friends, and supporters, and thanks Valley Tech for first showing her the power of healthy relationships.

"At BVT, they treat you like an adult. Like a coworker in the real-world. If you build good relationships with people, that's what happens; you treat them like a human being. BVT showed me that people skills and social skills are so important to success. Whether I'm a freshmen at

BVT meeting new people, or I'm paralyzed in a rehab hospital, those skills are crucial to life in general."

As her rehabilitation continues, Bella knows the road to recovery will include more unexpected twists, turns, and detours, but she remains confident that she will reach her final destination and make a frequent stop along the way.

"BVT played a big part in who I am and is playing a big part now as I'm battling this unfortunate incident. I'm going to give back to that school in any way I can. I'll probably be walking those halls when I'm 80."

For Bella and those fortunate enough to know her, there is no doubt she will.

#### **Spotlight on Excellence: *Governor shares big day with BVT***

On January 9, 2015, Blackstone Valley Tech proudly hosted Governor Charlie Baker and Lieutenant Governor Karyn Polito for a "Spotlight on Excellence" inaugural event.

"As one of the Commonwealth's twenty-six regional vocational technical systems, we were pleased and honored to host Governor Baker and his team during his very first day in office," commented Superintendent-Director Dr. Michael Fitzpatrick. "Throughout his campaign, the Governor promoted the vision, vitality, and versatility of the state's quality vocational technical education network. We eagerly showcased our commitment in response to that quest."

Gov. Baker and Lt. Gov. Polito began the event with a tour of Valley Tech's Drafting Technology program, where students worked with new software donated by industry-partner Siemens to design and 3D-print customized "Keys to Valley Tech." In the new Engineering Technology laboratory, the visiting dignitaries teamed up to sink a basketball using a student-designed robot. The tour concluded in the Manufacturing Technology shop, where students demonstrated Computer Numeric Controlled (CNC) equipment recently acquired via grant funding and support from private partners.

Following their tour, the state's top policy makers joined a crowd in excess of 1,500 students, teachers, and invited guests for a spirited "Spotlight on Excellence" celebration in the Valley Tech Competition Center. Led by Assistant Superintendent-Director/Principal Anthony Steele, a group of Honors American Government students presented the state's new leaders with gifts crafted in Valley Tech programs, including 3D-printed "Keys to Valley Tech," a 3D-printed model of the Massachusetts State House, and customized hard hats and photo IDs to make sure the Governor and Lieutenant Governor are always prepared for another visit to BVT.

The event concluded with energized addresses from Lt. Gov. Polito and Gov. Baker, both of whom thanked the students for an enthusiastic welcome and applauded them for exemplifying the value of a vocational technical education.

"There's no greater opportunity we can give a young man or a young woman than a great education," Governor Baker said. "One of the things I love about schools like this is that they've figured out how to combine education with purpose. They help kids find direction and they help kids figure out what it is they want to do with their lives."

### **New Career Pathway: *Engineering Technology program officially launches***

It may be the newest shop at the 50-year-old school, but Valley Tech's Engineering Technology program wasted no time in earning national accolades and placing its students on a launch pad to success.

Although extremely high public demand has filled the current instructional space to capacity, Valley Tech began making room for the new program in the spring of 2014 by utilizing volunteers, internal expertise, and donated materials to convert existing space into a state-of-the-art engineering laboratory. In August 2014, a group of sixteen freshmen comprising 7 females and 9 males enrolled in the program, which was officially approved by the Massachusetts Department of Elementary and Secondary Education in March 2015. As with all vocational technical programs, earning DESE approval was a defining milestone for Valley Tech's new career pathway.

"Vocational technical schools are uniquely capable of meeting the state's strict standards for professional instruction, relevant technology, and student-immersion in a given trade," explained Superintendent-Director Dr. Michael Fitzpatrick. "Meeting these standards ensures that our graduates get a significant head start on their chosen career pathways."

Following state approval, the shop received national certification from Project Lead the Way (PLTW), the nation's leading provider of STEM (Science, Technology, Engineering, Mathematics) education programs. According to Engineering Technology Team Leader Matthew Connors, the program's first class of students jumped at the chance to earn college credits by taking the national PLTW Intro to Engineering Design exam. Each BVT student scored Advanced or Proficient on the test, with 9 students earning Advanced scores in the 95th percentile of students nationwide.

"I was truly impressed with how high their scores were," Connors remarked. "It's a testament to the effectiveness of a full-time, immersive program. This isn't an elective; this is a program for students who picked this shop, who want to be here, and who are engaged in engineering. It's an amazing environment."

According to Superintendent-Director Fitzpatrick, Valley Tech is one of roughly a dozen schools statewide to host a nationally certified PLTW program. Citing the global economy's growing demand for a high-skill STEM workforce, Fitzpatrick commended Valley Tech's 13 member communities for expanding opportunities in STEM education.

### **Employers Pursue BVT Students: *Career fair highlights demand for skilled workforce***

Whoever coined the phrase, "Good help is hard to find," never attended the annual career fair at Blackstone Valley Tech.

The 2015 BVT career fair packed the school's competition center with hundreds of students and nearly 30 regional employers who hope to hire them one day. That day will come sooner than later for students like Matt Thompson, a Drafting and Engineering Technology junior from Northbridge. Through the BVT cooperative education (co-op) program, Matt can acquire career vocational technical credits and skills by working off-campus in his area of training every other

week. Touring the career fair and speaking with potential co-op employers, Matt said he believes the program can pay big dividends for BVT students.

"It starts us off for the future," Matt said. "If we stay in that [co-op] job, or get another job, we'll definitely get promoted earlier because we started working in high school."

As Matt explored possibilities for his co-op employment, he received a firsthand account of the program's impact from 2004 BVT graduate Kenny Giacomuzzi, who attended the career fair on behalf of medical device manufacturer Tegra Medical. Giacomuzzi said the company's future depends on its ability to hire employees with both sophisticated technical skills and the soft skills necessary to master new technology over the course of their careers.

"The biggest thing you can come into our facility with is a willingness to learn," he told a group of BVT students.

#### ***50th Anniversary Celebration: Past, present, and future explored at open house***

William Lapierre and Jeffrey Hanratty are from different towns, grew up in different eras, and differ in age by more than 40 years, but they do have one very important thing in common: They both say Blackstone Valley Tech changed their lives for the better.

Lapierre, a 1970 graduate of Valley Tech's first class, and Hanratty, an Electrical senior, got the chance to meet and talk shop during an open house held on October 25, 2014, in honor of the Blackstone Valley Vocational Regional School District's 50th anniversary. Lapierre told Hanratty that when BVT's doors opened in 1966, he had already completed his freshman year of high school and had to repeat the ninth grade in order to join Valley Tech's first class. Looking back, Lapierre said he wouldn't change a thing, and he credited Valley Tech's cooperative education program with placing him at Wyman Gordon of Grafton, where he went on to have a successful 43-year career.

Although his own career is just getting underway, Hanratty said that like Lapierre, he's confident BVT has placed him on the pathway to success.

"Coming here is the best decision I've made so far," Hanratty said.

Similar exchanges occurred throughout the open house, as 50 years' worth of alumni, staff, students, and supporters took guided tours of Valley Tech. While some looked back on their own time at BVT, others reflected on the experiences of their children.

"One of the coolest parts of my life was seeing my son graduate from Manufacturing," said Kevin Young of Uxbridge. "My daughter just did the freshman program exploratory. To see your kid come home excited about their day at school makes you feel good as a parent."

#### ***Merit and Medals: Valley Tech wins national gold medals at SkillsUSA***

Fiscal Year 2015 marked another tremendous performance by Valley Tech students in the Olympics of vocational technical education.

At the SkillsUSA Massachusetts District V conference in March 2015, Valley Tech students earned 82 medals - 32 gold, 28 silver, and 22 bronze - and swept the categories of Culinary Arts,

Diesel Equipment Technology, Internetworking, Medical Terminology, Photography, Restaurant Service, Telecommunications Cabling, and Welding.

At the SkillsUSA Massachusetts State Leadership and Skills Conference Championships in May 2015, BVT students won 39 medals - 18 gold, 9 silver, and 12 bronze. The event was attended by Lieutenant Governor Karyn Polito and marked the ninth year in which Valley Tech played host.

Valley Tech students once again proved that their vocational skills are among the best in the nation by winning 7 medals - 6 gold and 1 silver - at the SkillsUSA National Leadership and Skills Conference Championships in June 2015. National medalists included: Health Services students Mikayla Corda of Grafton, Samantha Cella of Northbridge, and Hannah Licarie of Millbury (Community Service); Electronics and Engineering Technology seniors Dillon Arnold of Northbridge and Anthony Arrigo of Upton (Mobile Robotics Urban Search and Rescue); Health Services senior Francesca Niro of Mendon (Basic Health Care Skills); and Manufacturing and Engineering Technology junior Todd Mahoney of Sutton (Welding).

Several Valley Tech students also placed within the top-ten of their respective competitions: Drafting and Engineering Technology senior Jacob O'Donnell of Northbridge (4th Technical Drafting); Information Technology senior William Stevens of Millbury (5th Computer Programming); Health Services junior Carson Hope of Sutton (5th Health Occupations Professional Portfolio); and Multimedia Communications junior Rachel DeWolfe of Bellingham (8th Photography).

Health Services sophomore Stacey Muanya of Milford, Multimedia Communications sophomore Nicole Cella of Northbridge, Health Services junior Kayleigh Poudrier of Northbridge, and Health Services freshman Hailey Baldwin of Northbridge served as SkillsUSA National Voting Delegates.

**Building Tomorrow's Classroom Today: BVT named local launch pad for global program**  
It might be quite the hike and a bit of a swim from one school to the other, but in the 2014-2015 school year, students at Blackstone Valley Tech teamed up with students in Arkhangelsk, Russia to prove that great distance is not a barrier to great collaboration.

The intercontinental program was formed in partnership with the Global STEM (Science, Technology, Engineering, Mathematics) Education Center, a charitable organization that connects schools with other countries, corporations, scientists, and engineers to develop STEM projects. At Valley Tech, Electrical, Culinary Arts, and Plumbing students partnered with their Russian peers in a collaborative study of the International Space Station.

Plumbing sophomore Daniel Aldonis of Millbury said that the project made him take a fresh look at his own vocational training.

"It's unique that we get to see a Russian perspective on what we are doing in shop," Aldonis said. "It really makes you think about how you might have to do things differently if you ever end up working in Russia."

To help more schools adopt the innovative program, Valley Tech partnered with the New England School Development Council and the Global STEM Education Center to produce the Global STEM Classroom Symposium®. Attended by educators and leaders of business and industry from throughout New England, the symposium was headlined by world-renowned technology education expert and international bestselling author Alan November. The founder and senior partner of November Learning shared his belief that schools like BVT are empowering students to succeed by engaging their innate passion for real-world problem solving.

"Authentic work that develops passion, teamwork, and global connectivity can and should be built into everything we teach," November said. "Our imagination is our only limit."

**District of Distinction: *National magazine highlights innovative program***

In March 2015, an initiative to make engineering an everyday part of student life earned Valley Tech the title of "District of Distinction."

*District Administration* magazine created the District of Distinction program in 2014 to provide national recognition to school districts implementing innovative programs that are benefiting students and suitable for replication. Valley Tech was named a 2015 District of Distinction for its cross-curricular engineering initiative designed to develop students' critical thinking and problem solving skills.

**Green Ribbon School: *BVT one of three in MA to receive award***

In spring 2015, Managing Director of the White House Council on Environmental Quality Christy Goldfuss and U.S. Secretary of Education Arne Duncan announced that Valley Tech was among the 2015 U.S. Department of Education Green Ribbon Schools award honorees. Valley Tech received this recognition for reducing environmental impact and costs, improving health and wellness of students and staff, and providing environmental education as a road to green career pathways.

"These honorees are compelling examples of the ways schools can help children build real-world skillsets, cut school costs, and provide healthy learning environments," Duncan said.

Multiple renovations over BVT's fifty-year history have increasingly emphasized energy-efficient features, and the school's curriculum was adapted to complement the facility's green technology. Valley Tech's vocational technical shops have also made green technology and sustainability cornerstones of their training, with students and staff operating, maintaining, and upgrading the school's photovoltaic and high-efficiency heating and cooling systems.

**Valley Tech Named To AP Honor Roll: *Advancement Placement offerings expand***

The Blackstone Valley Vocational Regional School District was one of 547 school districts in the U.S. and Canada placed on the College Board's 5th annual AP District Honor Roll for increasing accessibility to AP courses and maintaining or increasing the percentage of students earning scores of 3 or higher on AP exams.

"AP courses help students become independent learners, focus on time management, and advocate for assistance if needed," said Director of Curriculum and Instruction Rebecca Swasey. "Students who gain these advanced academic skills are then capable of more complex vocational

tasks, which fosters a high level skill set for students with post-secondary aspirations or for employers seeking high skill workers for high wage jobs."

**Markham Award For BVT Beavers: *Winning percentage earns Globe Scholastic Award***

In August 2014, the Blackstone Valley Tech Beavers were named winners in the Boston Globe's 42nd annual Scholastic Awards program. Each year, the awards rank schools based on their winning percentage during the regular season.

Valley Tech athletics won the Markham Division I large school vocational title after earning a 67.49 win-loss percentage during the 2013-2014 school year. With 156 victories, BVT earned its fourth Markham award in eight years by winning more games than any other vocational school in the Commonwealth.

**Conservative Budgeting Pays Off: *BVT bond rating upgraded by Moody's***

The refinancing of \$3.9 million in existing debt resulted in an improved bond rating for the Blackstone Valley Vocational Regional School District and anticipated savings of \$400,000 for its 13 towns.

While going through the rigorous refinancing process, the District requested that Moody's Investment Services perform a simultaneous review of its bond rating, which resulted in an upgrade from a rating of Aa3 to a rating of Aa2. In its report, Moody's indicated that three of Valley Tech's District towns share the favorable Aa2 rating and that the District's improved bond rating was largely based on its proven commitment to cost containment.

"Financial operations have been generally stable over the past six years and the district should maintain a sound financial position going forward given conservative budgeting practices," the report stated.

**FY2015: *Another Stellar Year of Vocational & Academic Achievements***

Blackstone Valley Regional Vocational Technical High School continues to earn accolades for its outstanding performance in both academic and vocational programs.

**355**

During the 2014-2015 school year, a total of 355 AP course exams were given to 231 students in English Language & Composition, English Literature & Composition, U.S. History, Calculus AB, Biology, Physics 1, and Spanish Language & Culture.

**13 years**

The Massachusetts Comprehensive Assessment System (MCAS) Spring 2014 test results revealed a tremendous performance by Valley Tech students for the 13th straight year. In English Language Arts, 98% of BVT students scored Advanced or Proficient, compared favorably to the statewide average of 90%. In Math, 93% of students scored Advanced or Proficient, compared favorably to the statewide average of 79%.

**90%**

The Department of Elementary and Secondary Education also requires passing the MCAS Science and Technology/Engineering exams as an additional prerequisite for a diploma. 90% of Valley Tech students scored Advanced or Proficient, compared to 71% statewide.

**100%**

In Spring 2014, 76 freshmen took the High School Science MCAS and 100% scored in the Advanced and Proficient categories.

**\$1.2 Million**

Members of the BVT Class of 2015 earned nearly 200 scholarships and awards with a collective renewable value in excess of \$1.2 million.

The following chart shows the impressive track record of BVT students on the Math, English Language Arts and Science MCAS exams.

**Historic MCAS Scores for BVT**

Test Date	Class YOG	Math			English Language Arts (ELA)			Science + Technology /Engineering		
		A/P	NI	F	A/P	NI	F	A/P	NI	F
Spring 2014	2016	93%	6%	2%	98%	2%	0%	90%	9%	1%
Spring 2013	2015	95%	4%	1%	99%	1%	2%	91%	9%	1%
Spring 2012	2014	92%	7%	1%	98%	2%	0%	87%	12%	2%
Spring 2011	2013	90%	8%	1%	91%	9%	0%	84%	15%	1%
Spring 2010	2012	89%	10%	0%	89%	10%	0%	82%	16%	1%
Spring 2009	2011	84%	13%	3%	86%	13%	1%	75%	21%	3%
Spring 2008	2010	78%	19%	3%	79%	20%	0%	64%	32%	3%
Spring 2007	2009	74%	23%	3%	73%	26%	1%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		
Spring 2006	2008	70%	21%	9%	66%	33%	2%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		
Spring 2005	2007	62%	30%	8%	55%	41%	4%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		
Spring 2004	2006	55%	40%	6%	58%	39%	3%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		
Spring 2003	2005	36%	45%	20%	42%	51%	8%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		
Spring 2002	2004	34%	41%	27%	34%	55%	13%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		
Spring 2001	2003	34%	45%	21%	29%	53%	18%	Testing not then required by the Department of Elementary and Secondary Education (DSE)		

YOG - Year of Graduation    A/P - Advanced/Proficient    NI - Needs Improvement    F - Failure

### **Return on Investment: *Fiscal planning with a student-focus***

The District's operating budget for FY15 was developed to provide maximum instructional resources that enhance and strengthen student learning. Given the number of career and technical education programs, the specialized nature and cost of equipment, and the global workforce demands driven by continued advancements, we are ever diligent in seeking meaningful efficiencies in the delivery of instruction, purchasing, staffing models, and employee benefits. Maintaining a safe environment, relevant learning, and stakeholder confidence are our highest priorities. To that end, the total operating budget was developed with a modest 2.50% increase.

### Budgeted Revenue Required to Support Operational Expenditures

Revenue Category	FY2013	% Incr	FY2014	% Incr	FY2015	% Incr
Member Town Assessments						
Minimum Contribution	\$9,269,607	4.37%	\$9,320,500	0.55%	\$9,764,199	4.76%
Non Net School Spending Items*	\$1,457,476		\$1,447,365		\$1,323,228	
Member Credits	(\$250,759)		(\$44,636)		\$168,554	
Debt Service	\$625,220		\$610,538		\$595,350	
<b>Total Member Assessments</b>	<b>\$11,101,544</b>	<b>3.63%</b>	<b>\$11,333,767</b>	<b>2.09%</b>	<b>\$11,851,331</b>	<b>4.57%</b>
State Aid						
Chapter 70 - Regional Aid	\$7,790,890		\$8,098,975		\$7,906,631	
Transportation Reimbursement	\$625,279		\$654,186		\$840,443	
<b>Total State Aid</b>	<b>\$8,416,169</b>	<b>2.74%</b>	<b>\$8,753,161</b>	<b>4.00%</b>	<b>\$8,747,074</b>	<b>-0.07%</b>
Other Revenue Sources						
Miscellaneous Income	\$94,500		\$122,127		\$122,127	
Unreserved Fund Balance	\$250,000		\$250,000		\$250,000	
<b>Total Other Revenue</b>	<b>\$344,500</b>		<b>\$372,127</b>		<b>\$372,127</b>	
<b>GRAND TOTALS</b>	<b>\$19,862,213</b>	<b>2.77%</b>	<b>\$20,459,055</b>	<b>3.00%</b>	<b>\$20,970,532</b>	<b>2.50%</b>

\*Non NSS Items Include: Transportation (over state aid), Capital Equipment and Retiree Medical

The District's FY15 operating budget of \$20,970,532 was funded primarily by State Aid and Member Assessments. However, many of our member towns continue to experience increasing state-mandated minimum contributions (see chart below). In addition to the efficiencies identified above, Valley Tech continually seeks partnerships with business and industry, non-traditional revenue sources, and the use of unreserved fund balance to mitigate increases to our member towns. Other efforts include cultivating partnerships with local and state legislative members to ensure appropriate levels of resources, providing special project services to our municipal partners and the public (at significant savings), and maintaining Valley Tech's facility using certified staff from various trades.

In FY15, the District maintained its commitment to a single, consolidated annual request to facilitate vital fiscal management and planning by our 13 towns in this period of fiscal austerity. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams. In addition to the normal expenses included in a municipal school district, Valley Tech's budget includes several high dollar value line items that would normally be included within the General Government budget. Examples include debt, capital improvements, workers' compensation, health and life insurance, property and casualty insurance, unemployment, snow removal, treasurer, audit and other such expenses. As we look back on FY15 and embark on FY16, we thank our member towns for providing the ongoing support of a true partnership.

\*\*Note on Member Credits/Charges: In FY2013 and FY2014, more favorable state revenue scenarios allowed for the member town credits listed above. Compliance with state-mandated net school spending requirements in FY2015 necessitated the additional charge listed above.

**Community Projects: Experience for students & savings for taxpayers**

Each year, student work projects provide District residents with a tangible return on their investment while providing Valley Tech students real-world experience. Throughout our 13-town District, Valley Tech's work on capital improvement projects is a welcome source of financial relief for local budgets. As a vocational technical school, we maximize the impact of stakeholder investments by using internal talent and resources on campus improvements and renovations. District residents realize further savings by enjoying the discounted services offered in Valley Tech's student-run restaurant, salon, and school store.

In FY15, a total of 563 projects and services resulted in significant savings for District communities and residents:

Direct Savings to Towns	\$292,529
In School Projects/Installations/Repairs	\$191,315
Total Savings to District Taxpayers	\$483,844

Among many others, community projects in FY15 included the construction of a wheelchair ramp at an Uxbridge residence, the restoration of a greenhouse at the Community Harvest Project farm in Grafton, and the creation of jungle-themed carriages for the Southwick Zoo's SkyFari Sky Ride in Mendon.

Inside Valley Tech, staff and students tackled several capital improvements, including the conversion of an Auto Body annex into Career Enrichment classrooms, and the renovation of the Multimedia Communications program to include studio space for audio/video production. By turning the renovations into hands-on projects for programs such as Construction Technology, Electrical, Plumbing, HVAC & R, and others, Valley Tech scaled back costs and gave students powerful hands-on experience. Students also put their skills to work assisting on upgrades to the Manufacturing, Information Technology, Engineering Technology, Painting and Design Technologies, and Auto Body programs.

#### **Building More With Less: *Debt-free improvements to BVT facilities***

There are no coupon booklets for capital improvement projects, but Valley Tech nevertheless finds ways to clip costs and maintain its commitment to self-funding upgrades.

In February 2015, Valley Tech announced plans to enter the Massachusetts School Building Authority's (MSBA) Accelerated Repair Program, which offers a reimbursement rate of 53.53% for a preventive maintenance project on the BVT roof. Valley Tech's share of the roughly \$741,000 project will come largely from capital funds generated from MSBA reimbursements during the prior major roof repair project.

Valley Tech brought the same conservative approach to the restoration of its main athletics field. Groundbreaking on the restoration project marked the first major work on the field in 15 years. In that time, Valley Tech athletics grew in size and success and the field experienced the natural, yet significant, wear and tear of hosting freshman, junior varsity, and varsity programs in football, track and field, soccer, and lacrosse. Faced with the need to preserve the field for years to come, school officials chose to pursue the most fiscally conservative option.

The \$226,059.88 non-debt restoration price tag is roughly one-quarter the construction cost of a typical artificial field.

### **Grants: *Additional resources to support our community partners***

As state and local dollars grow increasingly hard to come by, Valley Tech continues its diligent pursuit of alternative revenue sources. In FY15, local assessments were complemented by nearly \$1.5 million in grants, private sector support, and efficiencies.

In 2014, using a \$180,000 grant from the MetroWest Health Foundation, Valley Tech became the nation's first vocational technical school to offer a specialized program to assist students returning from extended absences due to a range of medical and mental health issues. Called the BVT Bridge, the new program helps returning students make a smooth transition back to school by providing flexible scheduling, individual instructional assistance, and support services.

Valley Tech's commitment to training students on industry-standard equipment received significant assistance in FY15 in the form of a \$90,000 award from the Massachusetts Life Sciences Center Equipment and Supplies Grant Program and a \$99,070 grant from the Massachusetts Vocational Equipment Grant Program. This funding will upgrade career-training equipment and technology, including the purchase of cutting-edge Computer Numerical Control (CNC) milling machine, as well as robotic building kits.

In Northbridge, a \$25,000 award from the SkillsUSA/Lowe's 2015 Campus Improvement Grant Program will enable Valley Tech to make several renovations on the property of Alternatives Unlimited, Inc. Students in programs such as Construction Technology, Electrical, Drafting Technology, and others will gain valuable hands-on experience making improvements to the nonprofit's carriage house facility, which could house future Valley Tech projects.

Two grants totaling \$10,000 from the New England School Development Council and the Biogen Idec Foundation/Cambridge Community Foundation enhanced the school's ongoing partnership with the Global STEM Education Center. The District also earned a Vocational Leadership grant of \$11,425 from the Massachusetts Department of Elementary and Secondary Education in recognition of BVT's improved MCAS performance.

Grant	Amount	Grant	Amount																																
<b>Competitive Grants</b>																																			
MA VOC Equip - Manufacturing Technology Equipment	\$99,070	Special Education 240	\$274,800																																
Mass Life Sciences - Engineering Lab Equipment	\$90,000	Perkins	\$168,660																																
MetroWest Health - Transition Program for At-Risk Students	\$60,000	Title I	\$71,182																																
Lowes/SkillsUSA - Alternatives Campus	\$25,000	Title II A	\$18,621																																
State - Vocational Leadership Grant	\$11,425	FY15 Special Education Carryover (FY14)	\$11,356																																
Biogen Idec - Projector for Comp Center & NASA Activity	\$5,000	Special Education Program Improvement	\$6,358																																
Staples - Equipment for MMC	\$5,000	Perkins Post-Secondary (PN Program)	\$1,339																																
NESDEC - STEM Conference	\$5,000	<b>Federal Entitlement Grants Subtotal</b>																																	
Blissful Meadows - Electrathon	\$5,000	<b>\$552,316</b>																																	
EMC - First Robotics	\$5,000	<b>State Entitlement Grants</b>																																	
Community Health - Community Partners for Health	\$1,231	VTEF - Aviation Club	\$1,000	Roof Project (\$3.53% Reimbursement)	\$396,000	VTEF - Sporty's Closet	\$850	LPN Appropriation	\$199,106	VTEF - Peer Mentoring	\$750	Academic Support (Summer)	\$15,409	VTEF - Watch Your Mouth	\$500	Academic Support (School Year)	\$896	VTEF - Seniors 4 Seniors (Dental)	\$500	<b>State Entitlement Grants Subtotal</b>		BVCCEF - Field Trip Grant (Mass Maritime)	\$500	<b>\$611,411</b>		BVCCEF/Lampin - Manufacturing Technology	\$4,958	<b>FY15 GRAND TOTAL</b>				<b>Competitive Grants Subtotal</b>	<b>\$320,784</b>	<b>\$1,484,511</b>	
VTEF - Aviation Club	\$1,000	Roof Project (\$3.53% Reimbursement)	\$396,000																																
VTEF - Sporty's Closet	\$850	LPN Appropriation	\$199,106																																
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<b>Competitive Grants Subtotal</b>	<b>\$320,784</b>	<b>\$1,484,511</b>																																	

### **Class of 2015: *Mendon Graduates***

Elizabeth Helen Baker, Health Services; David James Burroughs, HVAC & R; Shawn Christopher Clifton, HVAC & R; Katelyn Alisha Fior, Dental Assisting; Brittany Amanda Gaulin (NHS/NTHS), Business Technology; Brandon Alfred Gaulin, Drafting & Engineering Technology; Bradford James Gidney, Automotive Technology; Hannah Elizabeth Goddard (NHS/NTHS), Culinary Arts; Kaylie Marie Iacovelli, Plumbing; Austin Bernard Labastie (NHS), Information Technology; Kevin Robert Larson, Drafting & Engineering Technology; Zachary Connor Leung (NHS/NTHS), Drafting & Engineering Technology; Conner Edwin MacKinnon, Business Technology; Ian Reece Maietta, Plumbing; Adriana Bailey Maron, Cosmetology; Megan Lynn McFadden, Culinary Arts; Samuel Robert Meade, Information Technology; Haley Nicole Melanson, Business Technology; Joseph Anthony Moran, Automotive Technology; Francesca Loren Niro (NHS), Health Services; Eric Hunter Peterson (NHS), Electronics & Engineering Technology; Kyle Gary Powers, Construction Technology; Benjamin Joseph Reiffarth, HVAC & R.

NHS/NTHS = National Honor Society/National Technical Honor Society

### **Our School Committee**

Valley Tech's School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns. With many years of experience in fields ranging from business and industry to law and education, they provide invaluable expertise in overseeing operations and setting District policy. In FY15, the Committee thanked several retiring members for their longstanding dedication and leadership: William Pontes of Blackstone served on the Committee for 11 years and was a former Science teacher at BVT; Paul Yanovitch of Hopedale served on the Committee for 7 years, including 5 years as the Assistant Treasurer; and Kenneth Pedersen, Jr. represented the town of Upton for 11 years.

The Committee also wished a fond farewell to Diana Pedersen, who retired after 21 years as the District Secretary, Recording Secretary, and Assistant Director of External Resources and Community Relations. Diana is thanked for her countless behind-the-scenes contributions, which had impact far greater than many are aware.

Committee members elected in November 2014 include Joseph A. Broderick of Blackstone, Mitchell A. Intinarelli of Hopedale (formerly of Sutton), Julie H. Mitchell of Sutton, and David R. Bartlett of Upton. After completing the remaining term of former Committee member Michael Peterson, Dennis Braun was elected to a full term as the Committee's representative of Mendon.

**Chairman** - Joseph M. Hall of Bellingham

**Vice Chairman** - Gerald M. Finn of Millville

**Assistant Treasurer** - Arthur E. Morin, Jr. of Milford

**Secretary** - Anthony M. Yitts of Grafton

Joseph A. Broderick of Blackstone

John C. Lavin, III of Douglas

Mitchell A. Intinarelli of Hopedale

Dennis P. Braun of Mendon

Chester P. Hanratty, Jr. of Millbury

Jeff T. Koopman of Northbridge

Julie H. Mitchell of Sutton

David R. Bartlett of Upton

James H. Ebbeling of Uxbridge

**Superintendent-Director** – Dr. Michael F. Fitzpatrick

**Assistant Superintendent-Director/Principal** – Anthony E. Steele, II

**District Treasurer** – Barbara A. Auger

**BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

**TOWN RATIO SALARY LISTING FOR FY2015**

Kindly note that Blackstone Valley Technical High School teaching staff, unlike traditional high schools, are responsible for a 195 day school year.

Additionally, included with this listing are full year Administrators and Support Staff who work 260 days a year.

Last Name	First Name	Base Salary	Share .06408	Mendon
Al-Haza	Khalid	\$75,533.00	\$ 4,840.15	
Allen	Craig	\$78,506.00	\$ 5,030.66	
Antonelli	Jennifer	\$40,471.92	\$ 2,593.44	
Auger	Barbara	\$23,851.96	\$ 1,528.43	
Aukstikalnis	James	\$82,733.00	\$ 5,301.53	
Ayers	George	\$85,145.00	\$ 5,456.09	
Bakis	Jill	\$87,954.00	\$ 5,636.09	
Bartelloni-Kedski	Debra	\$85,145.00	\$ 5,456.09	
Beaudreau	David	\$64,998.00	\$ 4,165.07	
Beauregard	Victoria	\$54,388.15	\$ 3,485.19	
Belland	Thomas	\$106,747.10	\$ 6,840.35	
Bird	James	\$80,467.00	\$ 5,156.33	
Breger	Francine	\$78,506.00	\$ 5,030.66	
Brochu	James	\$100,083.13	\$ 6,413.33	
Burke	John	\$52,826.00	\$ 3,385.09	
Cairney	Dianne	\$49,607.84	\$ 3,178.87	
Caligaris	Steven	\$82,733.00	\$ 5,301.53	
Cann	Danielle	\$59,675.00	\$ 3,823.97	
Carney	Brooke	\$22,652.50	\$ 1,451.57	
Cavalieri	Christine	\$53,592.00	\$ 3,434.18	
Chan	Ting-pak	\$61,274.25	\$ 3,926.45	
Checca	Kathleen	\$24,971.05	\$ 1,600.14	
Collamati	Joseph	\$29,520.00	\$ 1,891.64	
Collard	Cynthia	\$82,733.00	\$ 5,301.53	
Collins	Timothy	\$61,408.08	\$ 3,935.03	
Colonero	Anne-Marie	\$36,785.97	\$ 2,357.24	
Conley	Mark	\$44,500.66	\$ 2,851.60	
Connors	Matthew	\$75,643.00	\$ 4,847.20	
Cook	Michael	\$23,558.60	\$ 1,509.64	
Coonan	Barry	\$87,954.00	\$ 5,636.09	
Corda	Rebecca	\$51,301.25	\$ 3,287.38	
Corriveau	Joseph	\$62,718.00	\$ 4,018.97	
Cote	Christine	\$70,990.11	\$ 4,549.05	
Creely	George	\$87,954.00	\$ 5,636.09	
Crouch	Charles	\$65,803.89	\$ 4,216.71	

Curran	Brendan	\$66,709.13	\$	4,274.72
D'Amico	Lou	\$59,190.22	\$	3,792.91
Denise	Michele	\$87,954.00	\$	5,636.09
DiCrescentis	Louis	\$85,145.00	\$	5,456.09
Diesenhaus	Scott	\$80,541.00	\$	5,161.07
Doherty	Joseph	\$71,042.00	\$	4,552.37
Dolegiewicz	Robert	\$39,525.84	\$	2,532.82
Donahue	Michael	\$5,140.00	\$	329.37
Donahue	Susan	\$51,098.74	\$	3,274.41
Donovan	Meghan	\$22,652.50	\$	1,451.57
Donovan	Pamela	\$82,824.00	\$	5,307.36
Dubois	Dawn	\$78,506.00	\$	5,030.66
Ellis	Adele	\$64,998.00	\$	4,165.07
Etzweiler	Vicky	\$39,292.91	\$	2,517.89
Evans III	Edward	\$92,700.00	\$	5,940.22
Fantelli	Lynn	\$80,541.00	\$	5,161.07
Faticanti	Michael	\$82,733.00	\$	5,301.53
Ferrandino Bedard	Amy	\$75,757.00	\$	4,854.51
Finnell	Thomas	\$42,595.20	\$	2,729.50
Fiore	Jonathan	\$60,437.00	\$	3,872.80
Fitzpatrick	Mark	\$80,541.00	\$	5,161.07
Fitzpatrick	Michael	\$215,330.35	\$	13,798.37
Fleisher	Amy	\$48,324.60	\$	3,096.64
Flynn	Joseph	\$87,954.00	\$	5,636.09
Forgit	Caitlin	\$57,393.00	\$	3,677.74
Fraser	Alison	\$68,871.74	\$	4,413.30
Freitas	Timothy	\$61,953.00	\$	3,969.95
Garrison	Jennifer	\$82,733.00	\$	5,301.53
Given	Carolyn	\$78,506.00	\$	5,030.66
Gonsalves-Arpin	Pamela	\$85,145.00	\$	5,456.09
Gothier	Brent	\$39,226.40	\$	2,513.63
Grabowski	Stephen	\$45,734.80	\$	2,930.69
Granger	Gillian	\$57,393.00	\$	3,677.74
Grupposo	Nicole	\$60,437.00	\$	3,872.80
Guertin	J.	\$82,733.00	\$	5,301.53
Guitarini	Francis	\$33,727.67	\$	2,161.27
Hagen	Pamela	\$82,733.00	\$	5,301.53
Hanington	Cheryl	\$81,163.48	\$	5,200.96
Hathaway	Dedra	\$95,481.00	\$	6,118.42
Haven	Kimberly	\$82,733.00	\$	5,301.53
Hennessy	Elizabeth	\$102,254.03	\$	6,552.44
Hughes	Tersilia	\$52,872.93	\$	3,388.10
Johnson	Kurtis	\$124,874.60	\$	8,001.96
Joubert	Cheryl	\$72,482.41	\$	4,644.67
Kahler	James	\$80,541.00	\$	5,161.07
Kehowski	Shaun	\$69,563.00	\$	4,457.60
Kelly	John	\$60,426.40	\$	3,872.12

Khorasani	Barbara	\$43,583.51	\$	2,792.83
King	Barbaraann	\$28,941.90	\$	1,854.60
Koopman	Priscilla	\$22,115.40	\$	1,417.15
Lamont	Thomas	\$41,545.85	\$	2,662.26
Langin	Colleen	\$64,538.00	\$	4,135.60
Laprade	David	\$37,584.00	\$	2,408.38
Lavallee	Judith	\$80,467.00	\$	5,156.33
LeBoeuf-Dubois	Sharon	\$53,171.64	\$	3,407.24
Lefrancois	Deanna	\$51,314.00	\$	3,288.20
Lehner	Raymond	\$85,145.00	\$	5,456.09
Lehtinen	Brian	\$77,898.00	\$	4,991.70
LeMarbre	Philip	\$82,824.00	\$	5,307.36
LeMay	Georgette	\$35,004.78	\$	2,243.11
Lewis	David	\$78,506.00	\$	5,030.66
Lord	Keith	\$45,000.00	\$	2,883.60
Lubas	Paula	\$42,371.68	\$	2,715.18
MacLure	Ashley	\$51,314.00	\$	3,288.20
MacWilliams	Marcia	\$83,725.08	\$	5,365.10
Maher	James	\$6,689.28	\$	428.65
Malo	Kathryn	\$23,160.90	\$	1,484.15
Mandepudi	Rajyalakshmi	\$20,154.72	\$	1,291.51
Mangano	Lorna	\$65,197.50	\$	4,177.86
Manoogian	Kathleen	\$34,738.28	\$	2,226.03
Martell	Kristin	\$68,799.00	\$	4,408.64
Mayo	Thomas	\$40,655.25	\$	2,605.19
McArdle	J	\$78,506.00	\$	5,030.66
McCabe	Monique	\$49,033.00	\$	3,142.03
McDermott	Suzanne	\$87,954.00	\$	5,636.09
Merchant	Susan	\$52,141.20	\$	3,341.21
Michel	Michelle	\$59,970.00	\$	3,842.88
Miles	Danielle	\$55,110.00	\$	3,531.45
Milewski	Susan	\$80,541.00	\$	5,161.07
Millette	James	\$67,287.00	\$	4,311.75
Monteiro Bernard	Renee	\$68,799.00	\$	4,408.64
Morin	Daniel	\$46,524.00	\$	2,981.26
Morrison	Andrew	\$40,755.00	\$	2,611.58
Moynihan	Kerry	\$53,592.00	\$	3,434.18
Muise	Brian	\$85,145.00	\$	5,456.09
Mura	Kathleen	\$5,204.11	\$	333.48
Murray	Charles	\$48,003.12	\$	3,076.04
Naper	Justine	\$87,954.00	\$	5,636.09
Nigro	Ann	\$85,145.00	\$	5,456.09
Norton	Michael	\$82,733.00	\$	5,301.53
Odell	Eileen	\$37,393.88	\$	2,396.20
O'Leary	Justin	\$87,954.00	\$	5,636.09
O'Neil	Leonard	\$80,541.00	\$	5,161.07
O'Neil	Rosario	\$82,733.00	\$	5,301.53

Paldino	Jessica	\$39,226.40	\$	2,513.63
Pedersen	Diana	\$15,302.10	\$	980.56
Pehl	Luanne	\$57,913.10	\$	3,711.07
Pellegrino	Martha	\$57,510.70	\$	3,685.29
Perreault	Paul	\$69,563.00	\$	4,457.60
Petty	Francis	\$26,703.04	\$	1,711.13
Pilibosian	Christine	\$43,387.76	\$	2,780.29
Pineault	David	\$33,782.73	\$	2,164.80
Pires	Kevin	\$31,420.35	\$	2,013.42
Polselli	Jerry	\$71,081.00	\$	4,554.87
Polselli	Kyle	\$39,226.40	\$	2,513.63
Potenti	Megan	\$67,287.00	\$	4,311.75
Powers	Mary	\$30,580.88	\$	1,959.62
Procopio	Frank	\$5,102.04	\$	326.94
Ramsey	Walter	\$80,541.00	\$	5,161.07
Reilly	Elizabeth	\$55,872.00	\$	3,580.28
Reynolds	Douglas	\$42,804.00	\$	2,742.88
Richardson	Lucille	\$27,725.56	\$	1,776.65
Rivera	Daniel	\$80,179.00	\$	5,137.87
Rivers	Donald	\$46,290.96	\$	2,966.32
Rose	Donna	\$73,661.00	\$	4,720.20
Rose	Sandra	\$46,500.00	\$	2,979.72
Ruzanski	Kathryn	\$66,820.00	\$	4,281.83
Ruzanski	Kathryn	\$66,820.00	\$	4,281.83
Salay	Brenna	\$27,982.50	\$	1,793.12
Sarah	Paul	\$23,930.40	\$	1,533.46
Shea	Kathleen	\$87,954.00	\$	5,636.09
Sherman	Elizabeth	\$53,592.00	\$	3,434.18
Smith	Anne	\$39,184.75	\$	2,510.96
Smith	Eithne	\$75,533.00	\$	4,840.15
Sosa	Kasandra	\$28,380.00	\$	1,818.59
Sroka	Donna	\$101,208.75	\$	6,485.46
St. Hilaire	Nicole	\$57,393.00	\$	3,677.74
Stachura	Stanley	\$78,506.00	\$	5,030.66
Steele	Anthony	\$133,634.50	\$	8,563.30
Stewart	Gary	\$36,268.56	\$	2,324.09
Stienstra	Derek	\$82,733.00	\$	5,301.53
Swanick	Michael	\$80,541.00	\$	5,161.07
Swasey	Rebecca	\$93,132.30	\$	5,967.92
Testa	Lenore	\$40,950.00	\$	2,624.08
Theroux	David	\$53,306.64	\$	3,415.89
Theroux	Jon	\$32,258.80	\$	2,067.14
Thibeault	Brian	\$49,033.00	\$	3,142.03
Toulouse	Christopher	\$80,541.00	\$	5,161.07
Trimby	Kayla	\$49,033.00	\$	3,142.03
Urquhart	Matthew	\$95,945.06	\$	6,148.16
Ursoleo	Joseph	\$49,033.00	\$	3,142.03

VanKeuren	Michael	\$35,850.96	\$ 2,297.33
VanKeuren	Michael	\$35,850.96	\$ 2,297.33
Walsh	Lisamarie	\$15,279.95	\$ 979.14
Ward	Constance	\$55,410.00	\$ 3,550.67
Wersted	Shaun	\$80,541.00	\$ 5,161.07
Whitesell	Yvette	\$104,819.98	\$ 6,716.86
Williams	Matthew	\$87,954.00	\$ 5,636.09
Wills	Abigail	\$36,961.29	\$ 2,368.48
Wingert	Jeannine	\$28,585.20	\$ 1,831.74
Wood Jr	Robert	\$85,145.00	\$ 5,456.09
Woodward	James	\$78,506.00	\$ 5,030.66
Yancik	Derek	\$78,506.00	\$ 5,030.66
		<b>\$11,629,490.11</b>	<b>\$ 745,217.73</b>



January 2016

**ANNUAL REPORT  
OF THE  
MENDON-UPTON REGIONAL SCHOOL DISTRICT  
2015**

Mendon – Upton Regional School District

**Superintendent's Report**  
**Dr. Joseph P. Maruszczak**

The state of the Mendon-Upton Regional School District is very strong as 2015 showed remarkable growth and success for the district. I am fortunate to be leading a district where there are caring and committed teachers, administrators, and support staff. Equally strong is our student body, which comes to school ready to learn, bolstered by supportive parents and community members. While there are short-term and long-term challenges ahead, I know that the capacity for continuous improvement is very strong in our school district.

As it has been for the past three years, our blueprint for continuous improvement is detailed in *Forward: The Mendon-Upton Regional School District Strategic Plan, 2013-18*. This document is a robust strategic plan that contains a shared vision of improving teaching and learning in the MURSD. This plan has guided the district's initiatives, programming, and budgeting and will continue to over the next two years. While the plan has many facets, the four overarching goals, or strategic objectives, are the following:

- 1. Instructional Excellence:** *We will provide a rigorous curriculum and effective teaching that engages ALL students*
- 2. Expanding Educational Options & Opportunities:** *We will provide new, innovative programming that supports student acquisition of 21<sup>st</sup> century skills*
- 3. Performance Management:** *We will provide feedback about performance to students and adults to support improvement and create accountability for results*
- 4. Improving Communication, Collaboration & Outreach:** *We will create new relationships and partnerships with our families and community to improve student outcomes*

The district is able to see through our many initiatives in these goal areas through the extraordinary support of our communities. We have been able to accelerate the process through the successful passage of two Proposition 2 ½ operational overrides - \$1.4 million in Upton and \$1.1 million in Mendon - this past spring. This infusion of funding has had significant impact on the quality of programming and services that the district offers all students. All of our investments have been made in direct response to the priorities that have been identified by all of our stakeholders: parents, students, teachers, and community members. Specific improvements as a direct result of the override passage include:

- The maintenance of reasonable class sizes at all levels. At present, the average class sizes are the following: Grades K-2: 18-20; Grades 2-4: 21-23; Grades 5-8: 22-24; Grades 9-12: 20-22. These class sizes are highly conducive to personalized learning where individual student needs may be effectively met.

- The implementation of a full inclusion model at the elementary schools. Students receiving special education services for mild to moderate disabilities in all elementary grades now receive services through a co-teaching model, within the regular classroom, rather than through pull-out services.
- The reduction of fees associated with athletics and co-curricular programs. Long overdue, the exorbitant user fees (\$350-\$425) for athletics at Nipmuc were reduced to a flat fee of \$175/sport. Additionally, most after and before school co-curricular programs are now free or have reduced fees.
- The restoration of the library-media program and world languages at Miscoe Hill. A full-time library media specialist now services our middle school for the first time since the budget cuts of 2008. Additionally, world language programs in Spanish and French were restored. For the first time, Mandarin is also being offered to middle school students!
- Continued upgrades to district technology, networking, and infrastructure. The district is now in its 4<sup>th</sup> year of the 1:1 Learning Initiative, where each student in the middle school and high school uses an iPad to access and create content. Through the override passage, the district has begun the transition to the ownership and financing of the tablets. The district will also continue to upgrade the network so the WiFi at all four schools is robust.

We are proud of the improvements the district has made in recent years and look forward to continuing the trend. The investment that our communities make in the Regional District continues is paying dividends in student performance. By both traditional and qualitative measures, student performance remains very strong in the MURSD, the highest of any district in the Blackstone Valley. Amongst our district and students' accomplishments in the past year are the following:

- Nipmuc Regional High School is one of only 44 Commendation Schools as identified by the Massachusetts Department of Elementary & Secondary Education. This prestigious designation is due to the school's continued high level of performance and continued growth of number of students achieving at the highest level (advanced). Tenth grade MCAS (Massachusetts Comprehensive Assessment System) scores are a common benchmark of a district's performance as it is a high-stakes test required for graduation. The Nipmuc Regional High School student performance on the 10<sup>th</sup> grade MCAS tests is exemplary with 99% of students scoring proficient or higher in English language arts and 93% of students scoring proficient or higher on both the mathematics and science tests. Of all students tested in grades 3-10, 80% are proficient or higher in English language arts and 70% are proficient or higher in mathematics and science. These rates are among the highest in the Blackstone Valley.
- Nipmuc Regional High School has continued its excellence in expanding opportunity and improving achievement in Advanced Placement coursework. In 2015, 178 students accessed this rigorous coursework in 17 different AP courses with 77% receiving qualifying scores on 365 AP exams that were administered. Fifty-six Nipmuc students were designated as AP Scholars (scoring 3 or higher on 3 or more AP exams) in 2015.
- The district's STEAM (Science, Technology, Engineering, Arts, & Mathematics) programming in all schools continues. Miscoe Hill has many opportunities for students, including the Lego Robotics Team, the 3D Printing Miscoe Maker Crew, and formal partnerships with the Blackstone Valley education Foundation and the Cummings School of Veterinary Science at Tufts University to give students opportunities to shadow

manufacturing careers and conduct hands-on experiments. Also growing is the Nipmuc STEM Scholars Program is a cutting-edge, nationally recognized program that enables juniors and seniors to have meaningful career exploration experiences through job shadowing and internships in STEM-related fields.

- Our work in teaching all students pro-social behaviors and habits of mind continues on a daily basis, The *Rachel's Challenge* program has been implemented in all of the district's schools. At Clough and Memorial the Kindness & Caring Club, is embedded in the specialist curriculum as well as school life. Our children continue to do good deeds and have partnered with such organizations such as the United Parish Food Pantry, the American Heart Association, and the ALS Association to raise funds and awareness.

I am grateful for the significant investment that the communities of Mendon and Upton make in the public education of our children. We have made significant progress and continuation of this journey will require ongoing support. I thank you for the investment in our most valuable commodity, our children. I will strive to lead the district in producing outstanding returns on that investment, namely increased achievement for *every* student.

Cordially,

Dr. Joseph P. Maruszczak  
Superintendent of Schools

**Mendon-Upton Regional School District  
Administrator's Report  
Student Support Services**

The Student Support Services department of the Mendon-Upton Regional School District is responsible for the special education services for eligible students ages 3 through 21. The district provides special education and or related services to 364 students with Individualized Education Programs. Mendon-Upton schools have been including students with disabilities in the general education classroom and follow the mission to create an environment that respects all ability levels and learning styles, and one that offers the full range of the curriculum and the full resources of our teachers and our facilities to all students.

Research and literature on the best inclusionary practice overwhelmingly supports including students with disabilities with their non-disabled age-appropriate peers. The Mendon-Upton Regional School District acknowledges the significance of meaningful inclusion and instructional excellence. A strategic initiative described in the district's five year plan is to support the delivery of special education through inclusion at all levels. To this end, in all four of our district school buildings, general education teachers, special education teachers, and paraeducators are working collaboratively in the planning, teaching, and assessing students' progress in the general education curriculum. A focus over our last three school years has been to move to co-teaching learning environments. A co-teaching classroom features a general education teacher and a special education teacher who share instructional responsibility for all students and work as equal partners in a single classroom. The district has been very successful in meeting this goal at both of our elementary schools in grades 1-4 and has begun the process of bringing the co-teaching culture to the classrooms at the Miscoe Hill Middle School in grades 5-8. Educating students in the least restrictive environment is mandated by state and federal standards and recognized as best practice by the district. Due to unique and varied learning profiles some students need more supportive programs and more intense instruction in order to make effective progress academically, socially, and behaviorally. In addition to a comprehensive inclusion model, the district has various educational opportunities in all four buildings that can support the diverse education needs of the student body.

The Mendon-Upton Regional School District offers an Integrated Pre-Kindergarten Program that provides a structured learning environment for children both with and without disabilities. The integrated pre-kindergarten program follows the Tools for the Mind curriculum which combines activities specifically designed to promote self-regulation and executive functioning skills, with research-based academic activity content. Children with disabilities are provided additional support and specialized instruction as directed by their Individualized Education Programs. These services are not only provided by the pre-kindergarten staff but also the speech/language therapist, occupational therapist, and physical therapist as needed in an integrated service learning approach. The therapists work within the pre-kindergarten classrooms and specialized locations throughout the buildings.

The elementary and secondary levels support a STAR Program (Success Through Alternative Resources). The curriculum practiced in the STAR classrooms is varied but is primarily based on

the principles of Applied Behavioral Analysis which features teaching methods including: task analyzed instruction, discrete trial training, fluency based instruction, incidental teaching methods, a rich array of prompting and reinforcement strategies, and behavior reduction strategies. The STAR program offers behavioral interventions, student specific inclusion opportunities, parent support, as well as consultative support to general education teachers.

Students also receive support from the district's Language Based Program. Language Based instruction employs direct, explicit instruction within a teaching/learning framework that isolates and directly teaches to the individualized student's needs (i.e. reading, written, spoken language, and/or math skills) consistently across the instruction. In this setting teacher directed instruction and information is presented in a highly structured, organized manner, using oral and visual methods to support both written and spoken language comprehension and to emphasize important concepts and main ideas. Language Based instruction can be concentrated in a small group setting with opportunities to practice and generalize skills in the large group setting.

The Mendon-Upton Regional School District recognizes the importance of social and emotional learning and the larger influence it has on student and teacher performance, school culture, and community access. Miscoe Hill Middle School's BRAVES Center (Be Respectful, Accommodating, Value Every Student) supports students in grades 5-8 who experience significant emotional and behavioral dysregulation so they can be more successful in their home, school, and community settings. A full time school adjustment counselor in the BRAVES Center is responsible for providing therapeutic interventions as well as coordinating wraparound services for those students who require assistance from various social service agencies and community care providers.

Nipmuc Regional High School is the home of the Vista Program. The Vista curriculum is provided in a small group setting, but allows for opportunities for inclusion as well as outside activities within the community. Academically, reading, written language, mathematics, social studies and science are the core, base curricula within the academic day. A life skills component related to current events, health, nutrition, safety, money handling skills, and community involvement, including travel within the area, is also part of this comprehensive curriculum.

A Transition Program is offered for students with disabilities from the ages of 18 through 21. The Transition Program curriculum covers a wide range of functional skills that students will need to lead independent and productive adult lives. Core elements of the program integrate specific academic, social, communication, and activities of daily living skills into learning environments that include the school setting, the community, home, and vocational training sites. The Transition Program is the bridge from school services to adult services. The district works collaboratively with state agencies such as the Bureau of Transitional Planning, Department Of Mental Health, Department of Developmental Services, Department of Children and Families, and/or the Massachusetts Rehabilitation Commission to foster a seamless transition from school to adult services for our students.

The mission of the Mendon-Upton Regional School District, in partnership with our communities, is to deliver a progressive educational experience focused on the unique needs of each child, providing them a competitive advantage in the 21<sup>st</sup> century. The Student Support Services

department adamantly adheres to this commitment and uses this goal as a benchmark when developing and maintaining programs worthy of distinction. These programs, described in the aforementioned paragraphs, provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

Respectfully Submitted,

Dennis Todd  
Director of Student Support Services

**Mendon-Upton Regional School District  
Administrator's Report  
Director of Curriculum**

### **Curriculum Office**

The Curriculum Office is responsible for coordinating the following activities:

- Professional development opportunities for the district
- Curriculum review, revision, and alignment to the Massachusetts Curriculum frameworks
- Ongoing development and articulation of curriculum both vertically and horizontally
- State and Federal Entitlement Grants and Competitive Grants
- Mentoring and New Teacher Induction Program
- Support, resources and professional development for the new Educator Evaluation System
- Evaluation and recommendations of instructional materials, methods, and programs to support curriculum
- Analysis of student performance using multiple data sources
- Adhering to and implementing Department of Elementary and Secondary Education mandates

### **Professional Development**

The Mendon-Upton Regional School District is dedicated to helping its educators improve their practice through participation in high quality professional development. High quality professional development is a set of coherent learning experiences that is systematic, purposeful, and structured over a sustained period of time with the goal of improving teacher practice and student outcomes. Through our district strategic planning, we prioritize our professional development to support our district initiatives. In 2015, key initiatives around technology implementation, reading program implementation, quality performance assessments, curriculum alignment and mapping, and inclusion were at the core of our professional development focus.

### **Professional Development Days**

The following is a highlight of the key objectives for our professional development days in 2015:

- January 16: Quality Performance Assessments, Wonders training, Report Card Alignment
- March 13: IEP writing, math, CPR, classroom management, formative assessments, STEM, curriculum writing, online newsletters, technology integration, collaborative projects
- May 15: Quality Performance Assessments, student placement
- September 1: Alan November Keynote, EdCamp Sessions
- October 9: Report Card Assessment benchmarks, technology integration, curriculum and assessment design

One of the greatest highlights of our professional development days in 2015 was our kick-off to the school year on September 1. The day began with an inspirational keynote by internationally renowned speaker Alan November and was followed by an EdCamp model professional development day, led and facilitated by our own faculty and staff. Over 50 workshop sessions were offered by our staff in areas such as: Twitter 101, math journaling, DIBELS training, Co-teaching, Digital photo editing, Smartboards, argumentative writing, close reading, reading interventions, and many sessions on vertical curriculum work.

## **Professional Development Affiliations**

The district maintains support of professional development for our faculty and staff not only within the district, but through a variety of regional options. Our teachers are constantly seeking to update their skills and content knowledge with outside professional development as well. There are many external organizations that provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of certification. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff.

## **Blackstone Valley Curriculum Consortium**

A vital group that our district is an active member of is the Blackstone Valley Curriculum Consortium (BVCC). The BVCC consists of eleven local districts (Bellingham, Blackstone Valley Technical High School, Blackstone-Millville, Grafton, Hopedale, Milford, Millbury, Northbridge, Sutton, and Uxbridge). All of the BVCC directors and assistant superintendents work together to plan shared professional development for our specialists (Librarians, PE./Health, Art, Music and Technology) as well as other specialty areas such as Nurses, O.T., P.T, Guidance, World Language and the Speech and Language staff. Furthermore, the BVCC provides professional development workshops and courses at no-cost to member districts. Through the BVCC, members of Mendon-Upton Regional School District participated in a wide array of workshops including a STEM courses, Close Reading workshops, Power writing, Technology webinars and workshops, and math courses last year.

## **Local Staff Development Opportunities**

Another collaborative our district belongs to is the Local Staff Development Opportunities Organization (LSDO). LSDO is a collaborative group of educational administrators from Bellingham, Foxboro, Franklin, Mendon-Upton, Milford, Millis, Norfolk, North Attleboro, and Norton, who work together to effectively offer high quality, content-related professional development programs to their respective faculties. All LSDO courses are developed through a comprehensive multi-district needs assessment, which targets topics the teachers have requested. LSDO offerings in 2015 included sessions for school nurses, music, and in improving instructional practices.

## **Summer Professional Development**

The summer of 2015 was an extremely busy summer for our Mendon-Upton educators. The district offered numerous in-district learning opportunities in technology integration, curriculum, and mathematics. In addition to attending workshops, many educators also worked on curriculum development and revision, as well as collaborative learning projects. The following courses and workshops were provided for teachers in the summer of 2015:

- Curriculum Institute
- Technology Academy
- Close Reading
- STEM Workshops
- Math Workshops

## **Grants**

In 2015, the district was successful in receiving numerous entitlements, non-competitive, and competitive grants. The Curriculum Office is responsible for the writing and management of many

of the district grants. For example, in total, the district was able to receive over \$245,000 in grant money. Below is a listing of some of the grants received:

- Academic Support Grant: targeted interventions at the high school level
- Metrowest Health Grant: introduction of Dialectical Behavior Therapy training for K-12 counselors and nurses
- Quality Kindergarten Grant: professional development, technology integration tools, instructional resources
- Early Education Program Improvement Grant: professional development, instructional and technology supplies
- Title I Grant: targeted assistance to students in reading and writing to students through Title I tutors
- Title IIA Grant: teacher quality/mentoring program and professional development

### **Report Card Alignment**

A major initiative in 2015 was to realign the elementary standards-based report cards to the 2011 Massachusetts Curriculum Frameworks, which incorporate the Common Core State Standards. The Massachusetts Curriculum Frameworks describe what students should know and be able to do in pre-kindergarten through grade 12. During the year, a district report card committee, consisting of administrators and teacher representatives across all grade levels from both elementary schools, worked diligently to revise the district report card to better communicate student progress towards meeting end-of-year learning expectations. As a district, we have set specific benchmarks for each term to show growth towards the end-of-year goals. The revised report cards were implemented for the first time during the first trimester reporting period.

### **Curriculum Revision and Alignment**

One of the district's strategic initiatives is to align all K-12 ELA and mathematics curriculum to the Common Core State Standards using a common, clear template. In addition to this initiative, the district outlined specific goals to succeed in meeting this initiative. As a result, in 2015 the district continued to complete district curriculum maps using an online tool called Atlas Rubicon. Over the course of the year, teachers met in departments and across grade levels to create curriculum maps that are aligned to our Massachusetts standards. Teachers were trained in the methods of curriculum mapping using a backwards design, in other words, starting with the end in mind by identifying what students should know and be able to do. Teachers analyzed the state standards and identified the following in their curriculum units:

- Enduring understandings: Big ideas that give meaning and importance to the facts and are at the heart of the discipline
- Essential questions: Questions that recur throughout one's learning and spark curiosity
- Content: What students should know in the unit
- Skills: What students should be able to do in the unit
- Standards: State content standards

To view our currently published district curriculum maps go to the following link:  
<https://mursd-public.rubiconatlas.org/Atlas/Public/View/>

Respectfully Submitted,  
Maureen Cohen, Director of Curriculum

**Mendon-Upton Regional School District  
Administrator's Report  
Nipmuc Regional High School**

For Nipmuc Regional High School, 2015 was a year characterized by student engagement, growth, and achievement. Throughout the year, the school redefined its commitment to college, career, and community readiness. Some of the highlights of 2015 include the following:

- On May 29, 2015 Nipmuc Regional celebrated its fifty-fifth commencement as 165 students received their diplomas. The Class of 2015 helped to establish the culture of high expectations at the high school. Ninety percent of graduates continued their education in colleges or universities. The class included 37 members of the National Honor Society. Additionally, two-thirds of the class participated in Advanced Placement courses while at the school, and more than forty students participated as members of the STEM Scholars Program.
- The Massachusetts Department of Secondary and Elementary Education recognized Nipmuc Regional as a “2015 Commended School” for the school’s high progress and achievement with the Massachusetts Comprehensive Assessment System (MCAS). Nipmuc was one of only 45 schools across the state to earn this distinction. Additionally, it is one of only five high schools in the Commonwealth to receive this commendation. Some of the highlights of students’ achievement with the 2015 MCAS include:
  - 99% of students scored proficient or advanced in ELA
  - 72% of students scored advanced in ELA
  - 0 ELA failures
  - 92% of students scored proficient or advanced in mathematics
  - 74% of students scored advanced in mathematics
  - 94% of students earned proficient or advanced in science
  - 0 science failures
- Student enrollment and achievement in Advanced Placement (AP) courses continued to grow to new heights during 2015. More than half of Nipmuc’s upperclassmen participated in these College Board-audited courses, experiencing the rigor and expectations of a collegiate level course while studying at Nipmuc. The program continues to grow through support of a grant from MassInsight Education (MIE). In the fall of 2015 MIE honored Nipmuc mathematics teacher, Mr. Ronald Cochran, with the Partners in Excellence Award, recognizing him as one of the top AP teachers in the Commonwealth. This was Mr. Cochran’s second time receiving this prestigious recognition and the fourth time a Nipmuc teacher has received this honor. Some of the highlights of the program include:
  - 17 AP courses offered (increase of 117% in five years)
  - 178 AP students (increase of 71% over five years)
  - 365 tests administered (increase of 102% over five years)
  - 56 AP Scholars (increase of 130% over five years)
- Following the introduction of the 1:1 learning program in the fall of 2014, Nipmuc integrated instructional technology as a powerful support of teaching and learning. More than 70% of Nipmuc’s teachers adopted a technology-based student learning goal, with the majority of teachers more than doubling their output on this goal. The school

developed a collaborative vision to “communicate, collaborate, and innovate” through instructional technology. The early and ongoing success of the 1:1 learning program has allowed the school to become a leader in the state in modeling the use of instructional technology. Nipmuc’s educators have hosted professional development programs for schools across the state, providing guidance on how to use technology to improve teaching, support student engagement, and encourage creativity in learning.

- The Nipmuc STEM Scholars Program continued to grow in 2015 through support of a grant from the Blackstone Valley Education Foundation. The program provides students with a variety of learning experiences aimed at developing college and career readiness. As part of the program, students had the opportunity to participate in a STEM career and college fair, career readiness programming, a STEM alumni fair, mock interviews, a visit to Olin College’s SCOPE Expo, STEM-focused community service, computer aided research and citizen science with WPI professors, and career shadowing.
- In 2015 Nipmuc introduced a process to formally teach and assess 21<sup>st</sup> century learning expectations that support students’ career and college readiness. The expectations assess students’ abilities to apply their learning through communication, problem-solving, technology integration, collaboration, adaptability, and civic engagement.
- The arts and electives at Nipmuc continued to shine in 2015. At the annual Fine Arts Festival more than 1000 pieces of student work were displayed, with senior Kristen Brien receiving recognition as “Best in Show”. The Nipmuc band and vocal groups received awards for their performances. Additionally, Nipmuc’s DECA program excelled in 2015 with 110 students competing at the state level and 21 students advancing to international competition.
- In November 2015 Nipmuc welcomed a team of sixteen evaluators from the New England Association of Schools and Colleges (NEASC) to the school for its decennial accreditation evaluation. Nipmuc’s continued growth and progress has been driven by its adherence to NEASC’s standards for accreditation. As a result, the evaluation was a chance to showcase the school’s progress and highlight its continued improvement.

Through the extraordinary efforts of teachers, the ever-increasing high expectations of students, and the continued support of the community, Nipmuc Regional enjoyed a phenomenal year in 2015. The school looks forward to the year ahead.

Respectfully submitted,  
John K. Clements  
Principal

**Mendon-Upton Regional School District  
Administrator's Report  
Miscoe Hill School**

**Mission Statement**

*The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.*

The goal of Miscoe Hill Middle School is to prepare our students for high school and beyond as well as fostering a sense of community and responsibility in our population, providing our students the highest quality educational experience that is possible, and preparing them for the twenty-first century with skills that are needed. The current fifth through eighth grade configuration of the Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. All four grade levels participate in a six-day rotating schedule, which enables our students to take both core courses as well as electives. We believe our Miscoe middle school students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

A primary focus at Miscoe Hill is the implementation of a true inclusionary school where the special education teachers co-teach with regular education teachers to ensure that all students receive the same high quality instruction and opportunities for learning. The teachers continued their work in the areas of integration of technology and on curriculum with a focus on assessment.

Miscoe Hill's 1:1 iPad program was enhanced in September with the addition of a much-needed Technology Director, which is shared with the high school. This new position is to support student learning and quality instruction through technology. The students and teachers have adopted the use of the iPads in their work with great enthusiasm and now they can be additional supported by our Technology Director.

Miscoe Hill was able to add a Library/Media Specialist to our staff after enduring multiple years without a library. This new position has been updated to include research with technology and tools needed to research effectively and accurately. It is essential for a public school to having a working library and the support from our communities enabled us to accomplish this goal.

Our World Language Program was restored this year to include Spanish and French for seventh and eighth grade students and Mandarin to our fifth and sixth grade students. The Spanish Immersion Program continues in the same format with fifth grade instructing math and science in Spanish and sixth grade in social studies and science. Our seventh and eighth grade students receive one block of Spanish instruction each day. The focus of the Spanish Immersion Elective in seventh and eighth grades is Spanish grammar and literature, along with culture.

Our Student Activities Program was very successful this year with continued resurgence. This program supports three quarters of our student body with activities throughout the school year. We were able to provide two Jazz Bands, two Choral sections, Student Council, Lego Robotics Club, the Miscoe Youth Theatre, two Art Clubs, Ski Club, and the Friends of Rachel (FOR) Club. We added National Junior Honor Society, Newspaper Club, and Peer Mentoring Program. It is our

goal to provide opportunities for enrichment to all students in the middle school for the social and emotional wellbeing as well as added skills and interest.

Our successful Interscholastic Sports Program entered its eighth year in fall 2015. We continued with cross-country, basketball, softball, baseball, and track and field. We were able to add volleyball for girls and boys and will add soccer in the next school year. The Interscholastic Sports Program has been consistently met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, the Sports Booster Club, and this year with the help of funding from the district for transportation.

Our successful Student Council and Rachel's challenge continue to provide for our community families in need. They provided holiday dinners for Thanksgiving, Christmas, and Easter and gifts to area families.

The Miscoe Hill Youth Theatre continues with their high level of success. Under the direction of Dan Rogers and Stacy Appleby, the students were able to perform in high-level production while learning essential skills like organization, preparation, public speaking, and teamwork. Over one hundred fifty students were involved in the three major productions this school year. They included; Fall Charlotte's Web, our One-Act Play Competition, and our Spring Peter Pan.

Our Music Program continues to be highly successful. Besides the two school concerts performed by each grade level band, jazz bands, and chorus; the Jazz bands competed at the UNH Jazz Festival & the MAJE receiving Gold Medals for their work, seventh & eighth grade bands and chorus competed at MICCAA Festival receiving a Silver and Gold Medal, at the Great East Festival the seventh and eighth grades and chorus all received Gold Medals. Each year our students compete in the Central Districts and seventeen of the Miscoe Hill band and eleven chorus members received their highest award.

The support of the Mendon and Upton communities continued to be an integral component to our success throughout 2015. The number of parents who attended our programs truly reflects the commitment that community members have made to our school. The parent volunteers who entered our school to assist teachers, teach a class, share a meaningful experience with students, or assist in a fundraising effort is also truly commendable. Miscoe Hill School has experienced a solid education year in 2015 and look forward to future growth.

Respectfully submitted,  
Ann J. Meyer, Principal

**Mendon-Upton Regional School District  
Administrator's Report  
Memorial Elementary School**

At Memorial Elementary School we strive to promote a love of learning by providing all students with a safe, supportive, and child-centered learning environment. We believe in preparing our students to be responsible citizens in an ever changing global society. Our programs are aligned with state standards and promote rigor through relevance. We focus on the development of the “whole child” and provide opportunities for students to grow in their appreciation of community, cultural, linguistic, and individual differences. In addition, through Character Education and the Rachel’s Challenge Kindness and Compassion Club, we promote respect, responsibility, fairness, caring, citizenship, compassion and trustworthiness. Students are taught conflict resolution skills through the Second Step Program.

Students in Kindergarten through Grade 4 receive literacy instruction through the Wonders Reading program and Empowering Writers program. Both programs provide resources which enable teachers to more effectively differentiate their instruction, providing both remediation and enrichment. All classrooms have leveled-libraries which contain books addressing the same topic; at different reading levels, including below grade level, at grade level, beyond grade level, and for English language learners. The Wonders Reading Program also includes numerous on-line tools which classroom teachers can utilize with their SMART Boards and laptops to provide “hands-on” and interactive opportunities for their students. At the elementary level, Investigations is used as our core mathematics program. In addition, teachers are using supplemental materials/lessons to better meet the requirements of the Massachusetts Curriculum Frameworks. Greater emphases on automaticity with math facts, as well as more in-depth instruction in fractions, decimals, and problem solving strategies, have been implemented to address the changes. As the state of Massachusetts prepares to finalize the Curriculum Frameworks in the area of Science, the teachers at Memorial Elementary School continue to introduce students to opportunities for hands-on science exploration, as well as problem solving through the use of engineering and design techniques. During the summer of 2015, a group of teachers and administrators, with the financial support from the PTO and MUEF, updated the Science Lab with new furniture and instruments to better meet the needs of STEAM (Science, Technology, Engineering, Arts, and Math) instruction.

It is our belief that the integration of technology, in all areas of our curriculum, is essential in preparing our students to be successful in the 21<sup>st</sup> Century. Students are provided with numerous opportunities to utilize resources such as web sites, streaming video, virtual fieldtrips, and web quests through the use of SMART Boards, laptop computers, and iPads which are located throughout the building. Teachers and their students have also been able to communicate with schools around the world on special projects through the use of Skype. Programs such as Razz Kids and IXL allow students to practice their literacy and math skills from home. Teachers at Memorial Elementary School strive to remain current in the area of technology integration and share their strategies with colleagues through “Lunch and Learns” as well as by offering workshops before and after school.

The 2015 MCAS scores indicate that a higher percentage of third and fourth grade students from Memorial Elementary School scored “Proficient or Higher” on the English Language Arts and Mathematics MCAS than the state average. Massachusetts aims to reduce proficiency gaps by half between *all* students and students identified as *high needs* by 2017. Based on the Department of

Elementary and Secondary Education's accountability system, Memorial Elementary School has once again been identified as a Level 1 school.

In addition to taking pride in the exceptional work that they do in the classroom, the students had the opportunity to showcase their work with the specialists at the Memorial Elementary School Specialists' Night. The evening consisted of dance performances, digital portfolios, artwork which was showcased throughout the building, poetry and fairytales written by the students, as well as musical performances. Family members also had the opportunity to enjoy the students' musical talents when they were treated to a mid-winter concert which was presented at Nipmuc High School. Members of the Upton community were invited to attend a Memorial Elementary Day Concert honoring all those who have served and sacrificed in the armed forces. Students at all grade levels performed patriotic songs.

Memorial Elementary School continues to be recognized as an International Spanish Academy. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs which promote high academic standards, as well as provide students with the values of multicultural education.

During the 2015-2016 school year, we were fortunate to have the opportunity of adding a reading specialist to the faculty of Memorial Elementary School. In doing so, we have increased our progress monitoring of early literacy skills and implemented additional supports through regular education to promote students' success in the areas of reading and writing. With the increase of Title I and an additional special education teacher, Memorial Elementary School is now able to provide inclusion support in all classrooms in kindergarten through fourth grades. Many of our teachers have completed the Sheltered English Immersion Endorsement program through the Department of Elementary and Secondary Education. SEI endorsed teachers and our teacher of English language learners provide support to students who speak another language at home and/or have English as their second language.

Memorial Elementary School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to ensure that all students are successful. The Memorial Elementary School Council and Memorial Elementary School Parent Teacher Organization are critical members of the school community. Together, we strive to honor the Memorial Elementary School Mission Statement: "In a partnership with families and community, Memorial Elementary School empowers our students to become active learners and to be socially responsible in an ever-changing world."

The Mendon Upton Educational Foundation (MUEF) has also played an important role in supporting innovative programming at Memorial Elementary School. Through their fundraising efforts, staff members are provided with the opportunity to develop and implement creative programs which are funded through MUEF grants. Memorial Elementary School was also the recipient of \$1000.00 which was utilized to increase STEM supplies and materials within our science lab.

The staff and students of Memorial Elementary School are committed to creating a safe learning environment for all. In an effort to promote conflict resolution and prevent bullying, the Second Step Program is utilized at all grade levels. In addition, Rachel's Challenge, a program previously implemented at the secondary level, was introduced at the elementary schools in 2011 and returned

to Memorial Elementary School in the fall of 2015 thanks to funding through the PTO. The Specialist Team meets with students bi-weekly to implement Rachel's Challenge lessons promoting kindness and caring. All Memorial Elementary School staff and students are encouraged to "give a link" recognizing "Random Acts of Kindness". The links are combined throughout the year and displayed in the lobby of our school to represent the "CHAIN REACTION" that is promoted through this program. The tradition of inviting our community's senior citizens to the first grade Caring Breakfast continued with excited guests attending this event. Our guests enjoyed art work, songs and poems, as well as a special souvenir made by the first graders as part of their Character Education Curriculum.

To continue to meet the needs of our families, the Before and After School Program offers child care at Memorial Elementary School. Parents are able to access care from 7:00 a.m. until 6:00 p.m. This program also offers an exciting variety of activities through their Summer Fun Program. Students are also invited to participate in a number of enrichment activities which are offered before and after the typical school day. The enrichment activities are taught by Memorial Elementary School teachers and include titles such as: Silly Sports, Basketball, Legos, Running Club, Music with Computers, Science Club, Art Club, and CrossFit for Kids, Fun with Bugs, Spanish, and Crazy Crafts.

In addition to the important academic programs that define Memorial Elementary School, the school community has come together to support others through their participation in a number of charitable opportunities. Students and staff raised Sixteen thousand, three hundred thirty six dollars (\$16,336.) for the American Heart Association through the *Jump Rope for Heart* program. Together the students and staff at Memorial Elementary School raised one thousand four hundred fifty four dollars (\$1,454.00) for the United Parish Food Pantry of Upton through our Kindness and Caring in our Community Project. The Memorial Elementary School staff participated in the *Giving Tree* program, providing support to families in need during the holiday season. Working with St. Gabriel's Church, we distributed groceries and gifts for Thanksgiving, Christmas, and Easter. To support our students during the summer months, "Beyond Bundles" were shared with several families. Students and staff from Memorial Elementary School teamed up with Nipmuc Students to collect art supplies for the Pediatric Unit of Milford Regional Hospital. In addition we support Veteran's Inc. by collecting new t-shirts and socks for homeless veterans.

The staff of Memorial Elementary School believes in supporting family friendly activities to promote a strong Home-School Partnership. Families were invited to participate in numerous activities including the kindergarten playdate prior to the beginning of the new school year, First Grade Science Fair, Travel the World Celebration with second graders, Mystery Dinner Theater which was written and performed by our fourth graders, STEAM Night in which families experienced a hands-on inquiry based engineering challenge with their third grade students, Winter and Memorial Elementary Day Concerts, a Community Sing-a-Long, Author's Tea in which first grade students shared the books they wrote and Specialist Night which showcased the work students had completed in music, art, physical education, technology, and library throughout the school year.

Respectfully submitted,  
Debra Swain, Principal

Mendon-Upton Regional School District  
**Administrator's Report**  
**Henry P. Clough Elementary School**

We, at Henry P. Clough Elementary School, are committed to working collaboratively with students, parents and the community to create a trusting and caring environment where excellence is achieved through high quality, research based instruction that is focused on the unique needs of each child. Exemplary teaching and a high quality curriculum equip our students with the skills to create solutions for a rapidly changing, technologically rich, and culturally diverse world.

Henry P. Clough Elementary School houses students in grades pre-school through grade 4. Additionally, we have our Spanish Immersion Program that runs from grades kindergarten through grade 4. We have been recognized by the Spanish Ministry of Education for our academic excellence in language education. We were also selected for membership in ISA (International Spanish Academy) to promote high academic standards, as well as to provide students with the values of multicultural education.

For the 2015 MCAS, Clough School has once again met their targets and has been identified by the Department of Elementary and Secondary Education as a Level one school. Grade 3 and 4 students outscored the state in both ELA and Math MCAS. In the ELA MCAS, our fourth grade students SGP (student growth percentile) scores were ranked 9th out of the 451 Massachusetts Elementary Schools who took the MCAS this past year.

Staff at Clough worked collaboratively on their first Keys to Clough Informational Extravaganza for the parents of the Clough community. This informational evening featured 18 different sessions revolving around educational topics that help, support, and maintains educational excellence.

Our vision in the area of STEAM (Science, Technology, Engineering, Art, and Math) is to actively engage, motivate and inspire all students while increasing their STEAM literacy and communication skills in grades Pre-K - 4. We received a VEX IQ Robotics Engineering Grant through the MUEF Foundation. The purpose of the VEX IQ Challenge is to engage students in hands-on robotics engineering and boost their interest in STEAM. The Robotic kits are utilized in the afterschool enrichment program and will be implemented with fourth grade students during Science.

Mr. Joshua Pelletier held two school wide concerts: Winter Concert and Memorial Day Concert. Specialist night was held in April for all students and their parents. This was an opportunity for students to showcase what they do in art, music, technology, library and physical education classes.

The School Counseling Program offers small group counseling sessions for our students. Small counseling groups give students a chance to belong, a chance to express themselves, and a chance to benefit from the support of group members while learning essential social/emotional skills. Throughout the year, the school counselor saw over 175 students in small groups. Group sessions are lesson based and can integrate the technology of an iPad and SMART Board. The School Counseling Program is also offering classroom-based lessons in Pre-School and Kindergarten. The newest revised version of the research based Second Step program is used. Lessons incorporate skills for learning, emotion management, problem solving, and empathy training. An at-home parent component is also incorporated. The School Counselor participated in Keys to Clough night. The presentation focused on the School Counseling Program, the RTI model, and the Second Step program. Throughout the year, the school counselor organizes programs to help Clough families in financial need. In collaboration with St. Gabriel the Archangel Church, we have provided families with holiday meals and grocery store gift cards for Easter, Thanksgiving,

and Christmas; a summer lunch program for kids; and new winter coats. Also in collaboration with the Mendon Lion's Club and St. Gabriel's, Clough staff sponsored the annual Giving Tree. Together we provide holiday gifts for Clough families.

In an effort to promote conflict resolution and prevent bullying, we utilize the Second Step Anti-Bullying Curriculum at all grade levels. The Second Step Program is a research-based curriculum that integrates academics with social and emotional learning. Students in Pre-Kindergarten through Grade 4 learn and practice vital social skills, such as empathy, emotion management, problem solving, and cooperation. These essential life skills help students in the classroom, on the playground, and at home. To ensure that students experience a more humanistic learning environment in which they are responsible for their actions, respect all individuals, and establish positive relationships outside of their school community, we have "KCR Time" (Kind, Caring and Respect) embedded into our specialists' curriculum. Our school focuses on three main character traits throughout the school day: being Kind, Caring, and Respectful. Every week the students have "KCR" time with the specialists. Our dynamic KCR program offers students the opportunity to learn about the above three character traits plus many others such as teamwork and sportsmanship through a variety of projects, role-playing, videos, group discussions, literature, hands-on activities, and guest speakers from the community. KCR is a great way for our students to come together and grow as a school, and as individuals. We also incorporate, the principal's Principle every day into our morning announcements. This offers a concise communication resource that creates a character driven focus for the entire day. It has made it possible for all staff and students to learn a specific character word each week and allow everyone to have discussions and mini lessons around this topic. The principal's principle along with our KCR program sets consistent and high expectations for student behavior. We continue to work with Nipmuc students in the DECA Program, School Council, and National Honor Society by helping them with their service projects.

We incorporate the inclusion model with special education teachers, a reading specialist, and RtI (Response to Intervention) support staff working directly in the classrooms to help support students. RtI is a general education multi-tiered approach designed to maximize student achievement, address the needs of struggling learners, and to reduce behavior problems. With RtI, staff identifies students at risk and those students, who are ready to be challenged, monitor student progress, provide evidence-based interventions and adjust the intensity and nature of those interventions depending on a student's responsiveness, and identify students with learning disabilities or other disabilities. We have been able to successfully meet the needs of our students through the inclusion practices that have been put in place in all classrooms.

The H.P. Clough Elementary School community is most fortunate to have the support of our PTO. They are an outstanding group of parents that continuously work to support our staff and students. They provide wonderful cultural and fine arts programs, social activities that are important for developing the social culture as well as making important purchases to support the school.

Our school garden went from an idea to a beautiful 6 bed garden. Students are responsible to plant, take care of, and pick the vegetables. The garden even inspired students to attend before school to learn about growing, maintaining and harvesting fresh vegetables. With help of local businesses and families the garden fed students during daily school lunches and the elderly in our Mendon community during the summer months. Our Fuel Up to Play 60 program continues to grow and be successful. Groups of 4<sup>th</sup> grade students last year and now this year take the lead on making our

school wide walks charity events raising money and awareness for their favorite charities such as Make a Wish Foundation, cancer survivor fund, Maple Farm Sanctuary, and Salvation Army.

The Henry P. Clough School, in conjunction with Charles River Bank, offers our Clough students the opportunity to learn the principles of saving through our school-banking program. First Grade Students visited the Taft Library and received their very own Library card. The children in our school are indeed fortunate to have the support from Mendon Fireman, Jim Huth, and Mendon Police Officer, Eddie Pokornicki, who come in to our school regularly and work with the students. Additionally we would like to thank all the members of the Mendon Fire Department who assist us in our fire drills.

H.P. Clough Elementary School is grateful to have the continuous support from parents, community members, and the school committee. The success of our students is a direct result of this strong partnership. We are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. With this continued involvement and support, we will continue to enhance our reputation for excellence. "One Team, One Goal, No Limits".

Respectfully submitted,  
Janice Gallagher, Principal

**Mendon-Upton Regional School District  
Administrator's Report  
Director of Technology Operations**

In 2015, we continued to upgrade and maintain our existing fleet of computers and instructional hardware to keep up with the state mandated programs and services. The district continued the 1:1 learning initiative at the middle school and the high school, serving students in grades 5-12.

New classroom instructional hardware (SMARTBoards) was acquired for Miscoe Hill School through a mix of grant and operational funds. The district replaced the district instructional technology specialist with a new administrative position of Director of Instructional Technology. We also hosted several open house events, including the Community iFair, parent information nights, and EdCamp professional development days. The district has emerged a leader in 1:1 digital learning, and we continue to share our experiences with other schools.

The district's parent organizations assisted in the purchasing of the following equipment for classroom teachers:

Clough PTO: Laptops and iPads for K-4 classrooms

Memorial PTO: Laptops and iPads for K-4 classrooms

The District's annual technology plan was approved by the Massachusetts Department of Elementary and Secondary Education, and the district is eligible for state and federal grant funding opportunities in the 2015-2016 school year. We began the process of reviewing and revising the long term technology plan in December to align the new plan with the current district strategic plan and goals.

Respectfully Submitted,  
Joseph S. Leacu, Director of Technology Operations

**Annual Town Report 2014 - 2015**  
**DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2015**

**SCHOOL  
COMMITTEE**

Angenent, Pamela		Term Expires 2017
Dezutter, Phil		Term Expires 2014
Duncan, Diane		Term Expires 2016
Jango, Tanna		Term Expires 2015
Martin, Leigh	Chairperson	Term Expires 2015
Russo, Christopher	Vice Chairperson	Term Expires 2015

**ADMINISTRATION**

Belland, Kimberly A.	Accountant/Human Resources	\$72,293.00
Byer, Jay	Business Assistant	\$51,030.00
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$99,940.00
Clements, John K.	Principal, Nipmuc Regional High School	\$112,270.00
Cohen, Maureen M.	Director of Curriculum	\$100,425.00
Gallagher, Janice E.	Principal, Clough Elementary	\$105,060.00
Leacu, Joseph S.	Director Informational Technology	\$81,600.00
Maruszczak, Joseph P.	Superintendent	\$150,000.00
Meyer, Ann J.	Principal, Miscoe Hill School	\$108,150.00
Moran, Mary Anne	Associate Principal, Nipmuc	\$92,400.00
Swain, Debra E.	Principal, Memorial Elementary	\$105,060.00
Todd, Dennis	Director of Pupil Personnel Svcs.	\$100,940.00

**TEACHERS/GUIDANCE/NURSES**

Afable, Mary K.	Teacher	\$41,518.68
Ahmed-Jussaume, Julie A.	Teacher	\$75,894.00
Alibozek, Sandra N.	Teacher	\$72,055.00
Allen, Kathleen M.	Guidance Counselor	\$78,067.00
Allen, Patrick J.	Teacher	\$75,894.00
Alsen, Sheila C.	Teacher	\$78,335.00
Amitrano, Anthony J.	Dean of Students	\$93,840.00
Amitrano, Lauren M.	Teacher	\$75,894.00

Antonelli, David C.	Teacher	\$82,804.00
Antonellis, Carla	Teacher	\$18,590.80
Appleby, Stacy L	Teacher	\$72,816.00
Ariel, Veronica C.	Speech Pathologist	\$82,804.00
Augustino, Gail P.	Occupational Therapist	\$84,732.00
Barrows, Mary E.	Teacher	\$78,067.00
Barrows, Tara M	Teacher	\$55,072.00
Beaudoin, Lori L.	Teacher	\$78,067.00
Beauregard, Victoria L.	Guidance Counselor	\$84,732.00
Bellefontaine, Tara A.	Nurse	\$63,327.00
Berthao, Kristen	Teacher	\$75,894.00
Bertram, Susan J.	Teacher	\$78,067.00
Bisbee, Bruce R	Teacher	\$59,123.00
Blackburn, Lauren S	Teacher	\$46,545.00
Blain, Kelly L	Teacher	\$58,442.00
Borgatti, Diane M.	Teacher	\$66,772.00
Brazil, Meagan M.	Teacher	\$65,773.00
Brigham, Marie E.	Teacher	\$78,067.00
Brown, Gail N.	Teacher	\$81,197.00
Campbell, Kevin M.	Teacher	\$75,894.00
Cardamone, Kathryn L.	Teacher	\$7,331.52
Casey, Linda J.	Physical Therapist	\$57,282.40
Chapman, Patricia A.	Teacher	\$82,804.00
Chase, Allison L	Teacher	\$45,865.00
Checkoway, Gail E.	Nurse	\$75,894.00
Clark, Robert E.	Teacher	\$84,732.00
Claro, Kristine L.	Teacher	\$75,894.00
Clements, Michael J.	Teacher	\$82,804.00
Clish, Alison L.	Teacher	\$78,067.00
Cochran, Ronald A.	Teacher	\$82,804.00
Cody, Ryan J.	Teacher	\$59,549.00
Cohen, Howard W.	Teacher	\$84,732.00
Connolly, Kerry P.	Teacher	\$75,687.50
Connors, Kevin M.	Teacher	\$78,067.00
Cook, Shelley A	Teacher	\$53,526.00
Costello, Ann T.	Teacher	\$78,894.00
Cote, Linda	Teacher	\$70,063.00
Couture, Alyssa	Teacher	\$78,067.00
Cullen, Alyson	Teacher	\$70,063.00
DaSilva, Meagan E	Teacher	\$68,500.00
D'Elia, Lisa	Teacher	\$45,536.40

DellaRovere, Steven J.	Teacher	\$67,450.00
DeRosa, Denise	Teacher	\$58,144.00
Deschenes, Kathleen P.	Teacher	\$66,772.00
Devlin Ellis, Kami R.	Teacher	\$81,197.00
Dunton, Kati Lyn	Teacher	\$57,549.00
Eagan, Michael A.	Teacher	\$75,894.00
Edwards, Susan N.	Vision Services	\$42,230.04
Evans, Christopher P.	Teacher	\$72,055.00
Evans, Leigh Ann	Teacher	\$51,807.00
Fagan, Kerry A.	Guidance Counselor	\$75,894.00
Farley, Amanda J.	Speech Pathologist	\$67,450.00
Feeley, Allysen M	Teacher	\$15,658.70
Ferrari, Brendan M.	Teacher	\$56,606.00
Field, Jennifer C.	Teacher	\$81,197.00
Flanders, Jessica A	Teacher	\$51,373.00
Fowler, Jessica A.	Teacher	\$72,816.00
Frary, Cathy A.	Teacher	\$72,816.00
Gauthier, Kristin E.	Nurse	\$55,988.00
Gentili, Alice M.	Teacher	\$82,804.00
Gervais, Beth A.	Teacher	\$75,894.00
Gilchrist, Amy E.	Teacher	\$82,804.00
Glassman, Scott R.	Teacher	\$75,894.00
Gonzalez, Carlos J	Teacher	\$51,807.00
Grant, Jennifer L.	Teacher	\$51,807.00
Grau De Arcieri, Olgalexandra	Teacher	\$49,212.00
Guertin, Kathy A.	Guidance Counselor	\$86,107.00
Guglietti, John M.	Teacher	\$75,894.00
Guillen, Julio A	Teacher	\$6,809.17
Hall, Jennifer S.	Teacher	\$75,894.00
Hansen, Jonathan M.	Teacher	\$70,063.00
Hardin, Rebecca A.	Teacher	\$70,063.00
Harding, Simon	Teacher	\$67,450.00
Hart, Doreen P	Teacher	\$48,011.00
Hayes, Daniel P.	Teacher	\$75,894.00
Hefez, Meredith J.	Teacher	\$49,212.00
Henderson, Amy E.	Teacher	\$55,072.00
Hendricks, Barbara R.	Teacher	\$60,715.00
Henry, Courtney A.	Teacher	\$70,063.00
Hensler, Emma C.	Teacher	\$49,212.00
Hicks, Stefani L.	Guidance Counselor	\$55,072.00

Holloway, Laurie A.	Teacher	\$67,377.00
Horn, Christine K.	Teacher	\$68,883.00
Ishler, Marabeth	Teacher	\$70,063.00
Jarvis, Jacquelyn	Teacher	\$75,894.00
Johnson, Douglas K.	Teacher	\$60,025.00
Jolie, Jennifer S.	Teacher	\$51,807.00
Jordan, Katie J.	Teacher	\$82,804.00
Joyce, Carla J.	Teacher	\$78,067.00
Kadra, Elizabeth M.	Teacher	\$60,884.00
Kahler, Brittney A.	Teacher	\$51,373.00
Kasal, Dale	Teacher	\$84,732.00
Keenan, Jaclyn M.	Teacher	\$75,894.00
Kennedy, Mary Ellen	Teacher	\$59,123.00
Keough, Kathy-Ann	Teacher	\$51,807.00
King, F. Andrew	Teacher	\$75,894.00
Kinkela, Melisa J.	Teacher	\$82,804.00
Konstantopoulos, Maria	Teacher	\$48,011.00
Kornblum, Alexis P	Teacher	\$51,807.00
Kyrka, Pamela S.	Teacher	\$86,107.00
Labarre, Ryan G.	Teacher	\$45,865.00
Laflash, Kathleen A.	Teacher	\$82,804.00
Lajoie, Lauren B.	Teacher	\$75,894.00
Lambert, Elizabeth E.	Teacher	\$84,732.00
Langdon, Heather B.	Teacher	\$75,894.00
LaPete, Nicholas T.	Teacher	\$58,442.00
Larracey, Katherine A.	Guidance Counselor	\$86,107.00
Leaver, William D.	Teacher	\$86,107.00
Leja, Courtney M	Teacher	\$60,025.00
Lizotte, Janice G.	Teacher	\$75,894.00
Lopes, Kimberly A.	Teacher	\$48,029.00
Lopes, Nancy M.	Teacher	\$82,804.00
Luzzetti, Renee	Teacher	\$78,067.00
MacFadden, Oliver H.	Teacher	\$70,070.00
MacIsaac, Daniel A.	Teacher	\$67,450.00
MacMurray, Robert T.	Teacher	\$62,794.00
Maglione, Janet R.	Teacher	\$84,732.00
Maloney, Michael E.	Teacher	\$78,067.00
Maloney, Rae A.	Teacher	\$46,840.00
Manser, Caterina A.	Teacher	\$66,772.00
Manzella, Christine D.	Teacher	\$49,212.00
Marques, Heather L.	Teacher	\$67,450.00

McCourt, Heather A.	Teacher	\$75,894.00
McDonald, Michele M.	Teacher	\$82,804.00
McInnis, William R.	Teacher	\$75,894.00
McIntyre, Sara Jean	Teacher	\$72,816.00
McNamara, Allison J.	Guidance Counselor	\$53,315.00
Merten, Matthew N.	Teacher	\$78,067.00
Messick, Robert S.	Teacher	\$84,732.00
Moffett, William J	Teacher	\$13,423.80
Mojica, Margarita	Teacher	\$51,807.00
Moloney, Tricia	Teacher	\$75,894.00
Monroe, Wanda B.	Teacher	\$78,067.00
Montano, Sarah C.	Teacher	\$75,894.00
Monterotti, Lori A.	Teacher	\$51,373.00
Moroney, Jill A.	Teacher	\$68,500.00
Morrison, Wendy H.	Speech Pathologist	\$84,732.00
Murphy, Sharon M.	Teacher	\$78,067.00
Naples, Amy B.	Teacher	\$74,845.00
Oldfield, III, Frederick G.	Teacher	\$86,107.00
O'Neil, Maureen A.	Teacher	\$67,450.00
Parent, Jennifer L.	Teacher	\$34,148.18
Patacchiola, Kathleen M.	Teacher	\$84,732.00
Perras, Gary E.	Teacher	\$48,011.00
Perry, Kathleen B.	Teacher	\$70,063.00
Pilkington, Rebecca J	Teacher	\$51,807.00
Pilotte, Kathleen M.	Teacher	\$78,067.00
Pokornicki, Lauren E.	Teacher	\$57,549.00
Pool, Grace G.	Teacher	\$45,536.40
Poxon, Lauren N.	Teacher	\$55,072.00
Presbrey, Karen A.	Teacher	\$84,732.00
Raposa, Ann	Teacher	\$72,055.00
Reardon, Kathryn M.	Teacher	\$62,794.00
Rempe Obrador, Kira E.	Teacher	\$49,212.00
Rhodes, Kathleen A.	Teacher	\$82,804.00
Rogers, Daniel D.	Teacher	\$67,450.00
Ronnquist, Josephine	Teacher	\$51,373.00
Rosenau, Brendon T.	Teacher	\$50,394.00
Rutkowski, Andrea L.	Teacher	\$75,894.00
Ryan, Lisa	Nurse	\$75,894.00
Sadler, Betsy J.	Teacher	\$86,107.00
Sanford, Amanda A.	Teacher	\$82,804.00
Sheehan, Paula R.	Teacher	\$68,883.00

Smith, Heather A.	Teacher	\$75,894.00
Smith, Lise M.	Teacher	\$84,732.00
Soto, Ana M.	Teacher	\$82,804.00
Spindel, Roy R.	Teacher	\$70,070.00
St. Pierre, Lauren	Teacher	\$67,450.00
Stanas, Julie	Teacher	\$58,232.00
Suffredini, Carol R.	Speech Pathologist	\$60,715.00
Thomsen, Timothy P.	Teacher	\$75,894.00
Torres Garcia, Kharen	Teacher	\$65,287.00
Tremblay, Ann Marie	Teacher	\$60,025.00
Venkataraman, Suzanne M.	Teacher	\$53,279.00
Waltz, Robert L	Teacher	\$66,772.00
Warren, Kristen L.	Teacher	\$75,894.00
Washburn, Melonie A.	Teacher	\$75,894.00
Waterman, Heather A.	Teacher	\$82,804.00
Webster, Brenda L.	Teacher	\$75,894.00
Welch, Marney P.	Teacher	\$67,450.00
Wernig, Elizabeth A.	Teacher	\$75,894.00
Wheelock, Jacqueline B.	Teacher	\$84,732.00
White, Cari A.	Teacher	\$67,450.00
Willinski, Maria E	Teacher	\$73,926.00
Wood, Melissa A.	Teacher	\$67,450.00

#### **SUPPORT STAFF**

Abalos Coyle, Deborah Y	Academic Tutor	\$28,872.00
Agro, Ellen S	Aide	\$15.45/hr.
Anderson, Sheri L	Aide	\$15.45/hr.
Appell, Lisa A	Network Technician	\$53,040.00
Arcudi, Laurie A.	Accounting Clerk	\$49,500.00
Arthur, Michele G	Lunch/Recess Aide	\$10.00/hr.
Ashby, Wanda L.	Aide	\$15.19/hr.
Aubut, Kelley A	Lunch/Recess Aide	\$10.00/hr.
Barr, Diane L	Aide	\$16.41/hr.
Bentley, Justin A	Before School Aide	\$10.00/hr.
Black, Elizabeth S	Lunch/Recess Aide	\$10.00/hr.
Boczanowski, Carla A	Aide	\$16.90/hr.
Bohan, Carol B.	Nurse Asst.	\$12,666.40
Bukunt, Cheryl N.	Lunch/Recess Aide	\$10.00/hr.
Burns, Kristin A	Aide	\$15.45/hr.
Burroughs, Denise	Lunch/Recess Aide	\$10.00/hr.

Busby, Julia S	Aide	\$14.10/hr.
Callahan, Debra A.	Aide	\$16.41/hr.
Campbell, Lauren R	Summer Fun Program	\$9.00/hr.
Campbell, Roseann M	Aide	\$15.45/hr.
Canciani, Karen A	Summer Fun Program	\$10.00/hr.
Capalucci, Kara J	Lunch/Recess Aide	\$10.00/hr.
Capuzziello, Cassie R	Summer Fun Program	\$9.00/hr.
Clark, Micaela R	Summer Fun Program	\$9.00/hr.
Corey, Christine	Sped. Aide	\$15.01/hr.
Cote, Tiffany L	Sped. Aide	\$15.91/hr.
Curley, Peter J	Aide	\$16.90/hr.
Curran, Catherine A	ABA Tech.	\$20.68/hr.
Curtis, Bernadette F.	District Data Administrator	\$58,381.00
Dauley, Jennifer H	ABA Tech.	\$20.31/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$21.30/hr.
Dewitt, Theresa N	ABA Tech.	\$20.68/hr.
Dumas, Alicia H	Aide	\$15.45/hr.
Farrell, Denise A.	Administrative Assistant	\$47,736.00
Ferris, Jay C.	Administrative Assistant	\$37,603.28
Ferrucci, Lauren	Admin Asst to Superintendent	\$58,454.00
Fior, Cora	ABA Tech.	\$22.23/hr.
Fotheringham, Angela JH	Lunch/Recess Aide	\$10.00/hr.
Fleury, Katherine B.	Tech. Teaching Asst.	\$30,041.00
Gale, Karlyn M.	Library Teaching Asst.	\$30,041.00
Gaskill, Karen M	Aide	\$14.10/hr.
Gibson, Carol A.	Administrative Assistant	\$46,779.20
Gorman, Robin Anne	Sped. Aide	\$13.86/hr.
Gorman, Susan E	Aide	\$19.02/hr.
Grady, Janis L.	Administrative Assistant	\$44,800.08
Graves, Gina	Aide	\$20.31/hr.
Gujarathi, Roma A	After School Aide	\$9.00/hr.
Hack, Catherine A.	Library Teaching Asst.	\$30,642.00
Hagan, Maribeth	Sped. Aide	\$13.68/hr.
Hardcastle, Moreen	Lunch/Recess Aide	\$10.00/hr.
Harrison, Karen A	Aide	\$10.00/hr.
Herd, Jacqueline R	Aide	\$15.45/hr.
Hess, Mary E	ABA Tech.	\$18.91/hr.
Hodgens, Tammy A	Aide	\$16.41/hr.
Holmes, Ellen F	Aide	\$17.39/hr.
Hurd, Lisa M	ABA Tech.	\$21.30/hr.
Hureau Allaire, Cora J.	Sped. Aide	\$14.10/hr.

Jayes Olaso, Larissa I.	Aide	\$13.86/hr.
Kavanagh, Kathleen E.	Nurse Asst.	\$13,444.38
Kilcoyne, Cheryl L.	Aide	\$15.19/hr.
Laczka, Lana M.	Before/After School Program	\$24.96/hr
Laucis, Debra A	Sped. Aide	\$13.68/hr.
Linehan, Deborah A.	Administrative Assistant	\$34,234.20
Lipscomb, Carol L	Aide	\$16.04/hr.
Loeper, Lorraine G	Aide	\$16.41/hr.
Lowther, Kimberly M	Aide	\$15.14/hr.
Luccini, Christine L	Sped. Aide	\$13.86/hr.
Malisz, Ann Marie	Accounts Payable	\$45,694.00
Moloney, Maria A	After School Aide	\$9.00/hr.
Manzella, Deborah R	Administrative Assistant	\$21,792.96
Mateer, Lisa	Aide	\$20.13/hr.
Mayzel, Karen S	Aide	\$14.10/hr.
Mccluskey, Heidi E	Aide	\$17.39/hr.
McDevitt, Cynthia L.	Administrative Assistant	\$47,736.00
McQuilkin, Erika K	Aide	\$15.45/hr.
Milton, Lori	ABA Tech.	\$20.31/hr.
Motyka, Lisa C	ABA Tech.	\$19.02/hr.
Mullarkey, Debra A.	Administrative Assistant	\$46,779.20
Murphy, Jodi M	Nurse Asst.	\$18,627.00
Murphy, Kristen A	ABA Tech.	\$19.02/hr.
Noreau, Catherine A	ABA Tech.	\$18.91/hr.
O'Connor, Natasha J.	ABA Tech.	\$18.91/hr.
Offord, Kristen E.	ABA Tech.	\$18.91/hr.
Oglesby, Pamela M.	Aide	\$15.19/hr.
Paiva, Susan J	ABA Tech.	\$20.68/hr.
Perkins, Carol M	ABA Tech.	\$20.68/hr.
Perkins, Tracee L	Clerical Asst.	\$13.68/hr.
Petrie, Sandra	ABA Tech.	\$21.30/hr.
Phipps, Wayne R	After School Aide	\$10.50/hr.
Phipps, Wayne R	Before School Aide	\$10.50/hr.
Pulkkinen, Diane C.	Administrative Assistant	\$48,672.00
Ramos Mahoney, Gloria M	Lunch/Recess Aide	\$10.00/hr.
Rapp, Karen P	Aide	\$14.10/hr.
Rawlings, Nancy	ABA Tech.	\$20.68/hr.
Richardson, Mary E	Clerical Asst.	\$13.68/hr.
Richardson, Mary E	Lunch/Recess Aide	\$10.00/hr.
Ristaino, Rosa A.	Lunch/Recess Aide	\$10.00/hr.

Robbins, Nancy C.	Nurse Asst.	\$32,298.00
Rodriguez Serrano, Diana I.	Aide	\$13.86/hr.
Roecker, Susan L	Media Aide	\$17.76/hr,
Rofrano, Julie A	ABA Tech.	\$18.91/hr.
Rogers, Spencer W	After School Aide	\$9.00/hr.
Round, Barbara A.	Preschool Aide	\$14.10/hr.
Russell, Linda J	ABA Tech.	\$18.91/hr.
Scanlon, Nancy J	ABA Tech.	\$20.31/hr.
Schandelmayer Davis, Autumn M	Aide	\$13.68/hr.
Scholten Barys, Gretchen	Aide	\$15.45/hr.
Scott, Timothy D	ABA Tech.	\$20.31/hr.
Sewell, Ashley A	After School Aide	\$9.00/hr.
Sheehan, Michelle R	ABA Tech.	\$19.02/hr,
Siska, Joan E.	A.P.E.	\$28.91/hr.
Smith, Rene D	Aide	\$13.86/hr.
Stamm, Robert T	Sped. Aide	\$15.01/hr.
Stand, Sabrina L.	Before School Aide	\$15.74/hr.
Stanley, Maria A	Aide	\$16.04/hr.
Steiger, Danielle L	ABA Tech.	\$20.68/hr.
Sullivan, Carol E.	Academic Tutor	\$28,516.00
Taylor, Edward R	After School Aide	\$9.00/hr.
Taylor, Kelly S.	Aide	\$13.86/hr.
Thornton, Omaira J	Aide	\$15.59/hr.
Tinio, Angela M	Sped. Aide	\$13.86/hr.
Turner, Deborah J	ABA Tech.	\$20.68/hr.
Underhill, Sherri A	Lunch/Recess Aide	\$10.00/hr.
Vandervalk, Mary A	Aide	\$15.59/hr.
Vanslette, Cynthia K	Aide	\$15.14/hr.
Vazquez, Lilia	Aide	\$15.01/hr.
Verrone, Marcy K.	Ext. Day Aide	\$15.19/hr.
Villemaire, Lori A.	Administrative Assistant	\$44,096.00
Wilcox, Lorraine R	Aide	\$20.13/hr.
Williams, Kimberly A	Aide	\$15.14/hr.
Zinno, Denise L.	Administrative Assistant	\$32,902.88

### **CUSTODIANS**

Baker, John C.	Custodian	\$33,238.40
Bergeron, Brett R.	Custodian	\$38,438.40

Burke, Frances J.	Custodian	\$55,161.60
Burton, David M.	Custodian	\$30,596.80
Carlson, Richard P.	Custodian	\$49,753.60
Choiniere, Brad H.	Custodian	\$41,017.60
Coburn, Douglas E.	Custodian	\$44,928.00
Ellis, Gary R.	Custodian	\$39,977.60
Engblom, Gary A.	Custodian	\$33,238.40
Gentili, Richard B.	Custodian	\$49,150.40
Hackenson, Justin T	Custodian	\$7,693.00
Hackenson, Kevin A.	Custodian	\$43,971.20
Handley, Steven M.	Custodian	\$13,020.00
Jandrow, Ryan J	Custodian	\$32,988.80
King, Mark W.	Custodian	\$45,635.20
MacDonald, Robert H.	Custodian	\$44,657.60
Masters, Patrick K.	Custodian	\$33,238.40
Mullen, Jr., Joseph I.	Custodian	\$37,131.04
Nealley, John H. Jr.	Custodian	\$17,117.10
Tobin, Jr., William H.	Custodian	\$37,024.00
Wheet, Jeffrey M.	Custodian	\$39,707.20
Willinski, John J.	Custodian	\$46,758.40

## **CAFETERIA**

Braga, Dianne	Food Service Director	\$50,470.00
Armstrong, Laurie J.	Cafeteria	\$16.16/hr
Auty, Maryanne	Cafeteria	\$16.16/hr
Burton, Sherry A.	Cafeteria	\$16.95/hr
Byer, Daniel N	Cafeteria	\$15.84/hr
Camire, Denise M.	Cafeteria	\$16.47/hr
Clifton, Theresa A	Cafeteria	\$16.47/hr
Cote, Doreen J.	Cafeteria	\$19.57/hr
Dixon, Janet R	Cafeteria	\$15.84/hr
Doe, Charlene A.	Cafeteria	\$16.47/hr
Gannon, Nancy E.	Cafeteria	\$16.47/hr
Gardner, Elaine M.	Cafeteria	\$16.47/hr
Hadley, Karen A.	Cafeteria	\$19.57/hr
Jionzo, Laura J.	Cafeteria	\$16.16/hr
Johnson, Lucia	Cafeteria	\$18.82/hr
Siple, Mary Lee	Cafeteria	\$19.57/hr

## **CONTACT INFORMATION**

### **POLICE EMERGENCY**

**911**

Animal Inspector  
Assessor's Office  
Board of Health  
Board of Selectmen  
Board of Selectmen Exec. Assist.  
Building Inspector  
Building / Planning  
Conservation Commission  
Council on Aging/Senior Ctr  
Dog Officer  
Emergency Management  
Fire Dept - Business  
Burning Permits  
Building Permits (Alternate)  
Highway Department  
Library  
Children's/Young Adult Librarian  
Parks/Rec Dept  
Parks/Rec Dept (Beach-Summer Only)  
Police Dept - Business  
Police Dept- Business  
Police Dept - Business  
Town Accountant  
Town Administrator  
Town Clerk  
Tax Collector  
Treasurer  
Veterans' Agent  
Water Board  
Town Hall Fax

### **FIRE EMERGENCY**

**911**

508-735-9468  
508-473-2738  
508-634-2656  
508-473-2312  
508-473-2312  
508-473-2679  
508-473-2679  
508-634-6898  
508-478-6175  
508-478-2737  
508-478-1186  
508-473-5330  
508-473-3434  
508-473-5330  
508-473-0737  
508-473-3259  
508-473-0600  
508-473-1771  
508-478-2737  
508-473-2727  
508-478-2797  
508-473-5114  
508-478-8863  
508-473-1085  
508-473-6410  
508-634-2413  
508-473-8461  
508-634-2656  
508-478-8241

animalinspector@mendonma.gov  
assessor@mendonma.gov  
boh@mendonma.gov  
bos@mendonma.gov  
bosadmin@mendonma.gov  
taicardi@mendonma.gov  
building@mendonma.gov  
concom@mendonma.gov  
coa@mendonma.gov  
  
mbucchino@mendonpublicsafety.com  
mbucchino@mendonpublicsafety.com  
  
highwaydept@mendonma.gov  
librarydirector@mendonma.gov  
taftkids@mendonma.gov  
parkcomm@mendonma.gov  
  
ehorn@mendonpublicsafety.com  
  
accountant@mendonma.gov  
knewman@mendonma.gov  
townclerk@mendonma.gov  
collector@mendonma.gov  
treasurer@mendonma.gov  
veterans@mendonma.gov  
watercom@mendonma.gov